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## BOARD OF DIRECTORS MEETING

### JANUARY 22-23, 2021

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#### **MINUTES**

##### **CALL TO ORDER**

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:01 p.m. on Friday, January 22, 2021 at the WEA headquarters office in Federal Way, Washington.

##### **NATIVE LAND ACKNOWLEDGEMENT**

Chairperson Delaney acknowledged the native lands as the Board gathered to pay our respects to the elders of the native lands.

##### **ROLL CALL**

The following board directors were present for this meeting: Larry Delaney, Janie White, Kathie Axtell, Jen Ben, Silas Berry, Joe Bento, Bill Beville, Jeb Binns, Joshua Boe, Shawn Brehm, Janet Caldwell (Friday only), Tammie Carr, Debby Chandler, Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Stephanie Ervin (Saturday only), Michelle Fayette, Antoinette Felder (Friday only), Vallerie Fisher (Friday only), Filma Fontanilla, Justin Fox-Bailey, Stephanie Gallardo, Lavader (Cookie) Grant-Suggs, Rochelle Greenwell, Bob Gustin, Brittany Haggard, Daniel Harada, Len Hill, Glenn Jenkins, Vicky Jensen, Price Jimerson, Pamela Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Tani Lindquist, Mary Lindsey, Nani Lium, Bill Lyne, Anna-Melissa Lyons, Jennifer Matter, Shannon McCann, Margarita Morfin, La Vasha Murdoch, Carla Naccarato-Sinclair, Raymond Nelson (Friday only), Kirstin Nicholson, Andi Nofziger-Meadows, Janis Olmstead, Christie Padilla, Martha Patterson, Michael Peña, Rita Peterson, Eric Pickens, Jeremy Pitts, Shannon Rasmussen, Becca Ritchie, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Suzanne Southerland, Kayalyn Stewart, Summer Stoner, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, Nicole Way and Pamela Wilson.

The following board directors were excused from this meeting: Eric Askeland, Kevin Cope, Keven Cummins, Tammy Grubb, Elaine Hogg, Kaitlin Kamalei Brandon, Howard Mawhinney, Mona Rominger Allison Snow, Amy Stern, Rachel Tochiki, and Terri Winckler.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Donna Wesley, Aimee Iverson, Manny Bosser, Lisa Kodama, Linda Mullen, Djibril Diop, Lucinda Young, Rich Wood, Yvette de la Cruz, Mary Howes, Christina Martinez, and A.J. Hoyla.

WEASO observer was Kelly Wishkoski (Saturday)

WEA Board Parliamentarian: Rob Lutz

Guests: Tami Farber and Bernardo Ruiz (Race Forward), and Kathy Davis

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**BOARD ALTERNATE SEATING**

It was **Moved** by Kathie Axtell and **Seconded** by Nancy Herzog that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA BOD group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Brian Williams (Wapato) as an alternate for Terri Winckler (Zillah)
- Nate Ziemkowski (Snoqualmie) as an alternate for Allison Snow (Bellevue)
- Missy Harvold (Riverview) as an alternate for Amy Stern (Bellevue) on Friday night
- Steve Mayer (Federal Way) as an alternate for Elaine Hogg (Auburn)
- Derona Burkholder (Issaquah) as an alternate for Rachel Tochiki (Bellevue) on Friday night
- Carolina Borrego (Lake WA) as an alternate for Rachel Tochiki (Bellevue) on Saturday
- Davina Diaz (Seattle) as an alternate for Kaitlin Kamalei Brandon (Seattle)

There were no objections and the motion **Carried** by general consent. (0122221-1)

**ADOPTION OF AGENDA**

It was **Moved** by Kayalyn Stewart and **Seconded** by Susan Smith that the WEA Board adopt the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (0122221-2)

**APPROVAL OF MEETING MINUTES**

It was **Moved** by Sandy Hunt and **Seconded** by Debby Strayer that the WEA Board approve the Board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (0122221-3)

**AFFINITY GROUPS BREAKOUT**

The WEA Board was taken into affinity group breakout sessions for the remainder of the evening.

**MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:04 p.m. on Friday, January 22, 2021.

**MEETING RECONVENED**

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, January 23, 2021.

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**AFFINITY GROUPS BREAKOUT DISCUSSION**

Tami Farber and Bernardo Ruiz, consultants from Race Forward, helped lead the discussion reporting out from the breakout sessions on Friday night.

**BUDGET STATUS REPORT, BUDGET ADJUSTMENT, BUDGET TRANSFER AND REVISIONS**

Donna Wesley, CFO presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-E in the board packet.

It was **Moved** by Keith Swanson and **Seconded** by Becca Ritchie that the Board approve the FY20/21 Budget Revisions as presented.

Without objection, a roll call vote was conducted, and the motion **Carried** (012321-4). Yes 64/ No 0/ Abstain 1

**LEGISLATIVE UPDATE**

Djibril Diop, WEA Public Policy Center Director and Lucinda Young, Chief Lobbyist, gave an update on the 2021 legislative session.

**ANNUAL AUDIT**

Janie White, WEA VP, presented the 2019-20 Financial Statement and Audit from Tremper & Co.

**SUPPORT FOR CAREER AND TECHNICAL COLLEGE FACULTY**

It was **Moved** by Suzanne Southerland and **Seconded** by Anna-Melissa Lyons that WEA appropriate \$50,000 to be distributed in the form of \$500 grants to our higher education part time (adjunct) faculty who have lost their classes as a result of COVID-19.

Without objection, a roll call vote was conducted, and the motion **Carried**. (0122321-5) Yes 67 /No 1/ Abstain 0

**INTERVIEWING BIPOC CANDIDATES**

It was **Moved** by Joe Thayer and **Seconded** by Estefa Gallardo that the WEA Board accept the hiring policy listed in the document "WEA Rooney Rule.pdf".

Without objection, a roll call vote was conducted, and the motion **Carried**. (0122321-6) Yes 63 / No 5 / Abstain 0

**STANDARDIZED TESTING RESOLUTION**

It was **Moved** by Becca Ritchie and **Seconded** by Shannon Ergun that the WEA Board adopt a position of support for the Resolution on Standardized Testing as presented in Agenda Item No 2-K.

It was **Moved** by Shannon Rasmussen and **Seconded** by Steve Mayer to remove the references to NAEP in the 1<sup>st</sup>, 2<sup>nd</sup>, and 5<sup>th</sup> paragraphs in the resolution.

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Without objection, a roll call vote was conducted, and the motion **Failed** (0122321-7) Yes 29 / No 30 / Abstain 7

It was **Moved** by Becca Ritchie and **Seconded** by Shannon Ergun that the WEA Board adopt a position of support for the Resolution on Standardized Testing as presented in Agenda Item No 2-K.

Without objection, a roll call vote was conducted, and the motion **Carried** (0122321-8) Yes 51 / No 13 / Abstain 3

**COVID-19 COMMUNITY RELIEF FUND**

Estefa Gallardo provided an update on the distribution of funds, the committee members and the hybrid funding process that will be followed.

**BELLEVUE EDUCATION ASSOCIATION UPDATE**

Tani Lindquist provided an update on Bellevue EA and the Bellevue School District regarding the return to in-person school and asked the Board to email the Bellevue School Board with their letters of support of the Bellevue Education Association.

**REMOVE EDTPA RESOLUTION**

It was **Moved** by **Sobia** Sheikh and **Seconded** by Michael Pena that the WEA Board adopt the Remove edTPA Resolution as presented in Agenda Item No. 2-L.

Without objection, a roll call vote was conducted, and the motion **Carried** (0122321-9). Yes 63 / No 2 / Abstain 0

**WEA ASSESSMENT COMMITTEE**

It was **Moved** by Becca Ritchie and **Seconded** by Shannon Rasmussen that the WEA will form a specific committee that will work to develop a vision for WEA regarding assessment. Possible partners in this work are NEA, NCUEA, OSPI and other community partners. Further, this committee would consult with the NBI 9 work group as well as staff versed in ESSA guidelines.

Without objection, a roll call vote was conducted, and the motion **Carried** (0122321-10). Yes 61 / No 2 / Abstain 4

**WEA BOARD RESOLUTIONS**

It was **Moved** by Becca Ritchie and **Seconded** by Vicky Jensen that the WEA Board adopt the proposed standing rule around WEA Board Resolutions as proposed in Agenda Item No 2-N.

It was **Moved** by Tani Lindquist and **Seconded** by Sobia Sheikh to refer this to committee.

Without objection, a roll call vote was conducted, and the motion **Carried** (0122321-11) Yes 57 / No 6 / Abstain 1

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**WEA RSEJ CENTER WORK TEAM UPDATE**

Michael Peña provided an update on the work done so far on the WEA Racial, Social and Economic Justice Center Work Team.

**WEA BOARD NORMS WORK TEAM**

Larry Delaney provided an update on the work done so far on the WEA Board Norms Work Team.

**WEA PROPOSED MISSION, VISION AND VALUES STATEMENT**

Larry Delaney shared the draft from January 2020 of a proposed new WEA Mission, Vision and Values Statement. This did not go to the 2020 WEA Representative Assembly due to the Covid cancellation of the RA. This will come before the Board prior to the 2021 WEA Representative Assembly.

**EXECUTIVE SESSION**

Chairperson Delaney moved the meeting to Executive Session at 2:22 p.m. on Saturday, January 23, 2021.

**REGULAR SESSION**

Chairperson Delaney returned the Board to regular session at 2:28 p.m. on Saturday, January 23, 2021.

**LETTER TO GOVERNOR INSLEE**

It was **Moved** by Eric Pickens and **Seconded** by Kathie Axtell that the WEA Board authorize the WEA President to draft and send a letter to the governor on behalf of the WEA Board addressing the fact that there was a claim of having robust data justifying the decision to dramatically loosen guidance around the reopening of school buildings. There continues to be a lack of data justifying this decision, and making such a critical decision without it, is unacceptable.

Without objection, a roll call vote was conducted, and the motion **Carried** (0122321-12) Yes 61 / No 2 / Abstain 0

**COMPENSATION TO ORGANIZATIONS FOR THEIR DATA/INFORMATION**

It was **Moved** by Glenn Jenkins and **Seconded** by Michael Peña that the WEA compensate organizations that have a support apparatus in place a minimum of \$500 or as otherwise listed by the organization in order to compensate them for the usage of their data and/or information.

Without objection, a roll call vote was conducted, and the motion **Carried** (0122321-13) Yes 54 / No 5 / Abstain 3

**ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:03 p.m. on Saturday, January 23, 2021, virtually on Zoom.



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Submitted by Christina Martinez

Reviewed by: \_\_\_\_\_  
*[Handwritten Signature]*

Date Approved: \_\_\_\_\_  
March 5, 2021