

Board of Directors – Meeting Minutes

CALL TO ORDER

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 6:30 p.m. on Friday, March 3, 2017 at the WEA headquarters building in Federal Way Washington.

Roll Call

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Buddy Bear, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns (Saturday only), Jenn Black, Adam Brickell, Shaerie Bruton (Friday only), Kris Cameron, Phyllis Campano (Friday only), Dave Campbell, Tammie Carr, Debby Chandler, Mark Cole, Cathy Comar, Keven Cummins, Kathy Davis, Larry Delaney, Dena Enyeart, Justin Fox-Bailey (Saturday only), Chris Fraser, Thom Garrard, Eric Grant, Debra Hansen, Nancy Herzog, Paul Hope, Sandy Hunt, Shelly Hurley, Vicky Jensen, Gwendolyn Jimerson, Wil Johnson, Marguerite Jones (Friday only), Jared Kink (Saturday only), Pam Kruse, Norma LaChine, Bill Lyne, Lynn Maiorca, Tim Martin, Steve Mayer, Shannon McCann, Michele Miller, Angel Morton, Marla Morton, LaVasha Murdoch, Linda Myrick, Carla Naccarato-Sinclair, Jan Olmstead, Christie Padilla, Martha Patterson, Marla Rasmussen, Shannon Rasmussen, Becca Ritchie, Mona Rominger, Miguel Saldaña, Carie Sauders, Jeremy Shay, LaDonna Sterling, Summer Stoner, Keith Swanson, Bill Van Wyck, Tim Voie, Cindie Webb, Julie Wickersham, and Terri Winckler.

The following board directors were excused from this meeting: Mark Craypo, Sharon Dolan, Sarah Gallagher, Karen Laase, David Layton, Andi Nofziger-Meadows, Kit Raney, Jenny Rose, Cathy Smith, Renee Verone, Linda Zaccanti.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Aimee Iverson, Manny Bosser, Margaret Knight, Lisa Kodama, Linda Mullen, Rod Regan, Shawn Lewis, Christina Martinez (Saturday only), and Cindy Bonnell.

Ex officio board members Vallerie Fisher and Maryziel Galarpe were present.

WEASO observers Leslie Bedke and Shelby Hopkins were present on Saturday.

BOARD ALTERNATE SEATING

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board of Directors approve the Board Alternate Seating as presented on Agenda Item 2-A, as updated on March 3, 2017 and with the addition of Louie Farrell.

That the WEA Board of Directors approve the seating of Barb Cruz (Shoreline ESPA) as an alternate for Andi Nofziger-Meadows (Edmonds); approve the seating of Sherri Thies (Spokane) as an alternate for Jenny Rose (Spokane); approve the seating of Jim Schell (Clover Park) as an alternate for Renee Verone (University Place); approve the seating of Shannon Ergun (Tacoma) as an alternate for Mark Craypo (Tacoma); approve the seating of Neva Luke (WEA-Retired) as an alternate for Kit Raney (WEA-Retired President); approve the seating of Ray Clift (Longview) as an alternate for Sharon Dolan (Kelso); approve the seating of Deborah Strayer (Highline) as an alternate for Jeb Binns (Highline) on Friday, March 3, 2017; approve the seating of Tani Lindquist (Mercer Island) to be seated at the March 2017 board meeting in the open board position for WEA Sammamish; approve the seating of Karen McNamara (Puyallup) as an alternate for Karen Laase (Puyallup); approve the seating of Louie Farrell (University Place) as an alternate for Cathy Smith (Olympia Paraeducators Association); approve the

seating of Pam Wilson (Monroe) as an alternate for Jared Kink (Everett) on Friday, March 3, 2017 and for Shaerie Bruton (Monroe) on Saturday, March 4, 2017.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (030317-1).

ADOPTION OF AGENDA

It was **Moved** by Mona Rominger and **Seconded** by Lynn Maiorca that the WEA Board adopt the meeting agenda as presented in Agenda Item 2-B.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (030317-2).

APPROVAL OF MINUTES

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Jan. 27-28, 2017 meeting and Executive Session minutes as presented in Agenda Item 2-C and 2-C-1.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (030317-3).

EXECUTIVE SESSION

Chairperson Mead declared an Executive Session of the WEA Board of Directors meeting at 6:35 p.m. on Friday, March 3, 2017.

RECESS

Chairperson Mead recessed the WEA Board of Directors meeting at 9:35 p.m. on Friday, March 3, 2017.

RECONVENE

Chairperson Mead reconvened the WEA Board of Directors meeting at 8:33 a.m. on Saturday, March 3, 2017.

EXECUTIVE SESSION (continued)

Chairperson Mead continued the Executive Session of the WEA Board of Directors meeting at 8:34 a.m. on Saturday, March 4, 2017.

REGULAR SESSION

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 9:03 a.m. on Saturday, March 4, 2017 after a presentation and recommendation from the Benefits Services Advisory Board.

WEA BUILDING UPDATE

Armand Tiberio, WEA Executive Director, introduced Adam Aguilera and Chris Fraser from the WEA Building Committee who presented the committee's considerations and recommendation.

It was **Moved** by Kathie Axtell and **Seconded** by Debby Chandler the recommendation of the WEA Building Committee in Agenda Item 2-F. The WEA Building Committee recommends that the WEA take action to sell the current WEA headquarters building either by selling outright or a sale/lease back arrangement. Once sold or at completion of lease back, WEA should look longer term into leasing or purchasing a smaller building. Final decisions regarding the disposition of the headquarters building would be made by the WEA Board.

Without objection, a roll call vote was conducted.

No Votes (1): Keven Cummins

Abstentions (4): Steve Mayer, Jim Schell, Cindie Webb, Shannon Rasmussen
Ms. Axtell's motion **Carried** (030417-4).

DOCUMENTS & RESOLUTIONS WORK TEAM

The WEA Board of Directors took no position on the following:
2017 Constitution and Bylaws Amendments No. 1, 2, 3, and 8.

The following new submissions were withdrawn:
2017 Constitution and Bylaws Amendments No. 5, 6, and 7.
New Business Item No. 2.

2017 Constitution and Bylaws Amendment No. 4

It was **Moved** by Marla Rasmussen and **Seconded** by Vallerie Fisher to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 Constitution and Bylaws Amendment No. 4 (ESP Representation).

Without objection, a roll call vote was conducted.
Ms. Rasmussen's motion **Carried Unanimously** (030417-5).

2017 New Business Item A

It was **Moved** by Justin Fox-Bailey and **Seconded** by Jeb Binns to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI A (Stand Strong and United for Students).

Without objection, a roll call vote was conducted.
Mr. Fox-Bailey's motion **Carried Unanimously** (030417-6).

2017 New Business Item B

It was **Moved** by Jeb Binns and **Seconded** by Silas Berry to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI B (Safe Zone School Board Resolution).

Without objection, a roll call vote was conducted.

No Votes (1): Tammie Carr

Abstentions (1): Tani Lindquist

Mr. Binn's motion **Carried** (030417-6).

2017 New Business Item C

It was **Moved** by Silas Berry and **Seconded** by Debby Chandler to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI C (Know Your Rights-Federal Changes to Deferred Action for Childhood Arrivals (DACA)).

Without objection, a roll call vote was conducted.

Abstentions (5): Terri Winckler, Keven Cummins, Tammie Carr, Jan Olmstead, Sandy Hunt
Mr. Berry's motion **Carried** (030417-6).

2017 New Business Item D

It was **Moved** by Silas Berry and **Seconded** by Jeb Binns to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI D (Diversity SPARKS-Combating Institutional Racism Early).

Without objection, a roll call vote was conducted.
Mr. Berry's motion **Carried Unanimously** (030417-7).

2017 New Business Item E

It was **Moved** by Angel Morton and **Seconded** by Silas Berry to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI E (Local Every Student Succeeds Act Engagement).

Without objection, a roll call vote was conducted.
Ms. Morton's motion **Carried Unanimously** (030417-8).

2017 New Business Item F

It was **Moved** by Silas Berry and **Seconded** by Debby Chandler to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI F (Updated WEA Mission, Goals, Objectives and Core Values).

Without objection, a roll call vote was conducted.
Mr. Berry's motion **Carried Unanimously** (030417-9).

2017 New Business Item No. 3

It was **Moved** by Martha Patterson and **Seconded** by Chris Faser to recommend to the WEA RA Delegates a position of "Do Not Pass" on 2017 NBI No. 3 (Boycott of Trump Owned Family Businesses).

Without objection, a roll call vote was conducted.
No Votes (9): Jeb Binns, Paul Hope, Eric Grant, Becca Ritchie, Tani Lindquist, Gwendolyn Jimerson, Miguel Saldaña, Jim Schell, Rebecca Biddick
Abstentions (4): Bill Van Wyck, Adam Aguilera, Shannon Ergun, Sandy Hunt
Ms. Patterson's motion **Carried** (030417-10).

2017 New Business Item No. 4

It was **Moved** by Becca Ritchie and **Seconded** by Jeb Binns to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI No. 4 (Impacts of 1541-Closing the Opportunity Gap).

Without objection, a roll call vote was conducted.
Ms. Ritchie's motion **Carried Unanimously** (030417-11).

2017 New Business Item No. 5

It was **Moved** by Silas Berry and **Seconded** by Kathy Axtell to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI No. 5 (Mentors of Color).

Without objection, a roll call vote was conducted.
Mr. Berry's motion **Carried Unanimously** (030417-12).

2017 New Business Item No. 6

It was **Moved** by Angel Morton and **Seconded** by Jeb Binns to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 NBI No. 6 (Trauma Informed Guide).

Without objection, a roll call vote was conducted.
Abstentions (1): Paul Hope

Ms. Morton's motion **Carried** (030417-13).

2017 Amendment to Continuing Resolution I-3

It was **Moved** by Jeb Binns and **Seconded** by Silas Berry to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 Amendment to Continuing Resolution I-3 (School Should Be SAFE for ALL).

Without objection, a roll call vote was conducted.

Mr. Binns's motion **Carried Unanimously** (030417-14).

2017 Amendment to Continuing Resolution B-29

It was **Moved** by Jeb Binns and **Seconded** by Silas Berry to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 Amendment to Continuing Resolution B-29 (Special Education Guidelines).

Without objection, a roll call vote was conducted.

Mr. Binns's motion **Carried Unanimously** (030417-15).

2017 Amendment to Continuing Resolution F-7

It was **Moved** by Jeb Binns and **Seconded** by Angel Morton to recommend to the WEA RA Delegates a position of "Do Pass" on 2017 Amendment to Continuing Resolution F-7 (Higher Education Programs).

Without objection, a roll call vote was conducted.

Mr. Binns's motion **Carried Unanimously** (030417-16).

QUESTIONS FOR CLARITY

Questions were raised regarding a few constitutional amendments. Discussion ensued.

WEA CONVENTION WORK TEAM UPDATE

Jan Olmstead, Co-chair for the WEA Convention Work Team, presented information regarding the upcoming WEA Rep Assembly. She said that Shaerie Bruton is the other Co-chair for the WEA Convention Work Team. Please be discreet with food as the RA convention center will not allow a lot of outside food in the hall. The cut-off date for hotel reservations is midnight on March 19th. Let Jan or Shaerie know if you know someone who would like to be a vendor. For the first time, we already have enough RA floor ambassadors. This is the first year that too many people volunteered to be a RA floor ambassador. Please contact Sharon Closson if you need a room for a caucus meeting or a candidate table.

EXECUTIVE SESSION

Chairperson Mead declared an Executive Session of the Board of Directors meeting at 1:26 p.m. on Saturday, March 4, 2017.

REGULAR SESSION

Chairperson Mead reconvened the Regular Session of the Board of Directors meeting at 1:37 p.m. on Saturday, March 4, 2017 after a discussion regarding an employment contract agreement.

Mock RA

Chairperson Mead said that there is a Mock RA schedule in the board packet along with a sample mock RA agenda and tips for your mock RA. Kim will send a link to a Mock RA video from Highline.

CENTER REPORTS

- Aimee Iverson, WEA General Counsel, updated the board on current litigation issues.
- Lisa Kodama, Director of CEQ-Professional Practice, said that there is a flyer in the board packet for the NEA Foundation Award for Teaching Excellence.
- Linda Mullen, Director of Communications, spoke about the legislator town halls and encouraged board directors to attend.

MINUTES AND REPORTS

- Maryziel Galarpe, Co-Chair, presented the Human and Civil Rights Committee Report.
- NEA State Directors Report: Pam Kruse, Shannon McCann, Martha Patterson, Miguel Saldaña, and Julie Wickersham presented the NEA State Director's report. An NEA Board Director report will be posted to the board secured group site.
- Jan Olmstead, ACT President, presented the Action Coordinating Team (ACT) Report.
- Neva Luke presented the WEA-Retired report.
- Lynn Maiorca, Co-chair for the Documents and Resolutions Work Team, said that all 2017 New Business Items (NBI) will be submitted online. A copy of the online NBI form was shown.

Chairperson Mead said that many members have told her that they loved the NEA National Leadership Summit this year.

A REMINDER FROM CHAIRPERSON MEAD

The WEA Board took no position on 2017 Constitution and Bylaws Amendment No. 1 since they took a position on our WEA policy.

ADJOURNMENT

Chairperson Mead adjourned the regular session WEA Board of Directors meeting at 2:08 p.m. on Saturday, March 4, 2017 at the WEA headquarters building in Federal Way Washington.

Approval

These meeting minutes were approved by the Board of Directors on April 12, 2017.