



# Update - Stay Connected

November 3, 2021

## Make Changes Now to your 2022 SEBB Benefits

If you are eligible for benefits, Open Enrollment is your opportunity to make changes to your health plan benefits. All changes made during open enrollment are effective January 1, 2022 and will affect your January paycheck.

### Changes you can make during open enrollment:

- Change your medical dental or vision plan
- Add or remove a dependent to your medical, dental or vision plan
- Waive medical coverage
- Enroll in medical coverage if you waived in 2021
- Change employee-paid Long-Term Disability (LTD) elections (see [Update 10-27-21](#))
- Enroll or reenroll in a Medical Flexible Spending Arrangement (FSA) or the Dependent Care Assistance Program (DCAP)

### How to make changes:

Log in to [SEBB My Account](#) and submit your changes between October 25 and November 22, 2021.

### For Open Enrollment Information please visit:

- [LWSD's Staff Portal for SEBB](#)
- [SEBB's Open Enrollment website](#)



## Still Have Questions?

### Payroll and Benefits currently has two Teams Q&A sessions:

Monday, November 8 at 11:30 a.m.

and Wednesday, November 17 at 4:00 p.m.

To register email Melissa Bartolo at [mbartolo@lwsd.org](mailto:mbartolo@lwsd.org)

### Personalized Assistance with SEBB Benefits:

American Fidelity is currently accepting appointments to help LWSD employees review benefit plans and answer questions. You can schedule an appointment to meet virtually with a representative by clicking on the link below:



[Schedule an Appointment](#)

### SEBB Account Questions?

For help with your SEBB account call 1-855-648-3100, Monday – Friday from 8:00 a.m. to 5:00 p.m. during open enrollment.

# TEACH THE TRUTH

Every student deserves an education based in honesty and integrity. But in recent months, some politicians have pushed to restrict educators' ability to teach the truth, passing bans on honesty in education in nearly a dozen different states, and parents have stormed school board meetings with fabricated outrage that "critical race theory" is being taught in K-12 public schools.

Take 28 minutes to [listen to NEA's general counsel](#) debunk the manufactured panic over "critical race theory" and explain educators' rights to teach their students the truth.

*Effective teaching may be the hardest job there is  
..... William Glasser*

## Don't Miss Out On Your Clock Hours – Last Chance K-5 Math August LEAP Clock Hours (from LWSD)

We have had many teachers request clock hours for the LEAP Math Adoption training on August 26 and 27. Typically teachers must register themselves prior to the training to receive clock hours. Given all of the moving pieces at the beginning of the 2021-22 school year, we have extended the window for teachers to register for the K-5 Math August LEAP hours for these 2 events only.

Using the attached directions, teachers must register themselves in Cornerstone for the August K-5 Math Adoption trainings by end of day, Monday, November 8, 2021. This is a hard deadline for those who wish to receive clock hours for the August math trainings.

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Using the [attached directions](#) (search "Math Adoption" in Cornerstone) teachers **must register** themselves in Cornerstone for the August K-5 Math Adoption trainings by end of day, **Monday, November 8, 2021**. This is a hard deadline for those who wish to receive clock hours for the August math trainings.

### [How To Register in Cornerstone](#)

To receive clock hours and/or move on the salary schedule, you **MUST**:

- Register by EOD, Monday, Nov 8 (**these clock hours WILL NOT be available anytime after Nov. 8**)
- Submit these clock hours to HR to move on the salary schedule

#### LWEA

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#### Office Staff

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## LWEA Officers and Executive Committee

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### Ethnic Minority Rep:

[Cathey Hettinger](#)  
Barton / 425-936-2480

LWEA  
WE are YOU  
This is your union!



## Virtual Coffee w/Rep Goodman

LWEA will be hosting a virtual coffee session with Rep Goodman on Tuesday, November 30<sup>th</sup> @ 4:30. This is an opportunity for WEA members in the 45th LD to chat with Rep Goodman and give him an update on the beginning of the 2021-22 SY prior to the start of the legislative session in January. Make your voices heard. If you are interested in joining the session, please RSVP [Terri Neely](#) to receive the Zoom link.

## Greetings LWEA Members!

We are excited to throw our first **LWEA Social Event** of the 21-22 school year!

On Thursday, December 9, 2021 please join us for the following...

- Happy Hour @ Tavern Hall (<https://www.tavern-hall.com>) 4:30-5:45
- Ice Skating @ Bellevue Park (<https://www.bellevueicerink.com>) 6:00-8:00

Everyone will receive one drink ticket for happy hour and one admission for ice skating (skates included). Feel free to come for one part or both, and bring another LWEA member with you. The more the merrier!

***In order for us to purchase enough tickets, please RSVP to this event by Sunday, November 7th. Simply click on the link in the [Union Social](#) flyer and complete the Google Form.***

If you have any questions, please reach out to one of us :)

From your LWEA Membership Events Committee,

Axie Dompier - [aldompier@lwsd.org](mailto:aldompier@lwsd.org)

Cathey Hettinger - [chettinger@lwsd.org](mailto:chettinger@lwsd.org)

Hattie Midboe - [hmidboe@lwd.org](mailto:hmidboe@lwd.org)



## A Friend in Need

**Kim Alvarado, Finn Hill MS** is in need of shared leave as she completes breast cancer treatment. Any support through shared leave donations is greatly appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HR. Thank you.

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.



**Oct. 25 – Nov 22**

SEBB Open Enrollment

**Nov. 7**

Daylight Savings

**Nov. 9**

Rep Assembly

**Nov. 11**

Veterans Day  
No School

**Nov. 24-26**

Thanksgiving Break  
24<sup>th</sup> Half Day  
25<sup>th</sup> & 26<sup>th</sup> No School

**Nov 26**

Native American Heritage  
Day



## Special Education and Inclusion Survey

The WEA is conducting a statewide survey about special education and inclusion topics. The survey is designed to gather input from certificated and ESP/classified members that work with students with disabilities. The purpose of the survey is to:

1. Use the survey data to plan supports for UniServ Councils and local associations
2. Use the survey data to support statewide educator advocacy around special education issues

The first part of this survey is for all. It is about inclusionary students' services and supports, and it is relatively short (about 5 minutes). The second part of this survey is for only those who work in special education the majority of the time. Because the questions about working in special education are more in-depth, please plan to spend 15 minutes taking this survey if you work in special education. This survey is anonymous.

**The survey will be open from Friday, October 29, 2021 – Sunday, November 21, 2021**

**Survey Link: <https://www.surveymonkey.com/r/WEAIncSped>**

**Daylight Saving Time**  
**Sunday, November 7**

