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www.lakewashingtonea.org

January 11, 2022



Navigating the Student Loan Forgiveness Journey

Join WEA and NEA Member Benefits Jan. 23, March 15 and May 10 for the latest on available federal student loan forgiveness programs, lawsuits, repayment options, due dates and more. The virtual sessions are a good place for quick updates on where things stand and steps you may still be able to take to ensure you are doing all you can to achieve forgiveness. If you don't have an account with the NEA Student Debt Navigator, log in to www.neamb.com/start and create your account. The virtual sessions will discuss this tool and how it can keep you informed and maximize your forgiveness. Register for the [Jan. 23 virtual session](#), the [March 15 session](#) or the [May 10 session](#). All sessions start at 4:30 p.m. [View additional resources from NEA](#). NEA has produced a new fact sheet entitled "[Navigating Your Student Debt](#)." This one-pager summarizes the basics of what members need to know in a post-PSLF Waiver era.

NEA Member Benefits

For Special January offers see:

<https://www.washingtonea.org/membership/nea-member-benefits-january-2023/>

**LWEA Officers and
Executive Committee**

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LWEA / 425-822-3388

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Specialists Rep:

[Nikole Lalas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

RHS/ 425-936-1800



Are You a Nursing Mother?



LWEA and LWSD have collaborated to comply with and clarify the processes for the new rules regarding breast feeding in the workplace. The new state law, House Bill 1930, “Expression of Breast Milk in the Workplace – Reasonable Accommodation”, provides nursing parents the necessary accommodations. The law requires the employer to provide:

- Reasonable break time to express breast milk for two years after the child’s birth each time the employee has need to express the milk.
- The employee will be provided a private location, other than a bathroom, if such location exists at the worksite.
- If the worksite does not have a convenient location, the supervisor will work with the employee to identify a convenient location and schedule to accommodate their needs.

To request this accommodation: Employees are responsible for making the request for these accommodations to their administrator/supervisor.

To receive these accommodations: Administrator/supervisor will work to meet the above conditions within a reasonable timeline of the employee’s request.

If you have questions: Reach out to askLWEA@washingtonea.org



PoliSparks!

Are you curious about political organizing and learning more about how to protect and strengthen public education and their union?

WEA PoliSparks may be for you!

PoliSparks is a 2-day training where participants learn about political activism and organizing, receive basic lobbying training, and engage in meetings with legislators and representatives from OSPI. **Think you might be interested? Reach out to**

asklwea@washingtonea.org



Educators of Color— First Gathering of the year

Connecting Educators of Color, **Sharing** ideas/struggles and **Empowering** each other to make change.

Where: New LWEA Office—8575 164th Ave NE Suite 100, Redmond, WA 98052

When: January 19th, 2023 at 4:30-6:00pm

Dinner will be provided! Please **RSVP by January 12th, 2023** at [LWEA-EOC@lwsd.org](mailto:EOC@lwsd.org) so we have a proper headcount!

Lots of love to our members!

~The EoC Planning Team



Deconstructing
Equity
Leadership

WEA Human and Civil Rights Leadership Conference

The 2023 WEA Human and Civil Rights Leadership Conference will be held the evening of **Friday, Jan. 20 and Saturday, January 21, 2023**. The annual conference is a collaborative effort to help member educators with issues of cross-cultural competency, social justice and educational equity within the institutions that serve our students. The virtual conference will begin on the evening of Jan. 20 with discussion and continue all day Jan. 21 with full-day sessions. For further details and registration information, see:

[Leadership Invite and Catalogue .pdf](#)

OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
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8575 164th Ave NE
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Lake Washington EA STEM Robotics

Courses developed and taught by WEA Educators

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



JAN 16

Martin Luther King Day
No School

JAN 19

EoC Gathering

JAN 24, 26, 27

Elem Conferences



STEM and Computer Science in the Inclusionary Classroom

Saturday, Feb. 11, 2023, 9:00-noon. Food provided.

Register: <https://cvent.me/20q9G5>

LWEA office in the Redmond Professional Building, 8575 164th Ave NE, Suite 100, Redmond, WA.

Uncover ideas around STEM and its implementation. Have fun while diving into computer science and the science, technology, engineering and mathematics standards. We will be exploring specific tools such as code.org and Scratch in order to work on Blockly programming and how to integrate this into inclusionary classrooms. This course meets the STEM Certificate renewal requirement. 3 clock hours at no cost.

STEM and Robotics in the Inclusionary Classroom

Saturday, Feb. 11, 2023, 1:00-4:00. Food provided.

Register: <https://cvent.me/lagqQr>

LWEA office in the Redmond Professional Building, 8575 164th Ave NE, Suite 100, Redmond, WA.

Explore robotics and how to implement in the inclusionary classroom! Have a great time working and playing with Ozobot and Sphero robots to spur your own ideas on what robotics might look like in your context. Learn how Blockly programming is utilized. This course meets the STEM Certificate Renewal Requirement. 3 clock hours at no cost.

