

## WEA BOARD MEETING MINUTES JUNE 3-4, 2022

### MINUTES

#### CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:32 p.m. on Friday, June 3, 2022, via a Zoom conference call.

#### ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Eric Askeland (Saturday), Kathie Axtell, Jen Ben, Joe Bento, Silas Berry, Jeb Binns, Josh Boe, Kaitlin Kamalei-Brandon, Shawn Brehm, Janet Caldwell, Tammie Carr, Debby Chandler, Monika Christensen, Michael Cook, Barb Cruz, Julianna Dauble, Swan Eaton, Shannon Ergun, Antoinette Felder, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Cookie Grant-Suggs, Rochelle Greenwell, Bob Gustin, Brittany Haggard, Daniel Harada, Glenn Jenkins, Vicky Jensen, Pam Johnson, Layla Jones, Sara Ketelsen, Jared Kink (Saturday), Charlotte Lartey, Tani Lindquist, Mary Lindsey, Lindsay Lopata, Bill Lyne, Anna-Melissa Lyons, Krystal Lyons, Tim Martin, Jennifer Matter (Saturday), Courtney Mense, Margarita Morfin, Cameron Munro, Carla Naccarato-Sinclair (Saturday), Kirstin Nicholson, Andi Nofziger-Meadows, Janis Olmstead, Martha Patterson, Eric Pickens, Kaelyn Pyke (Saturday), Shannon Rasmussen, Matt Reiman (Friday), Cerra Sand, Jim Schell (Saturday), Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith, Allison Snow, Suzanne Southerland (Saturday), Keith Swanson, Joe Thayer, Caitlin Tumlinson, Kari Van Nostran (Saturday), Elizabeth Ward-Robertson, Nicole Way, and Terri Winckler.

The following board directors were excused from this meeting: Kevin Cope, Keven Cummins, Michelle Fayette Tammy Grubb, Elaine Hogg, Rhonda Kinzebach, Peter Knowles, Howard Mawhinney, Shannon McCann, Ray Nelson, Mason Quiroz, Amy Stern, Rachael Tochiki, and Pamela Wilson.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Donna Wesley, Djibril Diop, Lisa Kodama, Mary Howes, Rich Wood, Mike Gawley, Michael Pena, Yvette De La Cruz, A.J. Hoyla, Christina Martinez, Melody Rash, Rebecca Powell (WEASO), and Rachael Tom.

Others present were Jennifer Weddle (Aon), Linda Josephson (Aon), Shi Ng (Aon), Melissa Case (NEA), Dominic Padilla (NEA) and Shawna Moore.

#### NATIVE LAND ACKNOWLEDGEMENT

Chairperson Delaney read the land acknowledgement.

#### BOARD ALTERNATE SEATING

It was **Moved** that the WEA Board of Directors approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

- Cam Swartz (Vancouver) for Mason Quiroz (Vancouver)
- Steve Mayer (Federal Way) for Elaine Hogg (Auburn)
- Lori Byrnes (Kalama) for Eric Askeland (Longview) on Friday
- Jenny Owens (North Thurston) for Ray Nelson (WEA Chinook)
- Anita Benitez (Sequim) for Kirstin Nicholson (Central Kitsap) on Saturday

There were no objections and the motion **Carried** by general consent. (060322-1)

## **WEA BOARD MEETING MINUTES JUNE 3-4, 2022**

### **MOMENT OF SILENCE**

Chairperson Delaney asked the Board to take 21 seconds of silence for the lives lost in the Texas school shooting on May 24.

### **INTRODUCTION**

Chairperson Delaney introduced NEA observers, Dominic Padilla, and Melissa Case, and WEA's new Director of Communications, Rachael Tom.

### **ADOPTION OF AGENDA**

It was **Moved** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (060322-2).

### **APPROVAL OF MEETING MINUTES**

It was **Moved** that the WEA Board of Directors approve the April 6-7, 2022, board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (060322-3).

### **BUDGET STATUS REPORT**

Donna Wesley, Chief Financial Officer, presented the budget status report, audit status, and reviewed the 2022-23 draft budget. The 2022-23 budget will be approved at the August meeting.

### **LEGISLATIVE/POLITICAL UPDATE**

Djibril Diop, WEA Governmental Relations Director, provided information about the capital gains taxation mechanism, listed various WEA allies working against Initiative 1929, public polling, and fundraising progress.

It was **Moved** by Caitlin Tumlinson and **Seconded** by Justin Fox-Bailey that the WEA Board take a position to oppose Initiative 1929.

A roll call vote was conducted, and the motion **Carried**. (060322-4)

No (1): Tammie Carr

### **CALL FOR EXECUTIVE COMMITTEE NOMINATIONS**

Chairperson Delaney called for final nominations for the 2022-2023 Executive Committee.

The following nominations were received:

- Tani Lindquist
- Glenn Jenkins
- Vallerie Fisher
- Pamela Wilson
- Shawn Brehm
- Joe Thayer
- Justin Fox-Bailey
- Filma Fontanilla
- Shawna Moore
- Daniel Harada
- Allison Snow
- Jeremy Shay
- Keith Swanson

## **WEA BOARD MEETING MINUTES JUNE 3-4, 2022**

### **SCHOOL EMPLOYEES BENEFITS BOARD (SEBB)**

Julie Salvi, Lobbyist, explained the SEBB coalition process, listed coalition members and consulted groups, reviewed contract history, and shared the 2022 priorities. Julie also collected feedback from the Board about their priorities.

### **WEA COMMUNICATIONS & REBRANDING**

Rachael Tom, Director of Communications, gave an update on the work Communication is doing, such as, implemented a request form, refreshing the website, rebranding the WEA logo,

Chairperson Delaney thanked Mandy Manning for her work serving as interim Director of Communications.

### **MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:21 p.m. on Friday, June 3, 2022.

### **MEETING RECONVENED**

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:30 p.m. on Saturday, June 4, 2022

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 8:30 a.m. on Saturday, June 4, 2022.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting back to regular session at 10:51 a.m. on Saturday, June 4, 2022, after a discussion about WEA HQ security and management contract renewals.

### **RATE STABILIZATION FUND (RSF)**

Jennifer Weddle, Aon, presented an update on the 2021 and 2022 RSF Disbursement Project and medical financial. The WEA Select Medical Plan remaining funds disbursement for will begin mid-June. Refunds will be disbursed in batches over the course of 2-3 weeks.

### **FINAL CALL FOR EXECUTIVE COMMITTEE NOMINATIONS**

Chairperson Delaney called for final nominations for the 2022-2023 Executive Committee.

The following nominations were received:

- Tani Lindquist
- Glenn Jenkins
- Vallerie Fisher
- Pamela Wilson
- Shawn Brehm
- Joe Thayer
- Justin Fox-Bailey
- Filma Fontanilla
- Shawna Moore
- Daniel Harada
- Allison Snow
- Jeremy Shay
- Keith Swanson

## **WEA BOARD MEETING MINUTES JUNE 3-4, 2022**

Nominations were closed.

### **NOMINATIONS AND ELECTIONS – WEA BOARD ELECTION CERTIFICATION**

It was **Moved** by Glenn Jenkins and **Seconded** by Daniel Harada that the WEA Board certify the 2022-23 election results as reported in Agenda Item 2-G

A roll call vote was conducted, and the motion **Carried**. (060422-5)  
Abstentions (2): Silas Berry and Tim Martin

### **2022-23 WEA BOARD MEETING SCHEDULE**

It was **Moved** by Joe Thayer and **Seconded** by Kari Van Nostran that the WEA Board approve the 2022-23 board meeting schedule.

A roll call vote was conducted, and the motion **Carried**. (060422-6)  
Abstentions (7): Jennifer Matter Jenny Owens, Shannon McCann, Susan Smith, Steve Mayer, Tim Martin, and Vicky Jensen.

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 11:44 p.m. on Saturday, June 6, 2022.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting back to regular session at 11:56 p.m. on Saturday, June 4, 2022, after the Executive Director assessment.

### **EXECUTIVE COMMITTEE SPEECHES**

Candidates for Executive Committee each gave a 2-minute speech to the WEA Board.

### **BIPOC SCHOLARSHIP UPDATE**

Justin Fox-Bailey gave a brief update on the special dues assessment for BIPOC scholarships. The plan is to identify the first class of recipients in September. The goal for summer is to answer high level legal questions and then determine the process. The first recipients are scheduled for recognition at the WEA RA in 2023.

Krystle Lyons gave an update on the Aspiring Educators' five-year data collection project.

### **EVENT LODGING**

It was **Moved** by Filma Fontanilla and **Seconded** by Jim Schell that a member should be granted an individual room, paid at the State Association level, when they are a delegate or attendee for a conference, they are sent to by the State Association, if they request it due to medical or other extenuating circumstance.

### **EVENT LODGING AMENDMENT**

It was **Moved** by Janet Caldwell and **Seconded** by Elizabeth Ward-Robertson that a member should be granted an individual room, paid at the State Association level, when they are a delegate or attendee for a conference, they are sent to by the State Association, if they request.

A roll call vote was conducted, and the motion **Carried**. (060422-)  
No (31): Andi Nofziger, Anna-Melissa Lyons, Caitlin Tumlinson, Cameron Munro, Carla L Sinclair, Cerra Sand, Daniel Harada, Filma Fontanilla, James Schell, Janie White, Jared Kink, Jeb Binns, Jen Ben, Jennifer Matter, Jenny Owens, Joe Thayer, Kathie Axtell, Keith Swanson, Krystle Lyons,

## **WEA BOARD MEETING MINUTES JUNE 3-4, 2022**

Layla Jones, Lindsay Lopata, Martha Patterson, Pamela Johnson, Rochelle Greenwell, Shannon Ergun, Shannon McCann, Shawn Brehm, Sobia Sheikh, Steve Mayer, and Tani Lindquist, and Tim Martin.

Abstentions (2): Anita Benitez and Julianna Dauble

### CLOSE DEBATE

It was **Moved** by Daniel Harada and **Seconded** by Steve Mayer to close debate and the motion **Carried**. (060422-)

A roll call vote was conducted, and the motion **Carried**. (060422-7)

### EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 2:40 p.m. on Saturday, June 4, 2022.

### REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting back to regular session at 2:42 a.m. on Saturday, June 4, 2022, after a discussion about disability accommodations for conferences.

### EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 2:46 p.m. on Saturday, June 4, 2022.

### REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting back to regular session at 2:47 a.m. on Saturday, June 4, 2022, after a discussion about disability accommodations for conferences.

### EVENT LODGING

It was **Moved** by Rochelle Greenwell and **Seconded** by Steve Mayer that we reconsider the motion to amend.

A roll call vote was conducted, and the motion **Carried**. (060422-8)

No (10): Allison, Snow, Audra Shaw, Jan Olmstead, Jared Kink, Jeremy Shay, Kaitlin Kamalei Brandon, Kathie Axtell, Krystle Lyons, Shannon Ergun and Vallerie Fisher.

### EVENT LODGING AMENDMENT (RECONSIDERED)

It was **Moved** by Janet Caldwell and **Seconded** by Elizabeth Ward-Robertson that a member should be granted an individual room, paid at the State Association level, when they are a delegate or attendee for a conference, they are sent to by the State Association, if they request.

A roll call vote was conducted, and the motion **Failed**. (060422-9)

No (57): Andi Nofziger, Anna-Melissa Lyons, Antoinette Felder, Audra Shaw, Barb Cruz, Brittany Haggard, Caitlin Tumlinson, Cam Swarts, Cameron Munro, Carla L Sinclair, Cerra Sand, Charlotte Lartey, Courtney Mense, Daniel Harada, Debby Chandler, Elizabeth Ward-Robertson, Eric Askeland, Eric Pickens, Filma Fontanilla, Glenn Jenkins, James Schell, Janet Caldwell, Janie White, Janis Olmstead, Jeb Binns, Jen Ben, Jennifer Matter, Jenny Owens, Joe Thayer, Joshua Boe, Julianna Dauble, Justin Fox-Bailey, Kaitlin Kamalei Brandon, Kari Van Nostran, Kathie Axtell, Keith Swanson, Krystle Lyons, Layla Jones, Lindsay Lopata, Margarita Morfin, Martha Patterson, Mary Lindsey, Michael Cook, Michelle Houle, Monika Christensen, Nicole Way, Pamela Johnson, Robert Gustin, Rochelle Greenwell, Sara Ketelsen, Shannon Ergun, Shannon McCann, Shannon Rasmussen, Shawn Brehm, Sobia Sheikh, Steve Mayer, Tani Lindquist, Terri Winckler, Tim Martin,

## **WEA BOARD MEETING MINUTES JUNE 3-4, 2022**

and Vicky Jensen.

Abstentions (2): Anita Benitez and Kaelyn Pyke

### CLOSE DEBATE

It was **Moved** by Kaitlin and **Seconded** by Steve Mayer to close debate.

A roll call vote was conducted, and the motion **Carried**. (060422-10)

### EVENT LODGING MOTION (ORIGINAL)

It was **Moved** by Filma Fontanilla and **Seconded** by Jim Schell that a member should be granted an individual room, paid at the State Association level, when they are a delegate or attendee for a conference, they are sent to by the State Association, if they request it due to medical or other extenuating circumstance.

A roll call vote was conducted, and the motion **Carried**. (060422-11)

No (8): Andi Nofziger, Carla L Sinclair, Janie White, Jeremy Shay, Shannon Ergun, Tani Lindquist and Vicky Jensen.

### WEA BOARD RETREAT UPDATE

Chairperson Delaney will send a written report to the Board.

### BOARD STIPEND

Postponed.

### WEA EXECUTIVE COMMITTEE ELECTION RESULTS

The following were elected after a run-off for the last seat.

1. Shawn Brehm
2. Keith Swanson
3. Tani Lindquist
4. Justin Fox-Bailey
5. Vallerie Fisher
6. Pamela Wilson
7. Shawn Moore

### DEPARTING BOARD DIRECTORS

The Board watched a WEA Communications team video highlighting and thanking departing WEA Board of Directors.

### POINTS OF PERSONAL PRIVILEGE

Charlotte Lartey mentioned the previous motion's process for approving member lodging is an opportunity to fund equity and the Union has an obligation to represent all groups.

Filma Fontanilla shared her thoughts and gave thanks for the Board's support.

Allison Snow would like WEA to take official steps to assist Charlotte Lartey.

Sobia Sheikh was selected to be a part of the NEA and thanked everyone for the experience of being on the Board.

Vallerie Fisher sent well wishes to Silas Berry and current Executive Committee members.

Shannon McCann thanked everyone for the solidarity, the wild ride, and mentioned we've been

## **WEA BOARD MEETING MINUTES JUNE 3-4, 2022**

through a great deal collectively in the past 6 years.

### **OTHER REPORTS & UPDATES**

Chairperson Delaney mention June 26 is Pride Day, and the WEA Board of Directors Retreat will be held in Vancouver, WA August 2-4.

### **RSEJ CENTER**

Aimee Iverson, Executive Director said Train the Trainers and Equity Audit. A written report will be sent. A survey from the McKenzie Group was emailed to specific staff and governance leaders, and the recommendation will be shared.

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:58 p.m. on Saturday, June 4, 2022, on Zoom.

Submitted by A.J Hoyla