
BOARD OF DIRECTORS MEETING

JUNE 4-5, 2021

MINUTES

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:05 p.m. on Friday, June 4, 2021, via a Zoom conference call.

LAND ACKNOWLEDGEMENT

Chairperson Delaney read the land acknowledgement of where he is at his home as well as where Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

ROLL CALL

The following Board Directors were present for this meeting: Larry Delaney, Janie White, Kathie Axtell, Eric Askeland, Jen Ben, Silas Berry, Joe Bento, Bill Beville, Jeb Binns, Joshua Boe, Kaitlin Kamalei Brandon, Shawn Brehm, Janet Caldwell, Debby Chandler, Kevin Cope, Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Stephanie Ervin, Michelle Fayette, Antoinette Felder, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Stephanie Gallardo, Lavader (Cookie) Grant-Suggs, Rochelle Greenwell, Tammy Grubb, Bob Gustin, Brittany Haggard, Daniel Harada, Len Hill, Glenn Jenkins, Vicky Jensen, Price Jimerson, Pamela Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Tani Lindquist, Mary Lindsey, Nani Lium, Bill Lyne, Anna-Melissa Lyons, Jennifer Matter, Shannon McCann, Margarita Morfin (Friday), La Vasha Murdoch, Carla Naccarato-Sinclair, Raymond Nelson, Andi Nofziger-Meadows (Saturday), Janis Olmstead, Christie Padilla (Saturday), Martha Patterson, Michael Peña, Eric Pickens, Jeremy Pitts, Mason Quiroz, Shannon Rasmussen, Becca Ritchie, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Suzanne Southerland, Amy Stern, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, Nicole Way, Pamela Wilson and Terri Winckler.

The following board directors were excused from this meeting: Tammie Carr, Keven Cummins, Kirstin Nicholson, Rita Peterson, Summer Stoner, and Rachel Tochiki.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Djibril Diop, Donna Wesley, Linda Mullen, Lisa Kodama, Manny Bosser, Mary Howes, Tom Granger (Friday), Christina Martinez, AJ Hoyla, Yvette De La Cruz, Rich Wood, Nache Duncan, Kristi Taylor (WEASO Observer Friday), Rebecca Powell (WEASO Observer Saturday)

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Mark Morrow (Bellevue) as an alternate for Rachel Tochiki (Bellevue)



BOARD OF DIRECTORS MEETING

JUNE 4-5, 2021

MINUTES

- Cameron Munro (Burlington Edison) as an alternate for Kayalyn Stewart (Mt Vernon)
- Jason Klein (Arlington) as an alternate for Rita Peterson (Stanwood-Camano)
- Brian Williams (Wapato) as an alternate for Tammie Carr (Grandview)
- Michael Fisher (Oak Harbor) as an alternate for Summer Stoner (Bellingham) on Friday
- Anita Benitez (Sequim) as an alternate for Kirstin Nicholson (Central Kitsap)

There were no objections and the motion **Carried** by general consent. (060421-1)

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board adopt the Board meeting agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (060421-2)

APPROVAL OF MEETING MINUTES

It was **Moved** and **Seconded** that the WEA Board approve the Board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (060421-3)

BUDGET STATUS REPORT, BUDGET ADJUSTMENT, BUDGET TRANSFER AND REVISIONS

Donna Wesley, CFO, presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-G in the Board packet.

It was **Moved** by Keith Swanson and **Seconded** by Vicky Jensen that the WEA Board approve the budget revisions and transfers as presented in Agenda Item 2-G.

Without objection, the motion was put before the Board and the motion **Carried**. (060421-4)

WEA BUDGET PRESENTATIONS

Each WEA Center Director provided an overview of their budget and cost centers.

CAPITAL GAINS TAX

It was **Moved** by Becca Ritchie and **Seconded** by La Vasha Murdoch that the WEA Board approve an allocation of up to \$250,000 to participate in the litigation coalition around the capital gains tax.

Without objection, the motion was put before the Board and the motion **Carried**. (060521-5)

No votes: Terri Winckler, Susan Smith, Mason Quiroz, Jeremy Shay, Brian Williams

BOARD OF DIRECTORS MEETING

JUNE 4-5, 2021

MINUTES

EXECUTIVE COMMITTEE NOMINATIONS

1. Pamela Wilson (Pilchuck)
2. Vallerie Fisher (Seattle)
3. Len Hill (Seattle)
4. Vicky Jensen (WEA Eastern)
5. Joe Thayer (Riverside)
6. Becca Ritchie (Kent)
7. Tani Lindquist (Sammamish)
8. Keith Swanson (WEA Southeast)
9. Glenn Jenkins (Puget Sound)
10. Daniel Harada (Puget Sound)
11. Nani Lium (Cascade)
12. Brittany Haggard (WEA Southeast)
13. Pamella Johnson (WEA/NEA ESP At-Large/Chinook)

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors into Executive Session at 8:29 p.m. on Friday, June 4, 2021.

REGULAR SESSION

Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 9:13 p.m. after a discussion about WEASO negotiations.

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:13 p.m. on Friday, June 4, 2021.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, June 5, 2021.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors into Executive Session at 8:38 a.m. on Saturday, June 5, 2021.

REGULAR SESSION

Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 9:52 a.m. after an update regarding upcoming management contract renewals and management team open positions.

WEA BOARD SMALL GROUP DISCUSSIONS

The Board broke into their small groups to discuss the 2021-22 WEA budget development and priorities.



BOARD OF DIRECTORS MEETING

JUNE 4-5, 2021

MINUTES

EXECUTIVE COMMITTEE ELECTION

Speeches from nominees for Executive Committee were done and online election and run-off election were conducted.

BEST START FOR KIDS

It was **Moved** by Len Hill and **Seconded** by Pamela Wilson that WEA contribute \$35,000 to the Best Start for Kids Levy Renewal campaign.

Without objection, the motion was put before the Board and the motion **Carried**. (060521-6)

No votes: Janet Caldwell, Jan Olmstead

Abstentions: Antoinette Felder, Susan Smith, Joe Thayer, Ray Nelson

AFFILIATION

It was **Moved** by Shannon Rasmussen and **Seconded** by Elaine Hogg to approve the affiliation of the Classified Administrative Professional Association of Sumner-Bonney Lake.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (060521-7)

EXECUTIVE COMMITTEE ELECTION

Elected to the 2021-22 WEA Executive Committee are: Pamela Wilson, Len Hill, Vicky Jensen, Tani Lindquist, Keith Swanson, Glenn Jenkins, and Vallerie Fisher

2021-22 WEA BOARD MEETING SCHEDULE

The schedule for next year was shared with the WEA Board.

RESTORING RA TO THE MEMBERSHIP

It was **Moved** by Joe Thayer and **Seconded** by Julianna Dauble to accept Restoring RA to the Membership as written in Agenda Item 2-L.

Without objection, the motion was put before the Board and the motion **Carried**. (060521-8)

No votes: Keith Swanson, Terri Winckler, Jim Schell, Janie White, mark Morrow, Shannon Rasmussen, Jared Kink, Antoinette Felder, La Vasha Murdoch, Nani Lium, Glenn Jenkins, Shannon Ergun, Filma Fontanilla, Rebecca Ritchie, Martha Patterson, Justin Fox-Bailey, Suzanne Southerland, Kevin Cope, Ray Nelson, Michael Peña, Michael Cook, Vallerie Fisher

Abstentions: Price Jimerson, Kathie Axtell, Elaine Hogg, Shawn Brehm, Carla Naccarato-Sinclair, Brian Williams, Jan Olmstead



BOARD OF DIRECTORS MEETING

JUNE 4-5, 2021

MINUTES

ETHNIC HERITAGE MONTHS

It was **Moved** by Silas Berry and **Seconded** Shawn Brehm by WEA recognize all Ethnic Heritage Months and publish through existing channels educational materials highlighting the history, importance and struggles of all Ethnic groups.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (060521-9)

Abstentions: Ray Nelson

NEA DIRECTORS REPORT

The WEA NEA Directors provided additional information about the 2021 Virtual NEA Representative Assembly.

MEMBERSHIP GRANTS

It was **Moved** by Eric Pickens and **Seconded** by Kathie Axtell that the WEA Board approve the Membership Chair Program and Grants as written in Agenda Item 2-O.

Without objection, the motion was put before the Board and the motion **Carried**. (060521-10)

No votes: Rochelle Greenwell

Abstentions: Price Jimerson, Allison Snow

WEA-PAC DUES

The WEA-PAC Management Board voted to increase the WEA-PAC monthly dues and implement a 3-tier system. WEA-PAC will continue to offer the \$2.25 tier as well as adding a \$5.00 tier and a \$10.50 tier. Local leaders will be receiving additional information on this.

WEA ESA SURVEY

Carrie Suchy, WEA ESA Committee Chair presented the results of an ESA survey that was recently completed.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:45 p.m. on Saturday, June 5, 2021, via a Zoom conference call.