



# Update - Stay Connected

May 19, 2021

## Annual Leave Carryover

LWEA and LWSO agreed to allow employees to accumulate up to 45 hours of annual leave in the 21-22 school year. This means:

- For the 21-22 school year, you may accumulate up to a total of **6** days of annual leave.
- Since you get 3 new annual leave days in the fall, a maximum of **3** days can be carried over into the 21-22 school year.
- The district will send an email survey will be sent to all LWEA employees on June 1<sup>st</sup> to request carry-over of unused days.
- Survey must be completed by June 30<sup>th</sup>.
- If you do not complete the survey, any excess days will be cashed out.
- **DO NOT** contact the District to find out how many unused annual leave days you have remaining – you can easily **check your balance on Employee Access**.
- You will receive annual leave cash out in your August paycheck.
- All requests are final and may not be changed.

Please direct questions regarding leave carryover to [askpayroll@lwsd.org](mailto:askpayroll@lwsd.org)



## Nominations for Middle School and High School Reps Opens TODAY!

LWEA is holding a special election for the 2021-22 LWEA Executive Board positions of HS and MS Representatives.

- Lake Washington EA Nominations opened today, Wednesday, May 19 at 9:00 am and will close Wednesday, May 26 at 5:00 pm
- This election is open to Middle School and High School classroom teachers only
- Send nominations to [Patti Cook](#) and/or [Terri Neely](#)
- Eligible teachers received a Notice in the US mail
- Ballots will be sent via personal email or text

**Do you know someone who would be great at advocating for and making their colleagues voices heard? NOMINATE THEM! Or nominate yourself!!**



## Moving Forward...

As we close out this extraordinary school year, many educators are thinking about what next year will bring. There are hints of what to expect but mostly we are in a holding pattern.



The Department of Health has put out their [K-12 COVID-19 Requirements for the 20-21 school year](#). The guidance notes that 1) DOH is aware that everyone needs information now to plan ahead, 2) guidance will change in response to the conditions of the disease, and 3) this guidance will be updated over the summer. In their guidance you can read about expectations for face coverings, ventilation, cleaning & disinfecting, distancing, handwashing & respiratory etiquette, responding to symptomatic and COVID positive individuals, reporting cases and outbreaks, extracurriculars, and testing & vaccination.

You may notice that some topics, like attestation, are not included. As the disease circulates less in our communities and more people are vaccinated, safety precautions may be relaxed or rolled back. However, the direction is clear that decisions about implementing DOH guidance are best made locally and in collaboration with local public health officials.

Coming out of the pandemic may be as difficult (or perhaps more difficult) than going into it. Next year, we know that the District will continue to maintain a COVID-19 safety plan and have safety supervisors in every building. We won't make any predictions about what safety requirements will look like in the 21-22 school year but expect to have a clearer picture by late June or mid-July.

## Quarantined Students at the Elementary Level

Quarantined students are those students who are assigned to an in-person teacher in elementary school, but due to District policy are quarantined in response to Covid-19 health regulations. Quarantined students will have the opportunity to join a remote teacher's class during the quarantine period. The assignment to a remote teacher will be determined by the principal.

If an in-person student is temporarily assigned to a remote class during quarantine, both the in-person teacher and the remote teacher will receive 30 minutes of compensation at the timecard rate. For more information on quarantine procedure and protocol see [Quarantined Students at Elementary Level](#).

**LWEA**  
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Suite 100  
Redmond WA 98052  
425-822-3388



**Office Staff**  
Office Manager: [Terri Neely](#)  
Admin Assistant: [Diana Wagner](#)  
UniServ Rep: [Laura-Lee Barron](#)

## LWEA Officers and Executive Committee

### President:

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

### Vice President:

[Katie Badger](#)  
LWEA Office / 425-822-3388

### Primary Rep:

[Patti Cook](#)  
Rush / 425-936-2690

### Intermediate Rep:

[Mary Kay Weinmeister](#)  
Rockwell / 425-936-2670

### Middle School Rep:

[Kyla Thompson](#)  
Finn Hill / 425-936-2340

### High School Rep:

[Rachelle Horner](#)  
EHS / 425-936-1500

### Specialists Rep:

[Marilyn Hargraves](#)  
LWHS / 425-936-1700

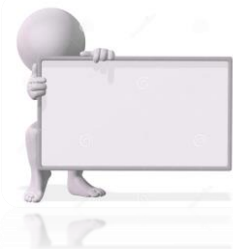
### Special Services Rep:

[Cookie Grant-Suggs](#)  
Rush / 425-936-2690

### Ethnic Minority Rep:

[Cathey Hettinger](#)  
Barton / 425-936-2480

**LWEA -  
this is your union!**



## From WEA, Larry Delaney, President

Educators are on the front lines of keeping our schools safe during the pandemic. We are proud that throughout this difficult time we have been there for our students and our communities. Even with updated CDC and state masking guidelines, administrators continue to call on us to ensure everyone in buildings is appropriately masked and distanced.

Infuriatingly, our opponents are using this safety work as part of their anti-union “gotcha” campaigns. **Project Veritas**, known for taking videos and twisting words, has put a call out on social media for students to take videos of educators holding up masking and distancing standards. WEA wanted to be sure you were aware of this campaign. **No doubt those videos will be used to paint educators in a poor light.**

## PGE and Evaluation Summation

You may be aware that according to the CBA Summative Evaluation Conferences must occur prior to June 1. Due to the extraordinary circumstances of the year, LWEA agreed to **extend the deadline for the completion of Summative Conferences until June 11** (CBA 26.7.1 (D)).

Additionally, non-renewal notices are required no later than May 15, 2021. The language prevents surprises. Thus, anyone who is to receive a non-renewal notice would have been given informal notification much earlier. All formal notifications will be delivered by May 15 (CBA 226.16.3).

## FSA or DCAP 2021 Election Changes With No Qualifying Event

Employees who enrolled in a Medical FSA or DCAP for 2021 can change their elections without a qualifying event two times in 2021: in June and September. To make an election change, you must submit the [2021 Navia Special Open Enrollment Change Form](#).

- Changes submitted by June 15 are effective in July.
- Changes submitted by September 15 are effective in October.

These opportunities only allow you to change your 2021 annual elections for FSA or DCAP. **You cannot make changes to medical, dental or vision benefits without a qualifying event.** For questions email [SEBBbenefits@lwsd.org](mailto:SEBBbenefits@lwsd.org).

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**May 31**  
Memorial Day

**June 1**  
No School – Students & Teachers

**June 2**  
Teacher Directed Day

**June 8**  
Exec Committee

**June 15**  
Rep Assembly



## A Friend in Need

**Sharon Stultz** – Juanita Elementary EL Resource teacher will be out on medical leave until December 2021. She runs out of sick leave on May 10. All sick leave donations would be greatly appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HR. Thank you.

## Sprouts of Wonder

Child care for 24months – 6yrs by an experienced, licensed and Aid/CPR trained staff. Fun, learning and bilingual environment.

### [Sprouts of Wonder - Family Child Care](#)



**Now Enrolling!**  
24months-6yrs old

Over 15 years experience in Early Learning, 1<sup>st</sup> Aid/CPR trained, Licensed and AA in Early Childhood Education.

Music & movement  
Language  
Arts & Crafts  
Reading  
Private playground

**SPROUTS OF WONDER**  
FAMILY CHILD CARE

We provide a fun and learning environment with opportunities for growth and development. Activities are developmentally appropriate and based on children's interests and needs.

Bilingual Environment!  
**Spanish/English**  
Janethorozco02@hotmail.com

19927 18th Ct NE  
Redmond, WA, 98052  
Janeth Orzoco  
(425) 503-4848  
M-F 8AM-5PM

### FOR RENT:

**\$1,695 + utilities. 1,000 sq. ft. Spacious ground level apartment in split level house in quiet residential neighborhood.** Full floor, open floor plan: 12x24' LR, 12x20' BR, .75 bathroom, shared laundry room, full kitchen. Kitchen & dining areas look out into rear garden with tall evergreens and apple trees. Wall to wall carpeting in LR and BR. Built in storage wall in LR, additional cabinets in hall to bathroom, built in dresser in BR, master-crafted cedar paneling and on sliding closet doors in BR. Fenced back garden. Private entrance. Walking distance to Juanita Village and Beach. 0.6 mile to Juanita El, 1 mile to Juanita HS and 1.3 miles to Finn Hill Junior High Off street parking space. No pets, no smoking. Shared utilities including internet access. Security deposit. References & credit check required. Must have a minimum credit score of 640. Available: May. Pictures of apartment and garden upon request.

Call Inge Theisen to schedule an afternoon or evening showing! (425) 823-5710.