

REA Executive Board Meeting Minutes

Date: 10-19-20

Time: 4:05 PM

Place: Wherever you want to be via Zoom

Attendance: Present/Absent

Mary Jo McLaughlin, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Susan DuFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Maria Hernandez, Bridgett Kawachi, Yusuf Saadat

Visitor: Sara Jerger

AGENDA

- I. CALL TO ORDER
 - a. Meeting called to order 4:08 PM
- II. ADOPTION OF THE AGENDA
 - a. Alex moved; Susan H. seconded to accept the agenda.
 - b. Motion Passes
- III. Minutes from 9-21-20
 - a. Miriam moved; Bradley seconded to approve the minutes
 - i. Labor Management updates
 - b. Motion Passes
- IV. Budget Report- **Bradley**
 - a. No update since the Rep Council Meeting.
 - b. President's Expenses
 - i. Transparency around items purchased for the union under other line items, versus all just falling under one category (Stamps under postage, etc.)
 - ii. Ask: Have Bradley share at the end of his budget report to contact him if there are any questions
 - c. Reminders
 - i. The President can't be reimbursed without two other signers approving it which wasn't required in the past.
 - ii. Budget is lower than in the past.
 - d. F-03: WEA Lvl 3 allocation will be updated as we pay \$3,300/month. Will be added into the next budget
 - e. Audit is underway and is being pulled together as we speak.
 - f. Susan D. would like to recommend that BT members be considered a different amount of payout.
 - i. Due to the immense amount of bargaining that is happening, I would like to have this year be considered an open-bargain year.
- V. Old Business
 - a. MLK Labor Council
 - i. Currently there are 1,113 REA members as of 10/19/2020
 - ii. Julianna moved; Susan D seconded to make the recommendation that REA Executive Board recommends that REA join the MLK Labor Council.

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- iii. Motion passes
- b. Rep Council 10-5 debrief and breakout sessions
- VI. New Business
 - a. NCUEA Fall Conference (Flyer/ \$35.00)
 - i. How many members will we sponsor to send to this? Friday, will require a sub to be covered? There are 150 days allotted for Union Release Days.
 - 1. Julianna moved; Miriam seconded that the REA local send 10 members to the conference.
 - 2. Juliana would like to amend her motion to 15 members. Miriam seconded
 - 3. Miriam amended the motion to 16 members, offering other members to attend if they use a personal day and we will pay for their registration.
 - ii. Susan D. recommended talking to RECN to see how they do their process as she has seen it be fair and check with Joe Bento.
 - iii. Motion passed that we send 16 members to the NCUEA Fall Conference with the understanding that the members who are not within the 16 members take a personal day and we will cover the cost of their registration.
 - b. Survey Data
 - i. Take-away's
 - 1. Number show that teachers have a high concern of returning to hybrid
 - 2. 829 members took the survey
 - 3. 68% of members do not feel safe returning
 - 4. Using caution when returning to back to hybrid
 - 5. *Maria suggested that the data is presented in a bipartisan manner
 - ii. Priorities
 - 1. Give them the results
 - iii. Strategies
 - 1. Building Reps, Designated building Leaders
 - 2. ROC
 - 3. Building reps need to be involved with ROC in creating a safety checklist
 - 4. Creating a safety and leadership team in all buildings
 - c. Listening Sessions
 - i. Sign-up sheet
 - ii. Procedures
 - iii. Google form/sign in
 - iv. Roles
 - 1. Note Taker-
 - 2. Minute taker- 10 presentation, 50 minutes listening to people
 - 3. (2) Greeter- decide who is going up speaking order/ other person is the time keeper
 - 4. Presentation/ slides

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5. Please make sure you fill out the attendee form, keep posting it in the chat.
 - a. This may take too much time to have members fill out the survey and then be verified to enter the meeting.
 - d. NEA's Safe and Just Schools Partnership Funding
 - i. Improve the health and safety of the members and students in our buildings. This would also increase members of color. It may also increase funding for more ethnic studies.
 - e. Building Safety Teams
 - i. WEA checklist that the safety committee will use.
 - f. WEA RA Delegate Elections (19, goal is to have 5 POC, 6 successor delegates)
 - i. must be completed by mid-February
 - ii. They will pay for elections for state delegates, exec board members with ballot point
 - g. November Social Justice and Grievance committee Meetings
 - i. Doodle will go out for a date for the SJ meeting
 - ii. There are 4 individuals who are interested in joining the G committee. All have had the grievance training.
 - h. Membership Chair Training 10/26
 - i. Contract Distribution
- VII. Other
- a. _____
 - b. _____
- VIII. ADJOURNMENT
- a. Susan Hoover moved: Bridgett seconded the motion to adjourn the meeting at 6:24 PM