WEA BOARD MEETING MINUTES JANUARY 12, 2021

CALL TO ORDER
Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 4:40 p.m. on Tuesday, January 12, 2021 via a Zoom conference call.

ROLL CALL

The following board directors were excused from this meeting: Kevin Cope, Keven Cummins, Len Hill, Howard Mawhinney, LaVasha Murdoch, Margarita Morfin and Kirstin Nicholson.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Manny Bosser, Yvette De La Cruz Djibril Diop, Nache Duncan, Lori Fleck (WEASO), AJ Hoyla, Aimee Iverson, Lisa Kodama, Linda Mullen, Melissa Olschewsky (WEASO), Julie Popper and Rich Wood.

NATIVE LAND ACKNOWLEDGEMENT
Chairperson Delaney acknowledged the native lands as the Board gathered to pay our respects to the elders of the native lands.

BOARD ALTERNATE SEATING
That the WEA Board of Directors approve the seating of the following:

1. Katie Badger (Lake WA) as an alternate for Howard Mawhinney (Lake WA)
2. Cortney Beck (Quilcene) as an alternate for Kirstin Nicholson (C. Kitsap)

There were no objections and the motion Carried by general consent. (011221-1)

COVID VACCINE RESOLUTION
Chairperson Delaney presented the COVID Vaccine Resolution. The Health and Safety Committee developed the statement presented and mentioned several community partners support vaccine prioritization for educators.

The Board was moved into their small groups, with the only guiding question being this: Does this statement meet the needs of our educators as it relates to the COVID vaccine?
It was **Moved** by Shannon Rasmussen and **Seconded** by Becca Ritchie to amend lines 35 & 38, changing the term "learning gaps" to "opportunity gaps".

Without objection, the motion was put before the Board, and the motion **Carried.** (011221-2)

**No votes (1):** Tammie Carr  
**Abstention (1):** Becca Ritchie

It was **Moved** by Glenn Jenkins and **Seconded** by Bill Beville to amend moving paragraph starting at line 20 to line 6.

Without objection, the motion was put before the Board, and the motion **Carried.** (011221-3)

**No votes (1):** Silas Berry  
**Abstention (2):** Joe Thayer and Terri Winckler

It was **Moved** by Stephanie Ervin and **Seconded** by Pamela Wilson to amend and strike lines 36 beginning with districts to line 38.

Without objection, the motion was put before the Board, and the motion **Carried.** (011221-4)

**No votes (1):** Silas Berry, Jeremy Pitts, and Terri Winckler  
**Abstention (9):** Barb Cruz, Stephanie Ervin, Michelle Fayette, Lavader Grant-Suggs, Price Jimerson, Raymond Nelson, Martha Patterson, Summer Stoner, and Caitlin Tumlinson

It was **Moved** by Keith Swanson and **Seconded** Suzanne Southerland to amend line 8: "Believes that all school employees, including PK-12 and higher education professionals, should receive...".

Without objection, the motion was put before the Board, and the motion **Carried.** (011221-5)

**No votes (2):** Allison Snow and Amy Stern

It was **Moved** by Michael Cook and **Seconded** by Pamella Johnson to amend by inserting into line 8, after employees, "family members in their residence".

Without objection, the motion was put before the Board, and the motion **Failed.** (011221-6)

**No votes (49):** Becca Ritchie, Mary Lindsey, Nani Lium, Justin Fox-Bailey, Peter Knowles, Tammie Carr, Janis Olmstead, Robert Gustin, Brittany Haggard, Suzanne Southerland, Glenn Jenkins, Joshua Boe, Mona Rominger, Jeremy Pitts, Barb Cruz, Rachel Tochiki, Raymond Nelson, Joe Thayer, Bill Lyne, Susan Smith, Silas Berry, Jen Ben, Jeb Binns, Christie Padilla, Jeremy Shay, Michael Pena, James Schell, Keith Swanson, Allison Snow, Rochelle Greenwell, Debby Chandler, Audra Shaw, Janet Caldwell, Jared Kink, Pamela Wilson, Kathie Axtell, Sara Ketelsen, Eric Askeland, Bill Beville, Sobia Sheikh, Swan Eaton, Tani Lindquist, Elaine Hogg, Caitlin Tumlinson, Vicky Jensen, Rita Peterson, Shannon Rasmussen, Cortney Beck, and Michelle Fayette  
**Abstentions (5):** Stephanie Ervin, Vallerie Fisher, Daniel Harada, Kayalyn Stewart, and Summer Stoner.

It was **Moved** by Michael Cook and **Seconded** by Pamella Johnson to amend line 18 after historical to add "and current".

Without objection, the motion was put before the Board and the motion **Carried.** (011221-7)

**No votes (2):** Debby Chandler and Michael Pena
It was **Moved** by Justin Fox-Bailey and **Seconded** by Vallerie Fisher to amend line 8: “all school employees – classified, certificated, full time, part time, and substitute”.

Without objection, the motion was put before the Board, and the motion **Carried**. (011221-8)

**No votes (1):** Allison Snow

It was **Moved** by Jared Kink and **Seconded** by Kaitlin Kamalei Brandon to amend line 23 to include “those training to be the same”.

Without objection, the motion was put before the Board, and the motion **Carried**. (011221-9)

**No votes (5):** Swan Eaton, Raymond Nelson, James Schell, Audra Shaw, Allison Snow

**Abstentions (4):** Janet Caldwell, Tammy Grubb, Christie Padilla, and Sobia Sheikh

It was **Moved** by Becca Ritchie and **Seconded** by that the WEA Board of Directors approve the COVID Vaccine Resolution as amended.

Without objection, the motion was put before the Board, and the motion **Carried**. (011221-10)

**No (2):** Tammie Carr and Silas Berry

The final COVID Vaccine Resolution document will be shared with Governor Inslee, Department of Health Secretary Shah, and WEA members.

**DR GUPTA**

Chairperson Delaney shared that WEA contracted consultant Dr. Vin Gupta, an American Harvard-trained lung specialist, health policy expert and a medical professor, to advise WEA during the COVID pandemic.

**ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 6:38 p.m. on Tuesday, January 12, 2021 on Zoom.

Submitted by A.J. Hoyla