

# REA Executive Board Meeting Agenda 4-19-21

**Date:** 4/19/2021

**Time:** 4:15 PM

**Place:** Wherever you want to be via Zoom

**Attendance:** Present/Absent

Mary Jo McLaughlin, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Susan DuFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Maria Hernandez, Bridgett Kawachi, Yusuf Saadat

## AGENDA

- I. CALL TO ORDER**
  - a. Meeting called to order at 4:24 PM
- II. ADOPTION OF THE AGENDA**
  - a. Alex moved; Bridgett seconded the agenda with flexibility.
  - b. Motion passes
- III. Reports:**
  - a. ROC**
    - i. CORE Team wants to meet tomorrow to discuss envisioning on the future parameters of next year. (Tentative)
    - ii. Kay Edgerton, Courtney Stepp, Katie Sheahan were recommended to the RSD Rise Committee by President Mary Jo.
      1. Discussion about what next year can look like and discussion with different stakeholders.
    - iii. May Listening Sessions
      1. Committees will meet during the month of May for recommendation to make to cabinet.
    - iv. N & E
      1. Mary Jo will be checking in with the committee to discuss timeline that was presented at the Rep Council Meeting
    - v. C & B
      1. Doodle been sent to request for meeting time.
- IV. GMM Debrief (5 minutes)**
  - a. Pros**
    - i. Went smoothly (only 240ish people)
    - ii. Improvement in parliamentary procedures
    - iii. Constant improvement each time
  - b. Things that can be improved.**
    - i. Delegation of tasks from EB (maybe having a 2<sup>nd</sup> person)
    - ii. FAQ/Spreadsheet to reference during the meetings (on-going)
    - iii. Monitoring language (chat) [Terminology]
    - iv. When there is a big general membership meeting that we are advertising to ensuring all members and encouraging them to get there.
      1. Using more methods to communicate outside of Salsa (Texting, Hustle)
  - c. Concerns throughout the year**
    - i. When there is a problem, try addressing right when it comes up. (Technology)

## REA Executive Board Meeting Agenda 4-19-21

### V. Climate Survey (25 minutes)

- a. Proposal to move the district questions to the end of the survey and have building level questions first.
- b. Could the question in the Special Education question be changed to a more general sense to “if you work with a director.” versus signaling out one department.
- c. EB agrees to remove Special Education section and can do a different time.
- d. Sharing at May Rep Council how to talk to and address climate survey and how it will be communicated with building admin.
- e. #14- Asking Bethany to change the wording from the CBA
- f. **NOTE FOR PRESIDENT-ELECT:** In October 2021, connect with building reps to get that information about building decision-making model.
- g. BIPOC Question- Not at this time
- h. #64 & #65- Remove

### VI. Waivers (20 minutes)

- a. Lakeridge- Waiving the right to a daily C&P time (they aren't doing that and the language
- b. Sartori- The language states that coaches will make those decisions around Instructional coaching when it should be agendas made through collaboration with teachers.
- c. Miriam will connect with Lakeridge and Sartori reps to fix language.
- d. Miriam has volunteered to connect with RIZ schools and Honeydew to talk about the pilot and BLIS menu as well.
- e. Miriam moved; Julianna seconded that EB takes the position "recommend do pass" for BME, CHE, DMS, HLE, and CAS waivers and the position "recommend do not pass" for Lakeridge and Sartori. If Lakeridge waiver language changes to indicate that Lakeridge staff are not waiving their C & P and a re-vote has an approval percentage higher than 80%, the recommendation will change to "Do Pass". If Sartori waiver language changes to indicate that their instructional coaches will work in collaboration with their certificated staff to set the agenda for PLCs and if a re-vote on this new language has a approval percentage higher than 80% the recommendation will change to do pass.
  - i. Motion passes.

### VII. Transfers/Displacements (7 Minutes)

- a. 10-15 projected displacements at the elementary and 3-5 at the secondary level. Some of this will be handled through retirement and through moving districts.
- b. 11 provisional contracts that may be at risk.

### VIII. New Political Action Committee (15 minutes)

- a. Rep Council approved to create a Renton committee and work in conjunction with WE-PAC
- b. Create a charge & recruit volunteers
  - i. How many meetings, passions to bring to the committee, etc.
- c. Follow same protocol that we have done for other committees in opening it up to the membership.
- d. Mary Jo is requesting President-Elect Julianna to send recommendation of chairs to Mary Jo to select.

### IX. Evaluation Issues (15 minutes)

**REA Executive Board Meeting Agenda  
4-19-21**

- a. Reaching out to Susan O. to create a handbook/guide for building reps and seeing if she would be willing to come on a consultant as well.
  - b. Requesting WEA look into if there is funding for Susan's position and checking with the benefits of seeing if the district will pay with.
  - c. Bridgett & Maria expressed interest in being trained.
- X. Retirements/ Special Events Committee (10 minutes)**
- a. Last year we spent \$2,230 on retirement
    - i. We had 12 teachers
  - b. Current budget is \$2,200
  - c. REA Social most likely won't happen so \$1,000 can be moved to that budget.
  - d. 2<sup>nd</sup> week of May will have a meeting with a group.
- XI. Replacement for the exec board Elem. Rep (5 minutes)**
- a. Through C & B, the president would appoint a new person and it would be recommended by EB and would be ratified by Rep Council at the June Rep Council Meeting.
- XII. Other**
- a. **Calendar**
    - i. **EB**
    - ii. **MLK Labor Council**
      - 1. MLK has reached out for email address for the reps so they should get contact from the council.
      - 2. Mary Jo will communicate with reps and such about future meeting dates.
  - b. **Future Communication**
    - i. Exploratory Committee would be created to look at a communication outlet outside of Salsa.
      - 1. Alex has volunteered to be the chair of this committee.
    - ii. Communications Chair?
- XIII. ADJOURNMENT**
- a. **Miriam moved; Bradley seconded to adjourn at 6:54 PM.**