



Update - stay connected

www.lakewashingtonea.org

May 10, 2023



Call for Nominations - Round 2

LWEA 2023-24 Executive Committee HS Rep

Greetings High School Teachers,

As you know, we are in the process of electing a new LWEA Executive Committee for the 2023-24 SY. On the first ballot, there were no candidates for the High School Representative position. Staff members were nominated, but for personal reasons those members declined the nomination and removed themselves from the ballot. It is important that you know that high school teachers did not receive a ballot for HS Representative and only teachers who are represented in other areas or demographics received a ballot to vote for their representative (i.e. Special Services Rep, Ethnic Minority Rep, Specialist, etc.)

It is important to have a fully staffed and functioning Executive Committee. Therefore, we will be asking for High School nominations again and have another election to fill this position. If the position remains unfilled by election from the membership, the position will then be filled by appointment from the president.

- We will be accepting High School Representative nominations through May 15th. Nominations must be submitted in writing to [Terri Neely](#) via email or via US Mail (8575 164th Ave NE, Suite 100, Redmond, WA 98052).
- The election ballot will be sent on May 18th and close on May 31st.

Thank you, Your LWEA Elections Committee,
Hanah Rasmussen, Jodie Howerton, Sharon Curry



Building Rep Elections 2023-24

Now is the time to elect LWEA building reps for the 2023-24 SY!

Each building is entitled to 1 rep for every 15 certificated staff, or major fraction thereof; these reps are considered voting reps for Rep Assembly. Additional reps, beyond this ratio, may be elected to serve as building reps at your work site. Ask [Diana Wagner](#) if you have questions about how many voting reps your building is allocated. Reps must be elected by secret ballot, and ballots should provide an opportunity for write-in candidates. Election results must be sent to LWEA.

LWEA Officers and Executive Committee

President:

[Howard Mawhinney](#)

LWEA / 425-822-3388

Vice President:

[Katie Badger](#)

LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)

Rush / 425-936-2690

Intermediate Rep:

[Fareeha Nasir](#)

Alcott / 425-936-2490

Middle School Rep:

[Hattie Midboe](#)

Stella / 425-936-2475

High School Rep:

[Bethany Shoda](#)

LWHS / 425-936-1700

Specialists Rep:

[Nikole Lalas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

RHS/ 425-936-1800



Building Rep Elections 2023-24

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Please complete your building rep elections soon and send results prior to the last day of school to [Diana Wagner](#) in the LWEA office. For more information on Bldg Rep Elections, see: [Building Rep Elections](#)

At least one rep from each school attends the monthly Rep Assembly at the LWEA offices on the 2nd Tuesday of each month. For additional responsibilities, see [Roles and Responsibilities of Building Rep](#) to be shared among building reps.

Additional information:

- LWEA and LWSD will be holding a Building Labor Management Training on August 23, 2023, for building reps and the building admin to attend together.

**STRONGER
TOGETHER**

Important Dates for Certs Retiring This Year



Understand the importance of and implications of your **retirement date**. Things to consider:

- Benefits end the same month that you retire.
- You receive a full service credit with DRS if you complete your contract regardless of the date you retire.
- If an employee separates from service June 30th – Retirement date is 7/1 and SEBB benefits stop on June 30th
- If an employee separates service August 5th- Retirement date is 9/1 and SEBB benefits stop on August 31st.
- If an employee retires on July 1st they will be eligible for the DRS COLA the following July 1st.
- If an employee retires on September 1st, they are not eligible for COLA the next July, as they have not been retired one year. The COLA they missed gets banked for future use.



celebrate teachers!!!
they go above and beyond
everyday



Join with NEA to celebrate and honor all teachers.

May 7-13: [Teacher Appreciation Week](#)

STEM Certificate Renewal Requirement



New certificate renewal requirement: Equity-based school practices

Beginning July 1, 2023, as part of the 100 clock hours required for certificate renewal, teachers must complete 15 clock hours, or at least one goal of a professional growth plan (PGP), focused on equity-based school practices aligned to the Cultural Competency, Diversity, Equity, and Inclusion ([CCDEI](#)) standards. Administrators have similar requirements. Educators need to continue to meet other certificate renewal requirements such as [STEM](#). NBCTs meet these requirements by maintaining a valid National Board certificate.

WEA is one of the [organizations designated by the legislature](#) as eligible to offer this CCDEI aligned professional learning. WEA is currently developing and identifying courses. The equity-based school practices requirement results from [HB 1426](#). Find out [more](#).

Renew now

If you renew your certificate **prior to July 1, 2023**, you are not required to meet this new requirement until your next renewal. You may renew your certificate anytime in the five years prior to your next expiration date as long as you have met all relevant requirements within the applicable timeframe. Renewing your certificate early does not advance the expiration date of your next certificate, so consider renewing now!

Renew your certificate through [OSPI E-Certification](#). For individual questions on your certificate and next steps, contact the OSPI Certification Office at cert@k12.wa.us or 360-725-6400.

If you renew your certificate July 1, 2023, or later, you will need to complete 15 clock hours or at least one goal of a PGP aligned to the CCDEI standards.

WEA Professional Learning

WEA offers clock hours at no cost to support educators in meeting their certificate renewal requirements. Find [WEA Professional Learning](#).



Thinking about National Board Certification?

Registration is now open for WEA's National Board Jump Start Summer Series. This year's summer series will be held **June 26-30** and **Aug. 7-11**.

WEA's National Board Jump Start is a comprehensive, multi-day seminar designed to provide National Board candidates with important information about the certification process, time to examine component and Assessment Center requirements, the opportunity to plan how to meet requirements, and time to collaborate, gather resources and information needed to pursue certification. All this happens in a supportive, constructive and collegial environment.

There are a total of six training modules that will be offered each training week. Foundations I is a required entry course for every participant. You **MUST** register for Foundations I in order to continue on with the modules. For those who take Foundations I on June 27, you will have the option of taking sessions during the June and August Jump Start weeks. For those who take Foundations I on Aug. 1, you will only be able to take sessions throughout the August Jump Start Week.

Participants have an opportunity to earn up to 30 clock hours from the summer session in June or August. The courses are only open to WEA members and registration is \$75 for an unlimited number of sessions.

Classes will be held online during **June 26-30** and **Aug. 7-11**. Registration deadline for the June series is June 16 and registration deadline for the August series is July 28.

Register for the June or August session. In addition to Foundations I, participants will be able to take Component 1, Component 2, Component 3, Component 4 and Foundations 2. Independent work time is required in addition to the class time.

Scholarships are available to members who meet one of the following criteria: early career educators, educators of color, or members who completed the entire National Board Information Session Series (3 courses). If you meet any of these criteria and are interested in registering for the summer Jump Start at a reduced rate of \$25, please do not use the registration links above. Instead, please **fill out our survey** for eligibility verification. We will contact you within a week of your submission.

OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
UniServe Rep: Nani Lium

8575 164th Ave NE
Suite 100
Redmond, WA 98052

Summer Book Study!

The Summer Book Study is here! Registration open!

This year we are excited to offer five summer book study titles for certificated educators! Two additional titles were included as recommended by LWSd educators in the Summer Book Study Survey. Certificated educators can earn 5 clock hours and pay for meeting four times this summer to discuss one of the five books. Texts will be provided! Only one title per participant is eligible for clock hour and pay. Be sure to register early. **Registrations closes June 4th.**

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to **Terri Neely** in the LWEA office.



MAY 14

Mother's Day

MAY 15

Exec Committee
Ballot's Close

MAY 29

Memorial Day



- **Teaching Students to Decode the World:** Media Literacy and Critical Thinking Across the Curriculum
- **Dive Into UDL:** Immersive Practices to Develop Expert Learners
- **Not Light, But Fire:** How to lead Meaningful Race Conversations in the Classrooms
- **Culturally Responsive Education in the Classroom:** An Equity Framework for Pedagogy
- **Beyond Behaviors:** Using Brain Science and Compassion to Understand and Solve Children's Behaviors Challenges.

This year we also have a list of "Honorable Mentions" book titles that did not make the five choices for Summer Book Study. If you and a group of colleagues would like to read one of these (or another professional title, send an email to ProfLearn@lwsd.org and we will help you earn clock hours). Please read the flyer for detailed information about forming groups and deadlines. [Summer Book Study 2023](#)



A Friend In Need



Carrie Creek, Peter Kirk Elem, had a kidney transplant in the Fall and is experiencing complications which led to another emergency surgery. She has run out of sick leave and requires time to recover. If you can help Carrie, please complete the shared leave form. Thank you for your support.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HRLeaves@lwsd.org. Thank you.