



# Update - stay connected

[www.lakewashingtonea.org](http://www.lakewashingtonea.org)

Sept 8, 2022

## Welcome to the 2022-2023 school year!

**I am looking forward to a different kind of year.**

**We know that LWEA members are a highly skilled group of professionals.** We also know that a contract that acknowledges and provides appropriate compensation for those skills alone is not enough. LWEA members tell me they need a working environment where they are trusted and respected; where they can collaborate as professionals; where they can feel safe, cared for, and successful; where they have a voice in decision-making; where they can innovate and take risks in order to grow their practice; and where their talents and strengths are celebrated.

**Our working conditions are our student's learning conditions.** While it's a certainty that we will encounter challenges over the next 10 months, no one should rely on the heroics of educators as a replacement for necessary and appropriate resources and supports.

Your union, the Lake Washington Education Association, takes great pride in supporting the needs of our members: over 2,300 teachers, counselors, library media specialists, school psychologists, SLPs, OTs, PTs, TOSAs, and other Support Specialists in our district.

**We are bargaining our full CBA this year.** It will be essential to stay connected with members throughout the year. We have ambitious plans to capture your stories and understand your lived experiences. To that end, Katie and I will be visiting each school over the next 4 months; our bargaining teams will be seeking input from all members to help us further understand what members need to fulfill their roles in supporting students; and we will be communicating regularly throughout the year with members on our bargaining efforts and progress. Members can expect our first Bargaining Broadcast email for the 22-23 school year before the end of September.

**We are stronger together.**

In Solidarity,  
Howard

**LWEA Officers and  
Executive Committee**

President:

[Howard Mawhinney](#)

LWEA / 425-822-3388

Vice President:

[Katie Badger](#)

LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)

Rush / 425-936-2690

Intermediate Rep:

[Fareeha Nasir](#)

Alcott / 425-936-2490

Middle School Rep:

[Hattie Midboe](#)

Stella / 425-936-2475

High School Rep:

[Bethany Shoda](#)

LWHS / 425-936-1700

Specialists Rep:

[Nikole Lalas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

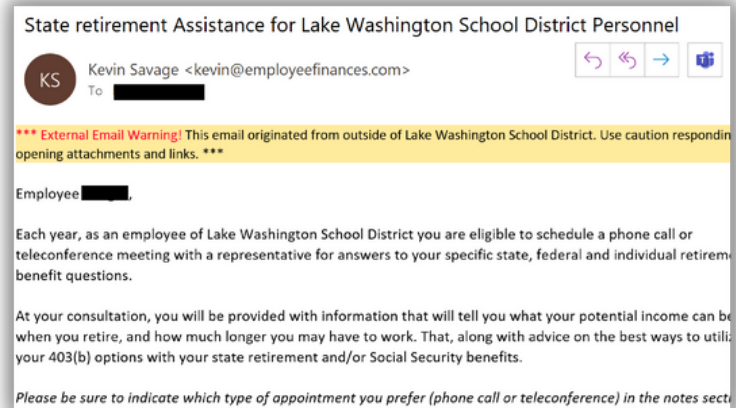
RHS/ 425-936-1800



# MONEY MINUTE



**Have you received an email like this?**



**THIS COMPANY HAS NO AFFILIATION WITH LWSD!  
THESE EMAILS ARE NOT FROM LWSD  
DON'T BE FOOLED!**

## Public Service Loan Forgiveness - October 31st Deadline

Last year, educators fought hard for - and won - a significant PSLF student debt waiver from the federal government. But borrowers only have until **10/31 to apply**. The waivers are saving our members hundreds of thousands of dollars. But they have to apply! Here is a short new video that explains the opportunity.

[https://www.youtube.com/watch?v=yzEcM\\_ufols](https://www.youtube.com/watch?v=yzEcM_ufols)



## WHAT ABOUT WORKING AS A SUB?

- Retired former LWSD teachers interested in returning to the daily sub pool: Send inquiries to the Sub Office team at [asksuboffice@lwsd.org](mailto:asksuboffice@lwsd.org).
- **We have a new category of sub:** 180-day contracted "floater" subs.
  - [Read our LOU](#)
  - [Apply with LWSD](#)

# WEA Professional Development Courses

WEA's Inclusionary Practices Project (IPP) is providing 24 professional development courses with up to 318 clock hours possible including 60 hours of STEM. We have fifteen new courses including eight courses designed for coaches and mentors. These courses were created with flexibility in mind. You can start at any time and move through the course at your own pace. The courses are free, provide clock hours, and available to all! The list of courses is below. For more information including descriptions and registration links, please visit the [Asynchronous Courses page on the WEA website](#).

## Important Deadlines

Monday, May 29th, 2023 | Last day to register for a course

Monday, June 5th, 2023 | Last day to complete courses and submit assignments



## FRIENDS IN NEED

### MEGAN RODEWALD

EL Classroom Teacher, Smith EL, is recovering from a complicated pregnancy and birth. Baby girl arrived Sept. 4 and is spending a few days in PICU before heading home. Any donations of shared leave, to allow for healing and bonding time, are super appreciated.

### MICAELA CRAPO

RHS Counselor, is undergoing continued treatment for breast cancer. Any donations of shared sick leave would be greatly appreciated during this time of recovery. Thank you!

### RUTH BARTON

RHS Theater Manager, is fighting a second round of cancer and treatment has left her with a very rare condition, Cancer Associated Retinopathy, where the white blood cells attack the retinas. This has left her legally blind and unable to work. Shared leave donations will help her get closer to her retirement to offset a reduction in retirement pension pay.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to [HRLeaves@lwsd.org](mailto:HRLeaves@lwsd.org). Thank you.

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## OFFICE STAFF

Office Manager: Terri Neely  
Field Assistant: Diana Wagner  
UniServe Rep: Laura-Lee Barron

8575 164th Ave NE  
Suite 100  
Redmond, WA 98052

Stay  
Fearless

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



**SEPT 11**

Grandparents Day!!

**SEPT 13**

Exec Committee Mtg  
and Comp Teams

**SEPT 20**

Rep Assembly Mtg

**TODAY**  
is the day to  
learn something  
**NEW**

## LWEA Members - NEA Member Benefits

Our local Field Marketing Manager Michelle Hawkins has two things for us.

Item #1 - California Casualty's Thomas R. Brown Athletics Grant program is back and will award \$1,000 grants for middle and high school athletics programs. [Apply Today](#) for this very popular association member benefit! Applications for this year will be accepted through January 15, 2023.

Item #2 - California Casualty's auto insurance rates are very good in our area. If you request and receive a new auto rate comparison quote on Michelle's personal page, you can receive a quote scheduled via text. The average saving for members that switch to California Casualty is \$423 annually. [Click Here](#) for your quote. The quote request takes 1 minute and the quote schedule via text will come automatically shortly thereafter.



### For Rent: Juanita Apartment (Available Sept. 15)

\$1,895 + utilities. 1,000 sq. ft. Spacious ground level apartment in split level house in quiet residential neighborhood, close to action, but far from the crowd. Full floor, open floor plan: 12x24' LR, 12x20' BR, shared laundry room, full kitchen. Fenced back garden. Private entrance. One dedicated off-street parking space. No pets, no smoking. Shared utilities including internet access. Security deposit. References & credit check required. Must have a minimum credit score of 725. Call Inge Theisen to schedule an afternoon or evening showing! (425) 823-5710.

### For Sale: Table and Chairs

71" by 41" dark solid wood dining table with six chairs ( one chair shows wear) \$200

Contact Alice Fleck at: [alicefleck78@gmail.com](mailto:alicefleck78@gmail.com)