



# Update - Stay Connected

January 19, 2022

## Tell voters how the 2022 levies will impact our students and schools

We know that...

- ☑ **these levies fund what our students need** to learn and grow.
- ☑ **local dollars close the gap** between what the state provides for K-12 education and what our students need.
- ☑ **voters trust and respect the voices of educators** who work with their children.

Now is the time to ask voters to support our students by voting YES on Prop 1, 2, and 3! **Take action today:**

1

### Put up a sign

- A sign in every car - **ask your building rep for a car sign**
- A sign in every yard - want a sign for your yard? **Email Terri**

2

### Tell voters what is at stake

- **SIGN UP** for a 2-3 hour shift of phone banking or door belling. Organize a group from your building. See LINK below

3

### Vote YES on Prop 1, 2, and 3

- If you live in the district, return your ballot before February 8!

4

### Tell us...

- How will these measures impact you, your school, your students? Email [asklwea@washingtonea.org](mailto:asklwea@washingtonea.org)

I'd like to learn more about .....

- [McCleary](#)
- [The 2022 levy measures](#)
- [Prop 1](#) and impact on schools
- [Prop 2](#) and impact on schools
- [Prop 3](#) and impact on schools

Sign Up for a shift using this [LINK](#)

# Transfers/Leaves/Job Share Requests for 2022-23

## Transfer requests for 2022-2023

On January 13, 2022, the teacher transfer process for the coming 2022-2023 school year will begin with an email notification to all certificated staff. This notification will provide an overview and instructions for the transfer process. Eligible certificated staff who are interested in a transfer will use the electronic Intra-District Transfer Request Tool to complete their request through the staff Portal.

### Following are the three types of transfers:

- Transfer by Classroom Teachers, Library Media Specialists, and Counselors to a like position; or
- Request for Reassignment by Specialists; or
- Transfer Between Levels/Across Disciplines/Choice schools (i.e., to a different type of position from the current one held).

### Important deadlines

- **Secondary:** Because the secondary hiring timeline was moved up, and per the Letter of Understanding between LWSD and LWEA, all secondary transfer requests must be submitted during the request window from **January 14 through January 28**.
- **Elementary:** All elementary requests must be submitted during the request window from **February 3 through February 16**.
- Once the process has been completed, the transfer list will be initiated and will remain active until the end of the workday on August 1, 2022.

For more information, please see the LWEA/LWSD Collective Bargaining Agreement, Article 23.

## Teachers requesting leave of absence for 2022-2023

Teachers may request a leave of absence without pay and benefits for one semester or not more than one year at the secondary level, and elementary teachers may request a leave of absence without pay for not more than one year.

The leave request must be made on an [Employee Request for Leave form \(Form 6059\)](#), which is also available in every school's office. This request requires a full explanation of the leave. If desired, the teacher may attach additional information to the leave request form.

### Important deadlines:

- **Secondary:** Because the secondary hiring timeline was moved up, and per the Letter of Understanding between LWSD and LWEA, all secondary requests for leave of absence must be received no later than the close of business **January 28, 2022**. Applications will be submitted electronically. The leave form should be emailed to Hannah Bouwman at [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). All leave requests will be reviewed after January 28, 2022.
- **Elementary:** All elementary requests for leave of absence must be received no later than the close of business **March 4, 2022**. Applications will be submitted electronically. The leave form should be emailed to Hannah Bouwman at [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). All leave requests will be reviewed after March 4, 2022.

Refer to LWSD/LWEA Collective Bargaining Agreement Section 19.11, Leave of Absence for more information.

## Job share requests for 2022-2023

Teachers interested in being approved for a Job Share during the 2022-2023 school year must submit an application to their principals. Attached to this application is the required plan as noted in the application and fully detailed in Appendix M, Job Share, in the LWEA Collective Bargaining Agreement.

### Important deadlines

- **Secondary:** Because the secondary hiring timeline was moved up, and per the Letter of Understanding between LWSD and LWEA, all secondary Job Share leave requests/applications must be received no later than the close of business **January 28, 2022**. Applications will be submitted electronically. The leave form should be emailed to Hannah Bouwman at [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). All leave requests will be reviewed after January 28, 2022.
- **Elementary:** All elementary Job Share leave requests/applications must be received no later than the close of business **March 4, 2022**. Applications will be submitted electronically. The leave form should be emailed to Hannah Bouwman at [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). All leave requests will be reviewed after March 4, 2022.

## LWEA Officers and Executive Committee

### President:

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

### Vice President:

[Katie Badger](#)  
LWEA Office / 425-822-3388

### Primary Rep:

[Patti Cook](#)  
Rush / 425-936-2690

### Intermediate Rep:

[Fareeha Nasir](#)  
Alcott / 425-936-2490

### Middle School Rep:

[Hattie Midboe](#)  
Stella / 425-936-2475

### High School Rep:

[Sharon Curry](#)  
RHS / 425-936-1800

### Specialists Rep:

[Amy Waldroup](#)  
Barton / 425-936-2480

### Special Services Rep:

[Cookie Grant-Suggs](#)  
Rush / 425-936-2690

### Ethnic Minority Rep:

[Cathey Hettinger](#)  
Barton / 425-936-2480

**LWEA**  
**WE are YOU**

**This is your union!**



Educators are speaking out for our students! Legislative Session 2022 starts Monday and we'll be there, sharing our stories and making our students' needs known.

As usual, we're keeping you posted with actions and updates on the [WEA Advocacy blog](#). This week, [read more](#) about student mental health supports, educator cost of living increases, long-term care insurance, and revenue. Then [share your story about why your students need mental health supports](#).

## Register now for Caucus 2 Caucus Lobby Day

WEA members across Washington are working hard to create an inclusive education system that meets the needs of all our students and embraces their heritage and culture. During our annual Caucus 2 Caucus Lobby Day on Jan. 27, members of WEA caucuses (the Black Caucus, Latinx Caucus, Asian/Pacific Islander/Middle Eastern Caucus, Native American/Alaskan Native Caucus, and LGBTQIA+ Caucus, Badass Teachers/BATS) will meet with members of corresponding legislative caucuses to discuss the needs of our students and our communities. Members who identify with one of these communities and would like to attend this event and join one or more WEA caucuses, [please register here](#). The Caucus 2 Caucus reception is on Thursday, Jan. 27, at 7 p.m. The first 100 registrants for the event will be able to submit a voucher for reimbursement for their dinner that evening.

## 2022 WEA HCR Leadership Conference - Education: From the Local to the Legislature - EVERYTHING is Political

The WEA HCR Leadership Conference is a grow your own union leadership development model to raise up historically marginalized people into positions of leadership in the WEA and NEA. Our public education story of racial justice and social justice stems from the 1964 merger of the American Teachers Association (Black educators union) and the National Education Association and the union policies and procedures to insure equal representation and leadership in a predominately white organization.

The HCR Leadership Conference is WEA's legacy to hold true to the 1964 merger by providing meaningful pathways for leadership development for members of color. Eliminating institutional racism begins with individuals using their leadership and positions of power to do the right thing. The 2022 WEA HCR Leadership participants will examine how to create a resilient culture of inclusion and equity in their leadership, union lead Inclusive Diversity Plans and policies while understanding the systems, departments and governance structures of the WEA Locals, Councils and the NEA.

Keynote Speaker: April Sims [was elected](#) Secretary Treasurer of the Washington State Labor Council, AFL-CIO by its affiliated unions in December 2018, beginning her four-year term on Jan. 5, 2019. She is the first woman of color and the first black person to be elected as a WSLC executive officer.

To register see: [2022 WEA HCR Leadership Conference](#)

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.



**Jan. 25**

Competency Teams Mtg

**Feb. 1**

Exec Committee

**Feb. 1**

Chinese New Year  
Year of the Tiger

**Feb. 2**

Groundhog Day

**Feb. 8**

Rep Assembly

**Feb. 14**

Valentine's Day

**Feb. 17-21**

Mid-Winter Break

**Share A Smile This Week!**



## A Friend in Need

**Kristin Howard, Safety Net teacher/Blackwell** is in need of shared leave as she continues to be out for an extended medical leave. She will be out of sick leave by mid-February. Any support through shared leave donations is greatly appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). Thank you.

## Nominate an Outstanding ESP

Good news! If you didn't get to submit a nomination to recognize an outstanding WEA Education Support Professional/Classified employee in your building or district, it's not too late. The nominations deadline has been extended to 5 p.m. Monday, Jan. 31.

Here's your chance to honor your ESP/Classified peers -- dedicated bus drivers, welcoming cafeteria employees, ever patient secretaries, invaluable custodians, and super paraeducators ... for a job well-done and their impact on students in Washington.

Complete [nominations](#) packets for the 2022 WEA Education Support Professional of Year are due no later than 5 p.m. Jan. 31.

To ALL our ESP's:



**You do not have to be retired to join WEA-Retired!** Benefits include flowing seamlessly from pre-retired to retired when the time comes, continues NEA Member benefits such as credit card and insurance programs, attorney referral program offering two free 30-minute consultations, and \$1,000,000 liability insurance if you choose to work as a substitute! There are also travel benefits, opportunities to get involved as an advocate for retired and current educators and our public-school students! WEA Retired also offers pre-retirement seminars and creates camaraderie! You can become a lifetime member with a one-time payment or break it down into smaller payments. It's never too early or too late to join WEA Retired! You can join at [www.washingtonea.org/retired](http://www.washingtonea.org/retired) or email [wearetired@washingtonea.org](mailto:wearetired@washingtonea.org) for more information. (Brigitte Tennis, WEA Retired Board Member, [tennissb@outlook.com](mailto:tennissb@outlook.com))