
WEA BOARD OF DIRECTORS' MEETING

AUGUST 5, 2021

MINUTES

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 9:02 a.m. on Thursday, August 5, 2021, via a Zoom conference call.

LAND ACKNOWLEDGEMENT

Chairperson Delaney read the land acknowledgement of where he is at his home as well as where Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

ROLL CALL

The following Board Directors were present for this meeting: Larry Delaney, Janie White, Kathie Axtell, Eric Askeland, Jen Ben, Silas Berry, Bill Beville, Jeb Binns, Joshua Boe, Kaitlin Kamalei Brandon, Shawn Brehm, Debby Chandler, Michael Cook, Kevin Cope, Barb Cruz, Julianna Dauble, Stephanie Ervin, Michelle Fayette, Antoinette Felder, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Rochelle Greenwell, Tammy Grubb, Brittany Haggard, Daniel Harada, Glenn Jenkins, Vicky Jensen, Pamela Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Charlotte Lartey, Tani Lindquist, Mary Lindsey, Nani Lium, Bill Lyne, Anna-Melissa Lyons, Jennifer Matter, Shannon McCann, Margarita Morfin, Cameron Munro, La Vasha Murdoch, Raymond Nelson, Kirstin Nicholson, Andi Nofziger-Meadows, Martha Patterson, Eric Pickens, Kaelyn Pyke, Shannon Rasmussen, Becca Ritchie, Jim Schell, Audra Shaw, Sobia Sheikh, Susan Smith, Suzanne Southerland, Amy Stern, Keith Swanson, Caitlin Tumlinson, Kari Van Nostran, Nicole Way, and Pamela Wilson.

The following board directors were excused from this meeting: Joe Bento, Janet Caldwell, Tammie Carr, Keven Cummins, Swan Eaton, Shannon Ergun, Lavader (Cookie) Grant-Suggs, Bob Gustin, Len Hill, Elaine Hogg, Tim Martin, Howard Mawhinney, Carla Naccarato-Sinclair, Janis Olmstead, Michael Peña, Jeremy Pitts, Jeremy Shay, Joe Thayer, Rachel Tochiki, Mason Quiroz, and Terri Winckler.

Chairperson Delaney declared a quorum was present.

The following WEA staff members and guests were present for this meeting: Aimee Iverson, Donna Wesley, Manny Bosser, Mary Howes, Christina Martinez, AJ Hoyla, Mandy Manning, Rebecca Jaffe, Delilah Gillespie, Adrienne Jones, Kelly Wishkoski, and Marj Hogan (WEA BATS), Todd Ringwood (Aon), Meg Paul (Aon), Jennifer Weddle (Aon) and Rob Lutz (Parliamentarian).

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Cerra Sand (Everett) as an alternate for Michael Peña (Mukilteo)
- Shawna Moore (Highline) as an alternate for Joe Bento (Renton)
- Shelley Houle (Camas E A) as an alternate for Joe Thayer (Ridgefield E A)
- Traci Overstreet (Bethel E A) as an alternate for Janet Caldwell (Bethel E A)

- Lindsay Lopata (Arlington) as an alternate for Kayalyn Stewart (Mt Vernon)
- Courtney Mense (Burlington-Edison) as an alternate for Rita Peterson (Stan-Cam)
- Steve Mayer (Federal Way) as an alternate for Elaine Hogg (Auburn)

There were no objections and the motion **Carried** by general consent. (080521-1)

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board adopt the Board meeting agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (080521-2)

APPROVAL OF MEETING MINUTES

It was **Moved** and **Seconded** that the WEA Board approve the Board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (080521-3)

WEA RA DELEGATE BUSINESS OVERVIEW

Delilah Gillespie, WEA Research, presented findings from member focus groups that this staff led Delegate Business Overview work team has conducted. Work of this group is focusing on making changes to the WEA Representative Assembly.

WEA BOARD SMALL GROUP DISCUSSIONS

The Board broke into their small groups to discuss the proposed Board Norms.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors into Executive Session at 10:22 a.m. on Thursday, August 5, 2021.

REGULAR SESSION

Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 11:53 a.m. after a discussion about WEASO negotiations.

CAPITAL GAINS TAX LAWSUIT

Aimee Iverson, Executive Director, provided an update on this lawsuit. WEA has been granted to become a party in this lawsuit.

PROFESSIONAL DEVELOPMENT 2.0 (PDN 2.0)

Aimee Iverson provided an update on this ongoing project.

AON

Donna Wesley, Chief Financial Officer, introduced Meg Paul, Todd Ringwood, and Jennifer Weddle from AON Consulting. AON has been a partner with WEA for 50 years. Meg Paul has been working with WEA directly for most of her career and she is retiring. WEA wishes Meg and her husband a well-deserved retirement and thank her for working so hard for the WEA and our members all these years.

BUDGET STATUS REPORT, BUDGET ADJUSTMENT, BUDGET TRANSFER AND REVISIONS

Donna Wesley, CFO, presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-E in the Board packet. Donna also provided an update on the development of the 2021-22 WEA budget.

It was **Moved** by Vicky Jensen and **Seconded** by Pamela Wilson that the WEA Board approve the budget revisions and transfers as presented in Agenda Item 2-E.

Without objection, the motion was put before the Board and the motion **Carried**. (080521-4)

Abstentions (1): Vallerie Fisher

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors into Executive Session at 1:08 p.m. on Thursday, August 5, 2021.

REGULAR SESSION

Chairperson Delaney adjourned the Executive Session and returned the WEA Board to regular session at 2:59 p.m. after a discussion about hiring and management contract renewals.

ANNOUNCEMENTS

Kaitlin Kamalei-Brandon shared the upcoming events for WEA APIM.

Vallerie Fisher shared information about the Black Caucus general membership meeting.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:06 p.m. on Thursday, August 5, 2021, via a Zoom conference call.

Submitted by Christina Martinez and A.J. Hoyla