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lweateachers

<https://www.lakewashingtonea.org/>



# Update - Stay Connected

June 15, 2022

## Stay Connected

### LWEA Communication Over the Summer

LWEA is getting ready for our **CBA bargain next year**. Emails related to bargaining subjects are sent to home emails - make sure your information is updated to receive the latest information. If your personal information has changed, please complete:

<https://forms.gle/ZxYxhLmruPn45NW59>



Are you interested in keep LWEA strong? **WE NEED YOUR HELP**. Consider joining one of our Competency Teams. The Organizing and Communications team works to strengthen relationships with members through social media, helping our building reps and members build power within their school, and welcoming new members to LWEA. The Business and Finance team works closely with the LWEA budget, reviews and approves requests for funds, runs elections, and participates in the CBA process. The Advocacy and Leadership team plays a huge role in the Equity programs such as EoC, SAGA, and Equity conference planning as well as Whispers of Wisdom, professional development course offerings and political action groups. There is something for everyone! **LOOKING TO CONNECT PEOPLE TO COMP TEAMS BASED ON THEIR PASSION. BECOME INVOLVED**

Join us! If you are interested in becoming involved, send an email to [asklwea@washingtonea.org](mailto:asklwea@washingtonea.org)



Time to Enjoy Your Summer!!  
Be Safe. We appreciate you!

# End of Year Checklist 2022

- ✓ **Stay informed:** we will be communicating important information with members over the summer.
  - Our CBA expires on August 10, 2023, so our bargaining preparations have started. **Did you receive our latest Bargaining Broadcast message sent on 6/1 to home emails? If not, please check your junk folder and then contact [Diana Wagner](#).**
- ✓ **Check your pay:** as part of the Instructional Quarantine LOU, members will receive compensation in the August pay warrant.
  - [Read the agreements and Addendum on the LWEA website.](#)
- ✓ **Elect building reps** for next year. Check with your building rep for details.
- ✓ **By June 17:** Secondary grades due.
- ✓ **By June 17:** Pack up your room for the summer and complete the checkout process, including end-of-year technology tasks, at your building.
  - Information will be shared by your building administrators about end-of-year technology tasks.
- ✓ **If you are leaving the district,** review [section 10.16 of the CBA](#) for dates and notification responsibilities.
- ✓ **By June 30:** Complete the Annual Leave Carry Over Survey. We signed an [Annual Leave Carryover LOU](#) with the district that allows certificated staff to accumulate up to 45 hours of personal leave for the 22-23 school year. Review the email sent to your work email from [AskPayroll@lwsd.org](mailto:AskPayroll@lwsd.org) on 5/31.

## Only 3 School Days Until Summer!!

**Remember to hold Building Rep Elections for the 2022-23 SY prior to summer. Send results to [Diana Wagner](#) by Friday!!**



**By June 18:** enjoy your summer break! Your last day of work for this school year is June 17.

## Stay Well During Summer Break

Focus on YOU, enjoy your family and friends, decompress, relax, recharge, take a walk, bake cookies, make a margarita,  
**ENJOY!!**



## LWEA Officers and Executive Committee

### President:

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

### Vice President:

[Katie Badger](#)  
LWEA Office / 425-822-3388

### Primary Rep:

[Patti Cook](#)  
Rush / 425-936-2690

### Intermediate Rep:

[Fareeha Nasir](#)  
Alcott / 425-936-2490

### Middle School Rep:

[Hattie Midboe](#)  
Stella / 425-936-2475

### High School Rep:

[Sharon Curry](#)  
RHS / 425-936-1800

### Specialists Rep:

[Amy Waldroup](#)  
Barton / 425-936-2480

### Special Services Rep:

[Cookie Grant-Suggs](#)  
Rush / 425-936-2690

### Ethnic Minority Rep:

[Cathey Hettinger](#)  
Barton / 425-936-2480

**LWEA**  
**WE are YOU**  
**This is your union!**



## Virtual WEA Teaching Equity Conference Friday, Aug. 5, and Saturday, Aug. 6

This year's keynote speaker is Dr. April Baker-Bell, an award-winning transdisciplinary teacher-researcher-activist and associate professor of language, literacy and English at Michigan State University. Baker-Bell is an international leader in conversations on Black Language education, and her research interrogates the intersections of Black Language and literacies, anti-Black racism, and antiracist pedagogies. Her book, *Linguistic Justice: Black Language, Literacy, Identity, and Pedagogy*, brings together theory, research and practice to dismantle Anti-Black Linguistic Racism (a term Baker-Bell coined) and white linguistic supremacy.

Baker-Bell's latest research project involves collaborating with healthcare scholars and researchers to develop, implement and study antiracist medical curriculum interventions that support medical professionals with developing an antiracist praxis for confronting and reducing racial bias and anti-Black racism in medical and healthcare institutions. She is the recipient of many awards and fellowships, including the 2021 Coalition for Community Writing Outstanding Book Award, the 2021 Andrew W. Mellon Foundation's New Directions Fellowship, the 2021 Michigan State University's Community Engagement Scholarship Award and the 2021 Distinguished Partnership Award for Community-Engaged Creative Activity.

The two-day conference will offer eight clock hours. More information, including registration, will be coming soon. Watch your home email for a message from:

WEA=WashingtonEA.org@mail.salsalabs.net

## Annual Leave Carry Over

LWEA and LWSD agreed to allow employees to accumulate up to 45 hours of annual leave in the 22-23 school year. This means:

- For the 22-23 school year, you may accumulate up to a total of **6** days (45 hours) of annual leave.
- Since you get 3 new annual leave days in the fall, a maximum of **3** days (22.5 hours) can be carried over into the 22-23 school year.
- The district has sent an email survey to all LWEA employees to request carry-over of unused days.
- **Survey must be completed prior June 30<sup>th</sup>.**
- If you do not complete the survey, any excess days will be automatically cashed out at the sub rate of pay (27.29/hr)
- If you want to cash out all your days/hours, you do not need to complete the survey.
- DO NOT contact the District to find out how many unused annual leave days you have remaining – you can easily **check your balance on Employee Access.**
- You will receive annual leave cash out in your August paycheck.
- Keep a copy of your survey receipt for your records.
- **All requests are final and may not be changed.**

Please direct questions regarding leave carryover to [askpayroll@lwsd.org](mailto:askpayroll@lwsd.org)

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.



**June 17**

Last Day of School!!

**June 18**

**Relax!!**

**June 19**

Father's Day

**Juneteenth**

**June 21**

Summer Solstice

**Relax**

**And**

**Enjoy**

**Summer**



**BEACH HOUSE FOR RENT:** Looking for a beach vacation close to home? I have a brand-new vacation rental on Lopez Island that I'd love to share! Sleeps 4, private sandy beach, fire pit, kitchenette (all the necessities), bathroom, and full laundry. Wifi and smart TV, too. Spectacular views of Cattle Point. \$300/night Contact Emily Cloward at (208) 891-4626 or [emilycloward1@gmail.com](mailto:emilycloward1@gmail.com) for pictures/ info. Or see: <https://emilycloward1.wixsite.com/website>



**It is a day earned, not given.**

**Father's Day** is a [holiday](#) of honoring fatherhood and paternal bonds, as well as the influence of [fathers](#) in society. In Catholic countries of Europe, it has been celebrated on March 19 as [Saint Joseph's Day](#) since the [Middle Ages](#). In the United States, Father's Day was founded by [Sonora Smart Dodd](#),<sup>[1][2][3]</sup> and celebrated on the third Sunday of June for the first time in 1910. The day is held on various dates across the world, and different regions maintain their own traditions of honoring fatherhood.

**You do not have to be retired to join WEA-Retired! Benefits** include flowing seamlessly from pre-retired to retired when the time comes, continues NEA Member benefits such as credit card and insurance programs, attorney referral program offering two free 30-minute consultations, and \$1,000,000 liability insurance if you choose to work as a substitute! There are also travel benefits, opportunities to get involved as an advocate for retired and current educators and our public-school students! WEA Retired also offers pre-retirement seminars and creates camaraderie! You can become a lifetime member with a one-time payment or break it down into smaller payments. It's never too early or too late to join WEA Retired! You can join at [www.washingtonea.org/retired](http://www.washingtonea.org/retired) or email [wearetired@washingtonea.org](mailto:wearetired@washingtonea.org) for more information. (Brigitte Tennis, WEA Retired Board Member, [tennissb@outlook.com](mailto:tennissb@outlook.com))

**NEA Member Benefits:** *California Casualty's Music and Arts Grant program will award individual members with a \$250 grant for their classroom or program. This is a very popular association member benefit for K-12 Classrooms. [Quick Entry Link!](#)*



<https://www.calcasmusicartsgrant.com/>