

Letter of Agreement  
between  
Highline Education Association  
and  
Highline School District

Substitute Rate of Pay Increase  
Effective School Year 2021-22

The District and Highline Education Association agree to temporarily increase Certificated Substitute Salary Schedule rates by \$65.00 per day as part of COVID -19 response.

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Dr. Steve Grubb  
Chief Talent Officer  
Highline School District

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. Sandra Hunt  
President  
Highline Education Association

\_\_\_\_\_  
Date