WASHINGTON EDUCATION ASSOCIATION POLITICAL ACTION COMMITTEE CONSTITUTION APPROVED MAY 12, 2001

ARTICLE I — NAME

The name of this organization shall be the Washington Education Association-Political Action Committee (WEA-PAC).

ARTICLE II — PURPOSES

- **Section 1.** The goal of the organization shall be to support pro-public education candidates for public office in the state of Washington.
- **Section 2.** State activity and local WEA-PAC Chapter activity may include, but not be limited to, making recommendations for candidates to state or local office.

ARTICLE III — GOVERNING BOARD

- **Section 1.** The affairs of WEA-PAC shall be managed by the WEA-PAC Management Board.
- **Section 2.** The WEA-PAC Management Board shall consist of the following members.
 - a. Voting members shall be:
 - The president and vice president of the Washington Education Association (WEA) who shall act as chair and vice-chair of the Board.
 - 2) One (1) WEA-PAC member from each of the following programs: Education Support Professional (ESP), higher education, and students. Each program shall recommend a WEA-PAC member who shall then be appointed by and serve at the pleasure of the Board Chair.
 - 3) One (1) WEA-PAC member from each UniServ Council WEA-PAC Chapter, one (1) member of the WEA-Retired WEA-PAC Chapter, and one (1) member of the WEA Staff WEA-PAC Chapter. Election or appointment of these Chapter members to

- the Management Board shall be by procedures determined by the members within the Chapter.
- b. Nonvoting members and appropriate staff, including the WEA Executive Director who serves as the WEA-PAC Secretary-Treasurer, the Political Action Coordinator, and an attorney.
- **Section 3.** All WEA-PAC Management Board members shall be eligible to participate in discussion and debate.
- Section 4. Each voting member of the WEA-PAC Management Board acting as WEA-PAC manager shall have one vote, except when any voting Board member calls for a weighted vote. When a weighted vote is called for, each Chapter Board member's weighted vote shall be one (1) additional vote for each twenty-five (25) WEA-PAC members paying the minimum contribution required for full membership in the Chapter. The most current membership report or the chapter membership at the conclusion of the previous fiscal year, whichever is greater, shall determine the weighted vote.
- **Section 5.** The WEA-PAC Management Board shall meet at the direction of the WEA-PAC Chair or by request of a majority of the Board.
- **Section 6.** A quorum of the WEA-PAC Management Board shall be fifty (50) percent of the voting Board members.
- Section 7. The WEA-PAC Management Board shall authorize all expenditures to be made by WEA-PAC and shall adopt policies and programs related to WEA-PAC. WEA-PAC policy and program decisions may also be adopted or revised by a vote of the members at the annual WEA-PAC meeting held in conjunction with the WEA Representative Assembly.

ARTICLE IV — OFFICERS

- **Section 1.** The WEA-PAC Chair shall preside at all meetings of the general membership of WEA-PAC. The Chair shall call special meetings as deemed necessary pursuant to the business of WEA-PAC.
- **Section 2.** The WEA-PAC Vice Chair shall serve as the presiding officer in the absence of the Chair.

ARTICLE V — MEMBERSHIP AND MEMBERSHIP CONTRIBUTIONS

Section 1. Membership in WEA-PAC shall include the following categories of membership: active, (certificated, ESP, and higher education), retired,

student, staff (WEA, UniServ, and affiliate employees) and other categories developed by the WEA-PAC Management Board.

Active members shall be members of their UniServ Council WEA-PAC Chapter. Retired members shall be members of the WEA-Retired WEA-PAC Chapter. Student members shall be members of the Student WEA-PAC Chapter. Staff members shall be members of the WEA Staff WEA-PAC Chapter.

Section 2. The annual WEA-PAC membership contribution shall be twenty dollars (\$20) for active members (certificated and full time higher education) and staff (WEA, UniServ, and affiliated employees).

The annual WEA-PAC membership contribution shall be fifteen dollars (\$15) for active ESP members, part time higher education members, retired members, and student members.

The WEA-PAC Management Board may create special recognition and categories of membership and contribution levels.

Section 3. The active WEA-PAC members in each UniServ Council shall comprise that UniServ Council Chapter.

ARTICLE VI — STAFF

- **Section 1.** The Executive Director of the Washington Education Association shall assign a staff consultant to WEA-PAC in consultation with the WEA-PAC Management Board.
- **Section 2.** The Executive Director for WEA shall serve as the Secretary-Treasurer of the WEA-PAC Management Board and shall be responsible for implementation of policies and programs.

ARTICLE VII — USE OF CONTRIBUTIONS

- **Section 1.** Membership contributions shall be used for purposes as determined by the WEA-PAC Management Board. WEA-PAC shall not make direct or in-kind contributions to any campaigns for federal office. This includes any monies held in reserve by WEA-PAC for use by UniServ Council Chapters.
- **Section 2.** Twenty percent (20%) of a UniServ Council Chapter's contributions shall be reserved for use in local nonlegislative candidate races. Such funds must be used by the Chapter within two (2) years following the year of contribution.

ARTICLE VIII — REPORTING OF EXPENDITURES AND AUDITING

An annual report and financial statement shall be presented to the WEA-PAC membership present at each annual meeting of the WEA-PAC general membership held in conjunction with the Representative Assembly of the Washington Education Association.

ARTICLE IX — PARLIAMENTARY AUTHORITY

The current edition of *The Standard Code of Parliamentary Procedure* (Sturgis) shall govern WEA-PAC in parliamentary situations that are not provided for in the Constitution.

ARTICLE X — AMENDMENTS

- Section 1. To amend the WEA-PAC Constitution, the WEA-PAC general membership shall be notified in writing four (4) weeks prior to the annual meeting of WEA-PAC. An affirmative vote of two-thirds (2/3) of those WEA-PAC members present at the annual meeting of WEA-PAC shall be required to change the Constitution of WEA-PAC.
- **Section 2.** The WEA-PAC Management Board is authorized to make and report in a timely manner nonsubstantive housekeeping changes in the Constitution.

01/21/99rlw 01/22/99rlw 02/18/99rlw 03/12/99rlw 05/11/99rlw 05/20/99rlw 05/15/01rlw