

**REA Executive Board Meeting Minutes
November 15, 2021**

Venue:

<https://washingtonea.zoom.us/j/6540810651?pwd=NzVNVXBEBFI5R2IDY2diTjF4SU3UT09>

Invitees

Board Members: Julianna Dauble, Miriam Hogley, Alex Castro-Wilson, Bradley Clark, Bridgett Kawachi, Susan Hoover, Garth Ball, Tai Kaku, Natasha Sommers (ex per President)

Staff: Alan Sutcliffe, Yelonda Wilke, Lani Nguyen

Guests: Joe Bento

Minutes to be recorded by: _____

Agenda

1. Call to Order
 - a. Meeting called to order at 4:16 PM
2. Adoption of Agenda
 - a. Alex moved; Miriam seconded to approve the agenda with flexibility.
 - b. Motion approved.
3. Approval of [Minutes 10/18/21](#)
 - a. Miriam moved; Susan seconded to approve the minutes.
 - i. SPED Law should say "Miriam moved; Maria seconded that REA will reimbursement of lunches"
 1. Alex will make adjustments
 - ii. Sub Crisis changes for more clarifications
 1. Alex will make adjustments
4. Reports (if needed)
 - a. Officers
 - i. President:
 1. Chamber of Commerce attendance
 2. Meeting with members
 - ii. Vice-President- No report
 - iii. Treasurer- December 16th release day for Audit
 - iv. Secretary- No report
 - b. Bargaining: TPEP, COVID Leave, Remote Ops
 - i. Co-Ops Remote School Parameters (proposal)
 1. This would be in observation of if we need to go remote (snow day, COVID, etc.) and members would teach a late start schedule having 90 min C&P to plan for closure.
 - ii. TPEP (proposal)
 1. With new guidance from OSPI Comprehensive (Light) for those members who have done their five years of focus, switching for their one year on comprehensive that they only need to areas evaluated, one student goal, etc.
 - iii. COVID Leave (proposal)

REA Executive Board Meeting Minutes
November 15, 2021

1. If tested positive and can provide results, RSD will pay for 10 days of sick leave and is retroactive.
2. If you were told to quarantine, you will be reimbursed for that sick time.
3. Results are critical for those who tested positive.
4. Question: What happens for those retroactive and don't have those test results?

c. Committees

- i. Constitution & Bylaws: CONSTITUTION Process (Joe Bento)
 1. Present to Executive Board
 2. At the December Rep Council meeting, RC will recommend the constitution for the membership to vote.
 3. The hope is to add this approval through WEA RA/NEA RA/Executive Board elections through BallotPoint.
 4. Question: If the Constitution hasn't been approved before the nominated positions?
 5. Susan moved; Brad seconded that the Executive Board propose to move the Constitution, as presented by the C&B committee to Rep Council with a DO PASS to the Rep Council.
 - a. Motion approved
- ii. Budget & Finance
 1. Nothing at this time.
- iii. Nominations & Elections: [Dates so far](#)
- iv. ROC (REA Organizing Committee): Parent Listening Session 12/15/21 (6:30-7:30)
 1. Invitees: Steph Price (SpEd parent & SLP in Federal Way) + WA PAVE
 - a. Reaching out for advocates to come join for the session.
 2. Exec board attendees: Susan, Brad, Garth, Alex, Miriam
- v. Racial & Social Justice: RECN Meet up THIS THURSDAY!
 1. Alex will send committee members a doodle to meet in January.
- vi. Membership: feedback on process/implementation
 1. Miriam moved; Susan seconded that REA roving teachers be considered "substitutes" within representation of membership.
 2. Motion approved.
- vii. Political Action: Meeting this Thursday & Book study offer
 1. 5:30-7:00 PM.
- viii. Grievances: Lisa Mannschreck & Amy Charles met, next step RC training
 1. Alan, Yelonda, Julianna, and Melissa also attended the meeting to discuss approaches for the year.
 2. Alan has offered to help lead a RC training about the understanding of grievances. Information will be sent in the newsletter as well.
- ix. Social Events

REA Executive Board Meeting Minutes
November 15, 2021

1. Nothing at this time.
- d. Martin Luther King Labor Council
 - i. Nothing to report as meeting is coming up on Thursday.
- e. WEA Board: VIRTUAL WEA RA
 - i. Will be virtual
 - ii. NEA RA which was scheduled in Texas will now not be in Texas as the NEA Board has made a stance about concerns of having RA in Texas.
- f. Board Member Share Outs: Good bad ugly?
 - i. Susan moved; Bradley seconded that we have breakout rooms as a priority of rep council meetings after approving the minutes for future meetings going forward.
5. Unfinished/Old Business
 - a. Website/communications: What does our website need?
 - i. Updates noted with Julianna, Alex, and Lani to update.
 - b. Listening Sessions: Which aspects to report to membership in the newsletter?
6. New Business
 - a. School Building REA Bulletin Boards: should
 - b. School Board Meetings: Please Sign up & get a member from your school to join!
 - c. Wednesday, December 8, 2021- Susan Hoover / Tai Kaku
 - d. Wednesday, January 12, 2022 - Tiffany Park
 - e. Wednesday, January 26, 2022
 - f. Wednesday, February 9, 2022 - Kennydale (Tai Kaku)
 - g. Wednesday, February 23, 2022
 - h. Wednesday, March 9, 2022 - Dimmitt
 - i. Wednesday, March 23, 2022- Susan Hoover / Tai Kaku
 - j. Wednesday, April 13, 2022
 - k. Wednesday, April 27, 2022
 - l. Wednesday, May 11, 2022
 - m. Wednesday, May 25, 2022
 - n. Wednesday, June 8, 2022
 - o. Wednesday, June 22, 2022
 - p. Wednesday, July 13, 2022
 - q. Wednesday, August 10, 2022
 - r. Wednesday, August 24, 2022

Alex will lead School Board Meeting presentations to Rep Council.

7. Voices from the Field/For the Good of the Order
8. Adjournment
 - a. Alex moved; Garth seconded to adjourn meeting at 6:03 PM