

## **WEA BOARD MEETING MINUTES SEPTEMBER 16-17, & 29, 2022**

### **SEPTEMBER 16-17, 2022**

#### **CALL TO ORDER**

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:04 p.m. on Friday, September 16, 2022, in Federal Way, Washington.

#### **ROLL CALL**

The following board directors were present for this meeting: Larry Delaney, Janie White, James Alexander, Kathie Axtell, Jen Ben, Anita Benitez, Jeb Binns, Joshua Boe, Kaitlin Kamalei Brandon (Saturday), Shawn Brehm, Lori Byrnes, Janet Caldwell, Monika Christensen, Barb Cruz, Jennifer Collins, Michael Cook, Penny Cramer, Mark Craypo, Devon Del Rosario, Aneeka Ferrell, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Andrea Fuller, Lavader (Cookie) Grant-Suggs (Saturday), Bob Gustin, Brittany Haggard (Saturday), Daniel Harada, Chris Harris, Katie Haynes, Glenn Jenkins, Pamella Johnson (Saturday), Charlotte Lartey, Maria Lee, Mary Lindsey, Tani Lindquist, Lindsay Lopata, Anna-Melissa Lyons, Tim Martin, Courtney Mense, Shawna Moore, Mark Morrow, Mary Moser, Cameron Munro, Raymond Nelson, Kirstin Nicholson, Sue Nightingale, Andi Nofziger-Meadows (Saturday), Janis Olmstead, Eric Pickens, John Richardson, Sandra Robinson, Cerra Sand, Audra Shaw, Jeremy Shay, Suzanne Southerland, Zachary Stockdale, Keith Swanson, Joe Thayer, Caitlin Tumlinson, and Pamela Wilson.

The following board directors were excused from this meeting: Debby Chandler, Robert Cozzi, Jennifer Matter, Howard Mawhinney, Autumn Morrison, Shannon Rasmussen, Becca Ritchie, Susan Smith, Allison Snow, Elizabeth Ward-Robinson, and Terri Winckler.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Djibril Diop, Michael Pena, Rachael Tom, Melody Rash, Lisa Kodama, Mike Gawley, Mary Howes, Aimee Iverson, A.J. Hoyla, Christina Martinez, Jennifer Silves (WEASO), Donna Wesley, and Rich Wood.

#### **NATIVE LAND ACKNOWLEDGEMENT**

Chairperson Delaney read a poem from Deidra Lee and acknowledged the event is taking place on land originally inhabited by indigenous peoples.

#### **PERSONAL PRIVILEGE**

Joe Thayer updated the Board on the progress of the Ridgefield strike and thanked everyone for their support.

#### **INVEST IN WA NOW**

Treasure Mackley, Executive Director of Invest in WA Now, gave a presentation on the organization's goals to drive a long-term progressive tax revenue for families and communities.

#### **EOI**

Chairperson Delaney mentioned he was recently presented with the Economic Opportunity Institute's 2022 Changemaker Award and acknowledged the contributions of WEA staff and members.

#### **ADOPTION OF AGENDA**

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-A.

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There were no objections and the motion **Carried** by general consent. (091622-1).

### **BOARD ALTERNATE SEATING**

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities and the seating of the following:

- Ruth Ingebrand for Robert Cozzi (WEA Riverside)
- Steve Mayer for Shannon Rasmussen (Puget Sound)
- Alisha Rasmussen for Debby Chandler (ACT)
- Lydia Wheeler for Allison Snow (WEA Sammamish)

There were no objections and the motion **Carried** by general consent. (091622-2)

### **WEA BUDGET ADJUSTMENT**

It was **Moved** by Tani Lindquist and **Seconded** by Keith Swanson that the WEA Board approve the budget adjustment as presented in Agenda Item No 2-F.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (091622-3)

### **WEA FINANCIAL Q&A**

The Board had access to an online survey to ask questions about the WEA financial projections.

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 7:54 p.m. on Friday, September 16, 2022.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 9:11 p.m. on Friday, September 16, 2022, after a budget and staffing discussion.

### **MEETING RECESSED**

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:12 p.m. on Friday, September 17, 2021.

### **MEETING RECONVENED**

Chairperson Delaney reconvened the WEA Board of Directors meeting at 9:36 a.m. on Saturday, September 17, 2022.

### **POINT OF PERSONAL PRIVILEGE**

Eric Pickens asked the Board for positive thoughts and prayers for Kirstin Nicholson.

### **FEASIBILITY STUDY**

It was **Moved** by Joe Thayer and **Seconded** by Audra Shaw that the WEA terminate the feasibility study for a progressive dues proposal.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (091722-4)

## **WEA BOARD MEETING MINUTES SEPTEMBER 16-17, & 29, 2022**

### **STRIKE UPDATE**

Rich Wood, AOC Manager, gave an update on district settlements and negotiating contracts across the state and Washington's average teacher salary rank.

### **POINT OF PERSONAL PRIVILEGE**

Lake Washington ESP had a historical bargain, and for the first time in 20 years they settled before the start of school.

### **SEBB**

Julie Salvi, Chief Lobbyist, gave an overview of the SEBB negotiation process and listed members of the Coalition.

The deadline for SEBB bargaining is October 1. WEA will schedule an emergency board meeting once a tentative agreement is reached.

### **COVID STATE OF EMERGENCY**

Julie Salvi updated the Board on the Washington COVID State of Emergency which is still in effect. The proposal ends October 31 and Governor Inslee will make a public address. The vaccine requirement for Higher Ed and K-12 will be removed. COVID will remain a reportable condition like similar conditions and decisions will be made at the district level. WEA is working with the State Labor Council and L&I to ensure worker's safety.

### **WSLC ENDORSEMENTS**

It was **Moved** by Janie White and **Seconded** by Justin Fox-Bailey that the WEA Board endorse April Sims for WSLC President.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (091722-5)

It was **Moved** by Janie White and **Seconded** by Justin Fox-Bailey that the WEA Board endorse Cherika Carter for WSLC Secretary Treasurer.

Without objection, the motion was put before the Board and the motion **Carried**. (091722-6)

No (8): Anna-Melissa Lyons, Joe Thayer, Kari Van Nostran, Suzanne Southerland, Ray Nelson, Tim Martin, Cam Swarts, and Janet Caldwell.

Abstentions (1): Kathie Axtell

### **SMALL GROUPS**

Chairperson Delaney asked the Board to break into their small groups.

### **NEA DIRECTORS REPORT**

Jeb Binns, NEA State Director, introduced the NEA State Directors. They're attending lobby meetings during NEA Super Week next week. He asked the Board to email him their stories by Weds and he will share them with other members. A newsletter will go out to the Board after Super Week.

During the last NEA Board meeting, Audra Shaw and Becca Ritchie won a meeting and Elton John concert at the White House.

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NEA Directors offered to attend local meetings to promote NEA benefits.

### **MEMBERSHIP**

Mary Howes, AOC Director, reviewed the Strengthening Union Membership (SUM) reports.

### **TEACHER RESIDENCY GRANT**

A video update from Jim Meadows was posted to the WEA BOD NEA 360 group.

### **GR UPDATE**

Djibril Diop, GR Director, shared details about primary election priorities and election candidates that maintain pro-education, pro-union majority in the State House & State Senate.

### **EQUITY AUDIT**

Michael Pena, RSEJ Director, gave an update on the preliminary equity audit report from MMG. A final report will be available in the next few weeks.

### **PHOTO**

The Board posed outside of the WEA building for a photo in solidarity of the Ridgefield strike.

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 2:07 p.m. on Saturday, September 17, 2022, in Federal Way, WA.

Submitted by: A.J. Hoyla

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## **SEPTEMBER 29, 2022**

### **CALL TO ORDER**

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 5:02 p.m. on Thursday, September 29, 2022, via a Zoom conference call.

### **ROLL CALL**

The following board directors were present for this meeting: Larry Delaney, Janie White, James, Alexander, Shawn Brehm, Debby Chandler, Monika Christensen, Jennifer Collins, Michael Cook, Penny Cramer, Mark Craypo, Devon Del Rosario, Aneeka Ferrell, Filma Fontanilla, Justin Fox-Bailey, Andrea Fuller, Cookie Grant-Suggs, Bob Gustin, Brittany Haggard, Daniel Harada, Christopher Harris, Katie Haynes, Ruth Ingebrand, Jenaia Johnson, Pamela Johnson, Charlotte Lartey, Maria Lee, Tani Lindquist, Mary Lindsey, Lindsay Lopata, Anna-Melissa Lyons, Bill Lyne, Tim Martin, Jennifer Matter, Howard Mawhinney, Courtney Mense, Shawna Moore, Mark Morrow, Mary Moser, Cameron Munro, Ray Nelson, Sue Nightingale, Jan Olmstead, Traci Overstreet, Becca Ritchie, Audra Shaw, Ellen Simonis, Susan Smith, Suzanne Southerland, Zachary Stockdale, Keith Swanson, Cam Swarts, Caitlin Tumlinson, Kari Van Nostran, Pamela Wilson, and Terri Winckler

The following board directors were excused from this meeting: Kathie Axtell, Jen Ben, Anita Benitez, Jeb Binns, Josh Boe, Kaitlin Kamalei Brandon, Lori Byrnes, Janet Caldwell, Jennifer Collins, Barb Cruz, Thomas Fairchild, Vallerie Fisher, Glenn Jenkins, Autumn Morrison, Kirstin Nicholson, Andi Nofziger-Meadows, Eric Pickens, Shannon Rasmussen, Sandra Robinson, John Richardson, Cerra Sand, Jeremy Shay, Allison Snow, Joe Thayer, and Elizabeth Ward-Robertson.

## **WEA BOARD MEETING MINUTES SEPTEMBER 16-17, & 29, 2022**

Natasha Jetton, Parliamentarian.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Djibril Diop, Aimee Iverson, AJ Hoyla, and Julie Salvi.

### **NATIVE LAND ACKNOWLEDGEMENT**

Chairperson Delaney acknowledged native lands.

### **BOARD ALTERNATE SEATING**

That the WEA Board of Directors approve the seating of the following:

- Michelle Fayette as an alternate for Josh Boe (WEA Chinook)

There were no objections and the motion **Carried** by general consent. (092922-1)

### **SCHOOL EMPLOYEES BENEFIT BOARD MOU**

Julie Salvi, Lead Negotiator of the School Employees' Labor Coalition, reviewed a summary of changes and presented highlights to the SEBB Memorandum of Understanding (MOU). Discussion ensued.

It was **Moved** by Justin Fox-Bailey and **Seconded** by Shawna Moore that the WEA Board of Directors approve the September 28, 2022, Memorandum of Understanding between the School Employees Labor Coalition, and the State of Washington, and the Tentative Agreement on school employee health care funding.

Without objection, the motion was put before the Board and the motion **Carried**. (092922-2)  
Abstention (1): Kari Van Nostran

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 5:35 p.m. on Thursday, September 29, 2022, on Zoom