

REA Executive Board Meeting Minutes

Date: 3/15/2021

Time: 5:00 PM

Place: Wherever you want to be via Zoom

Attendance: Present/Absent

Mary Jo McLaughlin, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Susan DuFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Maria Hernandez, Bridgett Kawachi, Yusuf Saadat

AGENDA

- I. **CALL TO ORDER**
 - a. Called to order at 4:55 PM
- II. **ADOPTION OF THE AGENDA**
- III. **President Reports**
 - a. **Meeting with Urban presidents around King County**
 - b. **Only one district has prepared for secondary return to school proclamation from the Governor's office.**
- IV. **Reports**
 - a. [WEA Report](#)- Julianna's Report
- V. **GMM Debrief**
 - a. Pros
 - i. Speaking Order Google Sheets form
 - ii. Having members register prior to the meeting.
 1. Knowing the quorum numbers
 - iii. Engagement from our Membership
 - iv. Descent isn't always comfortable feeling, but we are one body.
 - v. Clear understanding of Zone structures that have been created.
 - vi. WEA support in all of this.
 - b. Things that can be improved.
 - i. Members getting better at parliamentary procedure.
 - ii. Having the amendment on the screen and having the parliamentarian for that.
 - iii. Members seem like they want more communication and ponder wonderings and such.
 - iv. Having more EB members speak at meetings and have input and take the load off the main speakers.
- VI. **Climate Survey's**
 - a. Bethany Gordon has been working on this beforehand of all of the Elementary bargaining and that got put off due to the current bargain. Now that we are getting back to work, we will have Bethany send a rough draft for how teachers have been supported through it.
 - b. Will try and get it out by Friday if she is able to get it from Bethany.
 - c. Making sure components from COVID and such.
- VII. **Return of Secondary students to Campus**
 - a. Nothing at this time since the meeting was postponed until Wednesday the 17th.

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VIII. Transfers/Displacements

- a. Hopefully will get an updated list from HR and timeline at Wednesday from Labor Management.
- b. RIZ School: Miriam will look into the contract information about RIZ transfers and such to ensure we have that communicated correctly.

IX. Building Safety Teams

- a. Composition from the district for these teams
- b. Decision-Making Models within the buildings matrix on things that are happening within the schools.
 - i. L&I checklist
 1. Will have a jointly agreed upon list.
 - ii. Who gets selected to be on this team?
 1. Money can come from the CARES Act money and then be paid at per diem.
 2. REA members must direct who get selected to be on the team.
 3. If buildings have more than one BSLs, they may need to run an election.
 - iii. Can people who have been trained and pay them retro-actively since they've gone and done that work?
 - iv. Who will continue to be responsible for training going forward? Would it be ROC?
 1. Building safety lead teams still be the ones to lead these trainings as they've been the entity that have been training the current ones.
 2. Maybe add this as a talking point to be added to the contract and such.
 3. They (the district) were interested in accountability for minutes and such that were being used and such as they go forward and such. Can meet more than once a month if the team determines that.
- c. Miriam moved; Maria seconded that the Building Safety Team (BST) members are selected from the current REA-selected from the current Building Safety Leads (BSL). In the case that there are more than two members wanting to serve on the BST, than there will be an election between those members only. If there are buildings that have open position(s), then they will run an election to fill the open position.
 - i. Building reps will run the election through their platform choice (Google Forms, Survey Monkey, etc.)
- d. Are building leaders continue to use the Google Forms and Checklist that we (ROC) have been created?

X. Other

- a. _____
- b. _____

XI. ADJOURNMENT

- a. Alex moved; Bridgett seconded to adjourn the meeting at 7:00 PM