

VIRTUAL MEETING STANDING RULES AND ADOPTED PROCEDURES FOR THE WEA REPRESENTATIVE ASSEMBLY

2021-2022

STANDING RULES AND ADOPTED PROCEDURES TABLE OF CONTENTS

l.	PRESIDING OFFICER	1
	Presiding Officer Authorization	
II.	OFFICERS	
	OFFICER AUTHORIZATION	
III.	DELEGATES	
	A. DELEGATE AUTHORIZATION	
	B. DELEGATE LIST	
IV.	SUCCESSOR DELEGATES	
	A. SUCCESSOR DELEGATE AUTHORIZATION	
	B. SUCCESSOR DELEGATES AND SUBSTITUTION FOR DELEGATES	
V.	CERTIFICATION	2
	A. CREDENTIALS	
	B. REGISTRATION	
VI.	NONDELEGATE ATTENDANCE AND PARTICIPATION	3
	A. ATTENDANCE	
	B. PARTICIPATION	3
VII.	ADMISSION	3
	A. ADMITTANCE TO THE ASSEMBLY	3
VIII.	DELEGATE PROCEDURES	3
	A. SPEAKER RECOGNITION REQUESTS	3
	B. Speaker Recognition	
	C. Speaker Identification	3
	D. Speaker Limitations	4
	E. Motions	4
	F. SECONDING	
	G. DEBATE CLOSURE	
	H. POINTS OF ORDER	
	I. PARLIAMENTARY INQUIRY (POINTS OF INFORMATION)	
	J. IRREGULARITIES	
	K. APPEALS	
	L. Voting	
XI.	QUORUM	
Χ.	GOVERNANCE	5
	GOVERNING DOCUMENTS	5
XI.	BUSINESS	6
	Order of Business	6
XII.	MATERIALS	6
	A. IDENTIFICATION	
	B. APPROVAL FOR DISTRIBUTION	
	C. ADJUDICATION	
	OF PROPERTION	٠

XIII.	GE	NERAL REPORTS	6			
	Α.	FORMAT	6			
		SUBMISSION				
	C.	Types and Consideration	6			
	D.	Availability	6			
XIV.	WE	A CREDENTIALS REPORT	6			
XIV.						
	Α.	FORMAT	6			
XV.	RESOLUTIONS REPORT					
	Α.	DEFINITION	7			
		FORMAT				
	C.	SUBMISSION AND INCORPORATION	7			
	D.	AMENDMENTS	7			
	E.	AVAILABILITY	7			
		WEA DOCUMENTS AND RESOLUTIONS REPORT				
	G.	HOUSEKEEPING	8			
XVI.	NE	W BUSINESS REPORT	8			
	Δ.	DEFINITION	8			
		FORMAT				
		SUBMISSION				
	D.	Types and Consideration	8			
	E.	AVAILABILITY	8			
	F.	Progress Report	9			
XVII.	CR	ITERIA FOR RESOLUTIONS AND NEW BUSINESS	9			
	Δ	BOTH RESOLUTIONS AND NEW BUSINESS ITEMS DEAL WITH ISSUES THAT ARE:	c			
		DIFFERENCES BETWEEN RESOLUTIONS AND NEW BUSINESS ITEMS:				
XVIII.		NSTITUTION, BYLAWS, RULES AND ADOPTED PROCEDURES REPORT				
		FORMAT				
		SUBMISSION				
		CONSIDERATION				
		Voting				
		AVAILABILITY ELECTION RESULTS				
		HOUSEKEEPING				
	-					
XIX.	WE	A NOMINATIONS AND ELECTIONS REPORT	11			
		FORMAT				
	В.	SUBMISSION AND CONSIDERATION	11			
XX.	NO	MINATION AND ELECTION OF ASSOCIATION OFFICERS, WEA AT-LARGE DIRECTORS TO				
		E BOARD, AND NEA STATE DIRECTORS				
	Δ	WEA Nominations	11			
		Voting				
		COUNTING VOTES				
	D.	ELECTION	12			
	E.	ELECTION RUNOFFS	12			
		ELECTION CHALLENGES				
	G.	ELECTION RESULTS	12			
XXI.	CA	MPAIGN REGULATIONS FOR WEA OFFICERS, WEA AT-LARGE DIRECTORS TO THE BOAF	≀D,			
		D NEA STATE DIRECTORS				
	Δ	CANDIDATE INFORMATION	12			
		CAMPAIGN MATERIALS				

	C. CAMPAIGN SERVICES	
	D. CAMPAIGNING	
	E. ENFORCEMENT OF CAMPAIGN REGULATIONS	14
XXII.	NEA GOVERNANCE CANDIDATE ENDORSEMENT	14
	A. WEA STATE CAUCUS	
	B. WEA or Pacific Region Endorsement	14
XXIII.	APPROPRIATIONS	14
	Authorization	14
XXIV.	SUSPENSION OF RULES AND ADOPTED PROCEDURES	14
XXV.	AMENDMENT OF RULES AND ADOPTED PROCEDURES	14
	A. AMENDMENT PROPOSALS	
	B. AMENDMENT AFTER ADOPTION OF PREFILED AMENDMENTS	
	C. Housekeeping	15
XXVI.	ASSEMBLY SUMMARY REPORT	15

STANDING RULES AND ADOPTED PROCEDURES FOR THE WEA REPRESENTATIVE ASSEMBLY -VIRTUAL MEETING

(As amended by the 2021 WEA Representative Assembly.)

I. Presiding Officer

Presiding Officer Authorization

- The president of the Washington Education Association or designee shall be the presiding officer of the Assembly.
- 2. The presiding officer may appoint a parliamentarian to advise the presiding officer.

II. OFFICERS

Officer Authorization

Members of the WEA Board shall be the officers of the Assembly and have in addition to their responsibilities as officers all the rights and responsibilities of elected local affiliate delegates.

III. DELEGATES

A. Delegate Authorization

An individual may become a delegate if:

- 1. the individual has been elected to serve as prescribed in the WEA Constitution and Bylaws; and
- 2. the individual is reported as a duly-elected delegate by the Local president or designee; and
- 3. the individual uses a non-work email address documented on their association membership record to receive electronic RA credentials, and to log-in to official RA meeting platforms and document repositories as necessary.

B. Delegate List

UniServ Councils will be provided a list of Assembly Delegates as reported by local affiliates to WEA.

IV. SUCCESSOR DELEGATES

A. Successor Delegate Authorization

An individual may become a successor delegate and take the place of a delegate if:

- the individual has been elected to serve as a successor as prescribed in the WEA Constitution and Bylaws; and
- 2. the individual is properly registered prior to participating in the Assembly; and
- the individual uses a non-work email address documented on their association membership record to receive electronic RA credentials, and to log-in to official RA meeting platforms and document repositories as necessary.

B. Successor Delegates and Substitution for Delegates

- 1. A successor delegate may substitute for a delegate if RA registration staff are notified by the Local President or designee prior to the published deadlines.
- 2. No Successor-for-Delegate swaps may be made during assembly business sessions.

V. CERTIFICATION

A. Credentials

- Each authorized delegate and successor delegate shall receive credentials from the WEA office prior to the Assembly provided that the delegate's local affiliate meets one of the following criteria.
 - (a) The local meets the person of color WEA constitutional requirement, meaning the local affiliate's delegation is at least proportionate to the person of color population within the state.
 - (b) The local has developed, instituted, and submitted a written plan to improve participation of its members of color. Locals making genuine progress toward their goals will be considered in compliance by the Credentials chair with the concurrence with the Human & Civil Rights Committee chair.
 - (c) The local was not out of compliance in the preceding year.
- 2. In the event that person of color requirements are not met, as outlined in V. A. 1., the following procedures will be implemented.
 - (a) A local in the first year out of compliance will be contacted by WEA Credentials and assisted by the Human & Civil Rights Committee in developing an Initial Plan for Inclusive Diversity. This plan must be submitted to the Credentials Work Team prior to the delegate registration deadline of the next Representative Assembly.
 - (b) If in each successive year the local is out of compliance, then the local and one of the local's UniServ Council Board Directors will be required to attend a WEA Credentials hearing prior to Representative Assembly before receiving delegate credentials. WEA Credentials may then recommend to RA that the local may be denied the right to participate in RA except:
 - i. to participate in the election for Association officers; and
 - ii. to vote on increases in membership dues.
- Replacement credentials may be obtained in accordance with the procedures prescribed by WEA Credentials.
- Decisions regarding delegate and successor delegate credentials shall be made by WEA Credentials.
- 5. WEA Credentials' decisions may be appealed to the Assembly. A majority of the Assembly delegates present and voting may overrule a WEA Credentials' decision.

B. Registration

- Registration procedures at the Assembly meetings shall be conducted under the supervision of WEA Credentials.
- Delegate and successor delegate registration shall begin at least one (1) hour prior to the beginning of each business session.
- Delegates and successor delegates shall be admitted using a non-work email address documented on their association membership record.

4. Delegates and successor delegates shall not attempt to access the Assembly on more than one device concurrently.

VI. NONDELEGATE ATTENDANCE AND PARTICIPATION

A. Attendance

- 1. Nondelegates shall be required to register and obtain the appropriate credentials prior to being admitted to the Assembly.
- Provided that it is technically feasible, meetings of the Assembly shall be open to any appropriately registered nondelegate member of the WEA.
- Access may be provided for members, WEA and UniServ staff, guests, and representatives of the press.

B. Participation

With the consent of the presiding officer or a majority of the delegates present and voting, a nondelegate may address the Assembly.

VII. ADMISSION

A. Admittance to the Assembly

Admittance to the Assembly and assignment of proper permissions shall be by electronic credentials prescribed by and under the supervision of the WEA RA Credentials Work Team.

VIII. DELEGATE PROCEDURES

A. Speaker Recognition Requests

- 1. Only speaker recognition requests from a delegate or officer of the Assembly shall be recognized, unless otherwise provided. The "Microphone Room" will assist with recognition requests.
- 2. Delegates who wish to speak will choose "Approach Microphone" which will gain them access to further choose whether they are speaking "For", "Against", would like to make an amendment or have a question. They will then be placed in the "Waiting Room" and into the queue for speaking.
- The WEA Rules Chair and Assistant Rules Chair will maintain the "Master Queue" and the speaking order.

B. Speaker Recognition

- 1. The presiding officer shall recognize speakers in the order called in, except that:
 - (a) the presiding officer has the discretion to alternate speakers for and against an issue; and that
 - (b) privileged points will be placed at the head of the recognition order.
- 2. The only points that may interrupt a speaker are those of an emergency nature.

C. Speaker Identification

After being recognized by the presiding officer, and before speaking to an issue, a speaker shall give the following:

- 1. name;
- 2. unit name; and
- 3. whether speaking as an individual or on behalf of their unit.

D. Speaker Limitations

- 1. Delegates are to refrain from speaking unless they have been recognized by the presiding officer.
- 2. Speakers shall be recognized no more than twice to debate an item on the same question during the same business session.
- 3. Speakers will be limited to two (2) minutes at one (1) time if speaking as an individual or three (3) minutes at one (1) time if speaking for their delegation, unless an exception is granted by majority vote of the delegates present and voting.
- 4. The Assembly may further limit equally the time or the number of speakers for each side of a question, or the total time for debate thereon, by a two-thirds (2/3) vote of the delegates present and voting.
- 5. Speakers may yield any part of their speaking time to other delegates.

E. Motions

- 1. Motions shall be submitted by choosing "Approach the Microphone" on the platform.
- 2. Debatable motions shall be open to debate until put to a vote or until a motion to close debate is approved.
- 3. Any subsidiary motion may be made by a speaker when recognized to speak for or against a motion.
- 4. The vote on a motion to refer shall be voted on only after the maker of the original motion has been given an opportunity to speak to the motion to refer and after the maker of the motion to refer has spoken.
- 5. When a motion is made to combine or bundle new business items for the purpose of voting on, or for referral to committees, the chair shall ask the makers of each NBI if they support the bundle. The maker of each NBI shall be given one minute to explain their NBI and whether they support or oppose the bundle.

F. Seconding

A delegate making a motion will verbally state that they have a second and will state the second's name and local association.

G. Debate Closure

- A motion to close debate shall not be accepted from a speaker if presented immediately after speaking to the issue.
- 2. A motion to close debate shall apply to no more than a single item immediately before the Assembly.
- 3. A motion to close debate on an issue will be accepted only after the opportunity has been provided for three (3) speakers for and three (3) speakers against.
- 4. The presiding officer may close debate as soon as an unequal number of delegates has spoken for or against an issue and no other delegate wishes to speak to the position having fewer speakers.

5. During debate on a motion, if three (3) speakers in sequence have spoken to one side of the motion (for or against), and if no speaker is scheduled to speak on the opposite side of the motion, the chair shall declare debate closed on the motion.

H. Points of Order

Points of order brought to the attention of the presiding officer and/or the Assembly of a violation of the rules, an omission, a mistake, or an error in procedure shall be submitted in the prescribed procedure for recognition.

I. Parliamentary Inquiry (Points of Information)

Points of Parliamentary Inquiry, including Points of Information, shall be submitted in the prescribed procedure for recognition.

J. Irregularities

Claims of irregularity or other parliamentary misfeasance must be raised at the time of occurrence, while the Assembly is in session, in the prescribed procedure for recognition.

K. Appeals

Appeals of a decision of the presiding officer shall be seconded and presented in the prescribed procedure for recognition.

L. Voting

- 1. General
 - (a) Voting on the floor of the Assembly will be by electronic poll as provided by the meeting platform.
 - (b) Voting on ballot issues and candidates shall be by secret ballot under the supervision of the group charged with responsibility for WEA Nominations and Elections.
 - (c) It shall be the duty of the presiding officer to make known the decision of all votes taken during the Assembly.
- 2. Delegates wishing to be recognized to challenge a voter may do so through prescribed procedures for recognition.

IX. QUORUM

A quorum of the Assembly shall consist of one-half (1/2) of the registered delegates present at each business session eligible to vote on the pending matter before the Assembly. That number will be determined by the number of delegates logged in to each business session.

X. GOVERNANCE

Governing Documents

- A. The business of the annual meeting of the Assembly shall be conducted in accordance with provisions of the WEA Constitution, Bylaws, and Assembly Rules and Adopted Procedures.
- B. Cases not specifically covered otherwise shall be governed by the current edition of *The Standard Code of Parliamentary Procedure* (Sturgis).

XI. BUSINESS

Order of Business

- A. Consideration of amendments to the Standing Rules and Adopted Procedures for the WEA Representative Assembly shall be the first item of business of the Assembly.
- C. Adoption of the Order of Business of the Assembly, as proposed by the presiding officer, shall be the second item of business of the Assembly.
- D. The presiding officer shall have the authority to alter the Order of Business to facilitate the operation of the Assembly.

XII. MATERIALS

A. Identification

All material must be clearly identified as to source and sponsorship, date, and time. Such date and time shall change each time the material is changed in any way.

B. Approval for Distribution

The submission forms pertaining to the WEA Constitution and Bylaws, Standing Rules and Adopted Procedures, New Business Items, or Resolutions are available from and then submitted to WEA Documents and Resolutions in accordance with the procedures and timetable developed and publicized.

C. Adjudication

Appeals shall be decided by the presiding officer.

XIII. GENERAL REPORTS

A. Format

Reports shall be in the format prescribed by the presiding officer.

B. Submission

Reports shall be submitted to the WEA Board prior to submission to the Assembly in the format prescribed by the presiding officer.

C. Types and Consideration

Reports as required by the WEA Board or Assembly shall be presented to the Assembly for consideration as prescribed by the presiding officer.

D. Availability

Reports shall be available to each delegate in writing at the time of presentation and consideration.

XIV. WEA CREDENTIALS REPORT

A. Format

The WEA Credentials Reports shall include the number of eligible local affiliates, the number of local affiliates and the number of delegates in attendance at the Assembly.

XV. RESOLUTIONS REPORT

A. Definition

- Resolutions and amendments to resolutions must meet the conditions outlined in the "Criteria for Resolutions and New Business."
- 2. WEA Documents and Resolutions will judge whether each resolution submitted meets the criteria.
- 3. If, in the opinion of WEA Documents and Resolutions, the item does not meet the criteria for resolutions, the chairperson of WEA Documents and Resolutions shall so advise the presenter of necessary changes and/or challenge methods.
- 4. A presenter may challenge a WEA Documents and Resolutions ruling through the WEA Board prior to the Assembly.

B. Format

- Resolutions shall be submitted in the format prescribed by the presiding officer.
- 2. The Resolutions Submission Form will include the following question to promote equity and inclusion: "To the best of your knowledge/understanding, how does the suggested policy support and impact students, educators, and people from marginalized communities (ex. race, ethnicity, religion, gender, class, sexuality, gender identity, immigrant status, age, language, ability, culture)?"

C. Submission and Incorporation

- Resolution proposals that are received by WEA Documents and Resolutions in accordance with prescribed procedures and criteria and are submitted prior to the time established in the adopted agenda are considered "New Resolutions."
- 2. Resolutions adopted as "New Resolutions" during one Assembly shall be incorporated into the "Continuing Resolutions" and their placement reported in the Assembly Summary Report.

D. Amendments

Amendment proposals to Continuing Resolutions shall be submitted to WEA Documents and Resolutions prior to the Assembly in accordance with the procedures and timetable developed and publicized.

E. Availability

- New Resolutions and amendments to Continuing Resolutions submitted to WEA Documents and Resolutions within the prescribed deadlines prior to the Assembly shall be sent to the delegates prior to the Assembly.
- 2. New Resolutions shall be available in writing to delegates at the time of introduction and consideration of the report, provided they are submitted to the WEA Documents and Resolutions table prior to the established deadline.
- Amendments to Continuing Resolutions shall be available in writing to delegates at the time of
 introduction and shall be the responsibility of WEA Documents and Resolutions provided they are
 submitted to the WEA Documents and Resolutions table prior to the established deadline.

F. WEA Documents and Resolutions Report

- In the event the WEA Documents and Resolutions chairperson is not an elected delegate to the Assembly, then the chair shall have non-voting ex-officio status during the time of the WEA Documents and Resolutions Report.
- 2. The WEA Documents and Resolutions Report shall include:

- (a) proposed New Resolutions for the current year; and
- (b) any proposed amendments to the Continuing Resolutions.

G. Housekeeping

WEA Documents and Resolutions may recommend housekeeping changes in the Continuing Resolutions to the WEA Board for its approval.

XVI. NEW BUSINESS REPORT

A. Definition

- New Business Items must meet the conditions outlined in the "Criteria for Resolutions and New Business."
- WEA Documents and Resolutions will judge each New Business Item submitted as to whether the
 criteria are met. WEA Documents and Resolutions will verify that each resolution submitted meets
 the criteria.
- 3. If, in the opinion of WEA Documents and Resolutions, an item does not meet the criteria for New Business Items, the WEA Documents and Resolutions chairperson shall so advise the presenter.
- 4. A presenter may challenge a WEA Documents and Resolutions ruling through the WEA Board prior to the Assembly.

B. Format

- 1. New Business Items shall be submitted in the format prescribed by the presiding officer.
- The cost to WEA listed under Cost Implications on a new business item shall contain estimates for WEA staffing expenses and non-staff expenses.
- 3. The New Business Submission Form will include the following question to promote equity and inclusion: "To the best of your knowledge/understanding, how does the suggested policy support and impact students, educators, and people from marginalized communities (ex. race, ethnicity, religion, gender, class, sexuality, gender identity, immigrant status, age, language, ability, culture)?"

C. Submission

New Business Items shall be submitted to WEA Documents and Resolutions prior to the Assembly in accordance with the procedures and timetable developed and publicized.

D. Types and Consideration

- 1. Items pertaining to policy and programs shall be submitted prior to the time established in the adopted agenda and shall be distributed as soon as possible.
- 2. Items submitted by the WEA Board may be introduced and considered during any business session.
- 3. Items pertaining to the procedural operation of the Assembly may be introduced and considered during any business session.

E. Availability

New Business Items submitted within the prescribed WEA Documents and Resolutions deadline prior to the Assembly shall be available to delegates.

F. Progress Report

A progress report concerning implementation of the previous Assembly's New Business Items shall be included in the packet distributed to Assembly delegates.

XVII. CRITERIA FOR RESOLUTIONS AND NEW BUSINESS

A. Both Resolutions and New Business Items deal with issues that are:

- 1. of current importance to the education profession;
- 2. educational in nature; and
- 3. statewide in scope.

B. Differences between Resolutions and New Business Items:

- 1. Resolutions are compound in structure beginning with background and concluding with a statement of belief, support, and/or opposition.
- 2. New Business Items are simple in structure calling for a particular action or course of action on a specific issue.
- 3. Resolutions are ongoing in their application. They remain in effect until the philosophy stated therein is officially changed.
- 4. New Business Items are terminal in application. Once the specific issue dealt with therein has been resolved, the item no longer continues in effect. Any item of new business that establishes an appointed group will include a statement of the charges and a specific time limit for its existence.
- 5. Resolutions are statements of belief, positions, or directions for the WEA upon which programs may be developed. They do not request action or the expenditure of funds.
- 6. New Business Items request action and govern the implementation, operation, and administration of programs. However, they may not directly mandate the expenditure of funds. New Business Items that require budgetary allocations must be referred to the WEA Board for program development and processing through the regular budgetary channels. They become effective only when budgeted.
- 7. Resolutions reflect the current beliefs, positions, and directions of the WEA.
- 8. New Business Items reflect the will of the WEA on specific issues.

XVIII. CONSTITUTION, BYLAWS, RULES AND ADOPTED PROCEDURES REPORT

A. Format

- 1. Amendments shall be submitted in the format prescribed by the presiding officer.
- 2. The Proposed Constitution, Bylaws, Rules, and Adopted Procedures Submission Form will include the following question to promote equity and inclusion: "To the best of your knowledge/understanding, how does the suggested policy support and impact students, educators, and people from marginalized communities (ex. race, ethnicity, religion, gender, class, sexuality, gender identity, immigrant status, age, language, ability, culture)?"

B. Submission

 Amendments to each document shall be submitted as prescribed to WEA Documents and Resolutions prior to Assembly consideration.

- 2. The complete written text of a Constitutional amendment submitted prior to the Assembly shall be submitted in the prescribed format to the Assembly at the time of the WEA Documents and Resolutions Report and sent to all delegates at least four (4) weeks prior to the Assembly.
- 3. The complete written text of Bylaws amendments and Rules or Adopted Procedures amendments submitted prior to the Assembly shall be submitted in the prescribed format to all delegates at the time the WEA Documents and Resolutions Report is introduced.
- 4. The dissemination of the complete written text of the Constitution, Bylaws, or Rules and Procedure amendments in the prescribed format introduced from the floor for consideration shall be the responsibility of WEA Documents and Resolutions.

C. Consideration

- 1. Proposed amendments to the Constitution, Bylaws, Rules and Adopted Procedures are main motions and may be amended.
- 2. Amendments to proposed amendments require no previous notice and require only a majority vote for their approval.
- 3. Amendments to proposed amendments must be germane to the section to which they apply.
- 4. Amendments to proposed Constitutional amendments may not increase the modification of the article to be amended. Such amendments may diminish the amount of change but may not increase the change or introduce new changes.
- 5. Following floor debate on Constitution and Bylaws amendments, WEA Documents and Resolutions will produce a revised report of the full text of all Constitution and Bylaws amendments. The report will be distributed to delegates and made available when voting occurs.
- 6. Action on finally approved proposed amendments to the Constitution and Bylaws shall be by secret ballot as prescribed by the presiding officer.

D. Voting

- 1. Only a delegate who presents the official electronic voting credential shall vote.
- 2. Voting on Constitution and Bylaws Amendments shall occur during the initial voting for candidates.
- 3. When all votes have been recorded, the document record storage shall be transmitted to the secretary to the WEA President by the chairperson of WEA Nominations and Elections and shall be retained for at least one (1) year.

E. Availability

Amendments shall be available in writing to each delegate at the time of consideration.

F. Election Results

- Election results shall verified by the WEA Nominations and Elections chairperson in the presence of WEA Nominations and Elections members and the official observers.
- The original of the certified tally shall be delivered to the presiding officer of the Assembly. The copy shall be retained by the WEA Nominations and Elections chairperson for transmittal to the secretary to the WEA President who shall file it for a period of at least one (1) year.
- 3. The presiding officer of the Assembly or designee shall announce the results following each vote as prescribed in *The Standard Code of Parliamentary Procedure* (Sturgis).

G. Housekeeping

Housekeeping changes within the Constitution and Bylaws articles and section number identifications may be made by WEA Documents and Resolutions where necessary prior to publication.

XIX. WEA NOMINATIONS AND ELECTIONS REPORT

A. Format

Reports shall be in the format prescribed by the presiding officer.

B. Submission and Consideration

- The WEA Nominations and Elections chairperson shall report the names of members who have filed for office prior to the Assembly within the timelines established by WEA Nominations and Elections Committee.
- 2. The presiding officer shall recognize nominees for offices beginning with the filed candidates. The order of filed candidates shall be determined by the order in which nominations were received.

XX. NOMINATION AND ELECTION OF ASSOCIATION OFFICERS, WEA AT-LARGE DIRECTORS TO THE BOARD, AND NEA STATE DIRECTORS

A. WEA Nominations

- 1. WEA Nominations and Elections shall notify each affected unit of the nomination and election procedures and vacancies for WEA officers and NEA state directors by December 15.
- Nominations for WEA officer and NEA state director candidates may be made by any individual eligible for the office. Nominations for NEA State Directors shall be by position.
- 3. Nominations for WEA officer, WEA at-large directors to the Board, and NEA state director positions close according to the timeline established by the WEA Nominations and Election Committee.
- 4. Candidates may have their names withdrawn from the ballot until the time the polls officially open for balloting.
- 5. Candidate speeches shall be pre-recorded and take place at the third business session of the Representative Assembly. Campaign materials may not be visible in the pre-recorded speeches, such as campaign virtual backgrounds, visible campaign posters, hats, buttons, t-shirts, etc. Speaking time by a candidate for WEA office and NEA state director shall be limited to ten (10) minutes. Speaking time by a candidate for WEA at-large director to the Board shall be limited to five (5) minutes. Order of speakers by specific office shall be in the order in which nominations were received.

B. Voting

- Voting screens shall include the names of all properly nominated candidates and the option to vote for write-in candidates. Each candidate may choose to include the candidate's picture on the voting screen.
- 2. Names of candidates on the voting screen shall be listed in the order that WEA receives the nominations.
- 3. The at-large director to the WEA Board election will not be by position. All candidates for open atlarge positions will be listed together on the ballot for the open positions.
- 4. Delegates must use their unique official election credentials to vote.

C. Counting of Votes

- When all votes have been recorded, the document record storage shall be transmitted to the secretary to the WEA President by the chairperson of WEA Nominations and Elections and shall be retained for at least a year.
- 2. Items marked in such a manner that creates doubt as to the intent of the voter shall be voided.
- 3. Only one (1) official observer per candidate shall be allowed.
- Only appointed members and/or volunteer members of WEA Nominations and Elections shall review and, if necessary, tally the document record storage.

D. Election

WEA officers, WEA at-large directors to the Board, and NEA state directors shall be elected by secret ballot by a majority of the delegates voting.

E. Election Runoffs

- Whenever three or more candidates are duly nominated for president, vice president, or any other
 position voted on during a Representative Assembly, the votes shall be tabulated using an instant
 runoff (ranked-choice) system. Each eligible representative will vote, at once, for the first, second,
 and if necessary, 3rd, 4th, 5th, etc., choice for each individual race in which there have been three
 or more duly nominated candidates.
- 2. When the votes are tallied, if a candidate wins an outright majority of first-place votes, then that candidate wins the race. If not, then the candidate with the lowest number of first-place votes is eliminated. All first-place votes for that candidate are discounted. The votes are recounted, but the second-place vote on any ballot which had a first-place vote for the eliminated candidate is to be counted as a first-place vote, hereafter called a "consolation vote", in favor of the second-choice candidate. This process will continue until a candidate receives the outright majority of votes cast, or there is an exact tie. If a candidate receives the outright majority of votes cast, that candidate wins the race.
- 3. In the event of an exact tie, there will be a re-vote of the top two candidates of only those races where the tie vote exists. This election will follow the procedures of Article XXI sections A-C. If the runoff election also ends in a tie, the tie will be resolved by each candidate having the opportunity to give another speech which will then be followed by another runoff election.

F. Election Challenges

- In case of a challenge, the candidate(s) or their designee(s) shall present in writing to the chairperson
 of WEA Nominations and Elections any concerns regarding voting procedures, infraction of the rules,
 or the election.
- 2. WEA Nominations and Elections will review and rule on the concerns.
- The candidate(s) or their designee(s) shall have the right to appeal the decision of WEA Nominations and Elections by presenting the concerns to the WEA Board. The Board shall make the final decision on the appeal.

G. Election Results

- Election results shall be written in duplicate and signed by the WEA Nominations and Elections chairperson.
- The original of the certified tally shall be delivered to the presiding officer of the Assembly. The copy shall be retained by the WEA Nominations and Elections chairperson for transmittal to the secretary to the WEA president, who shall file it for a period of at least one (1) year.

3. The presiding officer of the Assembly or designee shall announce the results following each vote, as prescribed in *The Standard Code of Parliamentary Procedure* (Sturgis), until one (1) candidate achieves a majority. Individual candidates receiving write-in votes of ten percent (10%) or more of the total votes cast in a race shall be reported to the RA.

XXI. CAMPAIGN REGULATIONS FOR WEA OFFICERS, WEA AT-LARGE DIRECTORS TO THE BOARD, AND NEA STATE DIRECTORS

A. Candidate Information

1. WEA Nominations and Elections information for candidates

The chair of WEA Nominations and Elections shall inform all candidates by written notice of the following:

- (a) assembly campaign rules and regulations;
- (b) nomination rules and procedures;
- (c) the opening and closing time of voting polls;
- (d) the place where voting will be conducted;
- (e) the place and time of vote recording;
- (f) a list of WEA Nominations and Elections members and the chairperson; and
- (g) a list of persons who will be recording the vote.
- Candidate information for WEA Nominations and Elections

Each candidate is required to submit in writing to the chairperson of WEA Nominations and Elections the following:

- (a) the name of one (1) official observer to be present at all times during the voting and the recording of the votes:
- (b) the name of one (1) person giving the nomination; and
- (c) the name of at least one (1) person giving the seconding nomination(s).

B. Campaign Materials

- When on the floor of the virtual Assembly, delegates may not appear on screen with any visible campaign materials, such as campaign virtual backgrounds, visible campaign posters, hats, buttons, t-shirts, etc.
- In the event of an alleged violation of this rule, the Nominations and Elections Chair will direct the delegate to remove the campaign item from view. Failure to do so could lead to expulsion from the Assembly.
- 3. Campaign messages may not be shared in any way at any time during an official Assembly business session.
- 4. Campaigning must be restricted to the provided space in the campaign room or through other platforms not associated with the Assembly virtual platform.

C. Campaign Services

- A candidate for WEA officer or NEA director position may request an official nomination form at the close of the Assembly.
- 2. When an official nomination form has been received by WEA Nominations and Elections, each WEA officer and NEA state director candidate will be provided with delegate information upon request and after paying the cost to generate the information.
- 3. Following nomination, a candidate is entitled to the following services from WEA:
 - (a) publication of a photograph and biographical sketch and article of two hundred (200) words or less in WEA publications if information is received within the prescribed deadlines; and
 - (b) inclusion in each Assembly delegate packet one PDF version of a candidate flyer. This must be an 8 ½ x 11 size and may contain 2 pages.
 - (c) Candidates will be provided space, if requested, in the campaign room on the virtual Assembly platform site.

D. Campaigning

Campaigns for WEA officers and NEA directors shall be financed by individual contributions only.

E. Enforcement of Campaign Regulations

WEA Nominations and Elections shall be empowered to enforce the campaign regulations of the Assembly Standing Rules and Adopted Procedures. These decisions of WEA Nominations and Elections may be appealed to the WEA Board.

XXII. NEA GOVERNANCE CANDIDATE ENDORSEMENT

A. WEA State Caucus

Endorsements for NEA governance-level candidates are to be made at a WEA state caucus meeting by the NEA RA delegates.

B. WEA or Pacific Region Endorsement

When a WEA member or a Pacific Region member is an NEA governance-level candidate, an endorsement may be made prior to the NEA RA either by the WEA Representative Assembly or by the WEA Board.

XXIII. APPROPRIATIONS

Authorization

- 1. The acceptance of a report or adoption of a recommendation does not include authorization of a requested or implied appropriation.
- 2. Appropriation considerations shall be dealt with in the normal manner prescribed in the Constitution and Bylaws and as otherwise referenced herein.

XXIV. SUSPENSION OF RULES AND ADOPTED PROCEDURES

These rules and adopted procedures may be suspended as prescribed in *The Standard Code of Parliamentary Procedure* (Sturgis).

XXV. AMENDMENT OF RULES AND ADOPTED PROCEDURES

A. Amendment Proposals

Proposed amendments to these rules and adopted procedures shall be submitted to WEA Documents and Resolutions prior to the first business session of the Assembly.

B. Amendment After Adoption of Prefiled Amendments

These rules and adopted procedures may be amended if a consideration of a proposed amendment is approved by a majority of the delegates present and voting and if the amendment is approved by a majority vote of the delegates present and voting.

C. Housekeeping

Housekeeping changes in the Standing Rules and Adopted Procedures for the Assembly may be recommended by WEA Documents and Resolutions to the WEA Board for its approval.

XXVI. ASSEMBLY SUMMARY REPORT

A summary of the Representative Assembly actions shall be placed on the WEA website within thirty (30) days after adjournment of the meeting. A hard copy of the summary shall be available to members or delegates through their UniServ Council or upon request of WEA.