

SAEOP AND PARAPROFESSIONAL
 Salary Schedule (SA2 and PA1) 203/8
 2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,340.57	\$ 3,459.12	\$ 3,585.79	\$ 3,733.58	\$ 3,876.49	\$ 4,038.89	\$ 4,204.54	\$ 4,366.94	\$ 4,540.70
	Annual	\$ 33,406	\$ 34,591	\$ 35,858	\$ 37,336	\$ 38,765	\$ 40,389	\$ 42,045	\$ 43,669	\$ 45,407
016	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,538.70	\$ 3,663.74	\$ 3,805.03	\$ 3,962.56	\$ 4,116.84	\$ 4,277.62	\$ 4,451.38	\$ 4,633.27	\$ 4,818.41
	Annual	\$ 35,387	\$ 36,637	\$ 38,050	\$ 39,626	\$ 41,168	\$ 42,776	\$ 44,514	\$ 46,333	\$ 48,184
017	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,749.82	\$ 3,876.49	\$ 4,035.64	\$ 4,194.79	\$ 4,363.69	\$ 4,535.83	\$ 4,719.34	\$ 4,909.35	\$ 5,097.74
	Annual	\$ 37,498	\$ 38,765	\$ 40,356	\$ 41,948	\$ 43,637	\$ 45,358	\$ 47,193	\$ 49,094	\$ 50,977
018	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,977.18	\$ 4,116.84	\$ 4,277.62	\$ 4,446.51	\$ 4,625.15	\$ 4,813.54	\$ 4,998.67	\$ 5,203.30	\$ 5,409.54
	Annual	\$ 39,772	\$ 41,168	\$ 42,776	\$ 44,465	\$ 46,252	\$ 48,135	\$ 49,987	\$ 52,033	\$ 54,095
019	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,219.15	\$ 4,365.31	\$ 4,535.83	\$ 4,717.72	\$ 4,899.61	\$ 5,094.49	\$ 5,303.98	\$ 5,516.73	\$ 5,732.72
	Annual	\$ 42,192	\$ 43,653	\$ 45,358	\$ 47,177	\$ 48,996	\$ 50,945	\$ 53,040	\$ 55,167	\$ 57,327
020	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,466.00	\$ 4,625.15	\$ 4,811.91	\$ 4,993.80	\$ 5,190.30	\$ 5,403.05	\$ 5,627.16	\$ 5,841.53	\$ 6,081.88
	Annual	\$ 44,660	\$ 46,252	\$ 48,119	\$ 49,938	\$ 51,903	\$ 54,030	\$ 56,272	\$ 58,415	\$ 60,819
021	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 4,737.21	\$ 4,899.61	\$ 5,092.86	\$ 5,300.74	\$ 5,511.86	\$ 5,727.85	\$ 5,955.21	\$ 6,200.43	\$ 6,448.90
	Annual	\$ 47,372	\$ 48,996	\$ 50,929	\$ 53,007	\$ 55,119	\$ 57,278	\$ 59,552	\$ 62,004	\$ 64,489
022	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 5,031.15	\$ 5,227.66	\$ 5,432.28	\$ 5,651.52	\$ 5,872.38	\$ 6,098.12	\$ 6,336.85	\$ 6,588.57	\$ 6,843.54
	Annual	\$ 50,312	\$ 52,277	\$ 54,323	\$ 56,515	\$ 58,724	\$ 60,981	\$ 63,368	\$ 65,886	\$ 68,435

For Salary Administration Plans SA2 and PA1, 203 days/1624 hours
 Monthly amount reflects a 10-month work year (annual/10)
 2022-23 includes a 7.0% increase, effective 9/1/2022

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA3 and PA2) 222/8
2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,653.23	\$ 3,782.88	\$ 3,921.41	\$ 4,083.02	\$ 4,239.31	\$ 4,416.91	\$ 4,598.06	\$ 4,775.66	\$ 4,965.70
	Annual	\$ 36,532	\$ 37,829	\$ 39,214	\$ 40,830	\$ 42,393	\$ 44,169	\$ 45,981	\$ 47,757	\$ 49,657
16	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,869.90	\$ 4,006.66	\$ 4,161.17	\$ 4,333.44	\$ 4,502.16	\$ 4,677.98	\$ 4,868.02	\$ 5,066.93	\$ 5,269.39
	Annual	\$ 38,699	\$ 40,067	\$ 41,612	\$ 43,334	\$ 45,022	\$ 46,780	\$ 48,680	\$ 50,669	\$ 52,694
17	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 4,100.78	\$ 4,239.31	\$ 4,413.36	\$ 4,587.41	\$ 4,772.11	\$ 4,960.37	\$ 5,161.06	\$ 5,368.85	\$ 5,574.86
	Annual	\$ 41,008	\$ 42,393	\$ 44,134	\$ 45,874	\$ 47,721	\$ 49,604	\$ 51,611	\$ 53,688	\$ 55,749
18	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 4,349.42	\$ 4,502.16	\$ 4,677.98	\$ 4,862.69	\$ 5,058.05	\$ 5,264.06	\$ 5,466.53	\$ 5,690.30	\$ 5,915.86
	Annual	\$ 43,494	\$ 45,022	\$ 46,780	\$ 48,627	\$ 50,580	\$ 52,641	\$ 54,665	\$ 56,903	\$ 59,159
19	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,614.05	\$ 4,773.89	\$ 4,960.37	\$ 5,159.28	\$ 5,358.19	\$ 5,571.31	\$ 5,800.42	\$ 6,033.07	\$ 6,269.28
	Annual	\$ 46,140	\$ 47,739	\$ 49,604	\$ 51,593	\$ 53,582	\$ 55,713	\$ 58,004	\$ 60,331	\$ 62,693
20	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,884.00	\$ 5,058.05	\$ 5,262.29	\$ 5,461.20	\$ 5,676.10	\$ 5,908.75	\$ 6,153.84	\$ 6,388.27	\$ 6,651.12
	Annual	\$ 48,840	\$ 50,580	\$ 52,623	\$ 54,612	\$ 56,761	\$ 59,088	\$ 61,538	\$ 63,883	\$ 66,511
21	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 5,180.59	\$ 5,358.19	\$ 5,569.54	\$ 5,796.86	\$ 6,027.74	\$ 6,263.95	\$ 6,512.59	\$ 6,780.77	\$ 7,052.50
	Annual	\$ 51,806	\$ 53,582	\$ 55,695	\$ 57,969	\$ 60,277	\$ 62,640	\$ 65,126	\$ 67,808	\$ 70,525
22	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 5,502.05	\$ 5,716.94	\$ 5,940.72	\$ 6,180.48	\$ 6,422.02	\$ 6,668.88	\$ 6,929.95	\$ 7,205.23	\$ 7,484.06
	Annual	\$ 55,020	\$ 57,169	\$ 59,407	\$ 61,805	\$ 64,220	\$ 66,689	\$ 69,300	\$ 72,052	\$ 74,841
23	Hourly	\$ 31.49	\$ 32.59	\$ 33.84	\$ 35.24	\$ 36.66	\$ 38.09	\$ 39.58	\$ 41.22	\$ 42.85
	Monthly	\$ 5,592.62	\$ 5,787.98	\$ 6,009.98	\$ 6,258.62	\$ 6,510.82	\$ 6,764.78	\$ 7,029.41	\$ 7,320.67	\$ 7,610.16
	Annual	\$ 55,926	\$ 57,880	\$ 60,100	\$ 62,586	\$ 65,108	\$ 67,648	\$ 70,294	\$ 73,207	\$ 76,102

For Salary Administration Plans SA3 and PA2, 222 days/1776
2022-23 includes a 7.0% increase, effective 9/1/2022
Monthly amount reflects a 10-month work year (annual/10)

PARAPROFESSIONAL
 Salary Schedule (PA3) 203/7
 2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 27.99	\$ 28.98	\$ 30.11	\$ 31.30	\$ 32.57	\$ 33.82	\$ 35.20	\$ 36.62	\$ 38.06
	Monthly	\$ 3,977.38	\$ 4,118.06	\$ 4,278.63	\$ 4,447.73	\$ 4,628.20	\$ 4,805.82	\$ 5,001.92	\$ 5,203.70	\$ 5,408.33
	Annual	\$ 39,774	\$ 41,181	\$ 42,786	\$ 44,477	\$ 46,282	\$ 48,058	\$ 50,019	\$ 52,037	\$ 54,083
019	Hourly	\$ 29.67	\$ 30.69	\$ 31.91	\$ 33.19	\$ 34.46	\$ 35.90	\$ 37.31	\$ 38.81	\$ 40.36
	Monthly	\$ 4,216.11	\$ 4,361.05	\$ 4,534.41	\$ 4,716.30	\$ 4,896.77	\$ 5,101.39	\$ 5,301.75	\$ 5,514.90	\$ 5,735.16
	Annual	\$ 42,161	\$ 43,610	\$ 45,344	\$ 47,163	\$ 48,968	\$ 51,014	\$ 53,018	\$ 55,149	\$ 57,352
020	Hourly	\$ 31.45	\$ 32.57	\$ 33.80	\$ 35.19	\$ 36.53	\$ 38.01	\$ 39.56	\$ 41.15	\$ 42.79
	Monthly	\$ 4,469.05	\$ 4,628.20	\$ 4,802.98	\$ 5,000.50	\$ 5,190.91	\$ 5,401.22	\$ 5,621.48	\$ 5,847.42	\$ 6,080.46
	Annual	\$ 44,690	\$ 46,282	\$ 48,030	\$ 50,005	\$ 51,909	\$ 54,012	\$ 56,215	\$ 58,474	\$ 60,805
021	Hourly	\$ 33.33	\$ 34.46	\$ 35.87	\$ 37.29	\$ 38.74	\$ 40.25	\$ 41.92	\$ 43.57	\$ 45.34
	Monthly	\$ 4,736.19	\$ 4,896.77	\$ 5,097.13	\$ 5,298.91	\$ 5,504.95	\$ 5,719.53	\$ 5,956.83	\$ 6,191.30	\$ 6,442.81
	Annual	\$ 47,362	\$ 48,968	\$ 50,971	\$ 52,989	\$ 55,050	\$ 57,195	\$ 59,568	\$ 61,913	\$ 64,428
022	Hourly	\$ 35.32	\$ 36.71	\$ 38.18	\$ 39.63	\$ 41.20	\$ 42.82	\$ 44.50	\$ 46.25	\$ 48.02
	Monthly	\$ 5,018.97	\$ 5,216.49	\$ 5,425.38	\$ 5,631.42	\$ 5,854.52	\$ 6,084.72	\$ 6,323.45	\$ 6,572.13	\$ 6,823.64
	Annual	\$ 50,190	\$ 52,165	\$ 54,254	\$ 56,314	\$ 58,545	\$ 60,847	\$ 63,235	\$ 65,721	\$ 68,236

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2022-23 includes a 7.0% increase, effective 9/1/2022
 Monthly amount reflects a 10-month work year (annual/10)
 203/7 or 1421 hours

SAEOP and PARAPROFESSIONAL
 Salary Schedule (SA1 and PA4) 260/8
 2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 20.57	\$ 21.29	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,565.47	\$ 3,690.27	\$ 3,827.20	\$ 3,984.93	\$ 4,137.47	\$ 4,310.80	\$ 4,487.60	\$ 4,660.93	\$ 4,846.40
	Annual	\$ 42,786	\$ 44,283	\$ 45,926	\$ 47,819	\$ 49,650	\$ 51,730	\$ 53,851	\$ 55,931	\$ 58,157
16	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,776.93	\$ 3,910.40	\$ 4,061.20	\$ 4,229.33	\$ 4,394.00	\$ 4,565.60	\$ 4,751.07	\$ 4,945.20	\$ 5,142.80
	Annual	\$ 45,323	\$ 46,925	\$ 48,734	\$ 50,752	\$ 52,728	\$ 54,787	\$ 57,013	\$ 59,342	\$ 61,714
17	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 4,002.27	\$ 4,137.47	\$ 4,307.33	\$ 4,477.20	\$ 4,657.47	\$ 4,841.20	\$ 5,037.07	\$ 5,239.87	\$ 5,440.93
	Annual	\$ 48,027	\$ 49,650	\$ 51,688	\$ 53,726	\$ 55,890	\$ 58,094	\$ 60,445	\$ 62,878	\$ 65,291
18	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 4,244.93	\$ 4,394.00	\$ 4,565.60	\$ 4,745.87	\$ 4,936.53	\$ 5,137.60	\$ 5,335.20	\$ 5,553.60	\$ 5,773.73
	Annual	\$ 50,939	\$ 52,728	\$ 54,787	\$ 56,950	\$ 59,238	\$ 61,651	\$ 64,022	\$ 66,643	\$ 69,285
19	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,503.20	\$ 4,659.20	\$ 4,841.20	\$ 5,035.33	\$ 5,229.47	\$ 5,437.47	\$ 5,661.07	\$ 5,888.13	\$ 6,118.67
	Annual	\$ 54,038	\$ 55,910	\$ 58,094	\$ 60,424	\$ 62,754	\$ 65,250	\$ 67,933	\$ 70,658	\$ 73,424
20	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,766.67	\$ 4,936.53	\$ 5,135.87	\$ 5,330.00	\$ 5,539.73	\$ 5,766.80	\$ 6,006.00	\$ 6,234.80	\$ 6,491.33
	Annual	\$ 57,200	\$ 59,238	\$ 61,630	\$ 63,960	\$ 66,477	\$ 69,202	\$ 72,072	\$ 74,818	\$ 77,896
21	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 5,056.13	\$ 5,229.47	\$ 5,435.73	\$ 5,657.60	\$ 5,882.93	\$ 6,113.47	\$ 6,356.13	\$ 6,617.87	\$ 6,883.07
	Annual	\$ 60,674	\$ 62,754	\$ 65,229	\$ 67,891	\$ 70,595	\$ 73,362	\$ 76,274	\$ 79,414	\$ 82,597
22	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 5,369.87	\$ 5,579.60	\$ 5,798.00	\$ 6,032.00	\$ 6,267.73	\$ 6,508.67	\$ 6,763.47	\$ 7,032.13	\$ 7,304.27
	Annual	\$ 64,438	\$ 66,955	\$ 69,576	\$ 72,384	\$ 75,213	\$ 78,104	\$ 81,162	\$ 84,386	\$ 87,651

For Salary Administration Plans SA1 and PA4 (260-8)
 2022-23 includes a 7.0% increase, effective 9/1/2022
 Effective 9/1/2022

APPENDIX A-5

PARAPROFESSIONAL Salary Schedules PA5, PA6 and PA8
2022-23 effective 9/1/2022

Paraprofessional PA5 - 204 day schedule - 8 hours/day - 1632 hours/year

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 31.89	\$ 32.88	\$ 33.94	\$ 34.92	\$ 35.95	\$ 36.94	\$ 37.95	\$ 38.99	\$ 39.99	\$ 40.99	\$ 42.02	\$ 43.00	\$ 44.06
	Monthly	\$ 5,204.45	\$ 5,366.02	\$ 5,539.01	\$ 5,698.94	\$ 5,867.04	\$ 6,028.61	\$ 6,193.44	\$ 6,363.17	\$ 6,526.37	\$ 6,689.57	\$ 6,857.66	\$ 7,017.60	\$ 7,190.59
	Annual	\$ 52,044	\$ 53,660	\$ 55,390	\$ 56,989	\$ 58,670	\$ 60,286	\$ 61,934	\$ 63,632	\$ 65,264	\$ 66,896	\$ 68,577	\$ 70,176	\$ 71,906
19	Hourly	\$ 33.38	\$ 34.42	\$ 35.51	\$ 36.53	\$ 37.62	\$ 38.63	\$ 39.73	\$ 40.77	\$ 41.84	\$ 42.92	\$ 43.98	\$ 44.99	\$ 46.08
	Monthly	\$ 5,447.62	\$ 5,617.34	\$ 5,795.23	\$ 5,961.70	\$ 6,139.58	\$ 6,304.42	\$ 6,483.94	\$ 6,653.66	\$ 6,828.29	\$ 7,004.54	\$ 7,177.54	\$ 7,342.37	\$ 7,520.26
	Annual	\$ 54,476	\$ 56,173	\$ 57,952	\$ 59,617	\$ 61,396	\$ 63,044	\$ 64,839	\$ 66,537	\$ 68,283	\$ 70,045	\$ 71,775	\$ 73,424	\$ 75,203
20	Hourly	\$ 34.91	\$ 36.04	\$ 37.11	\$ 38.26	\$ 39.37	\$ 40.48	\$ 41.54	\$ 42.68	\$ 43.77	\$ 44.89	\$ 46.01	\$ 47.13	\$ 48.22
	Monthly	\$ 5,697.31	\$ 5,881.73	\$ 6,056.35	\$ 6,244.03	\$ 6,425.18	\$ 6,606.34	\$ 6,779.33	\$ 6,965.38	\$ 7,143.26	\$ 7,326.05	\$ 7,508.83	\$ 7,691.62	\$ 7,869.50
	Annual	\$ 56,973	\$ 58,817	\$ 60,564	\$ 62,440	\$ 64,252	\$ 66,063	\$ 67,793	\$ 69,654	\$ 71,433	\$ 73,260	\$ 75,088	\$ 76,916	\$ 78,695
21	Hourly	\$ 36.50	\$ 37.72	\$ 38.83	\$ 40.00	\$ 41.20	\$ 42.31	\$ 43.48	\$ 44.64	\$ 45.82	\$ 46.97	\$ 48.13	\$ 49.31	\$ 50.45
	Monthly	\$ 5,956.80	\$ 6,155.90	\$ 6,337.06	\$ 6,528.00	\$ 6,723.84	\$ 6,904.99	\$ 7,095.94	\$ 7,285.25	\$ 7,477.82	\$ 7,665.50	\$ 7,854.82	\$ 8,047.39	\$ 8,233.44
	Annual	\$ 59,568	\$ 61,559	\$ 63,371	\$ 65,280	\$ 67,238	\$ 69,050	\$ 70,959	\$ 72,852	\$ 74,778	\$ 76,655	\$ 78,548	\$ 80,474	\$ 82,334

Paraprofessional PA6 - 223 day schedule - 8 hours/day - 1784 hours/year

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 31.89	\$ 32.88	\$ 33.94	\$ 34.92	\$ 35.95	\$ 36.94	\$ 37.95	\$ 38.99	\$ 39.99	\$ 40.99	\$ 42.02	\$ 43.00	\$ 44.06
	Monthly	\$ 5,689.18	\$ 5,865.79	\$ 6,054.90	\$ 6,229.73	\$ 6,413.48	\$ 6,590.10	\$ 6,770.28	\$ 6,955.82	\$ 7,134.22	\$ 7,312.62	\$ 7,496.37	\$ 7,671.20	\$ 7,860.30
	Annual	\$ 56,892	\$ 58,658	\$ 60,549	\$ 62,297	\$ 64,135	\$ 65,901	\$ 67,703	\$ 69,558	\$ 71,342	\$ 73,126	\$ 74,964	\$ 76,712	\$ 78,603
21	Hourly	\$ 36.50	\$ 37.72	\$ 38.83	\$ 40.00	\$ 41.20	\$ 42.31	\$ 43.48	\$ 44.64	\$ 45.82	\$ 46.97	\$ 48.13	\$ 49.31	\$ 50.45
	Monthly	\$ 6,511.60	\$ 6,729.25	\$ 6,927.27	\$ 7,136.00	\$ 7,350.08	\$ 7,548.10	\$ 7,756.83	\$ 7,963.78	\$ 8,174.29	\$ 8,379.45	\$ 8,586.39	\$ 8,796.90	\$ 9,000.28
	Annual	\$ 65,116	\$ 67,292	\$ 69,273	\$ 71,360	\$ 73,501	\$ 75,481	\$ 77,568	\$ 79,638	\$ 81,743	\$ 83,794	\$ 85,864	\$ 87,969	\$ 90,003

Paraprofessional PA8 - 260 day schedule - 8 hours/day - 2080 hours/year

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 31.89	\$ 32.88	\$ 33.94	\$ 34.92	\$ 35.95	\$ 36.94	\$ 37.95	\$ 38.99	\$ 39.99	\$ 40.99	\$ 42.02	\$ 43.00	\$ 44.06
	Monthly	\$ 5,527.60	\$ 5,699.20	\$ 5,882.93	\$ 6,052.80	\$ 6,231.33	\$ 6,402.93	\$ 6,578.00	\$ 6,758.27	\$ 6,931.60	\$ 7,104.93	\$ 7,283.47	\$ 7,453.33	\$ 7,637.07
	Annual	\$ 66,331	\$ 68,390	\$ 70,595	\$ 72,634	\$ 74,776	\$ 76,835	\$ 78,936	\$ 81,099	\$ 83,179	\$ 85,259	\$ 87,402	\$ 89,440	\$ 91,645
19	Hourly	\$ 33.38	\$ 34.42	\$ 35.51	\$ 36.53	\$ 37.62	\$ 38.63	\$ 39.73	\$ 40.77	\$ 41.84	\$ 42.92	\$ 43.98	\$ 44.99	\$ 46.08
	Monthly	\$ 5,785.87	\$ 5,966.13	\$ 6,155.07	\$ 6,331.87	\$ 6,520.80	\$ 6,695.87	\$ 6,886.53	\$ 7,066.80	\$ 7,252.27	\$ 7,439.47	\$ 7,623.20	\$ 7,798.27	\$ 7,987.20
	Annual	\$ 69,430	\$ 71,594	\$ 73,861	\$ 75,982	\$ 78,250	\$ 80,350	\$ 82,638	\$ 84,802	\$ 87,027	\$ 89,274	\$ 91,478	\$ 93,579	\$ 95,846
21	Hourly	\$ 36.50	\$ 37.72	\$ 38.83	\$ 40.00	\$ 41.20	\$ 42.31	\$ 43.48	\$ 44.64	\$ 45.82	\$ 46.97	\$ 48.13	\$ 49.31	\$ 50.45
	Monthly	\$ 6,326.67	\$ 6,538.13	\$ 6,730.53	\$ 6,933.33	\$ 7,141.33	\$ 7,333.73	\$ 7,536.53	\$ 7,737.60	\$ 7,942.13	\$ 8,141.47	\$ 8,342.53	\$ 8,547.07	\$ 8,744.67
	Annual	\$ 75,920	\$ 78,458	\$ 80,766	\$ 83,200	\$ 85,696	\$ 88,005	\$ 90,438	\$ 92,851	\$ 95,306	\$ 97,698	\$ 100,110	\$ 102,565	\$ 104,936
22	Hourly	\$ 38.37	\$ 39.60	\$ 40.90	\$ 42.23	\$ 43.60	\$ 44.99	\$ 46.47	\$ 47.98	\$ 49.52	\$ 51.14	\$ 52.84	\$ 54.52	\$ 56.34
	Monthly	\$ 6,650.80	\$ 6,864.00	\$ 7,089.33	\$ 7,319.87	\$ 7,557.33	\$ 7,798.27	\$ 8,054.80	\$ 8,316.53	\$ 8,583.47	\$ 8,864.27	\$ 9,158.93	\$ 9,450.13	\$ 9,765.60
	Annual	\$ 79,810	\$ 82,368	\$ 85,072	\$ 87,838	\$ 90,688	\$ 93,579	\$ 96,658	\$ 99,798	\$ 103,002	\$ 106,371	\$ 109,907	\$ 113,402	\$ 117,187

2022-23 includes a 7.0% increase, effective 9/1/2022

Monthly amount reflects a 10-month work year (annual/10) for 204 and 223 day schedules; 12-month work year for 260 day schedule

PARAPROFESSIONAL
 Salary Schedule (PA7)
 260/7
 2022-23 effective 9/1/22

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 27.99	\$ 28.98	\$ 30.11	\$ 31.30	\$ 32.57	\$ 33.82	\$ 35.20	\$ 36.62	\$ 38.06
	Monthly	\$ 4,245.15	\$ 4,395.30	\$ 4,566.68	\$ 4,747.17	\$ 4,939.78	\$ 5,129.37	\$ 5,338.67	\$ 5,554.03	\$ 5,772.43
	Annual	\$ 50,942	\$ 52,744	\$ 54,800	\$ 56,966	\$ 59,277	\$ 61,552	\$ 64,064	\$ 66,648	\$ 69,269
019	Hourly	\$ 29.67	\$ 30.69	\$ 31.91	\$ 33.19	\$ 34.46	\$ 35.90	\$ 37.31	\$ 38.81	\$ 40.36
	Monthly	\$ 4,499.95	\$ 4,654.65	\$ 4,839.68	\$ 5,033.82	\$ 5,226.43	\$ 5,444.83	\$ 5,658.68	\$ 5,886.18	\$ 6,121.27
	Annual	\$ 53,999	\$ 55,856	\$ 58,076	\$ 60,406	\$ 62,717	\$ 65,338	\$ 67,904	\$ 70,634	\$ 73,455

For Salary Administration PA-7 (260/7, 1820 hours)
 2022-23 includes a 7.0% increase, effective 9/1/2022

PARAPROFESSIONAL

Salary Schedule PA9-193/7.5, 1447.5 work hours

2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 2,977.51	\$ 3,083.18	\$ 3,196.08	\$ 3,327.80	\$ 3,455.18	\$ 3,599.93	\$ 3,747.58	\$ 3,892.33	\$ 4,047.21
	Annual	\$ 29,775	\$ 30,832	\$ 31,961	\$ 33,278	\$ 34,552	\$ 35,999	\$ 37,476	\$ 38,923	\$ 40,472
016	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,154.10	\$ 3,265.56	\$ 3,391.49	\$ 3,531.90	\$ 3,669.41	\$ 3,812.72	\$ 3,967.60	\$ 4,129.72	\$ 4,294.73
	Annual	\$ 31,541	\$ 32,656	\$ 33,915	\$ 35,319	\$ 36,694	\$ 38,127	\$ 39,676	\$ 41,297	\$ 42,947
017	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,342.28	\$ 3,455.18	\$ 3,597.04	\$ 3,738.89	\$ 3,889.43	\$ 4,042.87	\$ 4,206.44	\$ 4,375.79	\$ 4,543.70
	Annual	\$ 33,423	\$ 34,552	\$ 35,970	\$ 37,389	\$ 38,894	\$ 40,429	\$ 42,064	\$ 43,758	\$ 45,437
018	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,544.93	\$ 3,669.41	\$ 3,812.72	\$ 3,963.26	\$ 4,122.48	\$ 4,290.39	\$ 4,455.41	\$ 4,637.79	\$ 4,821.62
	Annual	\$ 35,449	\$ 36,694	\$ 38,127	\$ 39,633	\$ 41,225	\$ 42,904	\$ 44,554	\$ 46,378	\$ 48,216
019	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 3,760.61	\$ 3,890.88	\$ 4,042.87	\$ 4,204.99	\$ 4,367.11	\$ 4,540.81	\$ 4,727.54	\$ 4,917.16	\$ 5,109.68
	Annual	\$ 37,606	\$ 38,909	\$ 40,429	\$ 42,050	\$ 43,671	\$ 45,408	\$ 47,275	\$ 49,172	\$ 51,097
020	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 3,980.63	\$ 4,122.48	\$ 4,288.94	\$ 4,451.06	\$ 4,626.21	\$ 4,815.83	\$ 5,015.59	\$ 5,206.66	\$ 5,420.89
	Annual	\$ 39,806	\$ 41,225	\$ 42,889	\$ 44,511	\$ 46,262	\$ 48,158	\$ 50,156	\$ 52,067	\$ 54,209
021	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 4,222.36	\$ 4,367.11	\$ 4,539.36	\$ 4,724.64	\$ 4,912.82	\$ 5,105.33	\$ 5,307.98	\$ 5,526.56	\$ 5,748.02
	Annual	\$ 42,224	\$ 43,671	\$ 45,394	\$ 47,246	\$ 49,128	\$ 51,053	\$ 53,080	\$ 55,266	\$ 57,480
022	Hourly	\$ 30.92	\$ 32.00	\$ 33.23	\$ 34.58	\$ 35.96	\$ 37.36	\$ 38.86	\$ 40.47	\$ 42.05
	Monthly	\$ 4,475.67	\$ 4,632.00	\$ 4,810.04	\$ 5,005.46	\$ 5,205.21	\$ 5,407.86	\$ 5,624.99	\$ 5,858.03	\$ 6,086.74
	Annual	\$ 44,757	\$ 46,320	\$ 48,100	\$ 50,055	\$ 52,052	\$ 54,079	\$ 56,250	\$ 58,580	\$ 60,867

For Salary Administration Plan PA(new)-193/7.5

Monthly amount reflects a 10-month work year (annual/10)

2022-23 includes a 7.0% increase, effective 9/1/2022

Effective 9/1/2022

PARAPROFESSIONAL
 Salary Schedule PA10-212/7.5
 Effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,270.63	\$ 3,386.70	\$ 3,510.72	\$ 3,655.41	\$ 3,795.33	\$ 3,954.33	\$ 4,116.51	\$ 4,275.51	\$ 4,445.64
	Annual	\$ 32,706	\$ 33,867	\$ 35,107	\$ 36,554	\$ 37,953	\$ 39,543	\$ 41,165	\$ 42,755	\$ 44,456
16	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,464.61	\$ 3,587.04	\$ 3,725.37	\$ 3,879.60	\$ 4,030.65	\$ 4,188.06	\$ 4,358.19	\$ 4,536.27	\$ 4,717.53
	Annual	\$ 34,646	\$ 35,870	\$ 37,254	\$ 38,796	\$ 40,307	\$ 41,881	\$ 43,582	\$ 45,363	\$ 47,175
17	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,671.31	\$ 3,795.33	\$ 3,951.15	\$ 4,106.97	\$ 4,272.33	\$ 4,440.87	\$ 4,620.54	\$ 4,806.57	\$ 4,991.01
	Annual	\$ 36,713	\$ 37,953	\$ 39,512	\$ 41,070	\$ 42,723	\$ 44,409	\$ 46,205	\$ 48,066	\$ 49,910
18	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,893.91	\$ 4,030.65	\$ 4,188.06	\$ 4,353.42	\$ 4,528.32	\$ 4,712.76	\$ 4,894.02	\$ 5,094.36	\$ 5,296.29
	Annual	\$ 38,939	\$ 40,307	\$ 41,881	\$ 43,534	\$ 45,283	\$ 47,128	\$ 48,940	\$ 50,944	\$ 52,963
19	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,130.82	\$ 4,273.92	\$ 4,440.87	\$ 4,618.95	\$ 4,797.03	\$ 4,987.83	\$ 5,192.94	\$ 5,401.23	\$ 5,612.70
	Annual	\$ 41,308	\$ 42,739	\$ 44,409	\$ 46,190	\$ 47,970	\$ 49,878	\$ 51,929	\$ 54,012	\$ 56,127
20	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,372.50	\$ 4,528.32	\$ 4,711.17	\$ 4,889.25	\$ 5,081.64	\$ 5,289.93	\$ 5,509.35	\$ 5,719.23	\$ 5,954.55
	Annual	\$ 43,725	\$ 45,283	\$ 47,112	\$ 48,893	\$ 50,816	\$ 52,899	\$ 55,094	\$ 57,192	\$ 59,546
21	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 4,638.03	\$ 4,797.03	\$ 4,986.24	\$ 5,189.76	\$ 5,396.46	\$ 5,607.93	\$ 5,830.53	\$ 6,070.62	\$ 6,313.89
	Annual	\$ 46,380	\$ 47,970	\$ 49,862	\$ 51,898	\$ 53,965	\$ 56,079	\$ 58,305	\$ 60,706	\$ 63,139
22	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 4,925.82	\$ 5,118.21	\$ 5,318.55	\$ 5,533.20	\$ 5,749.44	\$ 5,970.45	\$ 6,204.18	\$ 6,450.63	\$ 6,700.26
	Annual	\$ 49,258	\$ 51,182	\$ 53,186	\$ 55,332	\$ 57,494	\$ 59,705	\$ 62,042	\$ 64,506	\$ 67,003
23	Hourly	\$ 31.49	\$ 32.59	\$ 33.84	\$ 35.24	\$ 36.66	\$ 38.09	\$ 39.58	\$ 41.22	\$ 42.85
	Monthly	\$ 5,006.91	\$ 5,181.81	\$ 5,380.56	\$ 5,603.16	\$ 5,828.94	\$ 6,056.31	\$ 6,293.22	\$ 6,553.98	\$ 6,813.15
	Annual	\$ 50,069	\$ 51,818	\$ 53,806	\$ 56,032	\$ 58,289	\$ 60,563	\$ 62,932	\$ 65,540	\$ 68,132

For Salary Administration Plans PA10 (212/7.5, 1590 hours)
 2022-23 includes a 7.0% increase, effective 9/1/2022
 Monthly amount reflects a 10-month work year (annual/10)

PARAPROFESSIONAL
 Salary Schedule (BS1)
 2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
016	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.50	\$ 29.67
	Monthly	\$ 3,486.40	\$ 3,609.60	\$ 3,748.80	\$ 3,904.00	\$ 4,056.00	\$ 4,214.40	\$ 4,385.60	\$ 4,560.00	\$ 4,747.20
	Annual	\$ 34,864.00	\$ 36,096.00	\$ 37,488.00	\$ 39,040.00	\$ 40,560.00	\$ 42,144.00	\$ 43,856.00	\$ 45,600.00	\$ 47,472.00
017	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,694.40	\$ 3,819.20	\$ 3,976.00	\$ 4,132.80	\$ 4,299.20	\$ 4,468.80	\$ 4,649.60	\$ 4,836.80	\$ 5,022.40
	Annual	\$ 36,944.00	\$ 38,192.00	\$ 39,760.00	\$ 41,328.00	\$ 42,992.00	\$ 44,688.00	\$ 46,496.00	\$ 48,368.00	\$ 50,224.00
018	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,918.40	\$ 4,056.00	\$ 4,214.40	\$ 4,380.80	\$ 4,556.80	\$ 4,742.40	\$ 4,924.80	\$ 5,126.40	\$ 5,329.60
	Annual	\$ 39,184.00	\$ 40,560.00	\$ 42,144.00	\$ 43,808.00	\$ 45,568.00	\$ 47,424.00	\$ 49,248.00	\$ 51,264.00	\$ 53,296.00
019	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,156.80	\$ 4,300.80	\$ 4,468.80	\$ 4,648.00	\$ 4,827.20	\$ 5,019.20	\$ 5,225.60	\$ 5,435.20	\$ 5,648.00
	Annual	\$ 41,568.00	\$ 43,008.00	\$ 44,688.00	\$ 46,480.00	\$ 48,272.00	\$ 50,192.00	\$ 52,256.00	\$ 54,352.00	\$ 56,480.00

Bus Supervisor
 200/8 (1,600 hours)
 2022-23 includes a 7.0% increase, effective 9/1/2022

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Below 240 hours worked	\$35.60	\$249.20
CH1	2	30 - 59.9 days	At least 240 hours worked	\$37.23	\$260.61
CH1	3	60.0 - 89.9 days	At least 240 hours worked	\$38.86	\$272.02
CH1	4	90 or more	At least 240 hours worked	\$41.37	\$289.59
CH1	5	Senior Subs	Senior Subs	\$42.80	\$299.59

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$52.97	\$370.79

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU1		1-59 Days	\$X	\$197.89
SU1		60-90 Days	\$X*1.05	\$207.69
SU1		91-120 Days	\$X*1.10	\$217.56
SU1		121+ Days	\$X*1.15	\$227.57
SU1		Senior Subs	Senior Subs	\$237.57

CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU2		1-59 Days	\$X	\$198.08
SU2		60-90 Days	\$X*1.05	\$207.92
SU2		91-120 Days	\$X*1.10	\$217.84
SU2		121+ Days	\$X*1.15	\$227.84
SU2		Senior Subs	Senior Subs	\$237.84

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$37.44	\$299.52

Note: Senior Subs receive an additional \$10/day (added to daily rate)

2022-2023 rates effective 9/1/2022 with a 7% negotiated increase

The Substitute Salary Schedule will increase in alignment with the annual salary increases outlined in the CBAs.

ACTIVE PARAPROFESSIONAL JOB TITLES BY PAY GRADE

<u>Loc</u>	<u>Job Title</u>	<u>Grade</u>	<u>Loc</u>	<u>Job Title</u>	<u>Grade</u>
S	Bilingual Instructional Assistant	19	S	Intervention Associate	19
S	Brailist/Vision Assistant	22	S	Intervention School Bus Driver	19
S	Broadcast Program Specialist Assistant	19	A	Kindergarten Transition Support Specialist	21
S	Bus Assistant I – Head Start	15	S	Language Immersion Instructional Assistant	19
S	Bus Supervisor I – Special Education	16	A	Outreach Coordinator Enrollment Svcs	21
S	Career Center Specialist	21	S	Parent Education Laboratory Associate	18
S	Career Ladder Assistant	19	S	Parent Education Laboratory Coordinator	20
S	Certified Sign Language Interpreter	22	S	Physical Education Attendant	15
S	Child Development Associate	19	S	Physical/Occupational Therapist Assistant	21
S	CTC Mobilizer	21	S	Pre-School Instructor	19
A	Computer Laboratory Assistant	19	S	Reentry Intervention Student Assistance Spec	20
S	Corrections Education Associate	21	A	Safety/Emergency Communications Spec	19
S	Deaf Culture Liaison	20	A	School Family Partnerships Specialist	20
A	District Truancy Representative	19	S	School Nursing Assistant/LPN	21
A	Drug/Alcohol Intervention Res Spec	19	S	School Relations Assistant	16
A	Drug/Alcohol Intervention Res Spec-CD	21	S	Sign Language Interpreter	21
A	Drug Free Comm Organizing Coord	21	S	Special Education Assistant/ISE	19
A	Enrollment Services Outreach Coord	21	A	SPED Bilingual Student Services Facilitator	21
S	Family Services Provider	21	S	Speech/Language Therapy Assistant I	20
A	Family & Community Engagement Spec	21	S	Speech/Lang Therapy Assistant II	21
S	Family Educator I	19	S	Student and Family Advocate	21
S	Family Educator II	21	S	Student Assignment Facilitator	21
S	Family Liaison	19	S	Subs Abuse Awareness Training Spec	21
S	Family Services Provider	21	A	Team Read Tutor Coordinator	21
S	Family Support Specialist	21	S	Transitional Program Specialist	21
S	Family Support Worker	21	S	Truancy Intervention Assistant	17
S	HS Graduation Success Coordinator	20	S	Truancy Intervention Specialist	19
S	Home School Coordinator	19	S	Violence Prevention Specialist	18
S	Home School Recruiter/Liaison	19	S	Visual Arts Assistant	19
S	Instructional Assistant	18	A	Work Based Learning Program Specialist	19
A	Instrument Repair Specialist	22	S	Youth Services Assistant	18
S	Intervener	19			

A=Administration

S=School