Board of Directors Meeting
June 4-5, 2021

Minutes

Call to Order
Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:05 p.m. on Friday, June 4, 2021, via a Zoom conference call.

Land Acknowledgement
Chairperson Delaney read the land acknowledgement of where he is at his home as well as where Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

Roll Call
The following Board Directors were present for this meeting: Larry Delaney, Janie White, Kathie Axtell, Eric Askeland, Jen Ben, Silas Berry, Joe Bento, Bill Beville, Jeb Binns, Joshua Boe, Kaitlin Kamalei Brandon, Shawn Brehm, Janet Caldwell, Debby Chandler, Kevin Cope, Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Stephanie Ervin, Michelle Fayette, Antoinette Felder, Valierie Fisher, Filma Fontanilla, Justin Fox-Bailey, Stephanie Gallardo, Lavader (Cookie) Grant-Suggs, Rochelle Greenwell, Tammy Grubb, Bob Gustin, Brittany Haggard, Daniel Harada, Len Hill, Glenn Jenkins, Vicky Jensen, Price Jimerson, Pamella Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Tani Lindquist, Mary Lindsey, Nani Lium, Bill Lyne, Anna-Melissa Lyons, Jennifer Matter, Shannon McCann, Margarita Morfin (Friday), La Vasha Murdoch, Carla Naccarato-Sinclair, Raymond Nelson, Andi Noftiger-Meadows (Saturday), Janis Olmstead, Christie Padilla (Saturday), Martha Patterson, Michael Peña, Eric Pickens, Jeremy Pitts, Mason Quiroz, Shannon Rasmussen, Becca Ritchie, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Suzanne Southerland, Amy Stern, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, Nicole Way, Pamela Wilson and Terri Winckler.

The following board directors were excused from this meeting: Tammie Carr, Keven Cummins, Kirstin Nicholson, Rita Peterson, Summer Stoner, and Rachel Tochiki.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Djibril Diop, Donna Wesley, Linda Mullen, Lisa Kodama, Manny Bosser, Mary Howes, Tom Granger (Friday), Christina Martinez, AJ Hoyla, Yvette De La Cruz, Rich Wood, Nache Duncan, Kristi Taylor (WEASO Observer Friday), Rebecca Powell (WEASO Observer Saturday)

Board Alternate Seating
It was Moved and Seconded that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Mark Morrow (Bellevue) as an alternate for Rachel Tochiki (Bellevue)
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- Cameron Munro (Burlington Edison) as an alternate for Kayalyn Stewart (Mt Vernon)
- Jason Klein (Arlington) as an alternate for Rita Peterson (Stanwood-Camano)
- Brian Williams (Wapato) as an alternate for Tammie Carr (Grandview)
- Michael Fisher (Oak Harbor) as an alternate for Summer Stoner (Bellingham) on Friday
- Anita Benitez (Sequim) as an alternate for Kirstin Nicholson (Central Kitsap)

There were no objections and the motion Carried by general consent. (060421-1)

ADOPTION OF AGENDA
It was Moved and Seconded that the WEA Board adopt the Board meeting agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion Carried by general consent. (060421-2)

APPROVAL OF MEETING MINUTES
It was Moved and Seconded that the WEA Board approve the Board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion Carried by general consent. (060421-3)

BUDGET STATUS REPORT, BUDGET ADJUSTMENT, BUDGET TRANSFER AND REVISIONS
Donna Wesley, CFO, presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-G in the Board packet.

It was Moved by Keith Swanson and Seconded by Vicky Jensen that the WEA Board approve the budget revisions and transfers as presented in Agenda Item 2-G.

Without objection, the motion was put before the Board and the motion Carried. (060421-4)

WEA BUDGET PRESENTATIONS
Each WEA Center Director provided an overview of their budget and cost centers.

CAPITAL GAINS TAX
It was Moved by Becca Ritchie and Seconded by La Vasha Murdoch that the WEA Board approve an allocation of up to $250,000 to participate in the litigation coalition around the capital gains tax.

Without objection, the motion was put before the Board and the motion Carried. (060521-5)

No votes: Terri Winckler, Susan Smith, Mason Quiroz, Jeremy Shay, Brian Williams
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EXECUTIVE COMMITTEE NOMINATIONS
1. Pamela Wilson (Pilchuck)
2. Vallerie Fisher (Seattle)
3. Len Hill (Seattle)
4. Vicky Jensen (WEA Eastern)
5. Joe Thayer (Riverside)
6. Becca Ritchie (Kent)
7. Tani Lindquist (Sammamish)
8. Keith Swanson (WEA Southeast)
9. Glenn Jenkins (Puget Sound)
10. Daniel Harada (Puget Sound)
11. Nani Lium (Cascade)
12. Brittany Haggar (WEA Southeast)
13. Pamela Johnson (WEA/NEA ESP At-Large/Chinook)

EXECUTIVE SESSION
Chairperson Delaney moved the WEA Board of Directors into Executive Session at 8:29 p.m. on Friday, June 4, 2021.

REGULAR SESSION
Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 9:13 p.m. after a discussion about WEASO negotiations.

MEETING RECESSD
Chairperson Delaney recessed the WEA Board of Directors meeting at 9:13 p.m. on Friday, June 4, 2021.

MEETING RECONVENED
Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, June 5, 2021.

EXECUTIVE SESSION
Chairperson Delaney moved the WEA Board of Directors into Executive Session at 8:38 a.m. on Saturday, June 5, 2021.

REGULAR SESSION
Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 9:52 a.m. after an update regarding upcoming management contract renewals and management team open positions.

WEA BOARD SMALL GROUP DISCUSSIONS
The Board broke into their small groups to discuss the 2021-22 WEA budget development and priorities.
EXECUTIVE COMMITTEE ELECTION
Speeches from nominees for Executive Committee were done and online election and run-off election were conducted.

BEST START FOR KIDS
It was Moved by Len Hill and Seconded by Pamela Wilson that WEA contribute $35,000 to the Best Start for Kids Levy Renewal campaign.

Without objection, the motion was put before the Board and the motion Carried. (060521-6)

No votes: Janet Caldwell, Jan Olmstead
Abstentions: Antoinette Felder, Susan Smith, Joe Thayer, Ray Nelson

AFFILIATION
It was Moved by Shannon Rasmussen and Seconded by Elaine Hogg to approve the affiliation of the Classified Administrative Professional Association of Sumner-Bonney Lake.

Without objection, the motion was put before the Board and the motion Carried Unanimously. (060521-7)

EXECUTIVE COMMITTEE ELECTION
Elected to the 2021-22 WEA Executive Committee are: Pamela Wilson, Len Hill, Vicky Jensen, Tani Lindquist, Keith Swanson, Glenn Jenkins, and Vallerie Fisher

2021-22 WEA BOARD MEETING SCHEDULE
The schedule for next year was shared with the WEA Board.

RESTORING RA TO THE MEMBERSHIP
It was Moved by Joe Thayer and Seconded by Julianna Dauble to accept Restoring RA to the Membership as written in Agenda Item 2-L.

Without objection, the motion was put before the Board and the motion Carried. (060521-8)

No votes: Keith Swanson, Terri Winckler, Jim Schell, Janie White, mark Morrow, Shannon Rasmussen, Jared Kink, Antoinette Felder, La Vasha Murdoch, Nani Lium, Glenn Jenkins, Shannon Ergun, Filma Fontanilla, Rebecca Ritchie, Martha Patterson, Justin Fox-Bailey, Suzanne Southerland, Kevin Cope, Ray Nelson, Michael Peña, Michael Cook, Vallerie Fisher

Abstentions: Price Jimerson, Kathie Axtell, Elaine Hogg, Shawn Brehm, Carla Naccarato-Sinclair, Brian Williams, Jan Olmstead
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ETHNIC HERITAGE MONTHS
It was Moved by Silas Berry and Seconded Shawn Brehm by WEA recognize all Ethnic Heritage Months and publish through existing channels educational materials highlighting the history, importance and struggles of all Ethnic groups.

Without objection, the motion was put before the Board and the motion Carried Unanimously. (060521-9)

Abstentions: Ray Nelson

NEA DIRECTORS REPORT
The WEA NEA Directors provided additional information about the 2021 Virtual NEA Representative Assembly.

MEMBERSHIP GRANTS
It was Moved by Eric Pickens and Seconded by Kathie Axtell that the WEA Board approve the Membership Chair Program and Grants as written in Agenda Item 2-O.

Without objection, the motion was put before the Board and the motion Carried. (060521-10)

No votes: Rochelle Greenwell
Abstentions: Price Jimerson, Allison Snow

WEA-PAC DUES
The WEA-PAC Management Board voted to increase the WEA-PAC monthly dues and implement a 3-tier system. WEA-PAC will continue to offer the $2.25 tier as well as adding a $5.00 tier and a $10.50 tier. Local leaders will be receiving additional information on this.

WEA ESA SURVEY
Carrie Suchy, WEA ESA Committee Chair presented the results of an ESA survey that was recently completed.

ADJOURNMENT
Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:45 p.m. on Saturday, June 5, 2021, via a Zoom conference call.