CALL TO ORDER
Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:01 p.m. on Friday, June 4, 2021, via a Zoom conference call.

LAND ACKNOWLEDGEMENT
Chairperson Delaney read the land acknowledgement of where he is at his home as well as where Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

ROLL CALL

The following board directors were excused from this meeting: Tammie Carr, Kevin Cope, Keven Cummins, Kirstin Nicholson, Kayalyn Stewart, Summer Stoner, and Rachel Tochiki.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Djibril Diop, Donna Wesley, Linda Mullen, Lisa Kodama, Manny Bosser, Mary Howes, Nache Duncan, Rich Wood, Tom Granger, Christina Martinez

BOARD ALTERNATE SEATING
It was Moved and Seconded that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Mark Morrow (Bellevue) as an alternate for Rachel Tochiki (Bellevue)
- Cameron Munoz (Burlington Edison) as an alternate for Kayalyn Stewart (Mt Vernon)
- Jason Klein (Arlington) as an alternate for Rita Peterson (Stanwood-Camano)
MINUTES

- Brian Williams (Wapato) as an alternate for Tammie Carr (Grandview)
- Michael Fisher (Oak Harbor) as an alternate for Summer Stoner (Bellingham) on Friday
- Anita Benitez (Sequim) as an alternate for Kirstin Nicholson (Central Kitsap)

There were no objections and the motion Carried by general consent. (060421-1)

ADOPTION OF AGENDA

It was Moved and Seconded that the WEA Board adopt the Board meeting agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion Carried by general consent. (060421-2)

APPROVAL OF MEETING MINUTES

It was Moved and Seconded that the WEA Board approve the Board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion Carried by general consent. (060421-3)

BUDGET STATUS REPORT, BUDGET ADJUSTMENT, BUDGET TRANSFER AND REVISIONS

Donna Wesley, CFO, and Tom Granger, Budget & Finance Analyst presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-G in the Board packet.

It was Moved by Keith Swanson and Seconded by Vicky Jensen that the WEA Board approve the budget revisions and transfers as presented in Agenda Item 2-G.

Without objection, the motion was put before the Board and the motion Carried. (060421-4)

No votes:
Abstentions: Silas Berry, Jim Schell

2021-22 K-12 ACTIVE MEMBER DUES

It was Moved by Vicky Jensen and Seconded by Len Hill to approve all dues rates for 2021-22 as reflected in Agenda Item No. 2-G (1), 2-G (2), 2-G (3), 2-G (4) K-12 Certificated, ESP, Higher Ed, and Non-Active Class members.

Without objection, the motion was put before the Board and the motion Carried. (041421-5)

No votes: Silas Berry, Suzanne Southerland, Christie Padilla

HUMAN RESOURCE REPORTS
It was **Moved** by Jared Kink and **Seconded** by Justin Fox-Bailey that the WEA Board approve Human Resources to provide an HR report that includes information related to staffing (demographics, hiring, retirement, retention, assignment, leaves), contract grievances, performance matters, and practices aimed at addressing racial injustice in the WEA.

Without objection a roll call vote was conducted. The motion **Carried**. (041421-6)
No votes: Tammie Carr, Christie Padilla, Terri Winckler

**AAPI Support**

It was **Moved** by Kaitlin Kamalei Brandon and **Seconded** by Rachel Tochiki that the WEA Board of Directors will support Asian American Pacific Islander Heritage Month and support our members in teaching about Asian American Pacific Islander History and Heritage in May and beyond as shown in Agenda Item No 2-I.

It was **Moved** by Silas Berry and **Seconded** by Mary Lindsey to amend the motion to say:

The WEA Board of Directors will support all ethnic heritage months and support our members in teaching about all ethnic history and heritage and beyond as shown in Agenda Item No 2-I.

Without objection a roll call vote was conducted. The motion **Failed**.
Abstentions: Len Hill


It was **Moved** by Kaitlin Kamalei Brandon and **Seconded** by Rachel Tochiki that the WEA Board of Directors will support Asian American Pacific Islander Heritage Month and support our members in teaching about Asian American Pacific Islander History and Heritage in May and beyond as shown in Agenda Item No 2-I.

Without objection a roll call vote was conducted. The motion **Carried**. (041421-7)
Abstentions: Lynn Maiorca, Ray Nelson
MINUTES

No votes: Silas Berry

WEA BOARD STIPEND
It was Moved by Keith Swanson and Seconded by Len Hill that a $500 annual stipend be paid to WEA Board members during the pandemic.

Without objection a roll call vote was conducted. The motion Carried. (041421-8)

Abstentions: Tammie Carr, Jeb Binns, Rachel Tochiki, Kaitlin Kamalei Brandon

No votes: Jared Kink, Bill Beville, Lynn Maiorca, Bill Lyne, Joe Thayer, Ray Nelson, Shannon Ergun, Terri Winckler

WEA BOARD MEAL STIPEND
It was Moved by Becca Ritchie and Seconded by Jeremy Shay that a $200 meal stipend be provided to WEA Board members as the officers of the assembly.

It was Moved by Joe Thayer and Seconded by Anna Melissa Lyons to amend the motion to say that a $200 meal reimbursement will be provided to WEA Board Directors that attend the WEA Representative Assembly.

It was Moved by Keith Swanson and Seconded by Amy Stern to amend the amendment to include a $95 RA stipend this year only plus an option to submit meal receipts for up to $105.

It was Moved by Tani Lindquist and Seconded by Sobia Sheikh to postpone debate on this agenda item until tomorrow. Without objection a roll call vote was conducted. The motion Carried. (041421-9)

Abstentions: Tammie Carr, Len Hill

No votes: Lynn Maiorca

WEA RA CONSTITUTION & BYLAWS AMENDMENT #3 - OFFICERS
It was Moved by Sobia Sheikh and Seconded by Joe Thayer that the WEA Board of Directors take a position of “Do Pass” on C&B #3. Without objection a roll call vote was conducted. The motion Carried. (041421-9)

Abstentions: Kathie Axtell, Brittany Haggard, Nicole Way, Elaine Hogg, Jen Ben, Lynn Maiorca, Summer Stoner

No votes: Kirstin Nicholson, Caitlin Tumlinson, Bill Beville, Michael Cook, Anna-Melissa Lyons, Julianna Dauble, Eric Pickens, Silas Berry, Tammie Carr, Barbara Cruz, Jeb Binns, Keith Swanson, Shannon
WEB RA NEW RESOLUTION #5 – TECHNOLOGY IMPROVES ACCESS TO EDUCATION (UPDATED)
It was Moved by Keith Swanson and Seconded by Len Hill to recommend to the WEA Board a position of “Do Pass” on 2021 New Resolution 5.

Without objection a roll call vote was conducted. The motion Carried. (041421-10)

Abstentions: Jeb Binns

WEB RA NEW RESOLUTION #6 – POLICE-FREE SCHOOLS
It was Moved by Pamela Wilson and Seconded by Becca Ritchie to recommend to the WEA Board a position of “Do Pass” on 2021 New Resolution 6.

Without objection a roll call vote was conducted. The motion Carried. (041421-11)

Abstentions: Kathie Axtell, Lynn Maiorca, La Vasha Murdoch

No votes: Jared Kink, Caitlin Tumlinson, Janet Caldwell, Tammie Carr, Cookie Grant-Suggs, Debby Chandler, Ray Nelson, Audra Shaw, Terri Winckler

MEETING RECESS
Chairperson Delaney recessed the WEA Board of Directors meeting at 7:08 p.m. on Wednesday, April 14, 2021.

MEETING RECONVENED
Chairperson Delaney reconvened the WEA Board of Directors meeting at 10:02 a.m. on Thursday, April 15, 2021.

REPURPOSING OF FUNDS FROM 2020 NBI 17
It was Moved by Kathie Axtell and Seconded by Keith Swanson to repurpose the funds from 2020 NBI 17 which was passed in the amount of $200,000 to a campaign that will re-establish WEA’s role as a champion of students.

It was Moved by Jeb Binns and Seconded by Ray Nelson moved to close debate. Motion is not debatable.

Main motion: Without objection a roll call vote was conducted. The motion Carried. (041421-12)
WEA BOARD SMALL GROUP DISCUSSIONS
The Board broke into their small groups to discuss the 2021-22 WEA budget development and priorities.

EXECUTIVE SESSION
Chairperson Delaney moved the WEA Board of Directors into Executive Session at 11:16 a.m. on Thursday, April 15, 2021.

REGULAR SESSION
Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 12:29 p.m. The purpose of the Executive Session was to discuss a WEA/WEASO Memorandum of Understanding.

MEETING RECESSED
Chairperson Delaney recessed the WEA Board of Directors meeting at 12:30 p.m. on Thursday, April 15, 2021, for lunch.

MEETING RECONVENED
Chairperson Delaney reconvened the WEA Board of Directors meeting at 1:16pm on Thursday, April 15, 2021.

WEA BOARD MEAL STIPEND
It was Moved by Becca Ritchie and Seconded by Ray Nelson by to suspend the rules to get a fresh start on the motion.

There were no objections.

It was Moved by Becca Ritchie and Seconded by Jeremy Shay that a $200 meal stipend be provided to WEA Board Directors who want it as officers of the Representative Assembly.

It was Moved by Keith Swanson and Seconded by Sobia Sheikh to amend this motion to $95 stipend (which totals $595 and is not taxed) and an option of $105 to turn in receipts.

Without objection a roll call vote was conducted. The motion Carried. (041421-13)
Board of Directors Meeting
April 14-15, 2021

Minutes

Abstentions: Kathie Axtell, Robert Gustin, Elaine Hogg, Lynn Maiorca, Justin Fox-Bailey, Jeremy Pitts, Ray Nelson, Michael Peña

No votes: Jared Kink, Nani Lium, Bill Beville, Eric Pickens, Joe Thayer, Stephanie Ervin, Allison Snow, Becca Ritchie, Len Hill, Vicky Jensen, Daniel Harada, Jim Schell, Shannon Ergun

Motion as amended: Without objection a roll call vote was conducted. The motion Carried. (041421-14)

Abstentions: Lynn Maiorca, Jeremy Pitts, Shawn Brehm, Rachel Tochiki, Kaitlin Kamalei Brandon, Becca Ritchie, Len Hill, Janie White


2021 NBI 1 – NBI SPREADSHEET
It was Moved by Becca Ritchie and Seconded by Keith Swanson to recommend to the WEA Board a position of “Do Pass” on 2021 NBI No. 1. Motion Carried. (041421-15)

No votes: Jared Kink

2021 NBI 2 – CULTIVATING DR. MUHAMMAD
It was Moved by Becca Ritchie and Seconded by Keith Swanson to recommend to the WEA Board a position of “Do Pass” on 2021 NBI No. 2 Motion Carried. (041421-16)

Abstentions: Tammie Carr, Ray Nelson

No votes: Andi Nofziger

2021 NBI 4 – ANTI-RACIST PARLIAMENTARY PROCEDURES AND RULES OF DEBATE
It was Moved by Rachel Tochiki and Seconded by Amy Stern to recommend the Board take a position of “Do Pass” on NBI #4. Motion Carried. (041421-17)

Abstentions: Brittany Haggard, Elaine Hogg, Vicky Jensen


2021 NBI 5 – PROFESSIONAL DEVELOPMENT AROUND AAPI HISTORY AND ANTI-RACISM
It was **Moved** by Keith Swanson and **Seconded** by La Vasha Murdoch to recommend the WEA Board take a position of “Do Pass” on 2021 NBI No. 5. Motion **Carried**. (041421-18)

No votes: Lynn Maiorca, Ray Nelson

**2021 NBI 6 – BOOKS/CURRICULAR RESOURCES BY AAPI AUTHORS**
It was **Moved** by Pamela Wilson and **Seconded** by Becca Ritchie to recommend to the WEA Board a position of “Do Pass” on 2021 NBI No. 6. Motion **Carried**. (041421-19)

**2021 NEW RESOLUTION 7 – INFORMATION LITERACY IN THE DIGITAL AGE**
It was **Moved** by Keith Swanson and **Seconded** by Becca Ritchie to recommend to the WEA Board a position of “Do Pass” on 2021 New Resolution No. 7. Motion **Carried**. (041421-20)

Abstentions: Robert Gustin

No votes: Jared Kink, Terri Winckler

**2021 NEW RESOLUTION 8 – SUPPORT THE PROTECT THE RIGHT TO ORGANIZE (PRO) ACT**
It was **Moved** by Becca Ritchie and **Seconded** by Pamela Wilson to recommend to the WEA Board a position of “Do Pass” on 2021 New Resolution No. 8. Motion **Carried**. (041421-21)

Abstentions: La Vasha Murdoch, Jen Ben

No votes: Kathie Axtell, Robert Gustin, Bill Beville, Lynn Maiorca, Tammie Carr, Barbara Cruz, Debby Chandler, Ray Nelson, Jeremy Shay, Caitlin Tumlinson, Audra Shaw, Terri Winckler

**2021 NEW RESOLUTION 10 – SOLIDARITY WITH AAPI COMMUNITIES**
It was **Moved** by Pamela Wilson and **Seconded** by Len Hill to recommend to the WEA Board a position of “Do Pass” on 2021 New Resolution No. 10. Motion **Carried**. (041421-22)

Abstentions: Jeremy Pitts, Ray Nelson

No votes: Lynn Maiorca, Shannon Ergun

**2021 CONTINUING RESOLUTION B-24 – EQUITABLE ACCESS FOR HIGHLY CAPABLE SERVICES**
It was **Moved** by Becca Ritchie and **Seconded** by La Vasha Murdoch to recommend to the WEA Board a position of “Do Pass” on 2021 Continuing Resolution B-24. Motion **Carried**. (041421-23)

Abstentions: Nicole Way, Sara Ketelsen, Shawn Brehm, Rachel Tochiki, Len Hill, Vicky Jensen, Caitlin Tumlinson

2021 NBI 8 – MULTICULTURAL TRAINING AND CADRE
It was Moved by La Vasha Murdoch and Seconded by Vicky Jensen that the WEA Board take a position of “Do Pass” on 2021 NBI No. 8. Motion Carried. (041421-24)

No votes: Kathie Axtell, Carla Naccarato-Sinclair, Lynn Maiorca, Tammie Carr, Glenn Jenkins, Ray Nelson, Rochelle Greenwell, Terri Winckler

2021 NBI 11 – ASIAN-PACIFIC ISLANDER HISTORY AWARENESS IS ALL YEAR LONG
It was Moved by Pamela Wilson and Seconded by Vicky Jensen that the WEA Board take a position of “Do Pass” on 2021 NBI No. 11. Motion Carried. (041421-25)

Abstentions: Tammie Carr, Caitlin Tumlinson

No votes: Tammie Carr, Pamela Johnson

2021 NBI 12 – IMPROVING CTC ENROLLMENT AND REGISTRATION
It was Moved by Suzanne Southerland and Seconded by Joe Thayer that the WEA Board take a position of “Do Pass” on 2021 NIB No. 12. Motion Carried. (041421-26)

Abstentions: Rita Peterson, Caitlin Tumlinson

No votes: Tammie Carr

2021 NBI 15 – PAY PARITY
It was Moved by Becca Ritchie and Seconded by Vicky Jensen that the WEA Board take a position of “Do Pass” on 2021 NBI No. 15. Motion Carried Unanimously. (041421-27)

2021 NBI 17 – POLICE-FREE SCHOOLS
It was Moved by Becca Ritchie and Seconded by Pamela Wilson that the WEA Board take a position of “Do Pass” on 2021 NBI No. 17.

It was Moved by Summer Stoner and Seconded by Janet Caldwell to close debate. Motion is not debatable. Motion Carried.
Main Motion Carried. (041421-28)

Abstentions: Brittany Haggard, Shawn Brehm Antoinette Felder

2021 NBI 18 – EASTSIDE HCR
It was Moved by Pamela Wilson and Seconded by Becca Ritchie that the WEA Board take a position of “Do Not Pass” on 2021 NBI No. 18. Motion Carried. (041421-29)

Abstentions: La Vasha Murdoch, Joe Thayer, Ray Nelson, Antoinette Felder