Constitution and Bylaws Committee Minutes 11-30-20

Chair: Joe

Members Present: Mary Jo, Miriam, Susan D., Julianna

Agenda:

- 1. Discuss where we are.
- 2. Discuss next steps
- 3. Discuss proposals (including one we will soon get from Nominations and Elections).
- 4. Individual Work time Assignments. (If we decide to do this)
- 5. Questions, Comments, Concerns, etc.

Notes:

We first discussed the question "What do our current Constitution and Bylaws say about elections." The bylaws state "Procedures for conducting elections may be found in the Policies and Procedures Handbook." We don't have a policies and procedure handbook, so we are going to wait to see what Nominations and Elections submits to us before we decide next steps.

We then discussed next steps for our committee. Our group decided that before we could dive into work, we needed physical copies of the draft document that we have been working on. There are too many documents to keep switching back and forth, so we are asking REA office to print copies of the Constitution, Bylaws, Draft Document, and Items to Address documents.

Afterward, we are going to meet early January and work on the following:

- 1. Complete first draft (This is where we are)
- 2. Pass 2: Hostak and "Issues to Address" review
- 3. Pass 3: Equity review
- 4. Pass 4: Consistency review
- 5. WEA Legal review
- 6. Determine how to present amendments to Rep Council
- 7. Membership vote on Constitutional amendments
- 8. Rep Council vote on Bylaw amendments

This committee has a lot to go through. Our goal is to have the Bylaws ready for Rep Council to look at by our June Meeting. Our goal is to have the constitution ready for membership to vote on at our August Meeting.

These are PROPOSED timelines and may have to be adjusted. We want to make sure that we are working and following all of the recommendations, so we are in line with federal and state laws.

Submitted by

Joe Bento, Chair Constitution and Bylaws Committee