



Update - Stay Connected

September 22, 2021

Did you know that our CBA requires some decisions be revisited
by staff every year?

In accordance with our CBA, staff should review certain practices and procedures **every year**. These annual reviews are a best practice and ensure that LWEA and LWSD live up to the principles and mutual interests described in the [Trust Agreement](#).

These annual reviews allow all staff to be heard in the decision-making process and provide an opportunity to change practices and procedures to meet the needs of the school or program. **It is especially crucial this year, with sub shortages at many schools, that these reviews are conducted according to our negotiated agreements.** Many of these items are building-based reviews to be conducted collaboratively by building educators and admin. Some items* are program-based reviews. We have linked the related CBA language in the table below.

What to review?	By when?
Staff meetings plan : scheduling, duration, and content. CBA 14.4	October 1
Building budget review , including carryover. CBA 10.10	October 1; finalized by November 15
Missing sub coverage plan . CBA 12.8.2 and Sub Coverage LOU	October 1
Evaluation process review . CBA 26.6.2	extended to September 29 for 21-22 SY
Missing specialist coverage plan .* CBA 13.5.8	October 1
Guidance Team Procedures Materials review . CBA Appendix P.1	October 1
Structured collaboration meetings plan . CBA Appendix P.2	October 15

Key dates for members: September 2021– January 2022 and relevant CBA language

October 1, December 1, February 1, April 1	Caseload & remedy count dates Appendix A3
	•Elementary classroom: 13.1.2, Elementary PE & Music: 13.1.4.1, Elementary library media specialists: 13.1.5.5, OT/PT: 13.5.2, SLP: 13.5.3, ELL: 13.7, Special Education PK-12: 13.4.2, Secondary classroom: 13.3.4
By September 30	Evaluation: complete pre-assessment: 26.7
October 11, 12, 14	Elementary, preschool conferences: 13.2
By October 15	Mandatory annual trainings via Cornerstone (4.5 hours allocated for asych completion during LEAP week): 9.5.1
By November 1	Evaluation: meet with evaluator: 26.7
November 12	Grading: Secondary Q1 grades due
January 19	Grading: Elementary grades due
January 25, 27, 28	Elementary, preschool conferences: 13.2
February 7	Grading: Secondary S1 grades due



PPE for the Performing Arts

Performing arts classes (and extra-curriculars) have specific safety requirements related to Covid. You can read the details in the [DOH K-12 Schools Guidance for 21-22](#). Essential requirements include:

Universal masking with 3-layer medical face masks

by those participating in performing arts activities, which includes singing in general music and elementary classrooms, speech/debate, and theatre performers. **Cloth masks are not sufficient in these situations.**

Use of bell covers

while performing by aerosol-producing musicians. Masks are also recommended for use by musicians when performing. Please read the DOH guidance for details.

Additional measures

Good hygiene, reducing shared equipment, maximizing ventilation, and distancing *to the greatest degree possible* of at least 3 feet.

If you teach a performing arts class, or extra-curricular, please ensure that you understand the safety requirements and have the PPE you need to keep everyone safe. This week music/performing arts PPE supplies were replenished at all schools. Performing arts teachers should understand, either through their Site supervisor and/or PPE supervisor, the plan to distribute this PPE to their classrooms. Address any questions or concerns to: asklwea@washingtonea.org

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LWEA
WE are YOU
This is your union!



Certificated Staff: Review Your Paycheck Monthly

Start the school year off by creating good habits. **You should review your paycheck every month.** This guide explains what you will see on your paycheck and what it means: [Know Your Paycheck](#)

To access your individual pay checks: from Employee Access, select “Check History” and follow the steps on [How to read Your Paycheck](#)

LEAP Calendar 2021-22

2021-22 Wednesday LEAP			
DATE	Type	DATE	Type
Wednesday, September 1, 2021	No LEAP	Wednesday, February 2, 2022	Professional Learning
Wednesday, September 8, 2021	Individual Teacher Work	Wednesday, February 9, 2022	Team Collaboration
Wednesday, September 15, 2021	Professional Learning	Wednesday, February 16, 2022	Individual Teacher Work
Wednesday, September 22, 2021	Team Collaboration	Wednesday, February 23, 2022	Professional Learning
Wednesday, September 29, 2021	Professional Learning	Wednesday, March 2, 2022	Team Collaboration
Wednesday, October 6, 2021	Team Collaboration	Wednesday, March 9, 2022	Professional Learning
Wednesday, October 13, 2021	Individual Teacher Work	Wednesday, March 16, 2022	Individual Teacher Work
Wednesday, October 20, 2021	Team Collaboration	Wednesday, March 23, 2022	Professional Learning
Wednesday, October 27, 2021	Professional Learning	Wednesday, March 30, 2022	Team Collaboration
Wednesday, November 3, 2021	Individual Teacher Work	Wednesday, April 13, 2022	Individual Teacher Work
Wednesday, November 10, 2021	Individual Teacher Work	Wednesday, April 20, 2022	Team Collaboration
Wednesday, November 17, 2021	Professional Learning	Wednesday, April 27, 2022	Professional Learning
Wednesday, November 24, 2021	No LEAP	Wednesday, May 4, 2022	Team Collaboration
Wednesday, December 1, 2021	Professional Learning	Wednesday, May 11, 2022	Individual Teacher Work
Wednesday, December 8, 2021	Team Collaboration	Wednesday, May 18, 2022	Professional Learning
Wednesday, December 15, 2021	Individual Teacher Work	Wednesday, May 25, 2022	Team Collaboration
Wednesday, January 5, 2022	Professional Learning	Wednesday, June 1, 2022	Team Collaboration
Wednesday, January 12, 2022	Team Collaboration	Wednesday, June 8, 2022	Individual Teacher Work
Wednesday, January 19, 2022	Individual Teacher Work	Wednesday, June 15, 2022	Individual Teacher Work
Wednesday, January 26, 2022	Individual Teacher Work		

Explain The Days

The LWEA has put together this informational brochure, [Explain the Days](#) to explain the different days that are provided within the LWEA/LWSD negotiated contract.

If you have any questions about the days in this school year calendar, please contact asklwea@washingtonea.org.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwea.org) in the LWEA office.



Sept. 22

First Day of Autumn

Sept. 29

LEAP Prof Learning

Oct. 5

Exec Committee

Oct. 6

LEAP Team Collaboration

Oct. 12-13

Elem Conferences

Oct. 12

Rep Assembly Mtg



Fall WEA Certification Training Opportunities

WEA is offering a series of Fall trainings to help you navigate your next steps with your certification. All trainings are online, open only to WEA members and provide free clock hours.

- **Certification 101:** Free 2-hour trainings to help educators understand the latest state certification requirements for teachers, CTE teachers and ESA's.
- **Professional Growth Plan (PGP) Support:** Free 2-3 hour trainings to support certificated educators to create PGPs for certificate renewal and salary advancement purposes.
- **National Board Maintenance of Certification (MOC) Jump Start & Support:** Multiple events with \$20 per event fee. Focus on the new MOC process for renewing one's National Board Certificate.

You can learn more about course content, training dates and registration here:

[WEA Certification Trainings](#)

WEA Fall Zoom PD Schedule

WEA's Inclusionary Practices Project (IPP) and Special Education Support Center (SESC) are offering courses online, in real-time, via Zoom. Registration is open. Clock hours are available. Courses/Clock hours are FREE to WEA members.

For more information, see: [WEA Inclusionary Practices and Spec Ed Zoom Classes](#)

WEA Professional Development Program for ESP's

The WEA has released their ESP Professional Development schedule for this Fall and Winter. They have added two new classes for ALL ESPs that focuses on Behavior Interventions (Part A and B). See full schedule here:

[WEA ESP Trainings Fall-Winter 2021-22](#)

NOTE: The equity classes will count for the 15 clock hours required by PESB/OSPI for Cultural Competency, Diversity, Equity, and Inclusion (CCDEI).



FOR SALE: Surface Book 2: 15" 4k display, 16gb ram, i7 processor and a nvidia 1060 gpu. Comes with screen protector and surface slim pen 2.0 \$950 If interested contact Nigel at nigelx.neely@gmail.com