

Exec Board Meeting Agenda

Date: 2-22-2021

Time: 4:00-6:45

Place: Wherever you want to be via Zoom

Attendance: Present/Absent

Mary Jo McLaughlin, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Susan DuFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Maria Hernandez, Bridgett Kawachi, Yusuf Saadat

Guests:

AGENDA

- I. CALL TO ORDER
 - a. Meeting called to order at 4:16 PM.
- II. ADOPTION OF THE AGENDA
 - a. Alex moved; Maria seconded to approved to accept the agenda with flexibility.
 - b. Motion passes
- III. Adoption of 1-14-21 Exec Board Meeting minutes
 - a. Alex moved; Miriam seconded to approve the minutes as presented
 - i. Miriam- ROC updates with meeting with WEA staff clarification and wording will be updated and changed.
 - b. Motion passes
- IV. Adoption of 1-31-21 Exec Board Meeting Minutes
 - a. Miriam moved; Yusuf seconded to approve the minutes.
 - b. Motion passes
- V. Committee Updates
 - a. Tabled unless critical.
- VI. Old Business
 - a. Unfilled Building Rep Positions (Table till March)
 - b. Building Climate Survey (Table till March)
- VII. New Business
 - a. Bargaining Update- Draft TA information that can be shared with exec board.
 - i. Testing and vaccine information
 - ii. Presentation of "Level of Involvement" survey results.
 1. Discussion of next steps and possible creation of a motion for the GMM
 - a. Bradley moved; Yusuf seconded that we have a two-step voting process. First by a yes- I accept the TA or No- I don't accept the TA and I will take the action agreed upon by the body in the next vote. If the majority vote is no it will be followed by a second vote with identified actions.
 - b. Alex moved; Susan H. seconded, to end debate
 - i. Motion not passed
 - c. Motion not passed
 2. Julianna moved; Susan D. seconded that after the presentation of the TA, the membership will be presented three possible work actions and hold debate. At the close of debate, the membership will straw poll on which work actions with be affiliated with a no vote on the TA.
 - a. Julianna moved; Alex seconded to end debate
 - b. Motion passed
 3. Motion does not pass
 4. Bradley moved; Julianna seconded; that the bargaining team present the TA, the exec board presents the survey data, exec board explains the ramifications of voting down the TA, exec board encourages debate, and then we hold a vote to ratify the TA.
 - a. Motion passes
- VIII. Planning for the General Membership Meeting on February 24th
 - a. Review and debrief plusses and deltas of the last GMM.
 - i. Roles/Assignments
 - ii. Equal distribution of meeting responsibility
 - iii. Purpose- Rationale- Agenda- Polls- Verification of Membership- Identified Talking Points- etc.
- IX. Wrap up and assignments /timelines for tasks and actions.
- X. _____

XI.

XII. Adjournment

a. Miriam moved; Bradley seconded to adjourn at 8:22 PM

- **Draft idea: I move that the REA bargaining team is directed back to the table with the Renton School district to address the concerns raised at the GM meeting on 2/24/2021. Should the district continue to move forward with implementing the expansion of in-person instruction without a ratified agreement, the REA Members will continue to provide uninterrupted instruction and job responsibilities through remote work. Those members currently providing necessary in-person and mental health services will continue to provide in-person instruction and services based on their professional judgement. The bargaining team will provide the REA Executive Board updates and the Executive Board will call for a general membership meeting to address bargaining and other related actions as needed.**