



Update - stay connected

www.lakewashingtonea.org

June 15, 2023

Contract Agreement Ratified!

The Tentative Agreement between LWEA and LWSD was ratified with 82.3% voting Yes. In mid-August our revised contract will be posted to the LWEA website.

A colossal **Thank You** to our Bargaining Team members: Denise Radecke, Haley Carlborg, Maggie Jossi, Lauren Gullitti, Tiffany Chow, Kyla Thompson, Florinda Gorostiza, Patti Cook, Mike Dawson, Rachelle Horner, Casey Conroy, Natalie Rons, and Nani Lium. These LWEA members spent countless hours gathering information, working with our Bargaining Support teams, and, under a very tight budget, bargaining favorable outcomes for all members.

Thank You to all members who participated in our bargaining process and for making LWEA a member-driven organization!

-Howard and Katie

End of Year Checklist 2023

- ✓ **Elect building reps** for next year. Check with your building rep for details.
- ✓ **By June 1:** Receive and review your final summative evaluation.
- ✓ **By June 14:** Elementary grades due.
- ✓ **By June 23:** Secondary grades due.
- ✓ **By June 23:** Pack up your room for the summer and complete the checkout process, including end-of-year technology tasks.
- ✓ **If you are leaving the district,** review [section 10.16 of the CBA](#) for dates and notification responsibilities.
- ✓ **By June 30:** Complete the Annual Leave Carry Over Survey. (see pg.4)

Enjoy your summer break!

**LWEA Officers and
Executive Committee**

President:

[Howard Mawhinney](#)

LWEA / 425-822-3388

Vice President:

[Katie Badger](#)

LWEA / 425-822-3388

Primary Rep:

[Patti Cook](#)

Rush / 425-936-2690

Intermediate Rep:

[Fareeha Nasir](#)

Alcott / 425-936-2490

Middle School Rep:

[Hattie Midboe](#)

Stella / 425-936-2475

High School Rep:

[Bethany Shoda](#)

LWHS / 425-936-1700

Specialists Rep:

[Nikole Lalas](#)

RHS / 425-936-1800

Special Services Rep:

[Karyn Taggart](#)

KaMS/ 425-936-2400

Ethnic Minority Rep:

[Michael Finley](#)

RHS/ 425-936-1800



A Friend In Need



Lauren Gullitti, Special Ed Teacher at Evergreen MS, is in need of sick hours as she attends to health issues after a sudden stay in the hospital. If you can help Lauren, please complete the shared leave form. Thank you for your support.

Please consider a [Shared Leave Donation](#) by filling out the donation form and sending it to HRLeaves@lwsd.org. Thank you.



WEA IPP/SESC Zoom Courses July and August 2023

Behavior Intervention Strategies to Support Students Socially, Emotionally, and Behaviorally through Inclusive Practices (9 hours)

Monday, July 10, Tuesday, July 11, and Thursday, July 13, 1 to 4 pm.

Early Childhood: Teaching Behavioral Expectations (6 hours) NEW COURSE!

Sensory Strategies in the Inclusive Classroom

Tuesday, July 25 and Wednesday, July 26, 4:00 - 7:00 pm.

Data Collection for Progress Monitoring (6 hours)

Developing Transition IEPs

Tuesday, August 1 and Wednesday, August 2, 4:00 - 7:00 pm

De-escalation Strategies (3 hours)

Effective High-Quality PLAAFPs for Strength-Based IEPs (9 hours)

Monday, August 14, Tuesday, August 15, and Wednesday, August 16, 4:00 - 7:00 pm

For more information and registration links, see:

[WEA IPP/SESC Zoom Summer Courses 2023](#)

Family Connection Conferences and Kindergarten Staggered Start for 2023-24 SY



While the 2023-24 calendar was set in the previous bargain, the LWSD and LWEA agreed to adjust the calendar to provide Elementary Family Connection Conferences and a staggered start for kindergarten students beginning in the fall of the 2023- 24 school year. The Family Connection Conferences will replace the October student-involved conferences and will be very similar to the Family Connection Conferences we held in fall of 2020. Students may attend with their parents.

- Students in grades 1-5 will attend school for a half-day to accommodate individual Family Connection Conferences for all students the second half of the day
- Kindergarten students will not attend school the first three days of school in accordance with House Bill 1723 allowing for Family Connection Conferences which is a component of WaKIDS

Additionally, Kindergarten students will have a staggered start into school to allow teachers to provide more support to students as they make the transition into kindergarten. Kindergarten students will attend school on either Friday, September 8, and not on Monday, September 11 (Group A) or will attend school on Monday, September 11, and not on Friday, September 8 (Group B). Half of our Kindergarten students will attend on each of these days. Teachers will communicate with families and indicate which day they have been assigned. All Kindergarten Students will attend on Tuesday, September 12.

OFFICE STAFF

Office Manager: Terri Neely
Field Assistant: Diana Wagner
UniServe Rep: Nani Lium

8575 164th Ave NE
Suite 100
Redmond, WA 98052

2023 WEA/HCR Teaching Equity Conference



The 2023 Teaching Equity Conference is dedicated to eliminating disproportionality in discipline, closing the achievement/opportunity gaps for all students, increasing academic achievement, and social emotional success in school. In order for this to be successful, all educators must cultivate and foster classroom cultures based on inclusion, trust, and a sense of belonging for all students through Tier 1 strategies. Participants will create effective classroom cultures and strategies that are grounded in Washington state's standards of cultural competency, diversity, equity and inclusion for the purpose of improving student engagement and learning for all students, including those from diverse backgrounds, social groups and cultures. The conference will be held online on July 26. **Six clock hours available.** Register at wea.mobi/TeachingEquityConf

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to **Terri Neely** in the LWEA office.



JUNE 19

Juneteenth – No School

JUNE 21

First Day of Summer

JUNE 23

Last day of School

HELLO
SUMMER!

Did You Submit Your Annual Leave Carry Over Survey?

Your unused annual (personal) leave will be automatically cashed out at the sub rate of pay (\$28.86 per hour). **If you want to carry over days to next year, you must complete the survey prior to June 30th**, indicating that you want to carry over your unused days (from the 2022-2023 school year). Unused annual leave is carried over on a 1-for-1 basis.

If you do not complete the survey your unused annual (personal) leave will be automatically cashed out. (If you want to cash out all your days/hours, you do not have to complete the survey).

PLEASE NOTE: The only way to carry over days is to complete the survey. The survey will close on June 30th, **failure to fill out the survey will result in the automatic cash out of days.**

All requests are final and may not be changed. Email corrections or requests will not be accepted

[LWEA Survey](#)

For more information see [Update 5-17-23](#)