

REA Executive Board Meeting Agenda

Date: 6-21-2021

Time: 5:30 PM

Place: Wherever you want to be via Zoom or at Alex's backyard

Attendance: Present/Absent

Mary Jo McLaughlin, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Susan DuFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Maria Hernandez, Bridgett Kawachi, Umar Abdullah

AGENDA

- I. CALL TO ORDER at 5:36 PM
- II. ADOPTION OF THE AGENDA
 - a. Alex moved; Maria seconded to approve the agenda with flexibility.
 - b. Motion approved
- III. APPROVAL OF THE MINUTES
 - a. Bradley moved; Margaret seconded to approve the minutes
 - b. Motion approved
- IV. REPORTS
 - a. Reports
 - i. Displacements -
 1. District has eliminated and displaced an additional four kindergarten teachers due to low enrollment.
 2. Communication was made to ask who those members are and where they and where they are within the process.
 3. There are positions out there but can't be moved into RIZ schools and must apply.
 - ii. [Nominations and Elections-Presentation by Courtney and Larry of draft policy document](#)
 1. Come back to talking about Julianna's point that we are the EB a method of holding elections that will allow full member voice, and common rules.
 2. Julianna added: "I would like to assure we discuss in August a provision in the underrepresented worksite 'midterm' elections that all members have a chance to vote for a new rep. Not all members can attend meetings outside of the contracted day or may be absent. If there are only nominations taken from the floor a member may not be present to even accept the nomination much less vote for a rep."
 3. Maria moved; Bridgett seconded to accept the nomination and elections committee policy and procedures knowing that changes will be made at the August Board Retreat.
 4. Alex moved; Bradley seconded to defer back to the N & E for edits and revisions and send an updated link to Julianna and Alex before the August EB Retreat.
 - a. Motion approved.
 - iii. Budget
 1. Julianna moved; Margaret seconded that REA pay a per diem for meals for each day the NEA RA delegates serve at the RA. This amount will be the same as what other locals provide their delegates per WEA recommendations.
 - a. Motion approved.
 - iv. Other...
- V. Unfinished Business
 - a. MLK Labor Council

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- i. Need a small group to work on the communication circle to include the exec board, rep council, and general membership.
 1. Potential to present this information at GMM (before the Membership Meeting)
 2. RUC to join and having all units.

VI. New Business

- a. Racial and Social Justice Committee
 - i. Yusuf & Alex are co-chairs currently, but Yusuf has stepped down. Asking Umar if he'd be willing to step up to the other co-chair position.
- b. Committee Chair planning meeting to align the work of all the groups.
 - i. Something to consider to have all committee chairs meet with REA President to align work. Align meaning to check-in and ensure to know who is doing what work and how to support one another and sharing resources.
 - ii. Alex will create a contact list of all committees and chairs and share with Executive Board by the end of June.
- c. Decision Making Matrices
 - i. Ensuring that the decision model is followed and within each building ensuring that we are continuing to follow through and having members voting abilities.
 - ii. Chiefs are meeting in August to work around union voting within the decision making model.
- d. Fall New Hire Orientation
 - i.
- e. Fall General Membership Meeting
 - i. Thursday, August 26th, 2021 via Zoom (4:00-5:30) [Pending Gwendolyn's availability]
 1. Ask Lani for the larger Zoom Meeting.
- f. Renton City Council Process for endorsement
 - i. Official recommendation was not made due to lack of attendance of candidates and follow-ups.
 1. Only two candidates from filled out the form.
 - ii. Two Open School Board Position (Both are unopposed currently since they don't need our endorsement)
 1. Dr. Avanti Bergquist & Shelby Scovel are up for election.
 - iii. Maria is willing join the committee.
- g. Summer Committee Work
 - i. Alex will send an
 - ii. Bradley moved; Margaret seconded that the Executive Board surveys our members to find out what issues about the return to work in September are important.
 - iii. Motion passed.
- h. Political Action Committee- finding and seating interested members.
 - i. Discussed in previous talk.
- i. New chair of ROC- Melissa Figge- Take over after the gavel drops.
- j. _____
- k. _____

VII. Upcoming Events

- a. NEA RA June 30th -July 3rd
- b. Exec Board retreat-August 10th & 11th
- c.

VIII. ADJOURNMENT

- a. Alex moved; Margaret seconded to adjourn at 7:37 PM

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- i. Motion approved.**