

## **WEA BOARD MEETING MINUTES SEPTEMBER 17-18, 2021**

### **CALL TO ORDER**

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:04 p.m. on Friday, September 17, 2021, on Zoom.

### **NATIVE LAND ACKNOWLEDGEMENT**

Chairperson Delaney read the land acknowledgement of where he is at his home as well as where Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

### **ROLL CALL**

The following board directors were present at this meeting: Larry Delaney (Friday), Janie White, Kathie Axtell, Eric Askeland, Jen Ben, Silas Berry, Joe Bento (Friday), Bill Beville, Jeb Binns, Joshua Boe, Kaitlin Kamalei Brandon, Shawn Brehm, Janet Caldwell, Tammie Carr, Debby Chandler (Friday), Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton (Friday), Shannon Ergun, Stephanie Ervin, Michelle Fayette, Antionette Felder, Vallerie Fisher (Friday), Filma Fontanilla, Justin Fox-Bailey, Lavader (Cookie) Grant-Suggs, Rochelle Greenwell, Brittany Haggard, Daniel Harada, Elaine Hogg, Glenn Jenkins, Vicky Jensen, Pamela Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Charlotte Lartey (Friday), Tani Lindquist, Mary Lindsey, Nani Lium, Bill Lyne, Anna-Melissa Lyons, Tim Martin, Jennifer Matter, Shannon McCann, Margarita Morfin, Cameron Munro, La Vasha Murdoch, Raymond Nelson, Janis Olmstead, Martha Patterson, Eric Pickens, Kaelyn Pyke (Friday), Shannon Rasmussen, Becca Ritchie, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Allison Snow, Amy Stern, Keith Swanson, Joe Thayer, Caitlin Tumlinson (Saturday), Nicole Way, Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Kevin Cope, Keven Cummins, Tammy Grubb, Bob Gustin, Howard Mawhinney, Carla Naccarato-Sinclair, Kirstin Nicholson, Andi Nofziger-Meadows, Jeremy Pitts, Suzanne Southerland, Rachel Tochiki, Mason Quiroz, Kari Van Nostran.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Donna Wesley, Djibril Diop, Lisa Kodama, Mary Howes, Rich Wood, Peter Aiau, Christina Martinez, Mandy Manning, Kendru Dimalanta and A.J. Hoyla.

Guests present: Kathy Davis, Treasure Mackley (Invest in Washington Now), Jennifer Weddle (AON), Todd Ringwood (AON), Mike Berry (AON), Ian Stark (Aon), Anne Johannsen (WEA member Small/Rural TF)

WEA Board Parliamentarian Rob Lutz was present.

WEASO observers were Rebecca Powell (Friday) and Katy Henry (Saturday).

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### **BOARD ALTERNATE SEATING**

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Lindsay Lopata (Arlington) as an alternate for Kayalyn Stewart (Mt Vernon)
- Courtney Mense (Burlington-Edison) as an alternate for Rita Peterson (Stan-Cam)
- Keri Roberts (C. Kitsap ESP) as an alternate for Kirstin Nicholson (C. Kitsap ESP)
- Jan Chang (Kenmore) as an alternate for Andi Nofziger-Meadows (Edmonds)
- Lydia Wheeler (Lake WA ESP) as an alternate for Rachel Tochiki (Bellevue)
- Brad Read (Spokane) as an alternate for Kevin Cope (Spokane)
- DaZanne Davis Porter (Seattle) as an alternate for Vallerie Fisher (Seattle) on Saturday
- Lynn Maiorca (Vancouver) as an alternate for Kari Van Nostran (Vancouver)

There were no objections and the motion **Carried** by general consent. (091721-1)

### **ADOPTION OF AGENDA**

It was **Moved** and **Seconded** that the WEA Board adopt the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (091721-2)

### **APPROVAL OF MEETING MINUTES**

It was **Moved** and **Seconded** that the WEA Board approve the August 5 and August 26, 2021, meeting and executive session minutes, as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (091721-3)

### **TRIBUTE TO LEN HILL**

Chairperson Delaney, LaVasha Murdoch, Glenn Jenkins, and Vallerie Fisher shared words and memories of Len as well as a resolution in his honor from the WEA Black Caucus. The resolution will be shared with Len's family.

### **RSF DISBURSEMENTS**

Donna Wesley, CFO, and representatives from AON (Jennifer Weddle, Todd Ringwood, Mike Berry, Ian Stark) briefed the WEA Board on the history of the WEA Rate Stabilization Fund and what it was used for as well as the disbursement of funds going out to eligible members.

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### **LEGISLATIVE STRATEGY COMMITTEE (LSC) UPDATE**

Jared Kink, LSC Co-Chair, presented the process and timeline that will be used to develop the 2022 Legislative Priorities/Agenda.

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 7:52 p.m. on Friday, September 17, 2021.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 9:16 p.m. on Friday, September 17, 2021, after a discussion regarding the hiring of 2 WEA Directors.

### **MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:17 p.m. on Friday, September 17, 2021.

### **MEETING RECONVENED**

Chairperson White reconvened the WEA Board of Directors meeting at 8:36 a.m. on Saturday, September 18, 2021.

### **PD NETWORK**

Lisa Kodama, CEQ Director, presented COPilot Professional Development Network 2.0.

It was Moved by **Tani Lindquist** and Seconded by **Shannon Rasmussen** that the WEA pursue CoPilot for the Professional Development Network 2.0

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (091821-4).

Abstentions (3): Sobia Sheikh, Brittany Haggard, Kaelyn Pyke

### **BUDGET STATUS REPORT/DRAFT BUDGET**

Donna Wesley, CFO, presented the proposed 2021-22 WEA Budget.

### **INVEST IN WA NOW**

Treasure Mackley, Executive Director of Invest in Washington Now, presented to the WEA Board.

It was **Moved** by Keith Swanson and **Seconded** by Kathie Axtell that the WEA Board approve a \$250,000 contribution to Invest in Washington Now to support the ongoing efforts to support more progressive revenue in Washington state.

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It was **Moved** by Becca Ritchie and **Seconded** by Eric Pickens to amend the main motion to read: that the WEA Board support the fiscal disbursement as motioned and bring an organizing plan to the next Board meeting.

Without objection, a roll call vote was conducted, and the motion **Carried** (091821-5).

No (9): Susan Smith, Janet Caldwell, Tammie Carr, Sobia Sheikh, Rochelle Greenwell, La Vasha Murdoch, Ray Nelson, Jeremy Shay, and Brittany Haggard.

Abstentions (1): Shawn Brehm

**Motion as amended:** It was **Moved** by Keith Swanson and **Seconded** by Kathie Axtell that the WEA Board approve a \$250,000 contribution to Invest in Washington Now to support the ongoing efforts to support more progressive revenue in Washington state and bring an organizing plan to the next Board meeting.

Without objection, a roll call vote was conducted, and the motion **Carried** (091821-6).

No (7): Janet Caldwell, Tammie Carr, Sobia Sheikh, La Vasha Murdoch, Jeb Binns, Jeremy Shay, and Joe Thayer

Abstentions (1): Elaine Hogg

### **BOARD NORMS**

It was **Moved** by Antoinette Felder and **Seconded** by Pamella Johnson that the WEA Board approve the WEA Board Norms and Expectations as presented in Agenda Item 2-J.

It was **Moved** by Jeb Binns and **Seconded** by Jan Olmstead to close debate. Motion **Carried**. (091821-7).

No (4): Josh Boe, Becca Ritchie, Michelle Fayette, Brittany Haggard

It was **Moved** by Ray Nelson and **Seconded** by Shannon Ergun to postpone further debate until the structures are developed. Motion **Failed**. Without objection, a roll call vote was conducted, and the motion **Carried** (091821-8).

No (39): Chieh Chang, Janet Caldwell, Lindsay Lopata, Daniel Harada, Peter Knowles, Michael Cook, Josh Boe, Shawn Brehm, Audra Shaw, Filma Fontanilla, Anna-Melissa Lyons, Antoinette Felder, Jen Ben, Eric Pickens, Pamela Wilson, Sara Ketelsen, Sobia Sheikh, Rochelle Greenwell, Eric Askeland, Jennifer Matter, Cerra Sand, Shannon Rasmussen, Mary Lindsey, Dazanne Porter, Pamella Johnson, Kaitlin Kamalei Brandon, Vicky Jensen, Nani Lium, Lydia Wheeler, Barb Cruz, Jeremy Shay, Brittany Haggard, Amy Stern, Joe Thayer, Keri Roberts, Bill Beville, Joe Bento, Glenn Jenkins, Tani Lindquist

Abstain (1): Courtney Mense

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It was **Moved** by Jeb Binns and **Seconded** by Sobia Sheik to close debate on the main motion. Motion ~~Carried~~ (091821-9)

No (6): Anna-Melissa Lyons, La Vasha Murdoch, Ray Nelson, Michelle Fayette, Jeb Binns, Lydia ~~Wheeler~~

It was **Moved** by Antoinette Felder and **Seconded** by Pamella Johnson that the WEA Board approve the ~~WEA~~ Board Norms and Expectations as presented in Agenda Item 2-J.

Without objection, a roll call vote was conducted, and the motion **Carried** (091821-10).

No (14): Susan Smith, Shannon Ergun, Bill Lyne, Tammie Carr, Becca Ritchie, Jan Olmstead, La Vasha Murdoch, Ray Nelson, Jim Schell, Kathie Axtell, Michelle Fayette, Lynn Maiorca, Jeb Binns, Bill Beville

### **WEA HQ**

It was **Moved** by Jeremy Shay and **Seconded** by Vicky Jensen that that the WEA Board approve using reserve funds to pay off the WEA Building in Federal Way

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (091821-11).

### **MEAL STIPENDS**

It was Moved by **Kathie Axtell** and **Seconded** by Rochelle Greenwell that the WEA provide meal stipends for Board Committees & WEA Board Retreats (incl ACT, SPARKS & Management Team) funded via department budgets. Reimbursements will be equal to staff meal per diems. There will be no minimum time requirement for reimbursements.

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (091821-12).

Abstentions (1): Lydia Wheeler

### **WEA-PAC**

Djibril Diop, GR Director, briefed the WEA Board on the financial status of WEA-PAC.

### **SMALL RURAL STAFFING**

It was **Moved** by Eric Pickens and **Seconded** by Martha Patterson that the WEA Board approve the creation of the Small Rural Staff position as detailed in Agenda Item No 2-I.

It was **Moved** by Jeb Binns and **Seconded** by Sobia Sheikh to close debate. Motion **Carried**. (091821-13)

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No (5): Terri Winckler, Suzanne Southerland, Ray Nelson, Michelle Fayette, Lydia Wheeler

Without objection, a roll call vote was conducted, and the motion **Carried** (091821-14).

No (23): Chieh Chang, Lindsay Lopata, Allison Snow, Josh Boe, Shawn Brehm, Audra Shaw, Jen Ben, Pamela Wilson, Sobia Sheikh, Suzanne Southerland, Jennifer Matter, Cerra Sand, Caitlin Tumlinson, JimSchell, Kaitlin Kamalei Brandon, Vicky Jensen, Jeb Binns, Nani Lium, Lydia Wheeler, Tim Martin, Jeremy Shay, Joe Bento, Tani Lindquist

Abstentions (2): Sara Ketelsen, Elaine Hogg

### **HR UPDATE**

Interim HR Manager Peter Aiau provided an update on the work he has been doing as well as an update on the open positions.

### **2021 WEA RA CREDENTIALS REPORT**

It was **Moved** by Janet Caldwell and **Seconded** by Nicole Way that the WEA Board approve the WEARA Credentials report as presented in Agenda Item 2-F

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (091821-15).

### **2022 WEA RA CREDENTIALS PACKET**

It was **Moved** by Janet Caldwell and **Seconded** by Nicole Way that the WEA Board approve the 2022 WEA RA Credentials packet as presented in Agenda Item No 2-F.

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (091821-16).

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:10p.m. on Saturday, September 18, 2021, on Zoom.

Submitted by: Christina Martinez and A.J. Hoyla