

HEA Communication Structures

- Association Reps are encouraged to handle many issues at their worksites and are always welcome to cc the president for communication purposes. (sandy.hunt@washingtonea.org)
- For contract (CBA) <https://www.highlineea.org/contract/> questions, please email your liaisons.
- If there is a CBA interpretation question (HEA and Admin do not agree on contract language), an email describing both interpretations goes to the HEA President, Elizabeth Beck (ebeck@washingtonea.org), Chris Larsen (christine.larsen@highlineschools.org), your building rep team and admin team. HR and HEA do contract interpretation together. ILEDs can be copied as a courtesy, but it is not their role or the role of your building administration to interpret CBA language.
- If there is an interpersonal issue that is unresolved, email the HEA President and the ILED for additional support.
- For member issues that involve discipline or dismissal, USE YOUR PERSONAL EMAIL to contact the HEA president and/or our UniServ Director Elizabeth Beck.
- You are encouraged to reach out to your liaison or any of your executive board members (including the president) to schedule a “get-to-know you” meeting or to invite them to a HEA building meeting.

- Comprehensive High Schools Liaison: Amanda Stanley
- Elementary Schools Liaisons: Brandice Tranholt Britton
- Comprehensive Middle Schools Liaison: Christian Tautua (Correa)
- Guest Teacher Liaisons: Debby Strayer & Sandy Hunt
- Special Education & ESA Liaison: Shawna Moore
- Elementary Specialists (music/PE/library) and support of Secondary Electives as needed: Shawna Moore and Thara Cooper
- Alternative Secondary School Liaisons: Jeb Binns & Sandy Hunt (Aviation, Big Picture, CBS, RTP, PSSC, Waskowitz, and all programs under the alternative programs’ principal at Woodside/Manhattan/Salmon Creek)
- Central Office & Building-based Academic Support Liaison: Sandy Hunt
- Valley View & all Building-based Early Learning Educators: Sandy Hunt