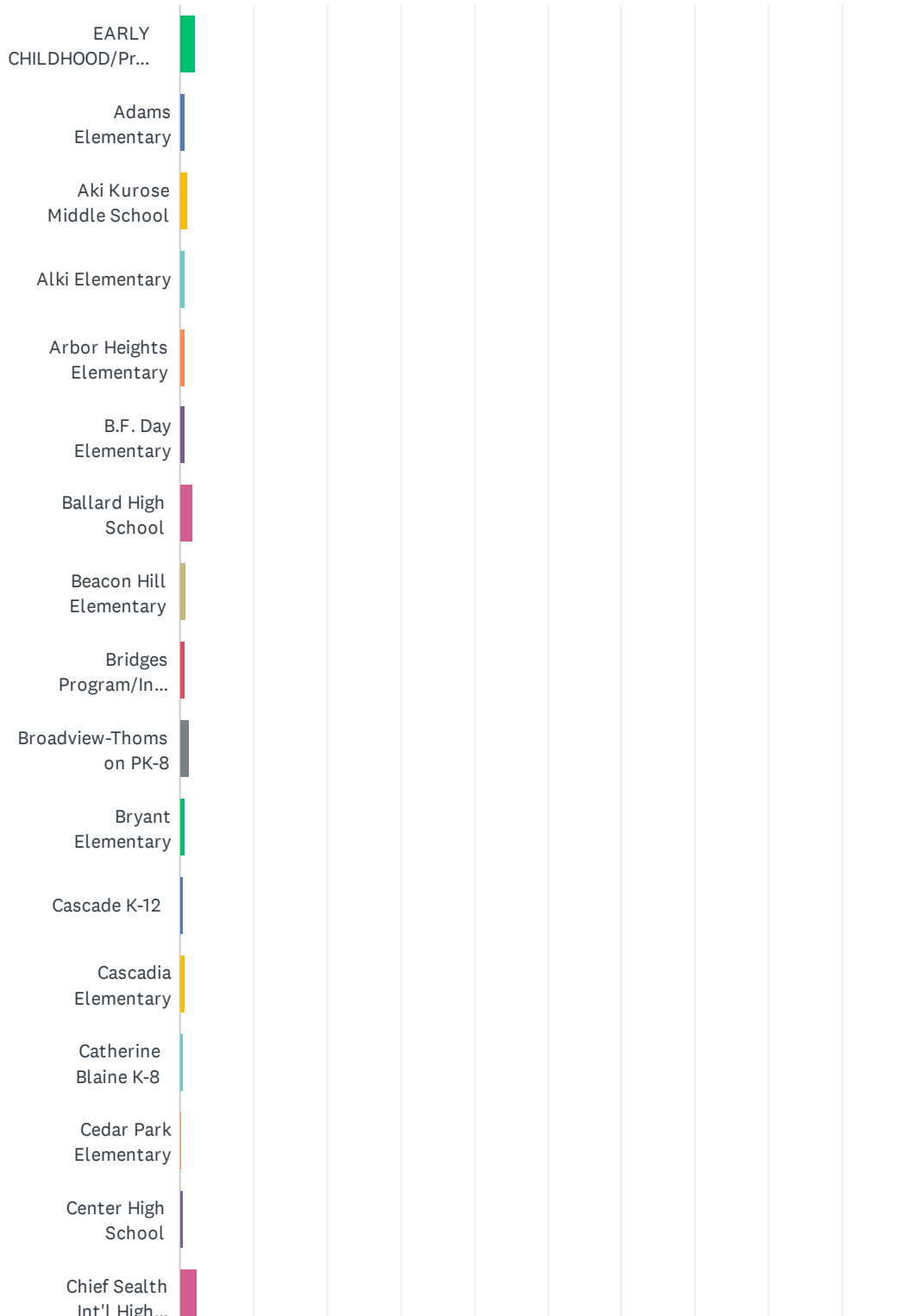
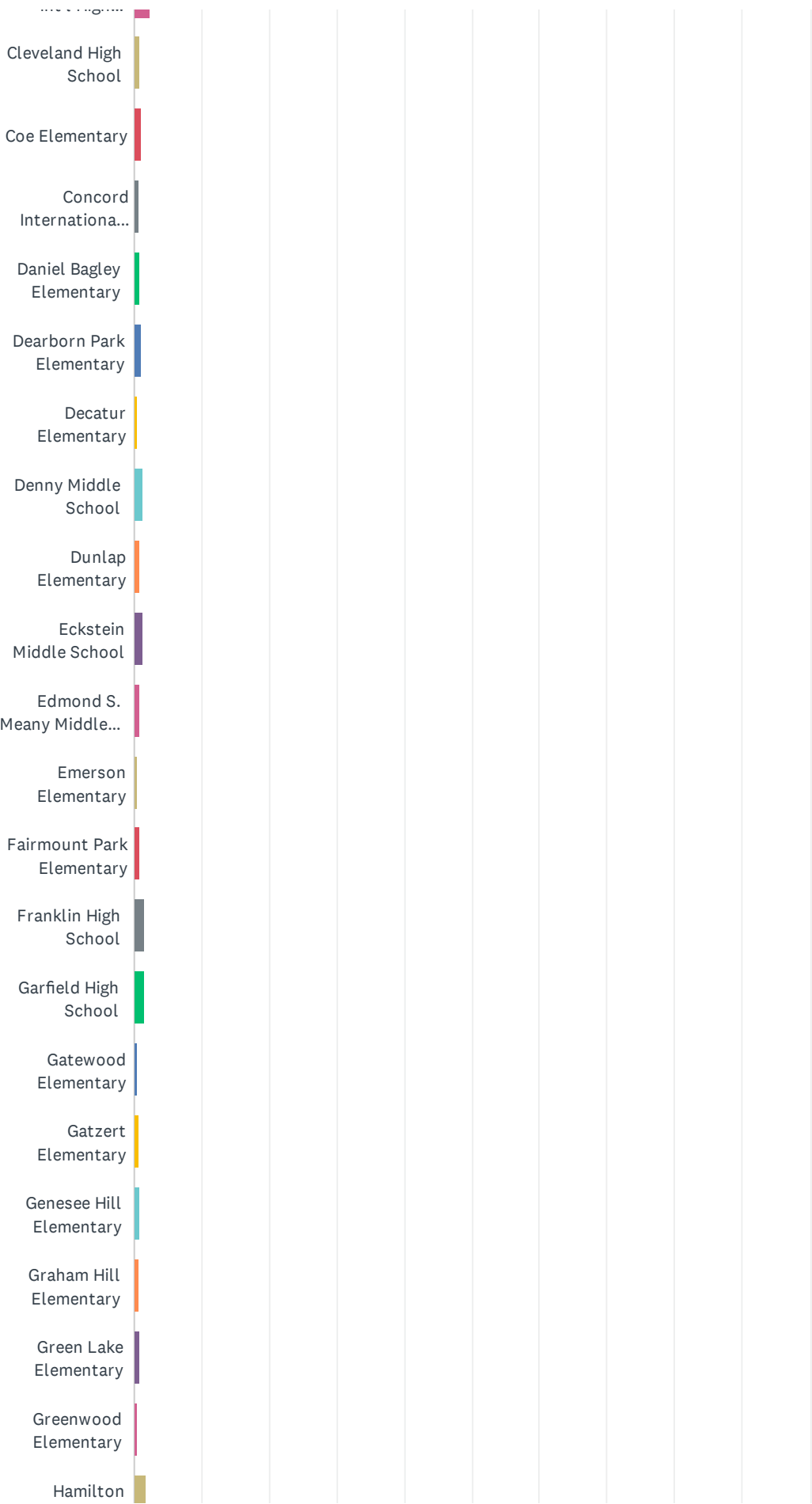


Q1 What is your current worksite or program? PreK educators, please select "Early Childhood" from drop-down menu. ESAs and Itinerant staff, please select your discipline not your building (e.g. Psych, Health Services, Visual & Performing).

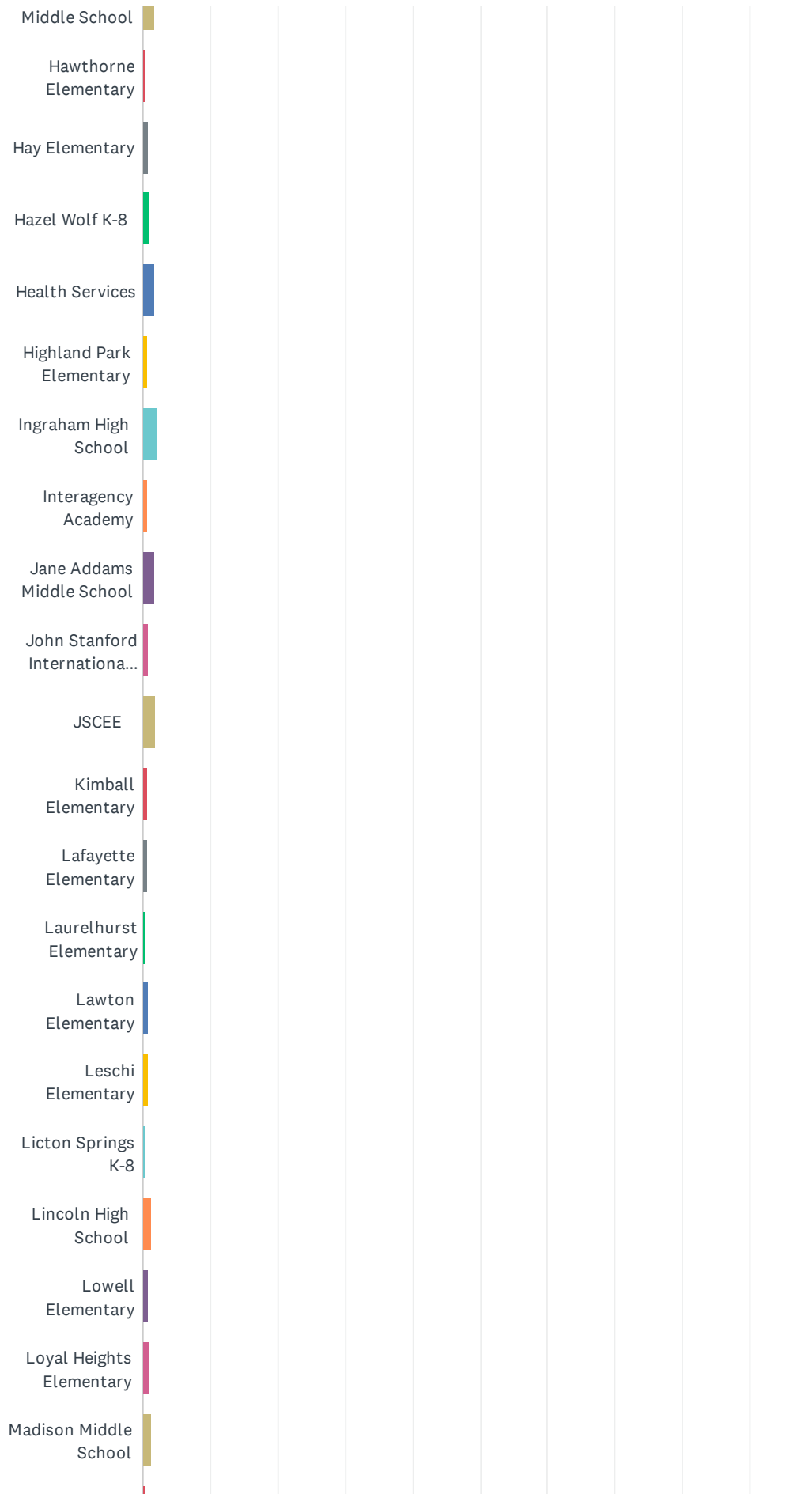
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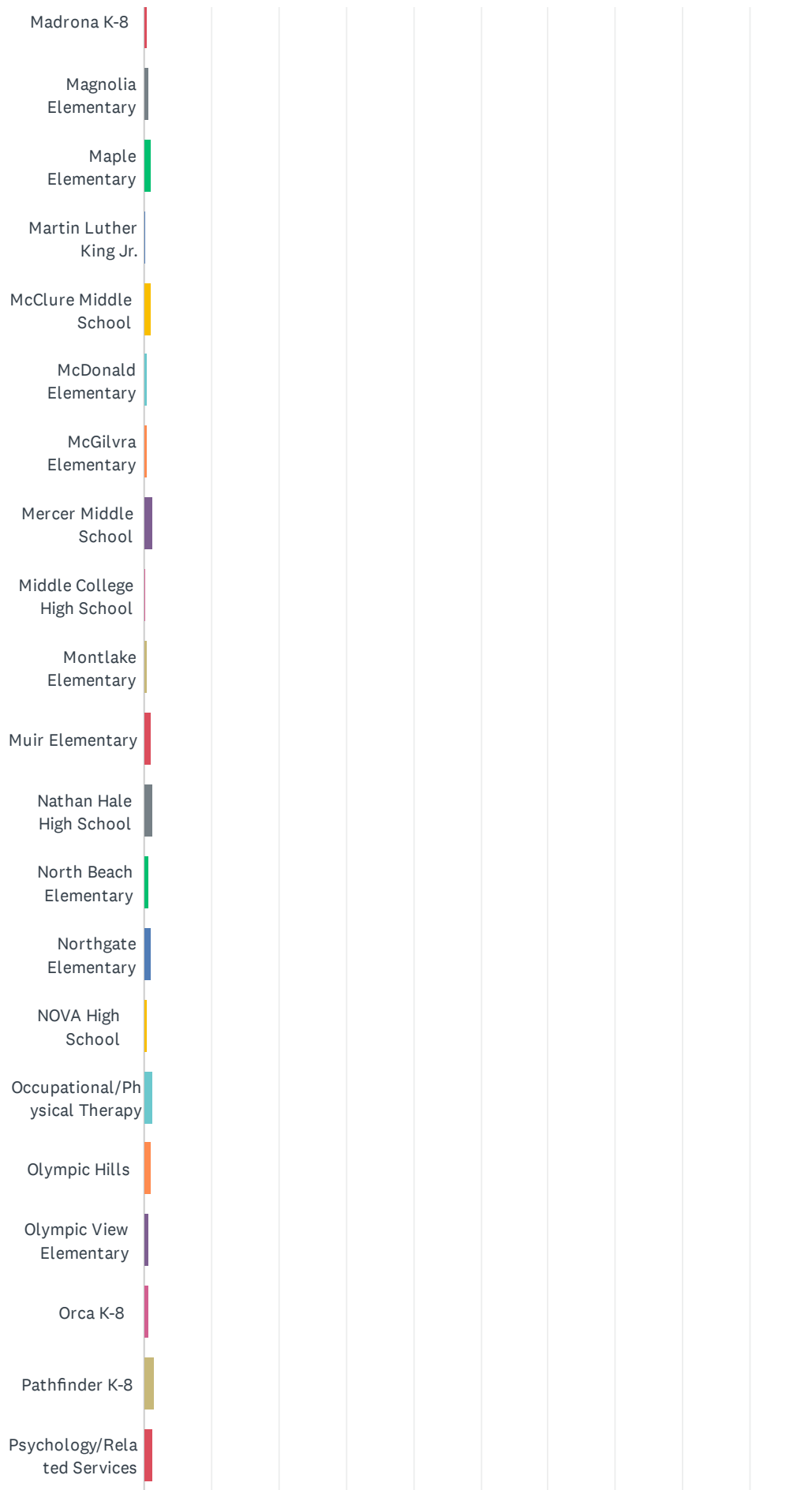
SEA Survey to Inform Bargaining about Masking



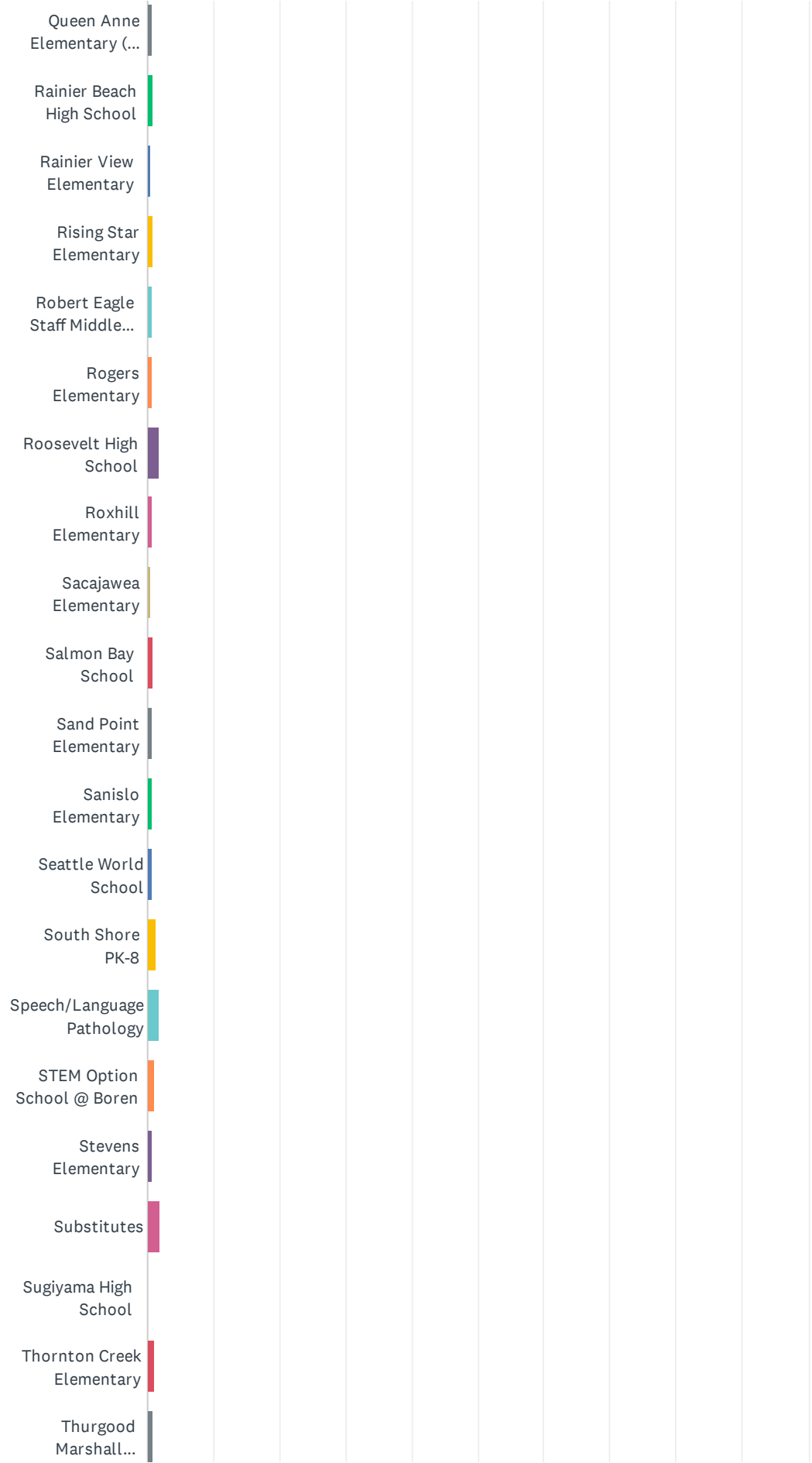
SEA Survey to Inform Bargaining about Masking



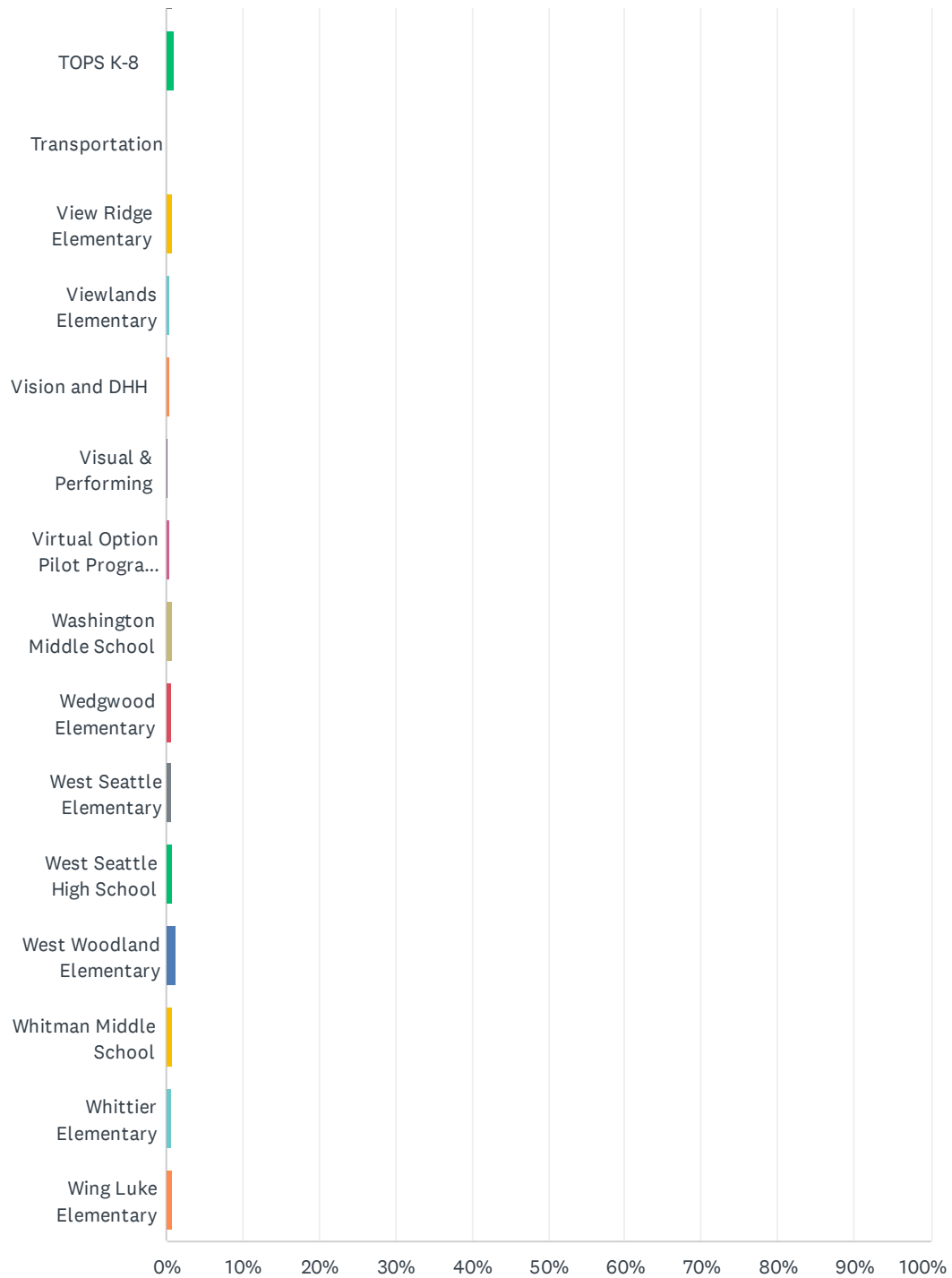
SEA Survey to Inform Bargaining about Masking



SEA Survey to Inform Bargaining about Masking



SEA Survey to Inform Bargaining about Masking



SEA Survey to Inform Bargaining about Masking

ANSWER CHOICES	RESPONSES	
EARLY CHILDHOOD/PreK Education	2.08%	56
Adams Elementary	0.60%	16
Aki Kurose Middle School	1.08%	29
Alki Elementary	0.74%	20
Arbor Heights Elementary	0.71%	19
B.F. Day Elementary	0.74%	20
Ballard High School	1.79%	48
Beacon Hill Elementary	0.89%	24
Bridges Program/In Tandem	0.71%	19
Broadview-Thomson PK-8	1.38%	37
Bryant Elementary	0.71%	19
Cascade K-12	0.41%	11
Cascadia Elementary	0.67%	18
Catherine Blaine K-8	0.41%	11
Cedar Park Elementary	0.26%	7
Center High School	0.33%	9
Chief Sealth Int'l High School	2.31%	62
Cleveland High School	0.78%	21
Coe Elementary	1.04%	28
Concord International Elementary	0.71%	19
Daniel Bagley Elementary	0.86%	23
Dearborn Park Elementary	1.15%	31
Decatur Elementary	0.37%	10
Denny Middle School	1.38%	37
Dunlap Elementary	0.86%	23
Eckstein Middle School	1.34%	36
Edmond S. Meany Middle School	0.82%	22
Emerson Elementary	0.37%	10
Fairmount Park Elementary	0.89%	24
Franklin High School	1.53%	41
Garfield High School	1.56%	42
Gatewood Elementary	0.33%	9

SEA Survey to Inform Bargaining about Masking

Gatzert Elementary	0.67%	18
Genesee Hill Elementary	0.86%	23
Graham Hill Elementary	0.71%	19
Green Lake Elementary	0.82%	22
Greenwood Elementary	0.45%	12
Hamilton Middle School	1.64%	44
Hawthorne Elementary	0.48%	13
Hay Elementary	0.93%	25
Hazel Wolf K-8	1.15%	31
Health Services	1.67%	45
Highland Park Elementary	0.56%	15
Ingraham High School	2.16%	58
Interagency Academy	0.56%	15
Jane Addams Middle School	1.67%	45
John Stanford International School	0.82%	22
JSCEE	1.90%	51
Kimball Elementary	0.74%	20
Lafayette Elementary	0.67%	18
Laurelhurst Elementary	0.48%	13
Lawton Elementary	0.82%	22
Leschi Elementary	0.89%	24
Licton Springs K-8	0.48%	13
Lincoln High School	1.23%	33
Lowell Elementary	0.78%	21
Loyal Heights Elementary	1.04%	28
Madison Middle School	1.30%	35
Madrona K-8	0.33%	9
Magnolia Elementary	0.56%	15
Maple Elementary	1.12%	30
Martin Luther King Jr.	0.30%	8
McClure Middle School	1.08%	29
McDonald Elementary	0.45%	12
McGilvra Elementary	0.52%	14
Mercer Middle School	1.26%	34

SEA Survey to Inform Bargaining about Masking

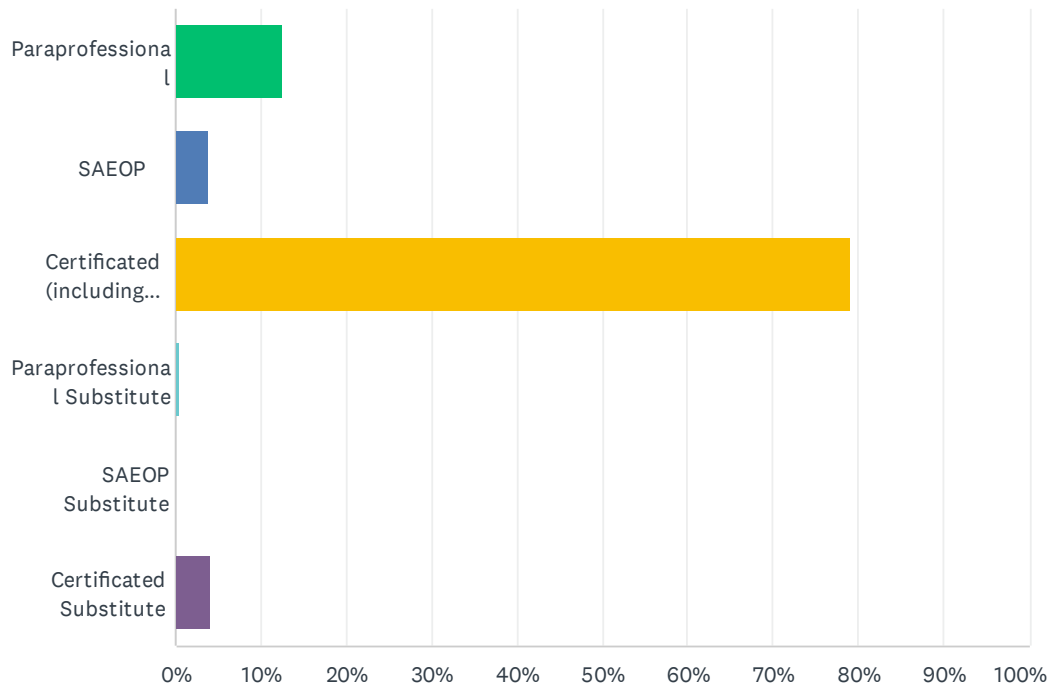
Middle College High School	0.26%	7
Montlake Elementary	0.37%	10
Muir Elementary	0.97%	26
Nathan Hale High School	1.38%	37
North Beach Elementary	0.67%	18
Northgate Elementary	0.97%	26
NOVA High School	0.48%	13
Occupational/Physical Therapy	1.30%	35
Olympic Hills	0.97%	26
Olympic View Elementary	0.56%	15
Orca K-8	0.67%	18
Pathfinder K-8	1.49%	40
Psychology/Related Services	1.19%	32
Queen Anne Elementary (in person program only)	0.56%	15
Rainier Beach High School	0.89%	24
Rainier View Elementary	0.41%	11
Rising Star Elementary	0.82%	22
Robert Eagle Staff Middle School	0.67%	18
Rogers Elementary	0.74%	20
Roosevelt High School	1.75%	47
Roxhill Elementary	0.67%	18
Sacajawea Elementary	0.41%	11
Salmon Bay School	0.93%	25
Sand Point Elementary	0.63%	17
Sanislo Elementary	0.60%	16
Seattle World School	0.67%	18
South Shore PK-8	1.30%	35
Speech/Language Pathology	1.71%	46
STEM Option School @ Boren	1.08%	29
Stevens Elementary	0.56%	15
Substitutes	1.86%	50
Sugiyama High School	0.07%	2
Thornton Creek Elementary	1.00%	27

SEA Survey to Inform Bargaining about Masking

Thurgood Marshall Elementary	0.82%	22
TOPS K-8	1.00%	27
Transportation	0.04%	1
View Ridge Elementary	0.82%	22
Viewlands Elementary	0.48%	13
Vision and DHH	0.33%	9
Visual & Performing	0.15%	4
Virtual Option Pilot Program (VOPP)	0.41%	11
Washington Middle School	0.78%	21
Wedgwood Elementary	0.63%	17
West Seattle Elementary	0.67%	18
West Seattle High School	0.86%	23
West Woodland Elementary	1.19%	32
Whitman Middle School	0.82%	22
Whittier Elementary	0.60%	16
Wing Luke Elementary	0.89%	24
TOTAL		2,688

Q2 What is your job classification?

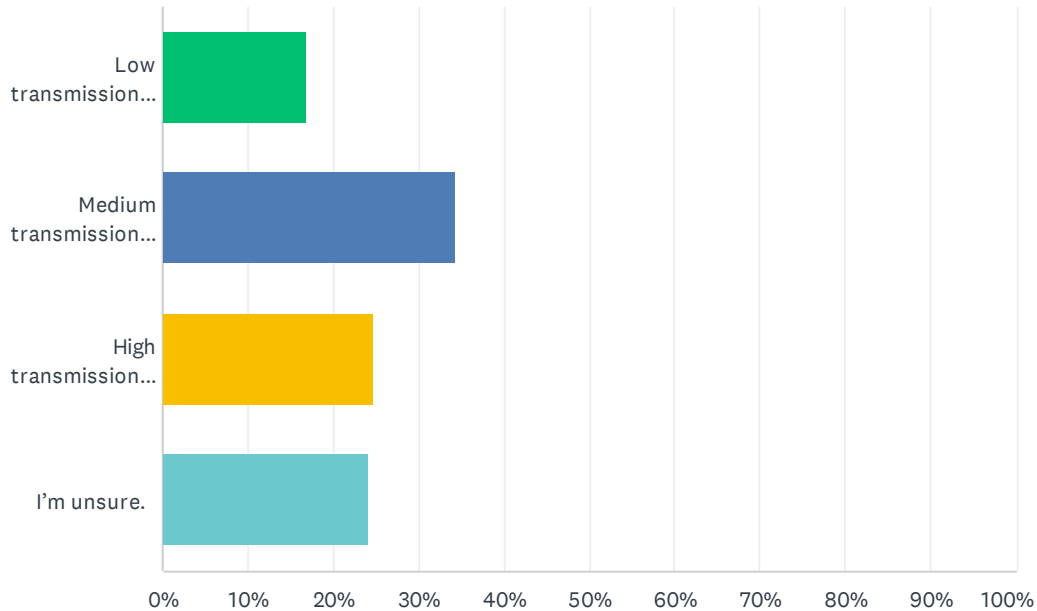
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ANSWER CHOICES	RESPONSES	
Paraprofessional	12.50%	336
SAEOP	3.87%	104
Certificated (including ESAs)	79.02%	2,124
Paraprofessional Substitute	0.48%	13
SAEOP Substitute	0.07%	2
Certificated Substitute	4.06%	109
TOTAL		2,688

Q3 Do you work in a low, medium, or high transmission risk environment (as defined by Labor & Industries here)?

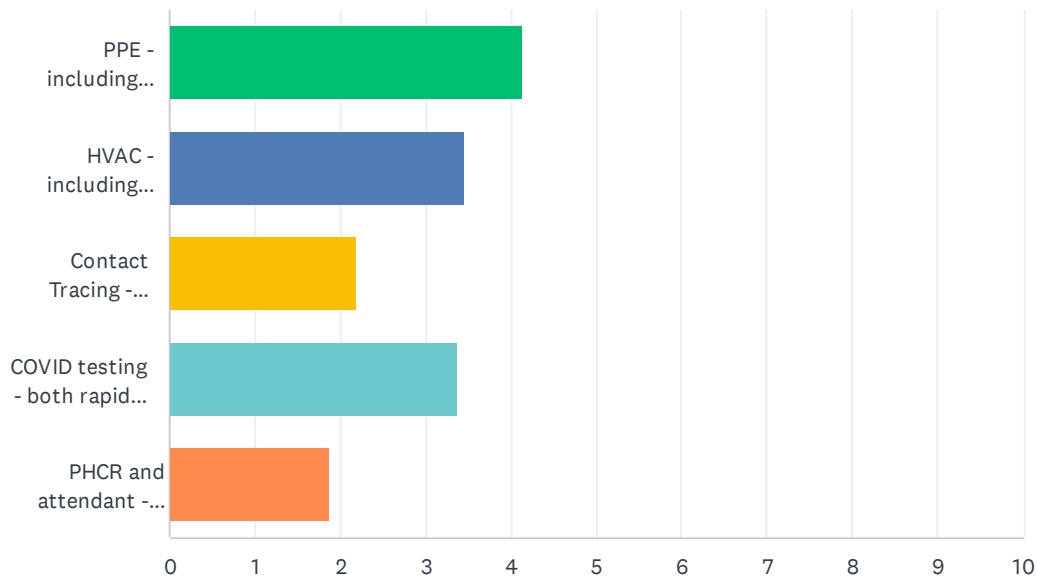
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ANSWER CHOICES	RESPONSES	
Low transmission risk	16.74%	450
Medium transmission risk	34.38%	924
High transmission risk	24.74%	665
I'm unsure.	24.14%	649
TOTAL		2,688

Q4 Which of the following mitigation measures do you feel has the most positive impact on your health and safety at work? Rank the following in the order from most to least impact.

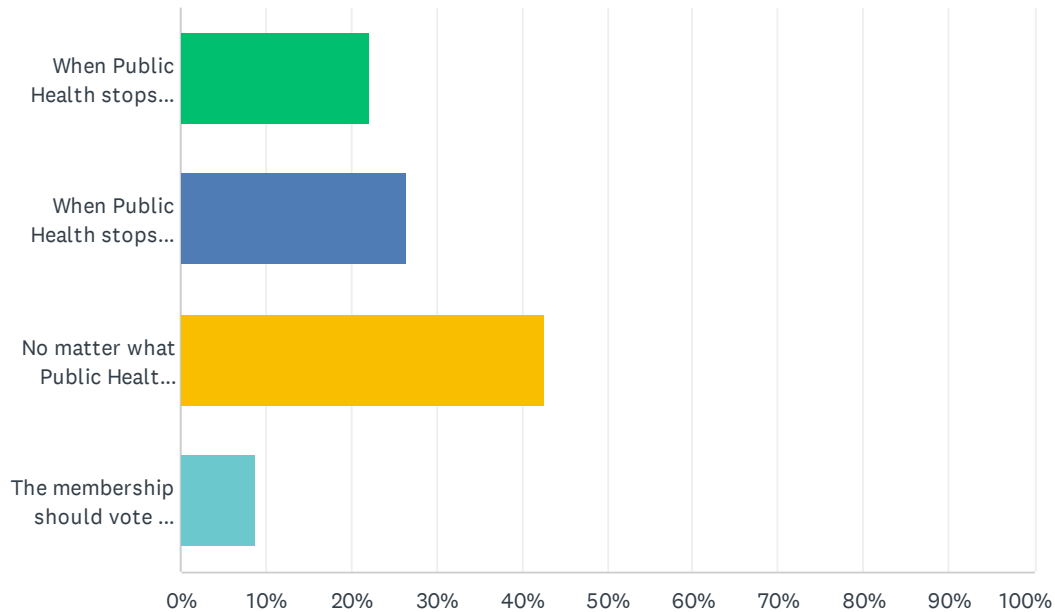
Answered: 2,688 Skipped: 0



	1	2	3	4	5	TOTAL	SCORE
PPE - including higher medical grade masks for staff and students	58.18% 1,564	17.34% 466	10.86% 292	6.73% 181	6.88% 185	2,688	4.13
HVAC - including portable HEPA filters to maintain excellent Air Quality	19.31% 519	38.02% 1,022	19.79% 532	14.77% 397	8.11% 218	2,688	3.46
Contact Tracing - consistent, prompt communication of COVID positive cases to staff	3.53% 95	8.78% 236	20.68% 556	36.68% 986	30.32% 815	2,688	2.19
COVID testing - both rapid and PCR tests for screening and diagnostic purposes	15.74% 423	29.24% 786	34.15% 918	16.82% 452	4.06% 109	2,688	3.36
PHCR and attendant - Protected Health Care Room	3.24% 87	6.62% 178	14.51% 390	25.00% 672	50.63% 1,361	2,688	1.87

Q5 SEA and SPS will bargain changes to the mask mandate per our 2021-22 Health and Safety MOU. SEA may be able to bargain language that exceeds public health guidance. When should masks become optional for adults working or volunteering on SPS property?

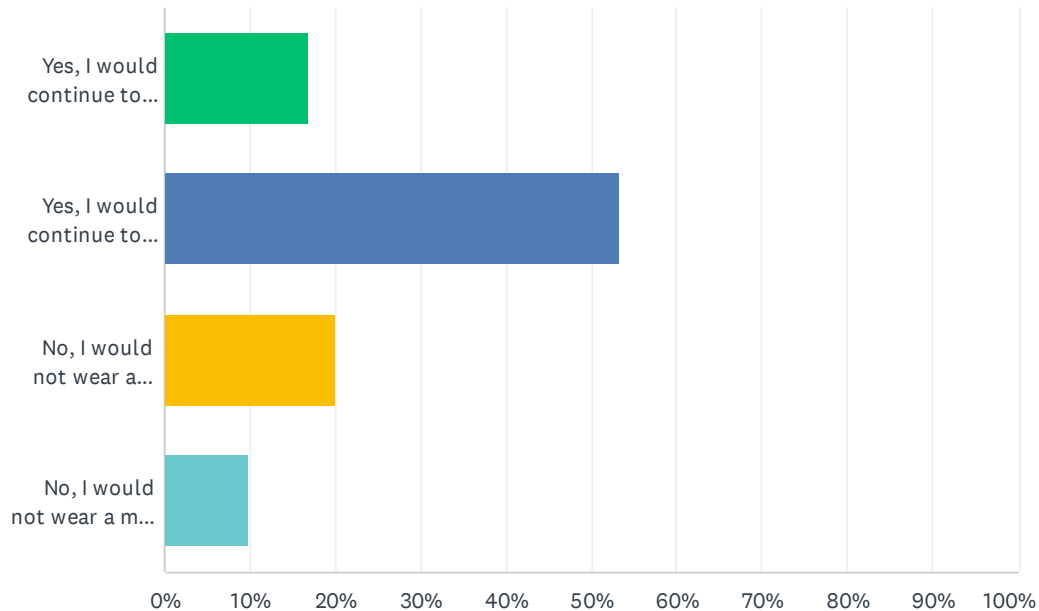
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ANSWER CHOICES	RESPONSES	
When Public Health stops requiring masks, then masks should not be required.	22.17%	596
When Public Health stops recommending masks, then masks should not be required.	26.38%	709
No matter what Public Health advises, masks should remain required until the end of the 2021-22 school year.	42.71%	1,148
The membership should vote and determine whether masks are required.	8.74%	235
TOTAL		2,688

Q6 SEA and SPS will bargain changes to the mask mandate per our 2021-22 Health and Safety MOU. For yourself, would you choose to continue to wear a mask if there was not a mask mandate?

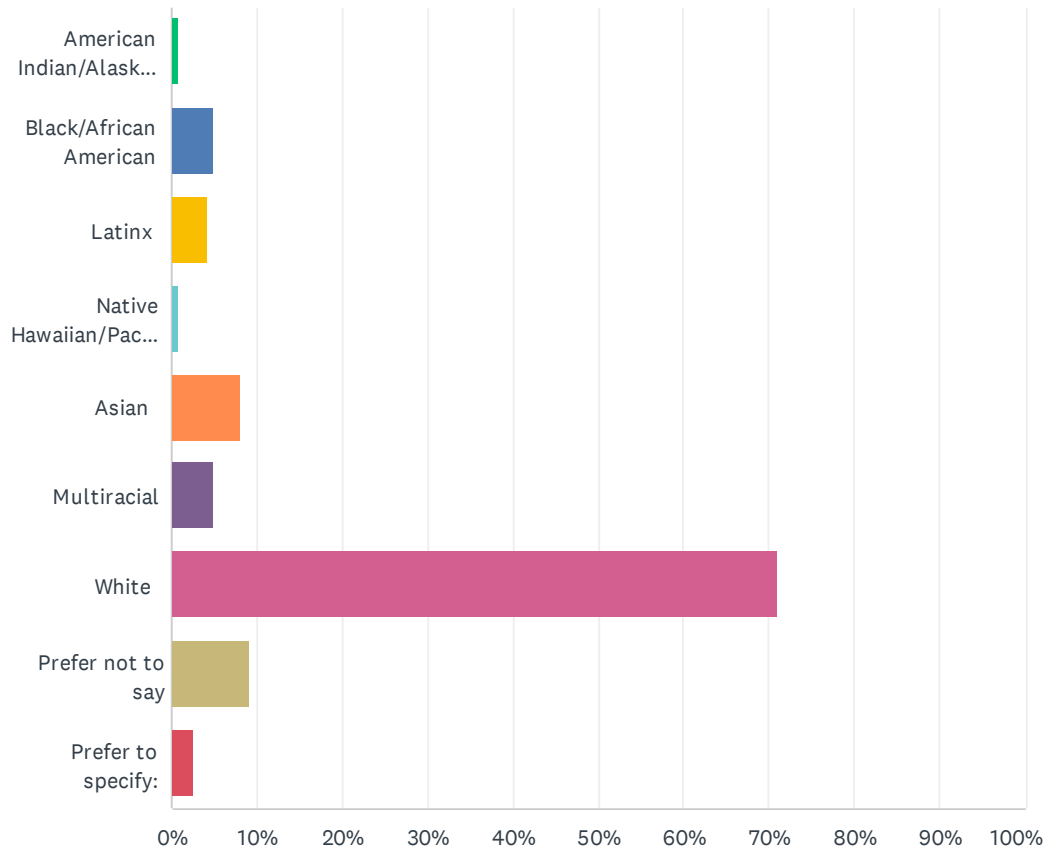
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ANSWER CHOICES	RESPONSES	
Yes, I would continue to wear a mask. Also, I would consider taking a leave of absence or stop accepting substitute jobs to limit my exposure.	16.78%	451
Yes, I would continue to wear a mask at work.	53.27%	1,432
No, I would not wear a mask, but I would support a mask requirement if a majority of my colleagues vote for that.	20.13%	541
No, I would not wear a mask at work.	9.82%	264
TOTAL		2,688

Q7 How would you describe your racial identity? (select all that apply)
Sharing your racial identity supports SEA's racial equity analysis that informs our proposals.

Answered: 2,688 Skipped: 0



ANSWER CHOICES	RESPONSES	
American Indian/Alaskan Native/Indigenous	0.93%	25
Black/African American	4.87%	131
Latinx	4.28%	115
Native Hawaiian/Pacific Islander	0.86%	23
Asian	8.00%	215
Multiracial	4.80%	129
White	70.98%	1,908
Prefer not to say	9.26%	249
Prefer to specify:	2.53%	68
Total Respondents: 2,688		