



WEA Mission, Goal, Objectives, and Core Values

Adopted: 1994 WEA RA; amended: 2004 WEA RA, and 2017 WEA RA

Mission

The mission of the Washington Education Association is to advance the professional interests of its members in order to make public education the best it can be for students, staff, and communities.

Goal

Our goal is to build confidence in public education and increase support for Washington's public school system.

Objectives

Our objectives are to:

- Increase WEA members' and employees' professional status and job satisfaction.
- Improve the quality of and access to public education for all students.
- Forge partnerships with parents, business, other unions, and community groups.
- Promote a just and inclusive society with respect for the worth, dignity, and equality of every individual.
- End institutionalized racism and bias in public education.
- Increase participation of individuals from historically underrepresented groups in all aspects of WEA activity.

Core Values

WEA members believe in:

- Public education as the cornerstone of a strong democratic society.
- The fundamental right of all students to have access to the best possible public education regardless of race, ethnicity, sexual orientation, gender identity and expression, sex, religion, or disability.
- Life-long learning.
- Individual and organization integrity and commitment to equity.
- Respect for diversity and full inclusion in employment and governance within WEA.
- High professional growth.
- Personal and professional growth.
- Continuous improvement in the quality of public education.
- Fair treatment for all people, including the right to due process and representation.
- Shared decision making and shared accountability with the community for the quality of public education.
- Academic freedom.
- Safe learning and working environment.
- Shared decision making and accountability for all constituencies within the WEA.
- High expectations and performance standards for all students.
- Commitment to fighting institutionalized racism and bias.