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www.lakewashingtonea.org

March 1, 2023



**IMPORTANT
ANNOUNCEMENT**

Coming Soon

School Start Times 2023-24

On February 7, LWSD committed to sharing more information with you regarding our implementation plan for the School Start Time recommendation by the end of February. Staff are continuing to work through logistics regarding implementation and need an additional week before they will be ready to share the final decision and subsequent plans with staff, students and families. This implementation plan will include the list of A/B schools at the elementary level. **You can expect to receive communication by Monday, March 6, 2023.**

Certificate Renewal Applications submitted beginning July 1, 2023: *New* Equity Requirement

In 2022, the Professional Educator Standards Board (PESB) approved new Cultural Competency, Diversity, Equity & Inclusion (CCDEI) standards. The CCDEI standards provide the foundation for the new equity certificate renewal requirement.

- As part of the 100 clock hours for certificate renewal, **teachers must complete 15 clock hours, or the equivalent in credits or PGPs, in equity-based school practices.**
- Teachers who maintain a valid NBPTS National Board certificate can meet the equity certificate requirement.

READ MORE about [certificate renewal requirements](#), including STEM integration requirements, and the [CCDEI standards](#)

Questions on certificate renewal can be directed to the OSPI certification office at cert@k12.wa.us.

**LWEA Officers and
Executive Committee**

President:

[Howard Mawhinney](#)

LWEA / 425-822-3388

Vice President:

[Katie Badger](#)

LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)

Rush / 425-936-2690

Intermediate Rep:

[Fareeha Nasir](#)

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Middle School Rep:

[Hattie Midboe](#)

Stella / 425-936-2475

High School Rep:

[Bethany Shoda](#)

LWHS / 425-936-1700

Specialists Rep:

[Nikole Lalas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

RHS/ 425-936-1800



MONEY MINUTE



You may have received an email through your district email address titled "TRS/SERS Pension Review."

This email is NOT from LWSD or the WA Department of Retirement Services (DRS)

If you click on the "Schedule Now" button, your contact information will be sent to a company that may try to encourage you to sign up for a high-fee 403b plan. It looked like this:

Hello _ _ _ _ ,

I had the opportunity to meet with many of your co-workers over this last school year to review their pensions. There were many pension options available when you were hired into the district. Now is the time to find out which plan you were in and what that will payout in retirement. Let's schedule a time to meet to make sure you understand what you will receive and ensure you're on track.

CAUTION

**Do not click this unless you
fully understand about high-fee 403b plans**



Schedule Now

We have all experienced many challenges and disruptions over the last two years. As a school district employee, it is very important you meet with a Public Employee Benefits Specialist. We will thoroughly review your pension and the district-approved benefits you are entitled to.

To ensure a more convenient and private meeting experience, we have made it simple to set some time to meet via phone or Zoom without disruptions. Click the button to **SCHEDULE NOW**.

WEA-PAC, the
**Washington Education
Association - Political
Action Committee**,
works to elect pro-public
education, pro-labor
candidates to public
office, regardless of
political affiliation AND
bring the voices of
educators to elected
leaders.



HOW TO JOIN WEA-PAC

- Choose your level: \$2.25, \$5, or \$10.50/mo
- Submit a [WEA-PAC Authorization form](#) to join
- Send questions to WEAPAC@washingtonea.org



Navigating the Student Loan Forgiveness Journey

Join WEA and NEA Member Benefits Jan. 23, March 15 and May 10 for the latest on available federal student loan forgiveness programs, lawsuits, repayment options, due dates and more. The virtual sessions are a good place for quick updates on where things stand and steps you may still be able to take to ensure you are doing all you can to achieve forgiveness. If you don't have an account with the NEA Student Debt Navigator, log in to www.neamb.com/start and create your account. The virtual sessions will discuss this tool and how it can keep you informed and maximize your forgiveness. Register for the [March 15 session](#) or the [May 10 session](#). All sessions start at 4:30 p.m. [View additional resources from NEA](#). NEA has produced a new fact sheet entitled "[Navigating Your Student Debt](#)." This one-pager summarizes the basics of what members need to know in a post-PSLF Waiver era.

OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
UniServe Rep: Nani Lium

8575 164th Ave NE
Suite 100
Redmond, WA 98052



When You Need a Little Support

As an LWSD employee, you and your immediate family have access to the district's Employee Assistance Program. This program is a confidential, professional assessment and referral program that is provided for anyone who might be having problems that affect their personal happiness, family relations, overall health, or job performance.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



MAR 7

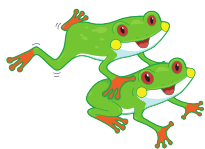
Exec Committee Mtg

MAR 8

Red 4 Ed

MAR 10

Leap Day



MAR 14

Rep Assembly



The LWSD has contracted with Bellevue Community Services to provide up to six face-to-face sessions, counseling and consultation sessions per school year. Participation is entirely voluntary and confidential, and neither the District nor your coworkers will have any knowledge of your request for help.

If you could use some assistance, call Bellevue Community Services at 425-454-0616 for an appointment.



A Friend In Need

Stacey Smith, 5th grade teacher at McAuliffe, is beginning a medical leave to fight ovarian cancer and is looking for shared leave donations to help make this journey just a little less difficult. Thank you for donating if you can to her, life doesn't always go as planned and any little bit can help.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HRLeaves@lwsd.org.

Thank you.