

WEA BOARD MEETING MINUTES AUGUST 4, 2022

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 9:02 a.m. on Thursday, August 4, 2022, in Vancouver, Washington.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, James Alexander, Kathie Axtell, Jen Ben, Anita Benitez, Jeb Binns, Joshua Boe, Kaitlin Kamalei Brandon, Shawn Brehm, Lori Byrnes, Janet Caldwell, Debby Chandler, Jennifer Collins, Michael Cook, Penny Cramer, Mark Craypo, Devon Del Rosario, Aneeka Ferrell, Vallerie Fisher, Justin Fox-Bailey, Andrea Fuller, Lavader (Cookie) Grant-Suggs, Bob Gustin, Brittany Haggard, Chris Harris, Katie Haynes, Glenn Jenkins, Pamella Johnson, Charlotte Lartey, Maria Lee, Mary Lindsey, Tani Lindquist, Lindsay Lopata, Anna-Melissa Lyons, Krystal Lyons, Tim Martin, Jennifer Matter, Courtney Mense, Shawna Moore, Mark Morrow, Mary Moser, Cameron Munro, Raymond Nelson, Kirstin Nicholson, Janis Olmstead, Sandra Robinson, Audra Shaw, Jeremy Shay, Suzanne Southerland, Keith Swanson, Joe Thayer, Caitlin Tumlinson, and Elizabeth Ward-Robertson.

The following board directors were excused from this meeting: Monika Christensen, Barb Cruz, Daniel Harada, Filma Fontanilla, Howard Mawhinney, Andi Nofziger-Meadows, John Richardson, Becca Ritchie, Jim Schell, Cerra Sand, Susan Smith, Allison Snow, Pamela Wilson, and Terri Winckler.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Djibril Diop, Michael Pena, Rachael Tom, Mary Howes, Aimee Iverson, A.J. Hoyla, Christina Martinez, and Donna Wesley.

MOMENT OF SILENCE

Chairperson Delaney asked for a moment of silence for tragic events occurring over the past year.

NATIVE LAND ACKNOWLEDGEMENT

Chairperson Delaney acknowledged that the event is taking place on land originally inhabited by indigenous peoples.

BOARD MEETING AGENDA

It was **Moved** that the WEA Board approve, with flexibility and by general consent, the Board Meeting Agenda as presented in Agenda Item No. 2-A in the WEA Board of Directors group on edCommunities, and the motion **Carried** (080422-1).

BOARD ALTERNATE SEATING

It was **Moved** that the WEA Board approve by general consent the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities to seat the following:

- Hattie Midboe (Lake WA) for Howard Mawhinney (Lake WA)
- Jan Chang (WEA Cascade) for Barb Cruz (WEA Cascade)
- Robbi Reed (WEA Cascade) for Andi Nofziger-Meadows (WEA Cascade)
- Megan Miles (WEA Riverside) for Robert Cozzi (WEA Riverside)
- Deb Hansen (Soundview) for Filma Fontanilla (Soundview)

Without objection, the motion **Carried**. (080422-2)

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APPROVAL OF MEETING MINUTES

It was **Moved** that the WEA Board of Directors approve the June 3-4, 2022, board meeting minutes as presented in Agenda Item No. 2-C, and the motion **Carried** by general consent after making a correction to Ray Nelson's local association in the Alternate Seating. (080422-3)

SEBB

Julie Salvi, Chief Lobbyist, provided a summary of WEA's working relationship with the SEBB Board, background on SEBB bargaining, and an update on negotiations. SEBB labor partners are interested in improving vision and dental coverage. WEA will present a proposal at the August 9 SEBB meeting, and the Board will ratify the proposal in September.

WEA HQ BUILDING SECURITY

The Board was briefed on the ongoing security issues with the WEA Headquarters building.

Chris Hampton, Capital Punishment Group Security Consultant, presented background and history of the company, current security issues concerning the WEA HQ building and security recommendations and improvements based on his comprehensive analysis.

Aimee Iverson, Executive Director, reviewed budget details surrounding the security proposal.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 10:34 a.m. on Thursday, August 4, 2022.

REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 11:05 a.m. on Thursday, August 4, 2022, after a discussion regarding the WEASO bargain.

WEA BUDGET

Donna Wesley, Chief Financial Officer, reviewed the 2022-23 budget assumptions based on virtual meetings for all of 2022-23, except for certain Governance meetings, and mentioned that the Teacher Residency Grant was approved. This budget has a deficit of approximately \$3.9 million covered with WEA reserves.

It was **Moved** by Vallerie Fisher and **Seconded** by Justin Fox-Bailey that the WEA Board approve the FY 2022-2023 budget as presented in Agenda Item No 2-F.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (080422-4)

POINT OF PERSONAL PRIVILEGE

Chairperson Delaney thanked the Board and all those that worked to develop the budget. Donna thanked everyone for their work, support, and input.

CAPITAL GAINS TAX

Djibril Diop, Government Relations Director, explained the proposed capital gains taxation legislation on transactions over \$250,000, provided campaign cost estimates, listed revenue funding, and provided next steps. The long-term goal is to stay vigilant and work to provide Washington State a progressive taxation system.

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Chairperson Delaney mentioned the cost of doing business is increasing and supreme court legislations is dismantling freedom and democracy. He urged the Board to stand on their values and stressed the importance of joining together and supporting values of freedom.

BOARD MEAL STIPENDS

The intent of the board stipend was outlined.

It was **Moved** by Vallerie Fisher and **Seconded** by Keith Swanson that the WEA Board remove the internet reimbursement for WEA Board Directors and create an annual stipend for WEA Board Directors in the amount of \$595 payable in the first quarter of the fiscal year. Board directors may opt out of receiving this stipend.

Without objection, the motion was put before the Board and the motion **Carried**. (080422-5)

Abstention: Jennifer Matter

WEA CREDENTIALS

It was **Moved** by Janet Caldwell and **Seconded** by Lori Byrnes that the WEA Board approve the 2023 WEA RA Credentials packet as presented in Agenda Item No 2-G.

Without objection, the motion was put before the Board and the motion **Carried**. (080422-6)

Abstentions: Elizabeth Ward-Robertson

BOARD MEETING DATES

Chairperson Delaney mentioned the March 10-11, 2022, meeting was moved to March 17-18 due to a conflict with the NEA Summit Leadership Conference and an additional virtual board meeting will be scheduled to review the equity audit.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 12:12 p.m. on Thursday, August 4, 2022, on Zoom.

Submitted by: A.J. Hoyla