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www.lakewashingtonea.org

May 17, 2023

Annual Leave Carry Over Survey

Sent from askpayroll@lwsd.org

Your unused annual (personal) leave will be automatically cashed out at the sub rate of pay (\$28.86 per hour). **If you want to carry over days to next year, you must complete the survey prior to June 30th**, indicating that you want to carry over your unused days (from the 2022-2023 school year). Unused annual leave is carried over on a 1-for-1 basis.

If you do not complete the survey your unused annual (personal) leave will be automatically cashed out. (If you want to cash out all your days/hours, you do not have to complete the survey).

PLEASE NOTE: The only way to carry over days is to complete the survey. The survey will close on June 30th, failure to fill out the survey will result in the automatic cash out of days. All requests are final and may not be changed. Email corrections or requests will not be accepted.



Important – please note, correction:

- For the 23-24 school year, **you may accumulate up to a total of 5 (37.5 hours) days of annual leave. Since you receive 3 (22.50 hours) new annual leave days in the fall, a maximum of 2 days (15.0 hours) can be carried over into the 23-24 school year. This is a correction to the original email you received. If you already completed your survey requesting more than 2 days, any excess will be cashed out unless you use it prior to the end of this SY.**
- If you already have days that you have carried over from prior years, you **MUST** indicate that you want to continue to carry them over. If you do not complete the survey, your carryover days will be cashed out.
- If you are interested in a combination (some cashed out and some carried over), you **MUST** complete the survey.
- Be sure to complete the survey by June 30th.
- You will receive your annual leave cash out in your August paycheck.
- Keep a copy of your survey receipt for your records.
- All requests are final and may not be changed. Email corrections or requests will not be accepted.**

CLICK HERE

[LWEA Survey](#)



**LWEA Officers and
Executive Committee**

President:
[Howard Mawhinney](#)
LWEA / 425-822-3388

Vice President:
[Katie Badger](#)
LWEA / 425-822-3388

Primary Rep:
[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:
[Fareeha Nasir](#)
Alcott / 425-936-2490

Middle School Rep:
[Hattie Midboe](#)
Stella / 425-936-2475

High School Rep:
[Bethany Shoda](#)
LWHS / 425-936-1700

Specialists Rep:
[Nikole Lalas](#)
RHS / 425-936-1800

Special Services Rep:
[Karyn Taggart](#)
KaMS/ 425-936-2400

Ethnic Minority Rep:
[Michael Finley](#)
RHS/ 425-936-1800



2023-24 LWEA Executive Committee Election Results



The following members have been elected Executive Committee
Representatives for the 2023-24 SY:

Primary Rep:
Patti Cook

Intermediate Rep:
Rojine Rudio

Middle School Rep:
Martha Daman

High School Rep:
See below *

Special Services Rep:
Karyn Taggart

Specialist Rep:
Nikole Lalas

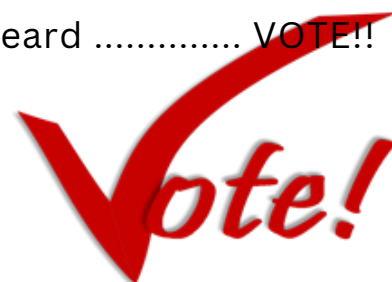
Ethnic Minority Rep:
Michael Finley



High School Representative 2023-24 Executive Committee

On the first ballot, there were no candidates for the HS Representative position. Therefore, we asked for HS nominations again to fill this position. An election ballot will be sent to all HS teacher members home emails on Thursday, May 18. Ballots will close on May 31.

Please let your voice be heard VOTE!!



**STRONGER
TOGETHER**

Building Rep Elections 2023-24

Now is the time to elect LWEA building reps for the 2023-24 SY!

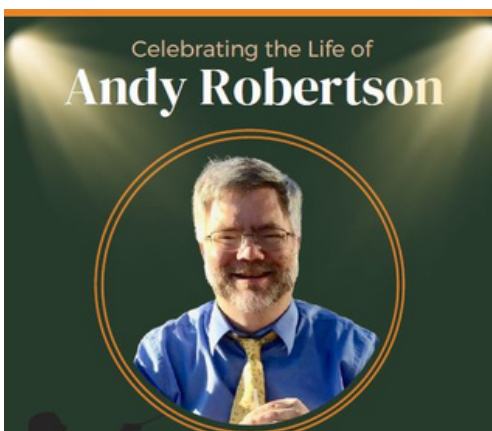
Each building is entitled to 1 rep for every 15 certificated staff, or major fraction thereof; these reps are considered voting reps for Rep Assembly. Additional reps, beyond this ratio, may be elected to serve as building reps at your work site. Ask **Diana Wagner** if you have questions about how many voting reps your building is allocated. Reps must be elected by secret ballot, and ballots should provide an opportunity for write-in candidates. Election results must be sent to LWEA

Please complete your building rep elections soon and send results prior to the last day of school to **Diana Wagner** in the LWEA office. For more information on Bldg Rep Elections, see: **Building Rep Elections**

At least one rep from each school attends the monthly Rep Assembly at the LWEA offices on the 2nd Tuesday of each month. For additional responsibilities, see **Roles and Responsibilities of Building Rep** to be shared among building reps.

Additional information:

- LWEA and LWSD will be holding a Building Labor Management Training on August 23, 2023, for building reps and the building admin to attend together.



STEM Certificate Renewal Requirement



New certificate renewal requirement: Equity-based school practices

Beginning July 1, 2023, as part of the 100 clock hours required for certificate renewal, teachers must complete 15 clock hours, or at least one goal of a professional growth plan (PGP), focused on equity-based school practices aligned to the Cultural Competency, Diversity, Equity, and Inclusion ([CCDEI](#)) standards. Administrators have similar requirements. Educators need to continue to meet other certificate renewal requirements such as [STEM](#). NBCTs meet these requirements by maintaining a valid National Board certificate.

WEA is one of the [organizations designated by the legislature](#) as eligible to offer this CCDEI aligned professional learning. WEA is currently developing and identifying courses. The equity-based school practices requirement results from [HB 1426](#). Find out [more](#).

Renew now

If you renew your certificate **prior to July 1, 2023**, you are not required to meet this new requirement until your next renewal. You may renew your certificate anytime in the five years prior to your next expiration date as long as you have met all relevant requirements within the applicable timeframe. Renewing your certificate early does not advance the expiration date of your next certificate, so consider renewing now!

Renew your certificate through [OSPI E-Certification](#). For individual questions on your certificate and next steps, contact the OSPI Certification Office at cert@k12.wa.us or 360-725-6400.

If you renew your certificate July 1, 2023, or later, you will need to complete 15 clock hours or at least one goal of a PGP aligned to the CCDEI standards.

WEA Professional Learning

WEA offers clock hours at no cost to support educators in meeting their certificate renewal requirements. Find [WEA Professional Learning](#).



WEA still has some asynchronous STEM courses available that you would be able to complete prior to June 30. You can find those courses here:

[STEM Cert Renewal Courses](#)

OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
UniServe Rep: Nani Lium

8575 164th Ave NE
Suite 100
Redmond, WA 98052



Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number.

Send directly to **Terri Neely** in the LWEA office.



MAY 18

HS Exec Comm
Ballots Open

MAY 29

Memorial Day

MAY 30

Snow Make-Up Day



A Friend In Need



Kacie Brown, Norman Rockwell Elem, is in need of sick hours as she attends to health issues that are keeping her from returning to work. If you can help Kacie, please complete the shared leave form. Thank you for your support.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HRLeaves@lwsd.org. Thank you.



Summer Book Study!

The Summer Book Study is here! Registration open!

This year we are excited to offer five summer book study titles for certificated educators! Two additional titles were included as recommended by LWSd educators in the Summer Book Study Survey. Certificated educators can earn 5 clock hours and pay for meeting four times this summer to discuss one of the five books. Texts will be provided! Only one title per participant is eligible for clock hour and pay. Be sure to register early. **Registrations closes June 4th.**

- **Teaching Students to Decode the World:** Media Literacy and Critical Thinking Across the Curriculum
- **Dive Into UDL:** Immersive Practices to Develop Expert Learners
- **Not Light, But Fire:** How to lead Meaningful Race Conversations in the Classrooms
- **Culturally Responsive Education in the Classroom:** An Equity Framework for Pedagogy
- **Beyond Behaviors:** Using Brain Science and Compassion to Understand and Solve Children's Behaviors Challenges.

This year we also have a list of "Honorable Mentions" book titles that did not make the five choices for Summer Book Study. If you and a group of colleagues would like to read one of these(or another professional title, send an email to ProfLearn@lwsd.org and we will help you earn clock hours). Please read the flyer for detailed information and deadlines. [Summer Book Study 2023](#)