
WEA BOARD OF DIRECTORS MEETING

NOVEMBER 5-6, 2021

MINUTES

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:02 p.m. on Friday, November 5, 2021, via a Zoom conference call.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Eric Askeland, Kathie Axtell, Silas Berry, Joe Bento, Jeb Binns, Josh Boe, Kaitlin Kamalei-Brandon, Shawn Brehm, Janet Caldwell, Tammie Carr, Debby Chandler, Michael Cook, Barb Cruz, Julianna Dauble, Shannon Ergun, Michelle Fayette, Antoinette Felder, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Cooke Grant-Suggs, Rochelle Greenwell, Tammy Grubb (Friday), Bob Gustin, Brittany Haggard, Daniel Harada, Elaine Hogg, Glenn Jenkins, Vicky Jensen, Pam Johnson, Sara Ketelsen, Jared Kink (Friday), Peter Knowles, Charlotte Lartey, Tani Lindquist, Mary Lindsey, Bill Lyne, Anna-Melissa Lyons, Tim Martin (Saturday), Jennifer Matter, Shannon McCann, Margarita Morfin, Cameron Munro (Saturday) LaVasha Murdoch, Carla Naccarato-Sinclair, Ray Nelson, Kirstin Nicholson, Andi Nofziger-Meadows (Saturday) Jan Olmstead, Christie Padilla, Martha Patterson, Kaelyn Pyke, Eric Pickens, Matt Reiman, Cerra Sand, Jim Schell, Audra Shaw, Jeremy Shay, Sobia Sheikh, Susan Smith (Saturday), Allison Snow, Suzanne Southerland, Keith Swanson, Joe Thayer, Caitlin Tumlinson, Pamela Wilson, Elizabeth Ward-Robertson, Terri Winckler

The following board directors were excused from this meeting: Jen Ben, Bill Beville, Kevin Cope, Keven Cummins, Swan Eaton, Tammy Grub (Saturday), Jared Kink (Saturday), Nani Lium, Howard Mawhinney, Cameron Munro (Friday), Andi Nofziger-Meadows (Friday), Shannon Rasmussen, Susan Smith (Friday), Amy Stern, Rachel Tochiki, Mason Quiroz, Kari Van Nostran, Nicole Way, Rita Peterson, Kayalyn Stewart

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Aimee Iverson, Donna Wesley, Djibril Diop, Lisa Kodama, Mary Howes, Rich Wood, Mike Gawley, Michael Pena, Yvette De La Cruz, AJ Hoyla, Jill Dahlen, Rebecca Jaffe, Delilah Gillespie, Christina Martinez, Katy Henry (WEASO Friday) and Rebecca Powell (WEASO Saturday), Tom Granger and Peter Aiau

Guests present were Mike Acord, Manka Varghese (UW), Marge Plecki (UW), Ana Elfers (UW), Tim Voie, Lynn Maiorca

WEA Parliamentarian present Natasha Jetton

NATIVE LAND ACKNOWLEDGEMENT

Chairperson Delaney acknowledges the native lands where his home resides as well as where the Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-A

There were no objections and the motion **Carried** by general consent. (110521-1).

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board of Directors approve the board alternate seating as presented in Agenda Item No. 2-B.

- Lindsay Lopata (Arlington) as an alternate for Kayalyn Stewart (Mt Vernon)
- Courtney Mense (Burlington-Edison) as an alternate for Rita Peterson (Stan-Cam)
- Johnny Askew (Vancouver) as an alternate for Kari Van Nostran (Vancouver)
- Steve Mayer (Federal Way) as an alternate for Shannon Rasmussen (Federal Way)
- Mark Morrow (Bellevue) as an alternate for Amy Stern (Bellevue)
- Shawna Moore (Highline) as an alternate for Jen Ben (Renton Prof-Tech)
- Shelley Houle (Camas) as an alternate for William Beville (Evergreen)
- Lydia Wheeler (Lk WA) as an alternate for Rachel Tochiki (Bellevue)
- Traci Overstreet (Bethel) as an alternate for Nicole Way (Summit)

There were no objections and the motion **Carried** by general consent. (110521-2).

APPROVAL OF MEETING MINUTES

It was **Moved** and **Seconded** that the WEA Board of Directors approve the September 17-18, 2021, board meeting and executive session minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (110521-3).

LEGISLATIVE PRIORITIES

Jared Kink, Legislative Committee Co-chair, presented WEA's 2021 Legislative Priorities. Discussion ensued.

It was **Moved** by Jared Kink and **Seconded** by Charlotte Lartey that the WEA Board adopt the Legislative Strategy Committee's recommended legislative priorities as presented in Agenda Item No. 2-H.

A roll call vote was conducted, and the motion **Carried**. (110521-4).

No: Tammie Carr, Elizabeth Ward-Robertson, Terri Winckler, Joe Thayer

Abstentions: Sobia Sheikh, Charlotte Lartey, Ray Nelson

LEGISLATIVE UPDATE

Chairperson Larry Delaney and GR Director Djibril Diop provided an update on the state results of the November elections held earlier this week.

NBI FOCUS GROUPS

WEA Research Staff Delilah Gillespie and Rebecca Jaffe shared the continued work of the Delegate Business Overview Work Group and the outcomes of the focus groups that were conducted. They also asked the Board for volunteers to help continue this work.

2022 WEA RA VIRTUAL VS. IN-PERSON

Chairperson Larry Delaney shared information that has been gathered to help guide our conversation on Saturday and questions were answered. The WEA Board will discuss this further during their Small Group Discussion time.

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 8:50 p.m. on Friday, November 5, 2021.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:31 a.m. on Saturday, November 6, 2021.

UW PROJECT PRESENTATION

Manka Varghese, Marge Plecki, and Ana Elfers from the University of Washington provided an update to the WEA Board on their 2-year Roadmap research project and answered questions from the WEA Board.

BOARD SMALL GROUPS

Chairperson Delaney asked the WEA Board to break into their small groups for their discussions.

2021-22 WEA NOMINATIONS AND ELECTIONS GUIDELINES

Tim Voie, Chair of the Nominations & Elections Work Team shared the proposed timeline for the 2021-22 WEA election cycle. It was **Moved** by Audra Shaw and **Seconded** by Cameron Munro that the WEA Board of Directors approve the 2021-22 Nominations and Elections Timeline for the election of UniServ Council Directors to the WEA Board, NEA Board Directors (3 open positions), NEA State Delegates and NEA State Delegates-At-Large.

A roll call vote was conducted, and the motion **Carried**. (110621-5).

Abstentions: Pamela Wilson

HUMAN RESOURCES UPDATE

Peter Aiau, Interim HR Director, provided an update to the WEA Board on the work being done on hiring and vacancies in addition to the written report provided.

2021-22 WEA BUDGET

It was **Moved** by Glenn Jenkins and **Seconded** by Vallerie Fisher that the WEA Board of Directors approve the 2021-22 Budget as presented in Agenda Item No. 2-F.

A roll call vote was conducted, and the motion **Carried**. (110621-6).

No: Tammie Carr

Abstentions: Julianna Dauble, Silas Berry

ISSAQUAH NURSES AFFILIATION

It was **Moved** by Tani Lindquist and **Seconded** by Lydia Wheeler that the WEA Board approve the affiliation of the Issaquah School Nurses Association as presented in Agenda Item No. 2-I.

A roll call vote was conducted, and the motion **Carried unanimously**. (110621-7).

2022 WEA REPRESENTATIVE ASSEMBLY

It was **Moved** by Pamela Wilson and **Seconded** by Vallerie Fisher that the WEA Board approve a 2022 WEA virtual representative assembly.

It was **Moved** by Sobia Sheik and **Seconded** by Filma Fontanilla that WEA hold the 2022 WEA RA through the WEA Board of Directors, with NBIs presented to the Board and voted on, all items that do not pass and all Resolutions and Bylaw changes can be rolled over to the 2023 RA, and any voting to be required for the 2022 RA be held through ballot voting by RA delegates.

It was **Moved** by Shannon McCann and **Seconded** by Eric Pickens to close debate. Motion **Carried**. (110621-8)

Sobia's amendment by substitution: A roll call vote was conducted, and the motion **Failed**. (110621-9)

Yes: Shawn Brehm, Joshua Boe, Rochelle Greenwell, Janie White, Caitlin Tumlinson, Jennifer Matter, Bill Lyne, Lindsay Lopata, Carla Naccarato-Sinclair, Sobia Sheikh, Vicky Jensen, Charlotte Lartey, Pamela Johnson, Lavader Grant-Suggs, Suzanne Southerland, Eric Askeland, Filma Fontanilla, Tim Martin Glenn Jenkins

It was **Moved** by Pamela Wilson and **Seconded** by Vallerie Fisher that the WEA Board approve a 2022 WEA virtual representative assembly.

It was Moved by Steve Mayer and Seconded by Sobia Sheikh to close debate. Motion **Carried**. (110621-10)

It was **Moved** by Pamela Wilson and **Seconded** by Vallerie Fisher that the WEA Board approve a 2022 WEA virtual representative assembly.

A roll call vote was conducted, and the motion **Carried**. (110621-11).

No: Ray Nelson, Antoinette Felder, Michelle Houle, Tammie Carr, Debby Chandler, Carla Naccarato-Sinclair, Sobia Sheikh, Suzanne Southerland, Jeb Binns, Johnny Askew, Terri Winckler, Brittany Haggard, Courtney Mense, Shannon Ergun, Sara Ketelsen, Silas Berry, Janet Caldwell

Abstentions: Jeremy Shay, Traci Overstreet

2022 WEA RA SUBMISSION TIMELINE

It was **Moved** by Joe Thayer and **Seconded** by Audra Shaw that the WEA BOD adopt the proposed deadlines for submitting Constitutional amendments, bylaws amendments, NBIs, Resolutions, and Standing Rules as presented in Agenda Item No 2-J.

It was **Moved** by Vicky Jensen and **Seconded** by Tammie Carr that we move the new business deadline up to March 18th.

A roll call vote was conducted, and the motion **Failed**. (110621-12)

Yes: Peter Knowles, Christie Padilla, Rochelle Greenwell, Vallerie Fisher, La Vasha Murdoch, Tammie Carr, Caitlin Tumlinson, Keith Swanson, Carla Naccarato-Sinclair, Vicky Jensen, Tani Lindquist, Lavader Grant-Suggs, Jeremy Shay, Elizabeth Ward-Robertson, Audra Shaw, Jeb Binns, Johnny Askew, Eric Askeland, Shannon McCann, Courtney Mense, Joe Thayer, Bob Gustin, Tim Martin

Abstentions: Janie White

It was **Moved** by Eric Pickens and **Seconded** by Kathie Axtell that we delay the deadline for new business item submission only to April 8, 2021, at 10am.

A roll call vote was conducted, and the motion **Failed**. (110621-13).

Yes: Shawn Brehm, Joshua Boe, Christie Padilla, Eric Pickens, Vallerie Fisher, Barb Cruz, Mary Lindsey, Lavader Grant-Suggs, Shannon Ergun, Tim Martin, Shawna Moore

Abstentions: Charlotte Lartey, Susan Smith

It was **Moved** by Joe Thayer and **Seconded** by Audra Shaw that the WEA BOD adopt the proposed deadlines for submitting Constitutional amendments, bylaws amendments, NBIs, Resolutions, and Standing Rules as presented in Agenda Item No 2-J.

A roll call vote was conducted, and the motion **Carried**. (110621-14).

No: Charlotte Lartey, Barb Cruz

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting into Executive Session at 3:17 p.m. on Saturday, November 6, 2021.

REGULAR SESSION

Chairperson Delaney took the WEA Board of Directors out of Executive Session at 4:37 p.m. on Saturday, November 6, 2021, after an update on management compensation, evaluation system and contract renewals, reopening of WEA offices and an update on the vacant Communications Director position.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 4:38 p.m. on Saturday, November 6, 2021, on Zoom.

Submitted by Christina Martinez