WEA BOARD MEETING MINUTES APRIL 6-7, 2022

MINUTES

CALL TO ORDER
Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 5:02 p.m. on Wednesday, April 6, 2022, via a Zoom conference call.

ROLL CALL
The following board directors were present for this meeting: Larry Delaney, Janie White, Eric Askeland, Kathie Axtell, Silas Berry, Jen Ben, Joe Bento, Jeb Binns, Josh Boe, Kaitlin Kamalei-Brandon, Shawn Brehm, Monika Christensen, Michael Cook, Barb Cruz, Shannon Ergun, Michelle Fayette, Antoinette Felder, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Cookie Grant-Suggs, Rochelle Greenwell, Bob Gustin, Brittany Haggard, Daniel Harada, Elaine Hogg, Glenn Jenkins, Vicky Jensen, Pam Johnson, Layla Jones, Sara Ketelsen, Jared Kink, Peter Knowles, Charlotte Larney, Tani Lindquist, Mary Lindsey, Lindsay Lopata, Bill Lyne, Anna-Melissa Lyons, Tim Martin, Jennifer Matter, Ray Nelson, Courtney Mense, Margarita Morfin, Cameron Munro, LaVasha Murdoch, Carla Naccarato-Sinclair, Kirstin Nicholson, Andi Noziger-Meadows, Janis Olmstead, Martha Patterson, Kaelyn Pyke (Friday), Eric Pickens, Shannon Rasmussen, Matt Reiman, Cerra Sand, Jim Schell (Thursday), Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Allison Snow, Suzanne Southerland, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Nicole Way, Elizabeth Ward-Robertson, Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Janet Caldwell, Debby Chandler, Kevin Cope, Keven Cummins, Julianna Dauble, Swan Eaton, Tammy Grubb, Rhonda Kinzebach, Howard Mawhinney, Shannon McCann, Mason Quiroz, Amy Stern, Rachel Tochiki, and Kari Van Nostran.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Donna Wesley, Djibril Diop, Lisa Kodama, Mary Howes, Rich Wood, Mike Gawley, Michael Pena, Yvette De La Cruz, A.J. Hoyla, Christina Martinez, Melody Rash, Lori Fleck (WEASO), Rachel Tom, Delilah Gillespie, and Tom Granger.

Guests present were Lynn Maiorca (DNR) and Deb Hansen (DNR)

WEA Parliamentarian present Natasha Jetton

NATIVE LAND ACKNOWLEDGEMENT
Chairperson Delaney acknowledges the native lands in the state of Washington.

ADOPTION OF AGENDA
It was Moved and Seconded that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-A.

There were no objections and the motion Carried by general consent. (040622-1).

BOARD ALTERNATE SEATING
It was Moved and Seconded that the WEA Board of Directors approve the board alternate seating as presented in Agenda Item No. 2-B.

- Traci Overstreet for Janet Caldwell (Summit)
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- Mark Morrow for Rachel Tochiki (WEA Sammamish)
- Katie Badger for Howard Mawhinney (Lake Washington)

There were no objections and the motion Carried by general consent. (040622-2).

APPROVAL OF MEETING MINUTES
It was Moved and Seconded that the WEA Board of Directors approve the Feb 16, March 4-5, 2022, meeting minutes and executive session minutes as presented in Agenda Item No. 2-C.

There was an objection and the minutes for March 4-5, 2022, will reflect Ray Nelson’s attendance was “removed”, not “excused”, and the motion Carried by general consent. (040622-3).

WEA RA
Chairperson Delaney reviewed the number of registered WEA RA Delegates.

DOCUMENTS & RESOLUTIONS

2022 CB 01 First Fair Five for Early Career Educators
It was Moved by Jeremy Shay and Seconded by Kathie Axtell that the WEA Board take a position of “Do Not Pass” on 2022 CB No. 1.
A roll call vote was conducted, and the motion Carried. (040622-4)
Abstentions (2): Jared Kink and Susan Smith

Point of Order
Joe Thayer objected to the Board voting on the position of Do Not Pass for Progressive Dues Amendment and said the motion is out of order.

It was Moved by Jeremy Shay and Seconded by Shannon Ergun to postpone debate on CB No 1.
A roll call vote was conducted, and the motion Carried. (040622-5)
No (8): Antoinette Felder, James Schell, Jeb Binns, Justin Fox-Bailey, Keith Swanson, Michelle Fayette, Pamela Wilson, and Tammie Carr.
Abstentions (4): Allison Snow, Janis Olmstead, Raymond Nelson, and Shelley Houle
Natasha Jetton, Parliamentarian, ruled Jeremy Shay’s motion to postpone debate out of order.

AMENDING THE RULES
It was Moved by Caitlin Tumlinson and Seconded by Vicky Jensen that the WEA Board amend whatever rules/procedures/practices previously in effect and NOT take positions on any items presented at the 2022 RA.
A roll call vote was conducted, and the motion Failed. (040622-6)
No (36): Allison Snow, Andi Nofziger, Antoinette Felder, Barb Cruz, Bill Lyne, Cameron Munro, Carla Sinclair, Cerra Sand, Charlotte Larney, Elaine Hogg, Elizabeth Ward-Roberts, Eric Pickens, Filma Fontanilla, Glenn Jenkins Janie white, Janis Olmstead, Jennifer Matter, Joshua Boe, Justin Fox-Bailey, Kaitlin Kamalei Brandon, Kathie Axtell, Katie Badger, Keith Swanson, Kirstin Nicholson, Margarita Morfin, Mark Morrow, Martha Patterson, Mary Lindsey, Pamela Wilson, Pamella Johnson, Shannon Rasmussen, Shelley Houle, Sobia Sheikh, Tani Lindquist, Tammie
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Carr, and Traci Overstreet.

2022 NBI A – RECOGNITION FOR ALL EDUCATORS
It was Moved by Tani Lindquist and Seconded by Pamela Wilson that the WEA Board take a position of “Do Pass” on 2022 NBI A.
A roll call vote was conducted, and the motion Carried. (040622-7)
No (3): Courtney Mense, Joe Thayer, and Raymond Nelson
Abstentions (3): Jared Kink, Jennifer Matter, and Tim Martin

2022 NBI C – NATIONAL BOARD PARITY FOR ESA STAFF
It was Moved by Tani Lindquist and Seconded by Vallerie Fisher that the WEA Board take a position of “Do Pass” on 2022 NBI C.
A roll call vote was conducted, and the motion Carried. (040622-8)
No (5): Traci Overstreet, Raymond Nelson, Joe Thayer, James Schell, and Terri Winckler
Abstentions (3): Elizabeth Ward-Robertson, Jared Kink, and Susan Smith

2022 NBI 2 – SUBSTITUTE REDUCED MEMBERSHIP FEE
It was Moved by Pamela Wilson and Seconded by Vallerie Fisher that WEA Board take a position of “Do Pass” on 2022 NBI No. 2.
A roll call vote was conducted, and the motion Carried. (040622-10)
No (5): Elaine Hogg, Jeremy Shay, Joe Thayer, Raymond Nelson, and Tim Martin
Abstentions (3): Allison Snow, Jared Kink, and Justin Fox-Bailey

2022 NBI 3 – LGBTQ STUDENT PRIVACY
It was Moved by Keith Swanson and Seconded by Vallerie Fisher that the WEA Board take a position of “Do Pass” on 2022 NBI No. 3.
A roll call vote was conducted, and the motion Carried. (040622-11)
No (4): Joe Thayer, Raymond Nelson, Silas Berry, and Tammie Carr
Abstentions (2): Elizabeth Ward-Robertson and Jared Kink

2022 NBI 4 – LGBTQ INCLUSIVE CURRICULUM
It was Moved by Pamela Wilson and Seconded by Daniel Harada that WEA Board take a position of “Do Pass” on 2022 NBI No. 4.
A roll call vote was conducted, and the motion Carried. (040622-12)
No (4): Joe Thayer, Raymond Nelson, Silas Berry, and Tammie Carr
Abstentions (5): Allison Snow, Elizabeth Ward-Robertson, Janis Olmstead, Jared Kink and Terri Winckler

2022 NBI 7 – WEA EQUITY
It was Moved by Keith Swanson and Seconded by Vallerie Fisher that the WEA Board take a position of “Do Pass” on 2022 NBI No. 7.
A roll call vote was conducted, and the motion Carried. (040622-13)
No (2): Joe Thayer and Raymond Nelson
Abstentions (4): Elizabeth Ward-Robertson, Jared Kink, Susan Smith, and Tammie Carr

2022 NBI 8 – FREE CLOCK HOURS FOR SUBS
It was Moved by Keith Swanson and Seconded by Pamela Wilson that the WEA Board take a position of “Do Pass” on 2022 NBI No. 8.
A roll call vote was conducted, and the motion Failed. (040622-14)
No (33): Anna-Melissa Lyons, Audra Shaw, Barb Cruz, Bill Lyne, Caitlin Tumlinson, Elaine Hogg,
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Abstentions (3): Allison Snow, Jared Kink, and Shawn Brehm

2022 NBI 9 – LOBBYING FOR EQUITY POSITIONS
It was Moved by Tani Lindquist and Seconded by Keith Swanson that the WEA Board take a position of “Do Pass” on 2022 NBI No. 9.
A roll call vote was conducted, and the motion Carried. (040622-15)
No (8): Bill Lyne, Eric Askeland, James Schell, Joe Thayer, Raymond Nelson, Robert Gustin, Tammie Carr, and Terri Winckler
Abstentions (3): Allison Snow, Jared Kink and Rochelle Greenwell

2022 NBI 12 – SMALL/RURAL GRANTS FOR NEA NATION ESP CONFERENCE
It was Moved by Daniel Harada and Seconded by Vallerie Fisher that the WEA Board take a position of “Do Pass” on 2022 NBI No. 12.
A roll call vote was conducted, and the motion Carried. (040622-16)
No (18): Audra Shaw, Brittany Haggard, Caitlin Tumlinson, James Schell, Joe Thayer, Justin Fox-Bailey, Keith Swanson, Mark Morrow, Michael Cook, Peter Knowles, Raymond Nelson, Robert Gustin, Sara Ketelsen, Shawn Brehm, Silas Berry, Tammie Carr, Terri Winckler and Tim Martin
Abstentions (6): Allison Snow, Jared Kink, Jennifer Matter, Michelle Fayette, Suzanne Southerland, and Vicky Jensen

MEETING RECESSED
Chairperson Delaney recessed the WEA Board of Directors meeting at 8:00 p.m. on Wednesday, April 6, 2022.

MEETING RECONVENED
Chairperson Delaney reconvened the WEA Board of Directors meeting at 10:03 a.m. on Thursday, April 7, 2022.

TELEPHONIC JOIN & DIGITAL AD READINESS
Delilah Gillespie gave a high-level overview of Telephonic Join and how it can supplement field work and current organizing campaigns.

POINT OF PERSONAL PRIVILEGE
Kathie Axtell thanked Chairperson Delany for asking Jerad Koepp to prepare the WEA Board Land Acknowledgement. WEA Chinook is excited to present educators of the year, including Pamella Johnson, ESP of the Year.

2022-23 K-12 ACTIVE MEMBER DUES
It was Moved by Glenn Jenkins and Seconded by Keith Swanson that the Board approve the annual, part-time 2022-23 WEA K-12 Active Certificated Member dues rates as proposed in Agenda Item No 2-F (1).

A roll call vote was conducted, and the motion Carried. (040722-17)
Abstentions (5): Elizabeth Ward-Robertson, Joe Thayer, Robert Gustin, Silas Berry, and Tim Martin

2022-23 ESP ACTIVE MEMBER DUES
It Moved by Kathie Axtell and Seconded by Jeremy Shay that the WEA Board approve the
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recommendation of the ESP Dues Committee to freeze the dues for ESP members for 2022-2023.

A roll call vote was conducted, and the motion Carried. (040722-18)
Abstentions (2): Monika Christensen and Susan Smith

2022-23 HIGHER EDUCATION ACTIVE MEMBER DUES

It was Moved by Bill Lyne and Seconded by Glenn Jenkins that the WEA Board approve dues rates for 2022-23 WEA Higher Education members as proposed in Agenda Item 2-F (3).

A roll call vote was conducted, and the motion Carried. (040722-19)
No (1): Bob Gustin
Abstentions (3): Silas Berry, Susan Smith, and Tim Martin

2022-23 NON-ACTIVE-CLASS MEMBER DUES

It was Moved by Jeremy Shay and Seconded by Pamela Wilson that the Board approve dues rates and ratios for 2022-23 WEA non-Active-class Members as proposed in Agenda Item 2-F (4).

A roll call vote was conducted, and the motion Carried. (040722-20)
Abstentions (2): Susan smith and Tim Martin

2-H GLOBAL MAJORITY AFFAIRS COMMITTEE

It was Moved by Pamela Wilson and Seconded by Shawn Brehm that the WEA Board of Directors adopts the proposed Global Majority Affairs Committee bylaws.

A roll call vote was conducted, and the motion Carried. (040722-21)
No (1): Tammie Carr
Abstentions (5): Joe Thayer, Kathie Axtell, Michelle Fayette, Shelley Houle, and Tim Martin

2-I COMMENT & REVIEW PERIOD

It was Moved by Shawn Brehm and Seconded by Joe Thayer that the WEA Board create a 30 Day Comment & Review period on any non-HR expenditure of over $100,000.

A roll call vote was conducted, and the motion Carried. (040722-22)
No (20): Allison Snow, Cameron Munro, Carla Sinclair, Cerra Sand, Charlotte Larney, Eric Askeland, Filma Fontanilla, Glenn Jenkins, Janie White, Jared Kink, Jennifer Matter, Justin Fox-Bailey, Kaitlin Kamalei Brandon, Lindsay Lopata, Mary Lindsey, Matthew Reiman, Pamela Wilson, Robert Gustin, Sobia Sheikh, and Vallerie Fisher
Abstentions (1): Raymond Nelson

Amendment

It was Moved by Shawn Brehm and Seconded by Kathie Axtell that the WEA Board create up to a 30 Day Comment & Review period on any non-HR expenditure of over $100,000.

A roll call vote was conducted, and the motion FAILED. (040722-23)
No (48): Allison Snow, Anna-Melissa Lyons, Audra Shaw, Barb Cruz, Brittany Haggard, Caitlin Tumlinson, Cameron Munro, Charlotte Larney, Courtney Mense, Elaine Hogg, Elizabeth Ward-Robertson, Eric Askeland, Eric Pickens, Filma Fontanilla, Glenn Jenkins, Janie White, Janis Olmstead, Jared Kink, Jeb Binns, Jennifer Matter, Jeremy Shay, Joe Thayer, Joshua Boe, Justin Fox-Bailey, Kaitlin Kamalei Brandon, Kathie Axtell, Katie Badger, Keith Swanson, Kirstin Nicholson, Lindsay Lopata, Martha Patterson, Matthew Reiman, Michael Cook, Nicole Way, Peter Knowles, Robert Gustin, Rochelle Greenwell, Sara Ketelsen, Shannon Ergun, Shawn Brehm, Shelley Houle, Silas Berry, Sobia Sheikh, Tammie Carr, Tani Lindquist, Traci Overstreet, Vallerie Fisher, and Vicky Jensen
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Abstentions (1): Mary Lindsey

POINT OF ORDER
Joe Thayer said the discussion between the amendment and the original motion is causing confusion, and questions should address the amendment, not the main motion.

DOCUMENTS & RESOLUTIONS

2022 NBI 16 - SUPPORTING VISUAL AND PERFORMING ARTS IN THE WASHINGTON STATE LEGISLATURE
It was Moved by Vicky Jenson and Seconded by Vallerie Fisher that the WEA Board take a position of “Do Pass” on 2022 NBI No. 16.
A roll call vote was conducted, and the motion Carried. (040722-24)
No (3): Joe Thayer, Raymond Nelson, and Tammie Carr
Abstentions (2): Allison Snow and Jared Kink

2022 NBI 17 - MAKE ELEMENTARY MUSIC REQUIRED 100 MINUTES
It was Moved by Vallerie Fisher and Seconded by Keith Swanson that the WEA Board take a position of “Do Pass” on 2022 NBI No. 17.
A roll call vote was conducted, and the motion Carried. (040722-25)
No (3): Joe Thayer, Raymond Nelson, and Shannon Ergun
Abstentions (4): Allison Snow, Jared Kink, Jeb Binns, and Pamela Wilson

2022 NBI 18 - STAFF SUPPORT FOR COORDINATED BARGAINING FOR HIGHER EDUCATION LOCALS
It was Moved by Tani Lindquist and Seconded by Keith Swanson that the WEA Board take a position of “Do Pass” on 2022 NBI No. 18.
A roll call vote was conducted, and the motion Carried. (040722-26)
No (2): Joe Thayer and Raymond Nelson
Abstentions (3): Allison Snow, Elizabeth Ward-Robertson, and Jared Kink

2022 NBI 19 - HIGHER ED DESERVES HIGHER PAY!
It was Moved by Janie White and Seconded by Tani Lindquist that the WEA Board take a position of “Do Pass” on 2022 NBI No. 19.
A roll call vote was conducted, and the motion Carried. (040722-27)
No (2): Joe Thayer and Raymond Nelson
Abstentions (3): Allison Snow, Elizabeth Ward-Robertson, and Jared Kink

2022 NBI 20 - EDUCATION SUPPORT PROFESSIONAL (ESP) LIVING WAGE CAMPAIGN
It was Moved by Vallerie Fisher and Seconded by Pamela Wilson that the WEA Board take a position of “Do Pass” on 2022 NBI No. 20.
A roll call vote was conducted, and the motion Carried. (040722-28)
No (2): Allison Snow and Jared Kink
Abstentions (2): Joe Thayer and Raymond Nelson

2022 NR 02 – WEA-Retired Membership
It was Moved by Mary Lindsey and Seconded by Cameron Munro that the WEA Board a position of “Do Pass” on 2022 NR No 2.
A roll call vote was conducted, and the motion Carried. (040722-29)
No (1): Joe Thayer
Abstentions (5): Allison Snow, Elizabeth Ward-Robertson, Jared Kink, Raymond Nelson, and Tammie Carr

2022 CB 02 Article II – Special Assessment Establishing the WA Scholarship Fund
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It was Moved by Pamela Wilson and Seconded by Bob Gustin that the WEA Board a position of “Do Pass” on 2022 CB No. 2. A roll call vote was conducted, and the motion Carried. (040722-30)
No (8): Andi Nofziger, Audra Shaw, Caitlin Tumlinson, Janis Olmstead, Joe Thayer, Michelle Fayette, Raymond Nelson, and Tammie Carr.
Abstentions (4): Allison Snow, Jared Kink, Martha Patterson, and Shelley Houle.

FEASIBILITY STUDY
It was Moved by Joe Thayer and Seconded by Anna-Melissa Lyons that the WEA conduct a feasibility study of the graduated dues proposal and report on its feasibility by February 1, 2023. A roll call vote was conducted, and the motion Carried. (040722-31)
No (7): Elaine Hogg, Jared Kink, Justin Fox-Bailey, Layla Jones, Michelle Fayette, Shannon Ergun, and Tim Martin

COMMUNICATING WEA BOARD RA RECOMMENDATIONS
It was Moved by Sobia Sheikh and Seconded by Shawn Brehm that We, as the board, communicate with the maker of the motion with board recommendation but do not display “Do Pass/Do Not Pass” on RA floor.
A roll call vote was conducted, and the motion Failed. (040722-32)
No (45): Allison Snow, Andi Nofziger, Anna-Melissa Lyons, Audra Shaw, Barb Cruz, Cameron Munro, Cerra Sand, Charlotte Larney, Daniel Harada, Elaine Hogg, Eric Askeland Eric Pickens, Filma Fontanilla, Janie White, Janis Olmstead, Jeb Binns, Jen Ben, Jennifer Matter, Jeremy Shay, Joseph Bento, Joshua Boe, Justin Fox-Bailey, Kaitlin Kamalei Brandon, Kathie Axtell, Katie Badger, Keith Swanson, Layla Jones, Lindsay Lopata, Martha Patterson, Mary Lindsey, Matthew Reiman, Michelle Fayette, Nicole Way, Pamela Wilson, Pamella Johnson, Peter Knowles, Sara Ketelsen, Shannon Ergun, Shelley Houle, Suzanne Southerland, Tani Lindquist, Tim Martin, Traci Overstreet, Vallerie Fisher, and Vicky Jensen
Abstentions (1): Caitlin Tumlinson

EXECUTIVE SESSION
Chairperson Delaney moved the WEA Board of Directors meeting into Executive Session at 2:04 p.m. on Thursday, April 7, 2022.

EXECUTIVE SESSION
Chairperson Delaney reconvened the WEA Board of Directors meeting out of Executive Session at 3:00 p.m. on Thursday, April 7, 2022, after a management contract renewal and WEA staff.

SMALL GROUPS
Chairperson Delaney moved the WEA Board of Directors into their small groups.

ADJOURNMENT
Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:03 p.m. on Thursday, April 7, 2022, on Zoom.

Submitted by A.J. Hoyla