

REA Executive Board Minutes

October 18th, 2021

Venue:

<https://washingtonea.zoom.us/j/6540810651?pwd=NzVNVXBEBFI5R2lDY2diTjF4SUUs3UT09>

Attendance

Board Members: Julianna Dauble, Miriam Hogley, Alex Castro-Wilson, Bradley Clark, Maria Hernandez, Bridgett Kawachi, Susan Hoover, Garth Ball, Tai Kaku, Natasha Sommers

Staff: Yelonda Wilke, Lani Nguyen

Guests:

Minutes to be recorded by: REA Secretary, Alex Castro-Wilson

Agenda

1. Call to Order
 1. Meeting called to order at 4:15 PM
2. Adoption of Agenda
 1. Brad moved; seconded by Miriam to approve the agenda with flexibility
 2. Motion passed
3. Approval of Minutes (Alex)
 1. Natasha moved; Maria seconded to approve the minutes as presented via email.
4. Reports
 1. Officers
 1. President Report:
 1. Vaccine Exemptions- Where we are with that and addressing member concerns
 2. Treasurer Report
 1. RUC changed the charge for Uniserv Field Assistant that HEA & REA pay for their staffing.
 2. Audit is coming up and coming
 3. BECU account opened and directed deposit has moved over.
 2. Rainier Uniserv/ESP Locals: RUC retreat (see email dated 10/12/21 from Julianna for highlights) *open position on RUC to be elected Nov. 1 @ RC
 1. Field Assistant was main topic of discussion
 2. Trying to figure out how to have SPARKS this year.
 3. Bargaining: on-call contact tracing shifts, quarantine student work, COVID leaves all in progress. Looking to schedule REA Caucus meetings & formal sessions for Remote Ops, Sub Relief, TPEP growth goals
 1. Nurses Workload: Bargaining with RESP with HSA's being able to support.
 2. COVID Leave: Waiting from a response from the district
4. Labor Management: PPE by request, sub remedies, C&P time for hybrid roles,
 1. Psychologists are all on overload
 2. 6 schools have no clerical hours so that works has been placed on SPED certificated members
 3. Question about being on-site for work that is being done virtually (conferences)
5. Committees
 1. Budget & Finance
 1. Nothing to report
 2. Constitution & Bylaws: 20 minutes of reading time to read [proposed bylaws](#) with equity lens & clarify what is really different from old bylaws in prep for RC

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3. Nominations & Elections: KEC Rep candidates
4. ROC (REA Organizing Committee): FAMILY LISTENING SESSION & SpEd 2 day training: RECRUITMENT HELP!
5. Racial & Social Justice
6. **Membership: [Drive launches](#) next week!**
7. Political Action
 1. Planning Stages and survey when to meet.
 2. What kind of things that we will do.
 3. Ask: Should a reminder be sent out to members about elections?
8. Grievances: Amy Charles & Lisa Mannschrek invited as new members
 1. Maria will be going on leave for the next few months.
 2. Will need support to keep this going.
9. Social Events
 1. Hoping to schedule a hike or yoga at the end of the month.
10. Safety: APP review, Safety Team oversight/support
11. Martin Luther King Labor Council: Member message going out tonight along with notification for open RUC position 11/1 RC

- f. WEA Board: legislative strategies introduced tomorrow

Unfinished/Old Business

- . Website/communications: Review rentonea.org together? What's missing?
- a. Listening Session 10/25/21: [plan and recruit](#) attendees

New Business

- . Sub Crisis: Discuss options
 1. Susan moved; Natasha seconded that we advise our members to say when asked to sub, "I am not volunteering, but assign me as needed".
 1. Motion passed.
 2. Alex moved to end debate
 1. Motion passed
 3. Travel Stipends?
 4. Matching SEA- \$230?
 - a. SpEd Law & Advocacy training Oct. 30 & Nov. 13- buy lunches for members who attend?
 1. Miriam moved; Maria will provide lunch for members attending the SpEd Law & Advocacy training and the amount will be determined by the President and Treasurer.
 2. Motion passes.
 - b. School Board Meetings: exec board sign up-connect with BRs for next month's RC
- Voices from the Field/For the Good of the Order
- Adjournment
1. Alex moved; Bridgett seconded to adjourn at 6:20 PM