

## REA Executive Board Meeting SEPTEMBER 20, 2021 Agenda

Venue:

<https://washingtonea.zoom.us/j/6540810651?pwd=NzVNVXBEBFI5R2lDY2diTjF4SUUs3UT09>

Meeting ID: 654 081 0651

Passcode: Renton1!

### Invitees

**Board Members:** Julianna Dauble, Miriam Hogley, Alex Castro-Wilson, Bradley Clark, Umar Abdullah, Maria Hernandez, Bridgett Kawachi (ex), Susan Hoover, Garth Ball, Tai Kaku, Natasha Sommers

**Staff:** Lani Nguyen, Yelonda Wilke

**Guests:** None

**Minutes to be recorded by:** REA Secretary, Alex Castro-Wilson

### Agenda

1. Call to Order
  1. Meeting called to order 4:17 PM
2. Adoption of Agenda
  1. Susan moved; Miriam seconded to approve the agenda as presented.
  2. Motion passed
3. Approval of Minutes ([Retreat Minutes](#))
  1. Garth moved; Susan seconded to approve the minutes.
  2. Motion passed.
4. Reports (if needed)
  1. Updates from Board (Rep Council Meeting- General things, etc.)
    1. How to support Reps who may be struggling.
    2. What are some guidelines of when to use school email and not use school email when communicating Union information?
    3. Training with new staff—Miriam has items prepared
      1. Rules of PLC, etc.
    4. October 8th
  2. Officers
    1. President
      1. Met with the Chamber of Commerce Education committee and are willing to donate items if needed.
      2. Thursday: RSD Safety Meeting
        1. 2 REA members can go: President and another member.  
Susan Hoover/Julianna will also reach out about joining for the meeting and/or consider Safety Team.
      3. New Hire Orientation was Friday, September 17<sup>th</sup>.
    2. Vice-President, Treasurer, & Secretary
      1. Nothing to report at this time.
  3. Rainier Uniserv
    1. Yelonda Wilke official begins today September 20<sup>th</sup> as our interim director.
    2. VEBA: Vote on your options at Rep Council
      1. Option 1: Annual Sick Leave Cash Out
      2. Option 2: Separation/Retirement Sick Payout

4. Bargaining: Tuesday CoOps.
5. Labor Management
  1. RRE
  2. Tally
  3. Special Education
6. Committees
  1. Budget & Finance
    1. None
  2. Nominations & Elections
    1. Elections just closed.
  3. ROC (REA Organizing Committee): [Sped Concerns](#)
    1. They know they are charged with Family Listening Session
    2. Trying to get names for Safety Teams
  4. Racial & Social Justice
    1. Meeting on 9/27
  5. Membership
    1. Training at Rep Council
  6. Political Action
    1. Still needs a chair
  7. Grievances
    1. Building Rep has come forward for support.
  8. Social Events
- g. Martin Luther King Labor Council: When to elect new delegates?
  1. Miriam moved; Maria seconded run election for the MLK in the same manor as we run for our Rainer Uniserv Council reps.
  2. Motion passed.
- h. WEA Board
  1. Met this past weekend and there is a new General Consuel
  2. More to come at October Rep Council
5. Unfinished/Old Business
  - . Website/Communications: Katie Sheanhan offered to do social media
    1. Umar moved; Tai seconded to establish a social media committee to establish a social media presence.
    2. Motion did not pass.
  - a. Listening Sessions
    1. ROC Lead one with the past Saturday.
    2. Psychologist/ESA request a session with ROC & Bargaining Team.
  - b. Member Surveys/Outreach
6. New Business
  - . School Board Meetings
  - a. EB Gmail Accounts
    1. Julianna will reach out to WEA to see if board members could get accounts.
  - b. Hustle for Bargaining Survey
    1. Those who have accounts will send out a hustle.
  - c. Respective Email distribution lists for each EB member
7. Voices from the Field/For the Good of the Order
8. Adjournment
  1. Bradley moved; Alex seconded to adjourn our meeting at 6:21 PM.