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# WEA BOARD OF DIRECTORS MEETING

## MARCH 4-5, 2022

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### MINUTES

#### CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:05 p.m. on Friday, March 4, 2022, via a Zoom conference call.

#### ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Eric Askeland, Kathie Axtell, Jen Ben, Joe Bento, Silas Berry, Jeb Binns, Josh Boe, Kaitlin Kamalei-Brandon, Shawn Brehm, Janet Caldwell, Tammie Carr, Monika Christensen, Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Michelle Fayette, Antoinette Felder, Vallerie Fisher (Saturday), Filma Fontanilla, Justin Fox-Bailey, Lavader Grant-Suggs, Rochelle Greenwell, Bob Gustin (Saturday), Daniel Harada, Elaine Hogg (Saturday), Shelley Houle, Glenn Jenkins, Vicky Jensen, Pam Johnson, Layla Jones, Sara Ketelsen, Jared Kink, Peter Knowles, Charlotte Lartey, Tani Lindquist, Mary Lindsey, Lindsay Lopata, Anna-Melissa Lyons, Tim Martin, Jennifer Matter, Howard Mawhinney, Courtney Mense, Cameron Munro, Kirstin Nicholson, Andi Nofziger-Meadows, Janis Olmstead, Martha Patterson, Eric Pickens, Kaelyn Pyke, Shannon Rasmussen, Matt Reiman, Cerra Sand, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Allison Snow, Suzanne Southerland, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, Elizabeth Ward-Robertson (Friday), Nicole Way, Pamela Wilson, and Terri Winckler

The following board directors were excused from this meeting: Debby Chandler, Kevin Cope, Keven Cummins, Tammy Grubb, Brittany Haggard, Rhonda Kinzebach, Bill Lyne, Shannon McCann, Margarita Morfin, Carla Naccarato-Sinclair, Mason Quiroz, Amy Stern, and Rachel Tochiki.

Ray Nelson was removed from the meeting.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Donna Wesley, Djibril Diop, Lisa Kodama, Mary Howes, Rich Wood, Mike Gawley, Michael Pena, Yvette De La Cruz, A.J. Hoyla, Christina Martinez (Saturday), Melody Rash, Lori Fleck (Friday), and Jim Meadows.

Guests present were Katie Agren, Kathy Davis, Mike Acord, and A.J. Henderson.

WEA Parliamentarian present Natasha Jetton

#### NATIVE LAND ACKNOWLEDGEMENT

Chairperson Delaney acknowledges the native lands in the state of Washington.

#### ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-A.

There were no objections and the motion **Carried** by general consent. (030422-1).

### **APPROVAL OF MEETING MINUTES**

It was **Moved** and **Seconded** that the WEA Board of Directors approve the January 28-29, 2022, board meeting and executive session minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (030422-2).

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting into Executive Session at 7:24 p.m. on Friday, March 4, 2022.

### **EXECUTIVE SESSION**

Chairperson Delaney reconvened the WEA Board of Directors meeting out of Executive Session at 8:10 p.m. on Friday, March 4, 2022, after a Step II appeal.

### **PROGRESSIVE DUES**

Katie Agren and Joe Thayer presented the Certificated Dues Work Team's draft of the Constitution and Bylaws Amendment for the WEA Constitution and Bylaws, and the results from the feasibility of a progressive, revenue neutral, certificated dues structure. This amendment will go before the 2022 WEA RA for consideration.

### **TEACHER RESIDENCY GRANT**

Jim Meadows, Cert & Higher Ed Specialist, reviewed the crisis in certificated staffing and the importance of improving educator retention. OSPI wants to partner with WEA and provide ESSR funds for professional development and coaching support for Emergency Substitute Teachers around teaching content and instructional skills and become a state-approved teacher prep program with a teacher residency focus.

### **MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:59 p.m. on Friday, March 4, 2022.

### **MEETING RECONVENED**

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:32 a.m. on Saturday, March 5, 2022.

### **AFFILIATION**

It was **Moved** by Terri Winckler and **Seconded** by Peter Knowles that the WEA Board approve the affiliation of White Salmon ESP as presented in Agenda Item No. 2-F

A roll call vote was conducted, and the motion **Carried Unanimously**. (030522-3)

### **BUDGET ADJUSTMENT**

Donna Wesley, CFO, reviewed the audit, financial reserves, tax liability, budget transfers and membership. She also explained the Board will have a chance to provide their input for budget development in their small groups.

Chairperson Delaney plans to have a summary of WEA's tax liability distributed to the Board after the meeting.

It was **Moved** by Vicky Jensen and **Seconded** by Pamela Wilson that the Board approve the budget transfers as presented in Agenda Item No 2-E.

A roll call vote was conducted, and the motion **Carried Unanimously**. (030522-4)

### **SUBSTITUTE PD**

Tani Lindquist shared details about the proposal for allowing non-member substitutes access to substitute specific PD member conferences free of charge.

It was **Moved** by Daniel Harada and **Seconded** by Keith Swanson that the WEA Board approve the proposal to allow non-member substitutes access to substitute specific PD member events free of charge.

A roll call vote was conducted, and the motion **Carried**. (030522-6)

No (6): Tammie Carr, Layla Jones, Tim Martin, Sobia Sheikh, Susan Smith, and Terri Winckler  
Abstentions (1): Jennifer Matter

### **Amendment**

It was **Moved** by Jennifer Matter and **Seconded** by Sobia Sheikh to amend the motion: Substitutes who are eligible to join a local association and choose not to join the local association are NOT eligible to access Substitute specific WEA sponsored PD unless they join their local union as a member.

A roll call vote was conducted, and the motion **Failed**. (030522-5)

No (47): Eric Askeland, Kathie Axtell, Jen Ben, Joshua Boe, Kaitlin Kamalei Brandon, Shawn Brehm, Janet Caldwell, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Michelle Fayette, Antoinette Felder, Filma Fontanilla, Daniel Harada, Elaine Hogg, Shelley Houle, Glenn Jenkins, Vicky Jensen, Pamella Johnson, Sara Ketelsen, Jared Kink, Peter Knowles, Charlotte Lartey, Tani Lindquist, Lindsay Lopata, Anna-Melissa Lyons, Tim Martin, Howard Mawhinney, Courtney Mense, Cameron Munro, Kirstin Nicholson, Andi Nofziger, Martha Patterson, Eric Pickens, Kaelyn Pyke, Shannon Rasmussen, Matthew Reiman, Cerra Sand, James Schell, Audra Shaw, Allison Snow, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, and Nicole Way.

Abstentions (1): Tammie Carr

### **SMALL GROUPS**

Chairperson Delaney moved the WEA Board of Directors into their small groups.

### **WEA RA**

Chairperson Delaney provided an update on delegates registrations and pending new business.

### **TEACHER RESIDENCY GRANT**

It was **Moved** by Glenn Jenkins and **Seconded** by Tani Lindquist that the WEA Board approve the partnership between WEA and OSPI to develop a teacher residency program.

A roll call vote was conducted, and the motion **Carried**. (030522-7)

No (8): Jeb Binns, Tammie Carr, Antoinette Felder, Elaine Hogg, Pamella Johnson, Jennifer Matter, and Sobia Sheikh.

Abstentions (1): Susan Smith

It was **Moved** by Joe Bento and **Seconded** by Jeb Binns to close debate.

A roll call vote was conducted, and the motion **Carried**. (030522-8)

No (5): Josh Boe, Michael Cook, Tani Lindquist, Susan Smith, Suzanne Southerland

## **WEAPAC FUNDS**

Chairperson Delaney shared the increasing challenges for WEAPAC.

It was **Moved** by Tammie Carr and **Seconded** by Terri Winckler to close debate.

A roll call vote was conducted, and the motion **Carried**. (030522-9)

No (6): Kathie Axtell, Barb Cruz, Filma Fontanilla, Tani Lindquist, Eric Pickens, and Kaelyn Pyke

It was **Moved** by Glenn Jenkins and **Seconded** by Tani Lindquist that the WEA Board approve the transfer of \$1,000,000 to WEAPAC.

A roll call vote was conducted, and the motion **Carried**. (030522-10)

No (22): Shawn Brehm, Tammie Carr, Julianna Dauble, Michelle Fayette, Vicky Jensen, Layla Jones, Peter Knowles, Lindsay Lopata, Anna-Melissa Lyons, Tim Martin, Kirstin Nicholson, Janis Olmstead, Martha Patterson, Kaelyn Pyke, James Schell, Audra Shaw, Jeremy Shay, Susan Smith, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran, and Terri Winckler.

Abstentions (1): Charlotte Larley

## **SOLIDARITY RESOLUTION**

It was **Moved** by Julianna Dauble and **Seconded** by Joe Thayer that the WEA Board adopt the Solidarity with Striking Educators in Twin Cities resolution as written in Agenda Item No 2-J.

A roll call vote was conducted, and the motion **Carried**. (030522-11)

No (16): Kathie Axtell, Jen Ben, Kaitlin Kamalei Brandon, Shawn Brehm, Vallerie Fisher, Filma Fontanilla, Vicky Jensen, Layla Jones, Tim Martin, Kirstin Nicholson, Janis Olmstead, Kaelyn Pyke, Jeremy Shay, Susan Smith, Pamela Wilson, and Terri Winckler,

Abstentions (6): Tammie Carr, Justin Fox-Bailey, Peter Knowles, Matthew Reiman, Allison Snow, and Nicole Way

## **STRIKES WORK! OUR POWER IS OUR LABOR RESOLUTION**

It was **Moved** by Julianna Dauble and **Seconded** by Audra Shaw that the WEA Board adopt the 'Strikes Work! Our Power is Our Labor' resolution as presented in Agenda Item No: 2-K.

A roll call vote was conducted, and the motion **Carried**. (030522-12)

No (6): Tammie Carr, Vallerie Fisher, Vicky Jensen, Andi Nofziger, Susan Smith, and Terri Winckler.

Abstentions (3): Shawn Brehm, Vicky Jensen, and Jeremy Shay.

## **LEGISLATIVE UPDATE**

Djibril Diop, Director Government Relations, gave an update on legislation and activity in the session.

## **POINT OF PRIVILEGE**

Daniel Harada, Executive Committee, is available to support board directors who need it.

## **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:36 p.m. on Saturday, March 5, 2022, on Zoom.