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lweateachers

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# Update - Stay Connected

May 18, 2022

## 2022-23 LWEA Executive Committee Election Results

The following members have been elected Executive Committee Representatives for the 2022-23 SY:

**Primary Rep:**

Patti Cook

**Intermediate Rep:**

Fareeha Nasir

**Middle School Rep:**

Hattie Midboe

**High School Rep:**

Bethany Shoda

**Special Services Rep:**

Karyn Taggart

**Specialist Rep:**

Nikole Lalas

**Ethnic Minority Rep:**

Run-Off Election – see below

*Congratulations*

**Run-Off Election: Ethnic Minority Rep**

Explanation for Run-off Election:

In Section 5 of the LWEA Bylaws, it is stated that a candidate shall receive 50% +1 of the vote to be elected.

Executive Committee members shall be elected by majority vote (50% + 1 of those qualified and voting) of a secret ballot following open nominations. In the event that no candidate receives a majority, the two (2) candidates receiving the most votes shall be in a runoff election.

The votes for the Ethnic Minority Rep did not provide any candidate with the required 50% + 1 votes. We are therefore holding a run-off election between the 2 candidates who received the most votes.

Election ballots from BallotPoint are being sent to your home email by 9:00AM on Weds, May 18 (today). Ballots will close on Weds, June 1 at 4:00PM.

If you are not finding your ballot (check trash, spam, junk) notify [Terri Neely](#) with your home email address.

## Building Rep Elections 2022-23

Now is the time to elect LWEA building reps for the 2022-23 SY!

Each building is entitled to 1 rep for every 15 members, or major fraction thereof; these reps are considered voting reps for Rep Assembly. **Additional reps, beyond this ratio, may be elected to serve as building reps at your building.** Ask Terri Neely if you have questions about how many voting reps your building is allocated. Reps must be elected by secret ballot, and ballots should provide an opportunity for write-in candidates. Election results must be sent to LWEA. Please complete your building rep elections and send results prior to the last day of school to [Terri Neely](#) in the LWEA office. If you have questions about rep responsibilities, meeting schedules, or the amount of time involved, we can help with that, see [Bldg Rep Elections and Responsibilities](#)

### Additional information:

- LWEA and LWSD will be holding a 3-hour Building Labor Management Training on August 23, 2022, for building reps and the building admin to attend together.

## Certificated Contracts for 2022-2023

Human Resources will continue to utilize Employee Access to electronically disseminate, accept, and retain certificated employment contracts for the 2022-2023 school year. This process has eliminated the need for manually signing and returning paper contracts. As such, contracts are no longer sent via email as was the practice in prior years. Instead, all certificated staff will be provided information on how to access their 2022-2023 contracts using Employee Access and to acknowledge acceptance with an electronic signature.

**Contracts will be available through Employee Access beginning Friday, May 27.** Complete instructions of how to view and accept certificated contracts will be emailed to all certificated staff on Friday, May 27. The window to electronically sign 2022-2023 contracts is **Friday, May 27 through Friday, June 10, 2022.**

## Money Minute



Do you have a 403b Plan? If you are not sure if you have a 403b Plan, you can find out by looking at your paycheck in the lower left corner where the Deductions are listed. If you see “TSA” and then the name of a company (e.g. AXA, Equitable, Vanguard, Fidelity), you are currently contributing to a 403b Plan. Even if you are not currently contributing to a 403b Plan, you might still have a 403b if you signed up and contributed in the past. A 403b Plan is an optional savings plan that is not the same as Plan 2 or Plan 3 through the WA Dept. of Retirement Services.

If you have a 403b Plan or are considering getting a 403b Plan, please join us at a presentation by Dan Otter from [www.403bwise.org](http://www.403bwise.org) on Wednesday, June 1<sup>st</sup> at 4:30 pm on Zoom. Dan, a former elementary school teacher, started 403bwise which is a non-profit organization focused on education and advocacy about the impact of high fees embedded into some 403b Plans. What you will learn at this presentation will have a significant impact on your retirement savings as Dan will show the impact of a high-cost 403b Plan compared to a low-cost 403b Plan. Do you have a high-cost 403b Plan or a low-cost 403b Plan? Join us on 6/1/22 to find out! Contact [Terri Neely](#) to **register for the presentation** and receive the Zoom link to join.

To submit a general question to be considered for this column, please send an email to: [moneyminute@washingtonea.org](mailto:moneyminute@washingtonea.org)

**LWEA Officers and Executive Committee**

**President:**

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

**Vice President:**

[Katie Badger](#)  
LWEA Office / 425-822-3388

**Primary Rep:**

[Patti Cook](#)  
Rush / 425-936-2690

**Intermediate Rep:**

[Fareeha Nasir](#)  
Alcott / 425-936-2490

**Middle School Rep:**

[Hattie Midboe](#)  
Stella / 425-936-2475

**High School Rep:**

[Sharon Curry](#)  
RHS / 425-936-1800

**Specialists Rep:**

[Amy Waldroup](#)  
Barton / 425-936-2480

**Special Services Rep:**

[Cookie Grant-Suggs](#)  
Rush / 425-936-2690

**Ethnic Minority Rep:**

[Cathay Hettinger](#)  
Barton / 425-936-2480

**LWEA**  
**WE are YOU**  
**This is your union!**



## Educators of Color— Last Gathering of the Year

**Connecting** Educators of Color, **Sharing** ideas/struggles and **Empowering** each other to make change.

**Where:** New LWEA Office—8575 164th Ave NE Suite 100, Redmond, WA 98052

**When:** May 25, 2022, 4:30-6:00pm

*Dinner will be provided!* Please **RSVP by May 13<sup>th</sup>** at [LWEA-EOC@lwsd.org](mailto:LWEA-EOC@lwsd.org) so we have a proper headcount!

Lots of love to our members!

~The EoC Planning Team



### A Friend in Need

**Heather Kolbly**, School Psychologist, is experiencing a significant health problem that has placed her on leave. Heather does not have enough sick days to cover the leave, which will result in financial hardship for her family. Would you please donate whatever sick days you can to support her through this difficult time? Thank you.

**Mary Kay Weinmeister**, a teacher at Norman Rockwell Elementary, is in need of additional sick leave after her son-in-law's death from a lengthy battle with sarcoma. Any donations of shared sick leave would be greatly appreciated during this time of recovery and transition for her family. Thank you!

**Lorrie Uribe**, Para at Robert Frost El, is requesting shared sick leave donations. Her husband has Stage 3 Kidney disease, he had emergency surgery and is undergoing Dialysis. Any donations would be so appreciated.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). Thank you.

Take care of yours and support others .....



## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.



**May 25**

EOC Gathering

**May 27**

LEAP Day

**May 30**

Memorial Day

**May 31**

Snow Make Up Day

**June 1**

403bwise Presentation

**June 7**

Exec Committee Mtg

**June 14**

Rep Assembly Mtg

Take Care of Each Other!



## Do You Receive the Update through Text?

If so, you will notice a change in June. LWEA/WEA is changing our media platform to Message Media. Everyone who is currently on the textline will be migrated to the new MM textline. The only difference you will see is the incoming message will be coming from +1 (833) 258-6815 instead of the old 81411 number.

## NEA Member Benefits

**Spend your summer making memories...Not auto insurance payments.** Great news, our friends at California Casualty are offering NEA members a \$25 gift card when you complete a new eligible auto quote. **You can also skip payments in two summer months!** Click [here](#) to get started.



## Market Place:

**Seeking Rental** - 30 yo female professional + spayed cat looking for 1-2 bedroom rental housing starting in June (flexible move-in). Excellent rental and credit history. Please contact Hattie Midboe ([hmidboe@gmail.com](mailto:hmidboe@gmail.com)) - thank you!

**For sale** - I have a Fiesta Ware dish set in blue, red, and yellow with 6 serving pieces plus place settings for 8 (Dinner plate, salad plate, cereal bowl, fruit bowl, custard cup, plus 8 juice glasses. In like new condition. Pictures available. \$200.00. I am also selling an extensive collection of amber colored Depression Glass in the Rosemary (Cabbage Rose) pattern. I have place settings for 8 which include dinner plates, dessert plates, fruit bowls, cereal bowls, divided dinner plates, glasses, goblets, and serving pieces which include bowls, a cake plate, cream and sugar, and a salt and pepper shaker. No chips in any pieces. Pictures available. \$300.00 Alice Fleck, retired LWSD teacher, [cleefleck78@gmail.com](mailto:cleefleck78@gmail.com) 425-890-0468