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# WEA BOARD OF DIRECTORS' MEETING

## MARCH 5-6, 2021

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### **MINUTES**

#### **CALL TO ORDER**

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:03 p.m. on Friday, March 5, 2021 on Zoom.

#### **ROLL CALL**

The following board directors were present for this meeting: Larry Delaney, Janie White, Kathie Axtell, Eric Askeland, Jen Ben, Silas Berry, Joe Bento, Bill Beville, Jeb Binns (Saturday), Joshua Boe, Shawn Brehm, Janet Caldwell, Tammie Carr, Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Stephanie Ervin (Saturday), Michelle Fayette, Antoinette Felder, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Stephanie Gallardo, Lavader (Cookie) Grant-Suggs, Rochelle Greenwell, , Brittany Haggard, Daniel Harada, Len Hill, Glenn Jenkins, Vicky Jensen, Price Jimerson, Pamella Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Tani Lindquist, Mary Lindsey, Nani Lium, Bill Lyne, Anna-Melissa Lyons, Jennifer Matter, Margarita Morfin, La Vasha Murdoch, Raymond Nelson, Kirstin Nicholson, Andi Nofziger-Meadows, Janis Olmstead, Christie Padilla, Martha Patterson, Michael Peña, Rita Peterson, Eric Pickens, Jeremy Pitts, Becca Ritchie, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Suzanne Southerland, Kayalyn Stewart, Summer Stoner, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, Nicole Way and Pamela Wilson.

The following board directors were excused from this meeting: Jeb Binns, Debby Chandler, Kevin Cope, Keven Cummins, Stephanie Ervin, Michelle Fayette (Friday), Bob Gustin, Jennifer Matter (Friday), Howard Mawhinney, Shannon McCann, Carla Naccarato-Sinclair, Shannon Rasmussen (Friday) and Mona Rominger.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Donna Wesley, Aimee Iverson, Manny Bosser, Lisa Kodama, Linda Mullen, Djibril Diop, Julie Salvi (Friday), Rich Wood, Yvette de la Cruz, Mary Howes, Nache Duncan, Tom Baier (Friday), Lorrell Noahr (Friday), Christina Martinez, and A.J. Hoyla.

Guests: Kathy Davis and Harmony Devaney

#### **LAND ACKNOWLEDGMENT**

Harmony Devaney, HS Senior at Ferndale High School provided a poem for the Native Land Acknowledgement

#### **BOARD ALTERNATE SEATING**

The WEA Board of Directors approve the seating of the following:

- Jerry Forsman (Longview) for Robert Gustin (Kelso)

- Steve Mayer (Federal Way) for Shannon Rasmussen (Federal Way) on Friday
- Tracy Hansen (Spokane) for Debby Chandler (Spokane)

There were no objections and the motion **Carried** by general consent. (030521-1)

#### **ADOPTION OF AGENDA**

It was **Moved** and **Seconded** that the WEA Board adopt the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (030521-2)

#### **APPROVAL OF MEETING MINUTES**

It was **Moved** and **Seconded** that the WEA Board approve the Board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (030521-3)

#### **BUDGET STATUS REPORT, BUDGET ADJUSTMENT, BUDGET TRANSFER AND REVISIONS**

Donna Wesley, CFO presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-F in the board packet.

It was **Moved** by Keith Swanson and **Seconded** by Len Hill that the Board approve the Budget Revisions as presented in Agenda Item No 2-F.

Without objection, a roll call vote was conducted, and the motion **Carried**.

(030521-4)

Abstentions (1) -

#### **MEMBERSHIP UPDATE**

Donna Wesley, CFO presented the Board with an update on membership.

#### **BUDGET DEVELOPMENT PROCESS**

Donna Wesley, CFO updated the Board on the process to be used to develop the 2021-22 WEA budget.

#### **SCHOOL FUNDING UPDATE**

Lorrell Noahr, WEA Funding Lobbyist and Julie Salvi, WEA Compensation Lobbyist provided a state and federal K-12 and higher education funding update.

#### **MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 8:13 p.m. on Friday, March 5, 2021.

#### **MEETING RECONVENED**

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:33 a.m. on Saturday, March 6, 2021.

#### **DOCUMENTS & RESOLUTIONS**

*2021 CONSTITUTION AND BYLAWS AMENDMENT No. 1*

It was **Moved** by Keith Swanson and **Seconded** by Vicky Jensen that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Not Pass"** on C&B Amendment No. 1 (Progressive Dues).

Without objection, a roll call vote was conducted, and the motion **Carried**.  
(030621-5)

No votes (3) - Janis Olmstead, Mary Lindsey, and Mason Quiroz  
Abstentions (2) - Susan Smith and Raymond Nelson

2021 CONSTITUTION AND BYLAWS AMENDMENT NO. 2

It was **Moved** by Stephanie Gallardo and **Seconded** by Sobia Sheikh that the WEA Board take **"No Position"** on C&B Amendment No. 2 (Instant Run-off Elections at WEA RA).

Without objection, a roll call vote was conducted, and the motion **Carried**.  
(030621-6)

No votes (16) Mason Quiroz, Terri Winckler, Shannon Rasmussen, La Vasha Murdoch, Jeremy Pitts, Jared Kink, Suzanne Southerland, Kathie Axtell, Barbara Cruz, Joe Thayer, Shannon Ergun, Tani Lindquist, Becca Ritchie, Janet Caldwell, Janis Olmstead, Elaine Hogg  
Abstentions (3) – Mary Lindsey, Keith Swanson and Rachel Tochiki

2021 Amendment to Continuing Resolution A-7

It was **Moved** by Becca Ritchie and **Seconded** by Vicky Jensen that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Pass"** on 2021 Amendment to Continuing Resolution A-7 (Standardized Tests).

Without objection, a roll call vote was conducted, and the motion **Carried**.  
(030621-7)

No votes (8) Tammie Carr, Joe Thayer, Joshua Boe, Jared Kink, Jim Schell, Antoinette Felder, Glenn Jenkins, Stephanie Gallardo  
Abstentions (7) Michael Peña, Tammy Grubb, Shawn Brehm, Susan Smith, Filma Fontanilla, Pamela Wilson, and Sobia Sheikh

2021 Amendment to Continuing Resolution E-12

It was **Moved** by Len Hill and **Seconded** by Tani Lindquist that the WEA Board take a position of **"Do Pass"** on 2020 Amendment to Continuing Resolution E-12 (Substitute Educators).

Without objection, a roll call vote was conducted, and the motion **Carried**.  
(030621-8)

No votes (4) - Jared Kink, Janie White, Tammy Grubb, and Jeremy Pitts  
Abstentions (2) – Shawn Brehm and Glenn Jenkins

2021 Amendment to Continuing Resolution D-9

It was **Moved** by Pamela Wilson and **Seconded** by Vicky Jensen that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Pass"** on

2021 Amendment to Continuing Resolution D-9 (Improving Support for New Teacher Candidates).

Without objection, a roll call vote was conducted, and the motion **Carried**.

(030621-9)

No votes (1) – Raymond Nelson

2021 New Resolution No. 1

It was **Moved** by Becca Ritchie and **Seconded** by Keith Swanson that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Pass"** on 2021 New Resolution No. 1 (Multicultural Education Training).

Without objection, a roll call vote was conducted, and the motion **Carried**.

(030621-10)

No votes (1) Raymond Nelson

Abstentions (2) - Tammy Grubb and Tammie Carr

2021 New Resolution No. 2

It was **Moved** by Pamela Wilson and **Seconded** by Len Hill that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Pass"** on 2021 New Resolution No. 2 (Bargaining for the Common Good).

Without objection, a roll call vote was conducted, and the motion **Carried**.

(030621-11)

No votes (5) - Jared Kink, Jim Schell, Raymond Nelson, Christie Padilla, Tammie Carr

Abstentions (1) – Tammy Grubb

2021 New Resolution No. 3 (renumbered)

It was **Moved** by Vicky Jensen and **Seconded** by La Vasha Murdoch that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Pass"** on 2021 New Resolution No. 5 (Recognition of First Peoples' Language, Culture, and Oral Traditions Certification).

Without objection, a roll call vote was conducted, and the motion **Carried**.

(030621-12)

No votes (1) – Jared Kink

2021 New Resolution No. 4 (renumbered)

It was **Moved** by Len Hill and **Seconded** by La Vasha Murdoch that the WEA Board recommend to the WEA Rep Assembly Delegates a position of **"Do Pass"** on 2021 New Resolution No. 7 (Early Career Educators).

Without objection, a roll call vote was conducted, and the motion **Carried**.

(030621-13)

Abstentions (4) - Michelle Fayette, Jerry Forsman, Tammy Grubb, and Shannon Ergun

**"THE SUM OF US" BY HEATHER MCGHEE**

The YouTube interview was shown to the Board and discussion followed amongst the Board.

### **SMALL GROUP DISCUSSION**

The WEA Board broke into their small groups to discuss the WEA Budget Priorities and Dues.

### **WEA MISSION, VISION & VALUES STATEMENT**

It was **Moved** by Glenn Jenkins and **Seconded** by Rochelle Greenwell that the WEA Board recommend to the WEA RA delegates "**Do Pass**" on the WEA Mission, Vision and Values statement.

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously among those voting**. (030621-14)  
Abstentions (2) Becca Ritchie and Terri Winckler

### **WEA RA UPDATE**

Kayalyn Stewart, WEA Convention Work Team Chair provided an update and answered questions regarding the upcoming virtual RA.

### **SMALL GROUP DISCUSSION**

WEA Board broke into their small groups to discuss the WEA Board Norms document.

### **WEA OPT OUT OF TESTING**

It was **Moved** by Martha Patterson and **Seconded** by Becca Ritchie that the WEA Board of Directors approve a WEA Communications generated media campaign, through social media, radio ads, and/or newspaper ads, to educate and otherwise encourage parents to opt out their children from standardized testing for Spring 2021.

It was **Moved** by Stephanie Gallardo and **Seconded** by Kayalyn Stewart to include Multi-Lingual Media Campaign in the last Whereas. Accepted as a friendly amendment.

### **Amendment #1**

It was **Moved** by Tani Lindquist and **Seconded** by Shannon Rasmussen to strike the paragraph after "therefore" in the Opt Out Resolution and add: Furthermore, be it resolved, that WEA create and make available talking points that local leaders can provide parents and families regarding opting students of out of state mandated testing for the Spring of 2021. It is recommended that these talking points be shared by local leaders who are currently in full time release position to prevent any disciplinary action on members by school districts.

Without objection, a roll call vote was conducted, and the motion **Carried** (030621-15).

No votes (26) Terri Winckler, Becca Ritchie, Shannon Ergun, Pamela Johnson, Christie Padilla, Janet Caldwell, La Vasha Murdoch, Martha Patterson, Rochelle Greenwell, Amy Stern, Janie White, Kirstin Nicholson, Julianna Dauble, Shawn Brehm, Nicole Way, Kaitlin Kamalei Brandon, Antoinette Felder, Summer Stoner, Keith Swanson, Michael Peña, Price Jimerson, Rita Peterson, Jennifer Matter, Margarita Morfin, William Beville, Eric Pickens  
Abstentions (2): Glenn Jenkins and Elaine Hogg

Amendment #2

It was **Moved** by Martha Patterson and **Seconded** by Eric Pickens to amend the Opt Out Resolution by including "create a social media campaign and make available talking points" after FURTHERMORE.

Without objection, a roll call vote was conducted, and the motion **Carried** (030621-16).

No votes (17) - Terri Winckler, Nani Lium, Michael Cook, Anna-Melissa Lyons, Len Hill, Vicky Jensen, Justin Fox-Bailey, Rochelle Greenwell, Brittany Haggard, La Vasha Murdoch, Barbara Cruz, Jeremy Pitts, Jared Kink, Eric Askeland, Sara Ketelsen, Rita Peterson and Christie Padilla  
Abstentions (2) - Sobia Sheikh and Raymond Nelson

It was **Moved** by Shannon Rasmussen and **Seconded** by Bill Beville to close debate.

Without objection, a roll call vote was conducted, and the motion **Carried** (030621-17).

No votes (6) - Michael Cook, Joshua Boe, Pamela Johnson, Janie White, Glenn Jenkins, Amy Stern

It was **Moved** by Martha Patterson and **Seconded** by Becca Ritchie that the WEA Board of Directors approve a WEA Communications generated media campaign, through social media, radio ads, and/or newspaper ads, to educate and otherwise encourage parents to opt out their children from standardized testing for Spring 2021 as amended.

Without objection, a roll call vote was conducted, and the motion **Failed** (030621-18).

No votes (50) Amy Stern, Justin Fox-Bailey, Sara Ketelsen, Jared Kink, Christie Padilla, Jeremy Shay, Joseph Bento, Kayalyn Stewart, Kaitlin Kamalei Brandon, Anna-Melissa Lyons, Tammie Carr, Mary Lindsey, Andi Nofziger, Len Hill, Antoinette Felder, Allison Snow, Swan Eaton, Elaine Hogg, Sobia Sheikh, Peter Knowles, Raymond Nelson, Tani Lindquist, Rita Peterson, Karen (Kari) Van Nostran, Jim Schell, Price Jimerson, Rochelle Greenwell, Glenn Jenkins, Eric Askeland, La Vasha Murdoch, Audra Shaw, Barbara Cruz, Janie White, Vicky Jensen, Brittany Haggard, Caitlin Tumlinson, Jerry Forsman, Nani Lium, Janis Olmstead, Margarita Morfin, Shawn Brehm, Kathie Axtell, Joe Thayer, Filma Fontanilla, Jeremy Pitts, Terri Winckler, Michael Cook, Michael Peña, Michelle Fayette, and Rachel Tochiki

### **LETTER TO GOVERNOR INSLEE**

It was **Moved** by Becca Ritchie and **Seconded** by Vicky Jensen write a letter to Governor Inslee on behalf of the WEA Board that calls out his disrespect of educators and our disappointment around his comments in his press conferences.

Without objection, a roll call vote was conducted, and the motion **Failed.** (030621-19)

No votes (41) - Amy Stern, Justin Fox-Bailey, Sara Ketelsen, Jared Kink, Christie Padilla, Jeremy Shay, Joseph Bento, Kayalyn Stewart, Kaitlin Kamalei Brandon, Anna-Melissa Lyons, Tammie Carr, Mary Lindsey, Andi Nofziger, Len Hill, Antoinette Felder, Allison Snow, Swan Eaton, Elaine Hogg, Sobia Sheikh, Peter Knowles, Raymond Nelson, Tani Lindquist, Rita Peterson, Karen (Kari) Van Nostran, Jim Schell, Price Jimerson, Rochelle Greenwell, Glenn Jenkins, Eric Askeland, La Vasha Murdoch, Audra Shaw, Barbara Cruz, Janie White, Vicky Jensen, Brittany Haggard, Caitlin Tumlinson, Jerry Forsman, Nani Lium, Janis Olmstead, Margarita Morfin, Shawn Brehm, Kathie Axtell, Joe Thayer, Filma Fontanilla, Jeremy Pitts, Terri Winckler, Michael Cook, Michael Peña, Michelle Fayette, Rachel Tochiki  
Abstentions (1) - Lavader Grant-Suggs

### **RETIREMENT**

Aimee Iverson, WEA Executive Director announced that our Communications Director Linda Mullen has decided to retire this summer. The WEA Board extended their best wishes.

### **GOVERNMENTAL RELATIONS UPDATE**

Djibril Diop, Governmental Relations Director provided an update on the legislative session.

### **WEA COMMUNITY GRANTS**

Stephanie Gallardo updated the Board on the distribution of the \$300,000 of grant money to the 50+ community groups that were nominated.

### **WEA RSEJ CENTER WORK TEAM UPDATE**

Michael Peña provided an update on the work of the WEA Racial, Social and Economic Justice Center Work Team.

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 4:56 p.m. on Saturday, March 6, 2021, virtually on Zoom.

Submitted by Christina Martinez