The Washington Education Association is a union that elevates the collective voice of professional public school educators to best serve the students of Washington state.

**Mission**
To advocate for excellence, inclusion and a racially equitable public school system for all students, staff, and communities.

**Vision**
Outstanding public schools for every student in Washington state.

**Values**

*Unionism:* Collective action and solidarity improve both the professional status of our members and the quality of public education.

*Racial Justice:* Systematic treatment that results in equitable opportunities and outcomes for people of all races while eliminating/rejecting the behaviors and practices of White Supremacy Culture.

*Social Justice:* The disruption and elimination of social systems that maintain advantages and disadvantages based on social group membership in order to create and sustain opportunities and outcomes rooted in equity.

*Student success:* All students have the human and civil right to quality public education that develops their character and potential.

*Professionalism:* The expertise and judgment of educational professionals are critical to student success. We expect the status, compensation, and respect due all professionals.

*Dignity:* All individuals are deserving of universal human rights and respect.

*Engagement:* Partnerships with students, families, communities, and other stakeholders are essential to quality public education and student success.

*Democracy:* A healthy democracy depends on an educated population where public schools play a critical civil rights role and operate as a pathway to opportunities for all.