
WEA BOARD OF DIRECTORS MEETING

January 28-29, 2022

MINUTES

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:18 p.m. on Friday, January 28, 2022, via a Zoom conference call.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Eric Askeland, Kathie Axtell, Silas Berry, Jen Ben, Joe Bento, Jeb Binns, Josh Boe, Kaitlin Kamalei-Brandon, Shawn Brehm, Janet Caldwell (Sat), Tammie Carr, Debby Chandler, Michael Cook, Barb Cruz, Julianna Dauble, Shannon Ergun, Michelle Fayette, Antoinette Felder (Fri), Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Cookie Grant-Suggs, Rochelle Greenwell, Tammy Grubb, Bob Gustin, Brittany Haggard, Daniel Harada, Elaine Hogg (Fri), Shelley Houle, Glenn Jenkins, Vicky Jensen, Pam Johnson, Sara Ketelsen, Peter Knowles, Charlotte Lartey, Tani Lindquist, Mary Lindsey, Lindsay Lopata, Bill Lyne (Fri), Anna-Melissa Lyons, Tim Martin, Jennifer Matter, Howard Mawhinney (Sat), Courtney Mense, Margarita Morfin (Fri), Cameron Munro, LaVasha Murdoch, Carla Naccarato-Sinclair, Ray Nelson, Kirstin Nicholson, Andi Nofziger-Meadows, Martha Patterson, Kaelyn Pyke, Eric Pickens, Matt Reiman, Cerra Sand (Fri), Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Suzanne Southerland, Keith Swanson, Joe Thayer, Caitlin Tumlinson (Fri), Nicole Way, Pamela Wilson, and Elizabeth Ward-Robertson.

The following board directors were excused from this meeting: Janet Caldwell, Kevin Cope, Keven Cummins, Swan Eaton, Jared Kink, Shannon McCann, Jan Olmstead, Jeremy Pitts, Mason Quiroz, Shannon Rasmussen, Allison Snow, Amy Stern, Rachel Tochiki, Kari Van Nostran, and Terri Winckler

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Donna Wesley, Djibril Diop, Lisa Kodama, Mary Howes, Rich Wood, Nache Duncan, Mike Gawley, Michael Pena, Yvette De La Cruz, AJ Hoyla, Christina Martinez, Sally McNair (WEASO) and Katy Henry (WEASO), Hillary Hunt (Sat GR)

Guests present were Senator Patty Murray, Kate Baumgartner (Murray Campaign), Mindi Lindquist (Murray Campaign), Kathy Davis

WEA Parliamentarian present Natasha Jetton

NATIVE LAND ACKNOWLEDGEMENT

Chairperson Delaney acknowledges the native lands in the state of Washington with a video presentation by Children of the Setting Sun.

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-A.

There were no objections and the motion **Carried** by general consent. (012822-1).

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board of Directors approve the board alternate seating as presented in Agenda Item No. 2-B.

- Traci Overstreet (Bethel) for Jan Olmstead (Puyallup ESP)
- Brian Williams (Wapato) for Terri Winckler (Grandview)
- Monika Christensen (Wenatchee) for Jeremy Pitts (Moses Lake)
- Sean Foster (Sumner) for Shannon Rasmussen (Federal Way)
- Mark Morrow (Bellevue) for Amy Stern (Bellevue)
- Derona Burkholder (Issaquah) for Rachel Tochiki (Bellevue)
- Layla Jones (Kent) for Christie Padilla (Kent)
- Maxwell Merchant (Vancouver) for Kari Van Nostran (Vancouver)
- Jenna Slott (Puyallup ESP) for Janet Caldwell (Bethel) on Friday

There were no objections and the motion **Carried** by general consent. (012822-2).

APPROVAL OF MEETING MINUTES

It was **Moved** and **Seconded** that the WEA Board of Directors approve the November 5-6, 2021, board meeting and executive session minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (012822-3).

HR DIRECTOR

A candidate for WEA HR Director gave a brief presentation to the WEA Board.

WEA BUDGET /BUDGET TRANSFERS/MEMBERSHIP PRESENTATION

Donna Wesley, CFO, presented the budget projections and transfers for 2022 and Mary Howes, AOC Director, gave information on WEA Membership.

BUDGET ADJUSTMENT

It was **Moved** by Tani Lindquist and **Seconded** by Vicky Jensen that the Board approve the January 2022 budget transfers as presented in Agenda Item No 2-E.

A roll call vote was conducted, and the motion **Carried**. (012822-4)

Abstentions: Julianna Dauble, Ray Nelson, Derona Burkholder, Silas Berry

LEGISLATIVE UPDATE

GR Director Djibril Diop provided an update on the 2022 Legislative Session and WEA-PAC dues.

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:33 p.m. on Friday, January 28, 2022.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:32 a.m. on Saturday, January 29, 2022.

2022 WEA RA SCHEDULE

It was **Moved** by Pamela Wilson and **Seconded** by Tani Lindquist that we approve the 2022 WEA RA schedule as presented.

A roll call vote was conducted, and the motion **Carried unanimously**. (012922-5).

Abstentions: Silas Berry

CENTERVILLE ESP AFFILIATION

It was **Moved** by Tammie Carr and **Seconded** by Brian Williams that the WEA Board approve the affiliation of the Centerville ESP Association as presented in Agenda Item No. 2-G.

A roll call vote was conducted, and the motion **Carried unanimously**. (012922-6).

UNISERV STAFFING COMMITTEE

It was **Moved** by Joe Thayer and **Seconded** by Audra Shaw that the WEA Board will implement a UniServ Staffing Committee as described in Agenda Item No 2-J.

A roll call vote was conducted, and the motion **Carried unanimously**. (012922-7).

Abstentions: Jeb Binns, Silas Berry

SENATOR MURRAY

Senator Murray addressed the WEA Board and was available for questions.

BOARD SMALL GROUPS

Chairperson Delaney asked the WEA Board to break into their small groups for their discussions.

EQUITY AUDIT

Michael Pena, RSEJ Director, presented an update on the progress of the WEA Equity Audit.

DOCUMENTS AND RESOLUTIONS

It was **Moved** by Audra Shaw and **Seconded** by Julianna Dauble that the WEA Board of Directors approves the proposed definitions of Education Staff Associate and Educator as proposed and that they be added to the Continuing Resolutions' definitions of terms.

A roll call vote was conducted, and the motion **Carried Unanimously**. (012922-8).

SUSPEND THE RULES

It was **Moved** by Jennifer Matter and **Seconded** by Tammie Carr that the WEA Board suspend the rule which requires two candidates be brought forward to the WEA Board at the time the WEA Board approves a management staff's contract until there is a clear process implemented by a new HR Director and approved by WEA Board.

A roll call vote was conducted, and the motion **Carried**. (012922-9).

No: Ray Nelson, Jim Schell

Abstentions: Julianna Dauble, Sean Foster, Shannon Ergun, Michelle Fayette

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting into Executive Session at 12:54 p.m. on Saturday, January 29, 2022.

REGULAR SESSION

Chairperson Delaney took the WEA Board of Directors out of Executive Session at 2:50 p.m. on Saturday, January 29, 2022, after discussion and action was held on Management contract renewals, compensation and building investigation.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:03 p.m. on Saturday, January 29, 2022, on Zoom.