



Update - Stay Connected

June 16, 2021

Acknowledgements and Thanks

A Special Thank You to Maryziel Galarpe for her many, many years of hard work and leadership as a Building Rep, Ethnic Minority Rep on Exec, WEA and NEA delegate, equity advocate for LWEA and WEA; just to mention a few. Her passion, commitment, and joy she brought to her roles and colleagues will be greatly missed. Wishing you the best in your new exciting role as a grandma!

A Huge Thanks to Our LWEA Building Reps

Please join us in thanking everyone who has served as a building rep this year. These volunteers hold our organization together through their varied and important roles: inviting new colleagues to become LWEA members and explaining the value of membership in LWEA; conducting building labor management meeting to advocate for the interests of staff; hosting building meetings to build reciprocal pathways of communication between members and elected LWEA leadership; answering contract questions; helping build local political power through WEA-PAC and other collective political action; attending monthly LWEA Representative Assembly meetings to conduct the work of our union. *The work of building reps is critical.* But building reps build power at our school sites, which makes for a stronger LWEA overall. **YOU ARE THE BEST!!**

An Enormous Thanks to Our Competency Teams

We have all heard the expression, “it takes a village”, well the LWEA Competency Teams are our village. We have 3 teams; Business & Finance, Advocacy & Leadership, and Organizing & Communication which encompass many subcommittees: budget, CBA, elections, equity, EoC, SAGA, Whispers of Wisdom, professional development, political action, new member engagement, rep training, and social media. It is only through their incredible work and advocacy that LWEA can thrive and become a better, stronger, more inclusive union for all our members.

YOU ARE AMAZING!!

Immense Thanks to “You” our Members

It is your persistent commitment to your students, colleagues and self that makes Lake Washington an incredible school district. This past year has been extremely challenging and you have persevered. There are no words to thank you enough for the energy, passion, commitment, and dedication you bring. **YOU ARE EXTRAORDINARY!!!**



Annual Leave Complete the Leave Carryover survey by June 30.

Additional Pay Audit your paychecks and make sure you received any additional pay owed to you. [Extra Pay and Leaves Matrix](#)

End of Year Checklist 2021

- ✓ **Stay informed:** we will be communicating important information with members over the summer.
 - **June 22:** We will be holding a General Membership meeting to review our CBA bargaining progress and hopefully review a Tentative Agreement. An invite for that meeting will be sent only to home emails.
 - **Do we have your home email and phone number?** If not, please share it with us: [Home Contact Info](#)
- Check your pay:** we negotiated several additional compensation components this year. Please review the [June 2nd Update article](#) with information on how to check that you've received the compensation you are owed.
- ✓ **By June 16:** Secondary grades due.
- ✓ **By June 16:** Pack up your room for the summer and complete the checkout process at your building. Be sure to follow all safety protocols. *If you unable to come onsite to complete the end-of-year checkout, please work with your building admin on a safe way to complete this annual process.*
- ✓ **By June 15 and 16:** Complete end-of-year technology tasks:
 - **By June 15:** [Archive PSL](#)
 - Teams: [End-of-year procedures](#), [Backing up content](#)
 - [End-of-year technology reminders](#) for staff
- ✓ **If you are leaving the district,** review [section 10.16 of the CBA](#) for dates and notification responsibilities.
- ✓ **By June 30:** Complete the Annual Leave Carry Over Survey. We signed a [letter of understanding](#) with the district that allows you to accumulate up to 45 hours of personal leave for the 21-22 school year. Review the email sent to your work email from AskPayroll@lwsd.org on 5/27
- ✓ **Elect building reps** for next year (or do this during August LEAP). Check with your building rep for details.



By June 17: enjoy your summer break. **TODAY** is your last day of work for this school year.

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Office Manager: [Terri Neely](#)
Admin Assistant: [Diana Wagner](#)
UniServ Rep: [Laura-Lee Barron](#)

**LWEA Officers and
Executive Committee**

President:

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LWEA Office / 425-822-
3388

Vice President:

[Katie Badger](#)
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Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Mary Kay Weinmeister](#)
Rockwell / 425-936-2670

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

[Marilyn Hargraves](#)
LWHS / 425-936-1700

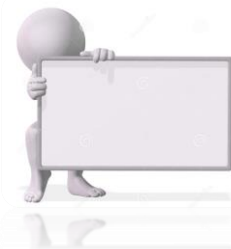
Special Services Rep:

[Cookie Grant-Suggs](#)
Rush / 425-936-2690

Ethnic Minority Rep:

[Cathey Hettinger](#)
Barton / 425-936-2480

**LWEA -
this is your union!**



Long Term Care Tax Beginning January 2022

SUMMER READING PROJECT: Do not delay

In 2019, Washington was the first state to establish a long-term services and support trust to provide a maximum lifetime benefit for Washington residents who have paid into the trust for a set period of time. See more info in [Update 5-26-21](#) and [Update 6-2-21](#)

To understand what the program is, how it works, how it compares to private LTC insurance, options for opting out (if any are available to you), timelines and deadlines; thoroughly read the articles in the Updates linked above. This is a mandatory program for all WA employees. Once you have read the Update articles, the [WA Cares FAQ](#) will answer a lot of your questions.

Waiting until the end of summer or the fall will be too late.

Juneteenth, Saturday June 19:

A Texas Resistance and Freedom Day

As Washington adopts Juneteenth as a state holiday, it is important to understand why Juneteenth is Texas' greatest gift as a day to celebrate and honor, more so or at least equal to Texas Independence Day. Here's why. Juneteenth recognizes the struggle to end slavery and establish justice. It recognizes the action by free African Americans to proclaim and establish this day as one they created in the early days at the end of the Civil War and the early days of the beginning of Reconstruction and the new birth of freedom; of a day off created by free African Americans resisting the harsh days and years of Jim Crow, segregation, and voter suppression, corrupt courts and juries and lynching's; of a day reclaimed in the hard days of the Civil Rights Movement in the 1950's- 1970's as a beacon of owning your own destiny. The day carried through the Great Migrations by Texas African Americans moving to the West Coast.

It is a day earned, not given.



Stay Well During Summer Break

Make this a self-care summer, a time to recharge, a time to focus on your well-being. Check out this [self-care resource](#) created by American Institutes for Research. Take care of YOU!

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwea.org) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



June 22

9:00am EC Mtg
Noon: Rep Assembly
4:00pm: General
Membership Mtg

Relax

And

Enjoy

Summer



Are you interested in keep LWEA strong? **WE NEED**

YOUR HELP. Consider joining one of our Competency Teams. The Organizing and Communications team works to strengthen relationships with members through social media, helping our building reps and members build power within their school, and welcoming new members to LWEA. The Business and Finance team works closely with the LWEA budget, reviews and approves requests for funds, runs elections, and participates in the CBA process. The Advocacy and Leadership team plays a huge role in the Equity programs such as EoC, SAGA, and Equity conference planning as well as Whispers of Wisdom, professional development course offerings and political action groups. There is something for everyone!

Join us! If you are interested in becoming involved, send an email to asklwea@washingtonea.org



Sprouts of Wonder

Child care for 24months – 6yrs by an experienced, licensed and Aid/CPR trained staff. Fun, learning and bilingual environment.

[Sprouts of Wonder - Family Child Care](#)

FREE:

Power wheelchair. Needs some TLC but works great. I just got a new one. It would require a pickup truck or van to move it. (Charlotte Hill/retired)
Thoreau/Juanita 425-881-1540 dhilladak@aol.com

Spanish Tutor:

Kara Chambers has a Bachelor of Arts in Spanish and a Bachelor of Social Work and is currently in the UW Master of Social Work program. She is available for Spanish tutoring at all levels and has 5 years of language tutoring experience and has lived and worked in Latin America for 4 years. For more information, you can contact her at kchambers.yaris@gmail.com or (425) 515-3360.

