

REA Exec Board Retreat Agenda/Minutes

August 10 & 11, 2021

Attendance: Julianna Dauble, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Natasha Sommers, Garth Ball, Susan Hoover, Bridgett Kawachi, Gwendolyn Jimerson, Tai Kaku, Umar Abdullah, Maria Hernandez

I. CALL TO ORDER

- a. Meeting called to order at 11:20 AM

II. ADOPTION OF AGENDA

- a. Miriam moved; Bradley seconded to adopt the agenda with flexibility.
- b. Motion passed.

III. Acknowledge of New Executive Board

- a. In February 2021, N&E held an official election for the 2021-22 Executive Board. The newly installed positions are as follows:
 - i. Julianna Dauble, REA President
 - ii. Alex Castro-Wilson, Re-elected to REA Secretary
 - iii. Natasha Sommers, REA Primary Representative
 - iv. Garth Ball, REA Middle School Representative
 - v. Maria Hernandez, re-elected to REA Special Services Representative
- b. In June 2021, Rep Council accepted the appointment of the following members into 1-year terms to fill open positions
 - i. Tai Kaku, REA Intermediate Representative
 - ii. Umar Abdullah, REA Ethnic Minority Representative
- c. Miriam moved; Bradley seconded that the EB ratify the election results and that it will be brought forward to Rep Council at our September Rep Council Meeting to ratifying.
- d. Motion passed.

IV. Team building

V. Meetings for upcoming year

- a. Bradley moved; Susan Hoover seconded that all Executive Board meetings will be hybrid if you choose unless determined by COVID cases over 200+/100k in the King County area which then the meeting will be held remotely.
- b. Motion passed
- c. Miriam moved; Bridgett seconded that we begin the school year fully remote for Rep Council Meetings and will reevaluate at the December Rep Council Meeting to determine if we continue remote or switch to hybrid. Our General Membership Meeting will be conducted remotely as well.
- d. Motion passed

VI. Build an REA Vision & Mission Statement

- a. REA Vision: Renton Education Association is a member driven, democratic union that empowers educators to serve the needs of students in our community.
- b. REA Mission Statement: Our mission is to unite and empower education professionals and the community to:
 - i. fulfill the promise of a quality public education
 - ii. prepare every student to succeed in a diverse and interdependent world
 - iii. achieve racial, social, and economic justice
- c. Miriam moved; Alex seconded that we bring the mission and vision to rep council to be approved.

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- d. Motion passed
- VII. Update on Constitution & Bylaws overhaul process & timeline
- VIII. Membership & New Hire Orientation Plans
 - a. Cards were created by Executive Board to send to new hires and discussed what the day would look like along with signed up to make the ask to new hires to join the union.

August 11th, 2021

- I. Review Draft REA Calendar Meetings & Agenda Template & School Board Sign-up
 - a. REA Executive Board has agreed to the calendar that is set with the approved changes that were discussed that will be updated and added.
 - b. Listening Sessions: Member listening session tentatively scheduled for October 25th, 2021, and Community listening session is scheduled tentatively for either December 8th or 15th.
- II. BUDGET SY 21-22: review, discuss & adopt (MLKLC membership for Sept?)
 - a. Miriam moved; Umar seconded to move this budget to Rep Council for discussion and approval.
 - b. Motion passed.
- III. Review Our Alliances: MLKLC, RUC, Chamber of Commerce
 - a. Miriam moved; Bradley seconded that we have a emergency rep council meeting before the General Membership Meeting to request approval for one additional month of support for the MLK Labor Council Membership through the end of September and at the September Rep Council Meeting to decide if we continue on.
 - b. Motion passed.
- IV. Bargaining Plans & Labor Management Overview
 - a. Bargaining will meet to caucus Thursday, August 12th & bargain on August 13th
 - b. Hopes to keep most if not all items from Health & Safety MOU (RESP & RPTA will be joining)
 - c. Topics
 - i. Remote Teachers
 - ii. Specialist that are supporting remote schools
 - iii. State expectations that schools to be moved to remote immediately
 - iv. SEL supports for students and their return to schools
 - v. Issues for supports for Subs (training and such)
 - vi. Continued support for Nurses
 - d. Miriam Hogley will be stepping down as bargaining chair after this summer and Sara Jerger will be the new bargaining chair.
- V. Online Presence: Test drive MyNEA360
- VI. Committees: Small group discussion
- VII. Plan Agenda for GMM 8/26/21
 - a. Will finalize and look at on August 23rd.
- VIII. IF TIME: Climate Survey: How might we use it to build our power?

Alex moved; Bridgett seconded to adjourn our REA Executive Board Retreat at 12:04 PM.