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lweteachers

<https://www.lakewashingtonea.org/>



Update - Stay Connected

Updated Safety Protocols in Our Schools

April 13, 2022

COVID-19 safety measures remain layered in our schools and fall into two types: *requirements* and *strategies*. You can read about LWSD's layered approach in the latest [Pathway Forward](#) message. We want members to be informed about these changes.

Updated Layers of Protection

REQUIREMENTS	STRATEGIES
Vaccination of K-12 employees	Ventilation
Testing	Cleaning
Isolation	Hand Hygiene
Notification	Physical Distancing to the greatest degree possible
Masking in health and isolation rooms	Masking by choice in all other areas

Made by LWEA

Vaccinations: members have access to paid leave for vaccine appointments and when experiencing side effects from vaccine administration.

Leave for Covid events: members have access to paid leave and release time for covid events (mandatory isolation and covid childcare events). [Review our LOU](#) for more information.

Access to testing: members have access to free testing by appointment.

Information for these items can be found on the Portal:

Staff Portal Home | DEPARTMENTS | DISTRICT INFORMATION | JOB TITLES | COVID-19 RESOURCES

COVID-19 Resources

- VACCINATION REQUISITION
- COVID-19 SAFETY PLAN
- VACCINATION ATTENDANCE INSTRUCTIONS
- ASK A QUESTION

COVID-19 Building Safety Team Resources

- COVID-19 SUPERVISOR
- CUSTODIAL
- HVAC
- MEDICAL
- PPE
- OTHER TRAINING
- SIGNAGE
- TESTING

COVID-19 Supervisor job description

- Positive case documents
- COVID-19 Supervisor guidance
- COVID-19 Supervisor meeting Q&A

Employee information

- Staff request for leave information
 - Employee Request for Leave - Form 6059
 - Leave Types Chart - Updated 6-26-21
 - Release Time Request and Approval - Form 1235
 - LWEA leave guidance related to COVID exposure at work

Have remaining safety questions?

Members have multiple avenues for support on Covid safety in buildings:

- Site supervisors: each building has a Covid site supervisor. Usually this is a building administrator. First reach out to your site supervisor to discuss Covid safety concerns that you might have.
- Safety committees: [by law](#), safety committees are a forum for employees to review and correct safety hazards, including illness prevention. Contact the certificated staff on the safety committee for help resolving Covid safety concerns.
- Building labor management: building reps can discuss unresolved Covid safety concerns in building labor management. Contact your building reps to discuss your safety concerns and how they might be resolved.
- If you've worked through your site supervisor, your safety committee, and your building labor management process but your Covid safety concerns remain unresolved, contact us at asklwea@washingtonea.org.

Did you miss the LWSD Informational Sessions about National Boards? WEA still has upcoming sessions online:

National Board Information Session Series

Audience: Certificated educators

National Board Certification- Overview: Session 1 (2 Clock Hours)

This introductory session on National Board Certification provides an overview of the National Board for Professional Teaching Standards (NBPTS), basics of the certification process, and why educators consider board certification.

April 18th, Monday, 4:30-6:30 PM [Click Here to Register!](#) Or May 23rd, Monday, 4:30-6:30 PM [Click Here to Register!](#)
National Board Certification- Standards & Process: Session 2 (2 Clock Hours)

This second session on National Board Certification focuses on a deeper exploration of the NBPTS certificate area standards and the four required components. The session also shares basics about candidate support options.

April 25th, Monday, 4:30-6:30 PM [Click Here to Register!](#) Or June 2nd, Thursday, 4:30-6:30 PM [Click Here to Register!](#)
National Board Certification- Support & Next Steps: Session 3 (2 Clock Hours)

This third session in the WEA National Board Certification information series helps educators decide possible next steps and timelines with the certification process. Educators explore various support options available, and finalize a personal check-list to guide their National Board journey.

May 3rd, Tuesday, 4:30-6:30 PM [Click Here to Register!](#) Or June 8th, Wednesday, 4:30-6:30 PM [Click Here to Register!](#)

More information at <https://www.washingtonea.org/pd/certification-licensure/> and <https://www.nbpts.org/>

For specific information about LWSD NB Cohort support, please contact Julia Vasiliauskas at jvasiliauskas@lwsd.org The LWSD NB Support Cohort for 2022-2023 starts on June 11th, 2022.

**LWEA Officers and
Executive Committee**

President:

[Howard Mawhinney](#)
LWEA Office / 425-822-
3388

Vice President:

[Katie Badger](#)
LWEA Office / 425-822-
3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Fareeha Nasir](#)
Alcott / 425-936-2490

Middle School Rep:

[Hattie Midboe](#)
Stella / 425-936-2475

High School Rep:

[Sharon Curry](#)
RHS / 425-936-1800

Specialists Rep:

[Amy Waldroup](#)
Barton / 425-936-2480

Special Services Rep:

[Cookie Grant-Suggs](#)
Rush / 425-936-2690

Ethnic Minority Rep:

[Cathy Hettinger](#)
Barton / 425-936-2480

LWEA
WE are YOU
This is your union!



Nominations for 2022-23 Exec Comm Reps



Be a Leader

Nominations for the positions of Primary, Intermediate, Middle School, High School, Specialist, Special Services, and Ethnic Minority Rep on the Executive Committee:

- Open Friday, April 15th and will Close on Friday, April 22nd at 5:00 PM

If you are interested in making a nomination, we encourage you to contact [Terri Neely](#) at the LWEA office.

All nominations must be made by a member of the Lake Washington Education Association in good standing. Self-nomination is allowed. **To be eligible for any position, nominee must be a member in good standing.**

Money Minute



Did you know that the emails you have received addressed to “Employee ____” are not legitimate? Some of you may have received 15+ similar emails over the past two years. The subject line of the email refers to “retirement plans,” “benefit evaluations,” “important information,” etc.

During the pandemic, high-cost 403b salespeople did not have direct access to schools or public employees, and they started to solicit customers through email. These emails are often addressed to “Employee ____” These emails may tell you that “you are eligible to review your retirement benefit questions.” If you click on the link to sign up for an appointment, your contact information will be given to someone who is not a retirement specialist but is a salesperson who will attempt to sign you up for a high-cost 403b plan.

The WA Department of Retirement Services does not contact individuals to set up a meeting to review your retirement options. These emails are sent from lead generation companies who want to obtain your contact information. Here is an example of an email below.

I have had the opportunity to meet with many of your co-workers over this last school year to review their pension, and I am making sure I am reaching out to help you with yours as well! Let's schedule a time to meet this summer.

Covid-19 continues to cause many challenges and disruptions, and as a school district employee, it is very important you meet with a benefits specialist. There are 3 different plans within the district, and it is very important for us to review your specific TRS/DRS benefits and all other district-approved options.

During this time of social distancing, we have made it simple to set some time to meet via phone or Zoom. Please click this link to set up a time that works best for you.

To submit a general question to be considered for this column, please send an email to:

moneyminute@washingtonea.org

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.



April 15

Exec Committee
Nominations Open

April 17

Easter

April 19

Rep Assembly

April 22

Earth Day



Hoppy Easter!



April is Occupational Therapy Month

When we honor our vital professionals and the meaningful differences they make in the lives of our students. Be sure to give extra thanks to our fabulous OT's this month. We appreciate you!



Substitutes

Have you wanted to be a part of a powerful organization that supports public education? Stands for educators and Students? Are you a substitute? If the answer to this is yes, then join LWEA today!

Substitutes who are members and work in LWSD are covered by the LWSD/LWEA bargaining agreement. This means that your salary and other working conditions are covered by the LWEA contract. Membership dues are only paid for the days you actually work. To become a member, either fill out this form online [Membership eJoin](#) or contact [Terri Neely](#) for more information.



Seeking Roommate(s) to Renew Lease of Beautiful Redmond House: I, female age-30 teacher, am seeking a like-minded roommate(s) to renew the lease on the 3Bed/2Bath+den house I currently rent in Redmond. Rent is \$3600 divided amongst roommates. I have a cat, so no other pets please. Flexible move-in date. Please contact me, Hattie Midboe, at hmidboe@gmail.com if interested to see if we'd be a good fit!