



Update - Stay Connected

October 13, 2021

Coming Soon: SEBB Open Enrollment



The School Employees Benefit Board (SEBB) Program's annual open enrollment begins Monday, October 25, 2021, and ends Monday, November 22, 2021.

If you are eligible for benefits, open enrollment is your opportunity to make changes to your health plan benefits. All changes made during open enrollment are effective January 1, 2022 and will affect your January paycheck.

Information about Open Enrollment can be found at: [SEBB Open Enrollment](#)

Assistance with SEBB Benefits:

American Fidelity is currently accepting appointments to help you review benefit plans and answer questions. **You can schedule an appointment as early as October 11.** To schedule an appointment, click on the link below:

<https://enroll.americanfidelity.com/9942793D/>

2022 Benefit Premiums:

Medical plan premiums changed for 2022 and can be found on the SEBB website at: [Medical Plan Premiums](#).

For your convenience we have provided a comparison of the 2022 monthly premiums, deductibles, and out-of-pockets vs 2021. This information as well as the increased amounts can be found at the link below:

[2022 Monthly Premiums, deductibles and out-of-pockets](#)

Links to Additional Open Enrollment Information:

- [LWSD Staff Portal - Benefit Information](#)
- [SEBB Open Enrollment website](#)

Further information about SEBB Benefits and important changes taking effect January 1, 2022 will be shared when Open Enrollment begins.



Send Your Nominations

LWEA is taking delegate nominations for the following Rep Assemblies (RA's):

- 32 Delegates for WEA RA (Thurs, April 7 – Sat, April 9 in Spokane, WA. This takes place during our Spring Break week)
- 12 Delegates for NEA RA (Saturday, July 2 – Weds, July 6 in Dallas, TX)

All nominations must be made by a member of the Lake Washington Education Association in good standing. [Self-nomination is allowed](#). **To be eligible for any position the nominee must be a member in good standing.** Nominations open 10/14/21 at 9:00am and close 10/28/21 at 5:00pm

Nominations should be sent to the LWEA office, care of [Terri Neely](#).

WEA's Inclusionary Practices Project (IPP) and Special Education Support Center (SESC) are providing professional development via Zoom

Register for each course, <https://forms.washingtonea.org/Forms/pdonline>. Select the course you want to register for in the drop-down menu. After registering, you will receive a confirmation email with the Zoom pre-registration link. Once registration is full, the course will no longer be available in the drop-down menu. WEA does not maintain a wait list.

Courses are available to all. Courses are free. Clock hours will be provided within 5-10 business days.

SAGA, the Sexuality and Gender Affinity group, is back up and running for the new year. We would like to invite any members who identify as LGBTQIA+ to join us for our first meeting of the year. We will be holding a virtually **Zoom meeting on OCTOBER 27th from 5:00-6:00 pm**. Please come get reacquainted, make new friends, have some fun and celebrate Gay History Month with us.

RSVP to Nichole Klocksiam at nklocksiam@lwsd.org for a Zoom link. For more information see: [SAGA Flyer Oct Mtg](#)

Pre-Retirement Seminar

LWEA will be sponsoring Pre-Retirement Seminars for the 2021-22 SY via Zoom. The first seminar will be held on November 13. To register, see flyer: [Pre-Retirement Seminar](#)

LWEA

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Office Staff

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LWEA Officers and Executive Committee

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LWEA Office / 425-822-3388

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Rush / 425-936-2690

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Middle School Rep:

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Stella / 425-936-2475

High School Rep:

[Sharon Curry](#)
RHS / 425-936-1800

Specialists Rep:

[Amy Waldroup](#)
Barton / 425-936-2480

Special Services Rep:

[Cookie Grant-Suggs](#)
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Ethnic Minority Rep:

[Cathey Hettinger](#)
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LWEA
WE are YOU
This is your union!



Unity Day – Wednesday, October 20, 2021

Wear and share orange to show that we are together against bullying, and united for kindness, acceptance, and inclusion.

Make it **ORANGE** and make it end! What are your true colors when it comes to showing that you believe that all youth should be safe from bullying? Come together in one giant **ORANGE** message of hope and support, WEAR AND SHARE **ORANGE** to color our nation, and even the world, visibly showing that our society believes that no child should ever experience bullying.

“ORANGE provides a powerful, visually compelling expression of solidarity,” said Paula Goldberg, Executive Director of PACER Center. *“Whether it’s hundreds of individuals at a school wearing ORANGE, store owners offering ORANGE products, or a community changing a landmark to ORANGE, the vibrant statement becomes a conversation starter, sending the supportive, universal message that bullying is never acceptable behavior.”*

[Unity Day -Wednesday, October 20, 2021 - PACER Center](#)

<https://www.pacer.org/bullying/nbpm/unity-day>



Keep Our Students Safe

It's important to know that under Washington state law, you are required to report any suspected child abuse or neglect to Children's Protective Services (CPS) or law enforcement. Failure to do so could result in your teaching certificate being revoked, which would prevent you from teaching in any public school in Washington. (District policy requires a report be made to both CPS **AND** law enforcement.)

District policy directs principals or their designees to make the report, but under the law, employees are not relieved of their responsibility to report if the principal does not act upon the employee's request.

Therefore, it is extremely important that teachers obtain documentation that a report has been made. Reports to CPS must be made as soon as possible, but in no case later than 48 hours after first suspecting that abuse/neglect has occurred – even if this means you have to call CPS yourself in order to meet the deadline.

Be sure that a report form has been filled out with one copy retained in the building office and one kept for your files. Keep your report in a confidential, locked filing cabinet and not left out for others to see or access.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.



Oct. 11, 12 & 14
Elementary Half Day
Conferences

Oct. 15
No School (Students)
LEAP Day

Oct. 18
Covid Vaccine Required

Oct. 19
Rep Assembly Mtg

Oct. 19
Competency Team Mtg

Oct. 25
SEBB Open Enrollment



When You Need a Little Support

As an LWSD employee, you and your immediate family have access to the district's Employee Assistance Program. This program is a confidential, professional assessment and referral program that is provided for anyone who might be having problems that affect their personal happiness, family relations, overall health, or job performance.

The LWSD has contracted with Bellevue Community Services to provide up to six face-to-face sessions, counseling and consultation sessions per school year. Participation is entirely voluntary and confidential, and neither the District nor your coworkers will have any knowledge of your request for help.

If you could use some assistance, call Bellevue Community Services at 425-454-0616 for an appointment.



A Friend in Need

Kristin Howard, Safety Net teacher at Blackwell Elementary is requesting donated sick leave for medical reasons. All donations are greatly appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HR. Thank you.

MARKET PLACE

Looking to install, refinish, or upgrade your hardwood floors? **Prime Hardwood Floors** has over 15 years of experience and is NWFA certified. For a free estimate call Cody at Prime Hardwood Floors at 206-478-3965 or Primehardwoodfloorsllc@gmail.com Instagram @primehardwoodfloorsllc (Amanda Hall, Redmond EI)

FREE: M&M DISPENSERS - Getting ready to retire and finding new homes for M&M Dispensers that have been used in my school offices. There are 9 available. Most are older styles. Pictures available on request. Take one or all. For pictures and more info, email Melody Kieffer at dmazj.kief@frontier.com

