

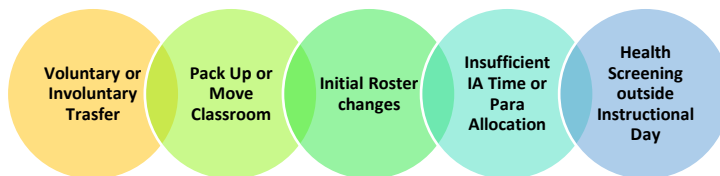


Update - Stay Connected

May 5, 2021

Did You Audit Your Paycheck?

Do Any of the Following Apply to You?



These and other changes to your workload and/or working conditions may qualify you for additional stipends, remedies, and/or Time Card extra hours.

Use the pay matrix to verify any extra pay items. Stipends and all extra hours submitted by timecard (whether for health screening assistance, packing up classroom, remote family night, roster changes, insufficient IA time, insufficient para-allocation, etc) will appear on your paycheck as:

Pay Code	Pay Code Description
EX3	EXTRA HOURS
CS	CLASS SIZE Stipend
TRAN	TRANSITION Stipend

Extra Pay Matrix

There are many different extra pay elements in our COVID related LOUs. Members who are eligible for these payments need to audit their pay stubs each month. To help members, we created this [Extra Pay Matrix Resource](#) that organizes all the information on extra pay elements from three different LOUs into one document.

Note on the [Extra Pay Matrix Resource](#): who is eligible, how payment will be denoted on paycheck, amount of extra pay and the pay period when the extra pay should appear or should have appeared in your paycheck.

You should verify the accuracy of your paycheck each month through Employee Access in Skyward. Follow this simple guide: [Certificated Staff - How to Read Your Paycheck](#)



Special LWEA Election for: Middle School and High School Reps

LWEA is holding a special election for the 2021-22 LWEA Executive Board positions of HS and MS Representatives. The representatives elected late last fall are stepping down to attend to family matters.

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Behind the Scenes: Dashboards. Quarantine & Isolation. Contact Tracing.

Many members are asking about how decisions are made regarding COVID data and information sharing, determination of close contacts, rules for quarantining or isolation, and many other topics.

Your COVID Site Supervisor should be your first stop for assistance in answering questions about COVID operations in your school. Each worksite must also have a Safety Committee that reviews and addresses safety hazards in the workplace, including COVID. Ask your building principal if you'd like to serve on your school's Safety Committee.

As a reminder, public health departments at the national, state, and county levels may coordinate their efforts but do not always work as a chain of command:

CDC provides guidance and recommendations that states may adopt (or ignore).

In Washington State, the **Department of Health** makes recommendations to county health departments and issues rules/guidance for or with state agencies (including OSPI).

In King County, **Public Health – Seattle & King County** issues rules/guidance for the general public and for different sectors of the county, including schools.

Public Health – Seattle & King County provides guidance and support to K-12 public schools on how to reduce the risk of COVID in schools and minimize illness when cases arise in schools.

- The **LWSD Safety Plan** contains detailed information on [how the District will communicate and respond](#) to positive cases and symptomatic individuals.
- **LWSD** maintains a [Health & Safety Dashboard](#) that includes some limited data related to positive cases by school.
- **Public Health Insider**, the SKCPH blog, recently detailed [how a school would respond](#) in the event of a positive case in a student in order to prevent an outbreak at the school.
- **Public Health – Seattle & King County** provides specific information related to COVID for schools and the community:
 - [COVID-19 Response Toolkit for K-12 Schools](#)
 - Training videos for schools, including [Positive Case Response](#)
 - [Frequently Asked Questions about schools](#)



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Special LWEA Election

- Lake Washington EA Nominations will open Wednesday, May 19 at 9:00 a.m. and close Wednesday, May 26 at 5:00 p.m.
- This election is open to Middle School and High School classroom teachers only
- Send nominations to [Patti Cook](#) and/or [Terri Neely](#) AFTER 9:00am on May 19 – No nominations can be accepted early
- Eligible teachers will receive a Notice in the US mail
- Ballots will be sent via personal email or text

Do you know someone who would be great at advocating for and making their colleagues voices heard?
NOMINATE THEM!!

LWEA

8575 164th Ave NE
Suite 100
Redmond WA 98052
425-822-3388



Office Staff

Office Manager: [Terri Neely](#)
Admin Assistant: [Diana Wagner](#)
UniServ Rep: [Laura-Lee Barron](#)

**LWEA Officers and
Executive Committee**

President:

Howard Mawhinney
LWEA Office / 425-822-
3388

Vice President:

Katie Badger
LWEA Office / 425-822-
3388

Primary Rep:

Patti Cook
Rush / 425-936-2690

Intermediate Rep:

Mary Kay Weinmeister
Rockwell / 425-936-2670

Middle School Rep:

Kyla Thompson
Finn Hill / 425-936-2340

High School Rep:

Rachelle Horner
EHS / 425-936-1500

Specialists Rep:

Marilyn Hargraves
LWHS / 425-936-1700

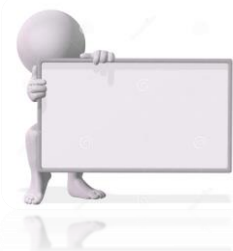
Special Services Rep:

Cookie Grant-Suggs
Rush / 425-936-2690

Ethnic Minority Rep:

Cathey Hettinger
Barton / 425-936-2480

**LWEA -
this is your union!**



Educator Appreciation Week



A huge thank you to all educators who make a difference in the lives of so many students.

You Are the Best!!

Teacher Directed Day - May 12

What does this mean for teachers? In order to provide teachers with time to plan, participate in professional learning, and/or to meet with colleagues:

- There will be no expectation for connection hours
- No District or building-directed time plan
- No meetings – No students
- NORMAL schedule is overridden on these days
- Teachers may choose to offer in-person support, but cannot be required to do so
- It is like an ITW day except that teachers direct the entire day, not just the afternoon leap time

RENTAL NEEDED:

Two LWSD teachers and a spayed, litter-box trained cat seeking 2+ bed/1+ bath rental house/townhouse for under \$3000/month. Please reach out to Hattie Midboe (hmidboe@gmail.com / 360-927-4871) or Melissa Mickey (melissajm@optonline.net / 973-800-6916) if you have information regarding a rental.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



May 5
Cinco de Mayo

May 9
Mother's Day

May 11
Rep Assembly Mtg

May 12
Teacher Directed Day

May 18
Competency Teams Mtg



A Friend in Need



Rachel Schwartz – Redmond HS CTE Teacher/DECA Advisor will be out through the end of this school year as she undergoes breast cancer treatment and recovery. She runs out of sick leave on May 10. All sick leave donations would be greatly appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HR. Thank you.

Wishing you a **Happy Teacher Appreciation Week!** We appreciate you more than ever, navigating through this intense time. When the time is right, you can always check out our program clicking [here](#) or on the image below. Thank you so much!

Much Love,
Michelle at California Casualty



Have a great week!

Did you know your Union membership Entitles you to NEA Benefits?

Check out these special [NEA Member Benefits May 2021](#) benefits for May.

It is never too early to join WEA-Retired!

WEA-Retired members were once like you – dedicated to our students and communities – while advocating for our own issues and needs. **Act now to save!**

Until May 31, 2021, WEA-Retired lifetime membership \$495 – instead of \$550!

[Pre-Retired join HERE](#) and [Retired join HERE!](#)