

Letter of Agreement
between
Highline Education Association
and
Highline School District

Additional Support for Child Find
Effective school year 2023-2024

The Highline Education Association (Association) and Highline School District (District) have recognized an increased need for Child Find screenings/evaluations during the 2022-23 school year, and anticipate this need continuing into the 2023-24 school year. In order to provide more consistent support for these screenings/evaluations moving forward, the District and Association agree to a one-year increase in staffing dedicated to Child Find for Occupational Therapists (OTs), Physical Therapists (PTs), Speech Language Pathologists (SLPs), and Psychologists. The additional FTE outlined below is intended to support two additional weekly Child Find sessions.

An additional 0.4 FTE will be allocated for OTs and PTs combined (0.2 FTE for each session). This is in addition to the 0.6 FTE already allocated in the Collective Bargaining Agreement (CBA). The distribution of the 0.4 FTE between the groups will be determined jointly by the Special Education Directors and OT and PT designees.

An additional 0.3 FTE will be allocated for SLPs (0.15 for each session). This is in addition to the 1.2 FTE already allocated in the CBA.

An additional 0.5 FTE will be allocated for Psychologists (0.25 for each session). This is in addition to the 1.7 FTE already allocated in the CBA.

While this addition of FTE is temporary and non-precedent-setting, the Special Education Directors and Educational Staff Associate (ESA) designees will closely monitor Child Find screenings/evaluations during the 2023-24 school year in an effort to determine whether the increased need appears to be temporary or ongoing. The information gleaned from this monitoring will be taken into account during negotiations for a successor agreement during the spring/summer of 2024.



Dr. Steve Grubb
Chief Talent Officer
Highline School District

5/3/23

Date



Dr. Sandra L. Hunt
President
Highline Education Association

5/3/23

Date